

Faculty Affairs Committee Meeting Minutes
November 12, 2019

Present: David Armstrong (chair), Josh Burk, Sarah Day, Bill Hutton, Elizabeth Radcliffe (scribe)
[Martin Gallivan and Kate Conley (Dean) sent regrets because of other commitments.]

1. We approved the minutes from Nov. 5.
2. Briefly discussed the policy of topping off fellowships and the timing of SSRLs.
3. Discussed how to leave sufficient time at the Dec. FAS meeting for dealing with the COLL 199 proposal and motions. Decided that it would be best to postpone a visit from the Director of Athletics to a later meeting.
4. David presented the following updates:
 - Jennifer Bestman (Biology) has agreed to fill an opening on the Athletics Policy Advisory Committee.
 - Faculty Assembly's Ad Hoc Committee on Consensual Amorous Relations with Grad Students will meet Dec. 5th to start discussions. An article about the policy was published in the *Flat Hat*, and the reaction from students is positive.
5. Agreed to the following: When we revise the A&S bylaws to include the Diversity, Equity, and Inclusion committee, we will also propose to remove the requirement that the chairs of FAC and EPC be elected by the whole faculty, rather than by the respective committees. None of these elections is ever contested, and this would make things simpler.
6. FAC was tasked with the job of evaluating the consequences of the Flexible Merit Policy, first implemented in 2014. Chairs/Directors have reported, and the result is that very, very few faculty (mostly chairs, for service) have activated the policy. Neither research nor teaching quality has been affected.
7. Discussed a proposal from Student Assembly to integrate Data Science in some way into the COLL curriculum. We agreed to pursue the matter further, consulting with John Donahue and other groups, such as CLA.
8. Looking forward, David noted upcoming issues: the TE/NTE Faculty Report, the revised JAMOU policy.