

Minutes for Faculty Affairs Committee Meeting, September 10, 2019

Present: David Armstrong (Chair), Josh Burk, Sarah Day (scribe), Martin Gallivan, Bill Hutton, Elizabeth Radcliffe, Kate Conley (Dean)

1. Minutes from the September 3 meeting were unanimously approved.
2. FAC discussed scheduling conflicts between the campus-wide forums scheduled by the Strategic Planning Steering Committee (SPSC) and the October 1 and November 5 FAS meetings. The SPSC offered to send a representative to present the topic of the October 1 forum (Mission and Values Statements) at the October 1 FAS meeting. The November 5 forum will focus primarily on staff interests and the following November 7 forum will focus on faculty interests.
3. David scheduled a meeting with the co-chairs of the Committee for Nominations and Elections to discuss methods for the communication of election results.
4. David announced that Provost Agouris is scheduled to attend the Oct. 1 FAC meeting and Matthew Lambert is scheduled to attend the Nov. 5 FAC meeting.
5. The Dean told the committee that she has requested data on the use of the Flexible Merit Policy from contact deans so that the FAC can move forward with the evaluation of the policy.
6. FAC discussed upcoming committee reports for future FAS meetings and whether to invite reports from additional groups, including the Faculty Research Committee and Academic Advising.
7. Following discussion, the FAC agreed with the recommendation from RPT that "exceeds expectations" be dropped as an evaluation so that candidates would meet/not meet expectations in each category.
8. FAC agreed to discuss the formation of a Committee on Diversity, Equity, and Inclusion at the next meeting.
9. Committee member Josh Burk proposed offering times during which faculty can meet with FAC members. He agreed to set up a schedule of meeting times.