

Minutes for Faculty Affairs Committee, December 3, 2019

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Present: David Armstrong (Chair), Josh Burk, Kate Conley (Dean), Sarah Day (scribe), Martin Gallivan, Bill Hutton, Elizabeth Radcliffe

1. The minutes from the November 26, 2019 meeting were unanimously approved.
2. Kate discussed possible next steps for the implementation of the Board of Visitor's 6 Year Plan including targeted enrollment growth. She also mentioned that the collection of updated data on TE/NTE and related instructional categories at W&M is ongoing.
3. David announced:

Discussions about EPC's motion to rename and restructure COLL 199 will continue at the FAS meeting later on December 3.

Concerns were raised during FAC office hours that more should be done to support faculty with disabilities and faculty requesting parental leave who have not yet acquired the amount of leave required for a full semester. The committee discussed the possibility of adding support for faculty with disabilities to the draft charge for a new Diversity, Equity, and Inclusion (DEI) committee and asking Faculty Assembly to consider parental/family leave policies.
4. In response to a Student Assembly proposal about incorporating data science and data literacy into the curriculum, FAC recommends establishing a task force focused on this topic.
5. David will correct small inconsistencies in the current JAMOU document and determine the next steps for review.
6. The next FAC meeting will be December 10, 2019.