

### **Faculty Affairs Committee Meeting Notes 12/01/15**

Present: Mike Deschenes (chair), Catherine Forestell, Joan Gavalier, Greg Hancock, Rex Kincaid, Sophia Serghi, Kate Conley (Dean),

- 1) Dean Conley discussed the importance of midterm grades and her wish to invite Monica Potkay, Jeremy Martin, and Joel Schwartz to a meeting in the Spring to provide further information about this topic.
- 2) The non-binding motion developed by FAC regarding VRS's announcement to replace TIAA-CREF and Fidelity with ICMA-RC as administrator for the Optional Retirement Plan was discussed. It was decided that because the President and Provost are making progress with this issue, we would not put this motion forward at this time.
- 3) Mike Deschenes provided an update on the Teaching Evaluation Working Group's request for data. It was decided that because the confidentiality of information collected through the University's Teaching Evaluation system needs to be protected, the group will receive only de-identified evaluations to continue their work.
- 4) Dean Conley announced that the Arts & Sciences Diversity plan has been submitted. She further explained that this was generated to be an evolving document that will change with input over time.
- 5) Mike Deschenes informed the group that Nominations and Elections has put forth new candidates to serve on the Faculty Affairs Committee and the Faculty Assembly for the Fall of 2016.
- 6) The lack of available classrooms to accommodate courses, especially in the evenings, was discussed. It was decided to continue to communicate with Sallie Marchello in order to try to resolve this issue.
- 7) The recent e-mail from Terry Meyers regarding tenure and promotion policies at the College was discussed.