

## SUMMARY OF FAC MEETING ON MARCH 12, 2013

1. FAC approved the summaries of the FAC Meetings on February 26, 2013 for web posting.
2. Pressing business:
  - a. FAC asked the Dean to clarify and communicate with the faculty about the following issues regarding the upcoming salary raises: the principles by which the money will be distributed; and the size of the salary pool. FAC also inquired about the status of the promised (in writing) but not delivered raises to some faculty in 2007. Will they be honored this year?
  - b. Will there be a FAC amendment to the Faculty Handbook regarding SSRL policy to align with the Proposed A&S policies? Because this issue is worked out by the Provost office, FAC decided not to suggest an amendment.
  - c. The Dean announced that this summer 1) she will work on tenure clock policy to eliminate inconsistencies; and 2) she will be forming a new working group to look at structure of interdisciplinary programs and how programs and departments relate with each other. Her goal is to better understand strengths and challenges of these programs.
3. Formation of ad hoc committee on faculty awards, prizes, and endowed/named professorships.
  - a. Steve Otto (Director of Communications, Arts&Sciences) gave a comprehensive presentation on specific requirements, eligibility and selection rules of faculty awards, prizes, and endowed/named professorships. He emphasized that some awards and professorships are very complicated due to 1) involvement of different offices; and 2) some having terms of the endowment agreement that are open to different interpretations.
  - b. FAC will formulate a charge for ad hoc faculty awards committee and develop ideas re how ad hoc committee will be composed. FAC will also provide recommendations to the Dean about who should be on this committee. This committee will be charged with selecting recipients of awards and prizes for 2013-14 and with designing by-laws for an elected prizes and awards committee effective 2014-15.
  - c. FAC recommends that Steve Otto and Kathy Morgan of the A&S Dean's office should be ex-officio non-voting members of the ad hoc committee.
4. The EVMS letter is ready to be sent out to the President and the Provost. The letter will also be posted on FAC website.
5. Discussion of how to keep the Curriculum Revision on track. FAC decided that the Dean should advise the faculty that amendments dealing with stylistic changes should be sent to the EPC.
6. Review of Changes to the Athletic Policy Advisory Committee. Due to Friday, March 15 deadline, FAC members will share their opinions on this issue on line. If there is consensus for approval, the notice will be sent to Terry Meyers, Chair of the Athletic Policy Advisory Committee, by FAC Chair.

**EVMS letter (#4):** <http://www.wm.edu/as/facultyresources/committees/facultyaffairs/documents/EVMSLetterMar14.pdf>

**Response:** <http://www.wm.edu/as/facultyresources/committees/facultyaffairs/documents/EVMSreplyMarch19.pdf>