

Faculty Affairs Committee Meeting Minutes
April 30, 2019

Present: David Armstrong, Cathy Forestell (Chair), Jack Martin, Elizabeth Radcliffe (scribe), Greg Smith, Kate Conley (Dean of Faculty), Josh Burk (incoming member, guest)

1. Approved the minutes from the meeting of April 23rd.
2. Welcomed incoming FAC member, Josh Burk. Sarah Day is also a new member in the Fall, but she could not make today's meeting. A third new member will be elected shortly.
3. Committee assignments beginning Fall 2019 are almost completed. There was a question about whether more than two candidates can run for elected positions (which are handled by N&E). The answer seems to be yes, since any nominations can always be added from the floor at FAS meetings.
4. Discussed the FAS agenda for the May meeting and made some modifications to the draft. Retirement faculty will be honored at a reception in Ewell Hall following the meeting.
5. Discussed the Flexible Merit Policy, which FAS passed in Feb. of 2014 upon recommendation of the Committee on Faculty Teaching and the Promise. Flexible merit was implemented as a procedure in 2014 and seems to be working well. The FAC will do a review in the Fall and then send the policy to PRC.
6. Martin gave an update concerning the work of the NTE ad hoc working group. He offered an overview of the highlights of the forthcoming report, which will be submitted by Fall.