

COLLEGE OF WILLIAM AND MARY
REVISIONS TO THE BYLAWS
OF THE FACULTY OF ARTS AND SCIENCES

Article III, Section 2 of the Board of Visitors Bylaws states that changes to any Bylaws of the respective faculties of the College "may be amended by the Board on its own motion or by Board approval of amendments suggested by the respective faculties and recommended by the appropriate President."

The Faculty of Arts & Sciences passed the attached bylaws amendment regarding the formation of the new Committee on Faculty Awards, Professorships, and Prizes (CFAPP) at its May 6, 2014 meeting.

THEREFORE, BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the following amendment to Article V of the Bylaws of the Faculty of Arts and Sciences, effective immediately.

PROPOSED AMENDMENT TO ARTS AND SCIENCES BY-LAWS
TO CREATE AN ARTS AND SCIENCES
COMMITTEE FOR FACULTY AWARDS, PRIZES, AND PROFESSORSHIPS
Submitted by the *ad hoc* Committee on Faculty Awards, Prizes and Professorships

To be added to Article V, Elected Committees of the Faculty:

Sec. 7.1. There shall be a Committee on Faculty Awards, Prizes and Professorships (CFAPP) consisting of six voting members from the Arts and Sciences faculty (two each from Areas I, II, and III). In addition, one ex officio representative from the Dean of the Faculty of Arts and Sciences Office will be selected by the Dean of the Faculty of Arts and Sciences to serve on the committee in an advisory role. Voting members of CFAPP will be elected and serve for three years, and must be tenured. Election will be staggered, with two members being elected each year.

Sec. 7.2. The CFAPP, in cooperation with the Dean of the Faculty, will review and suggest revisions to solicitations for awards, prizes, and professorships, and will suggest methods of advertising solicitations that reach as many faculty as possible. The CFAPP will monitor and review the procedures for solicitation, nomination, and selection of awards, prizes, and professorships, and it will recommend changes with the goal of improving efficiency, transparency, participation, and fairness.

Sec. 7.3. By September 1 each year, the Dean of the Faculty of Arts and Sciences Office should provide a list to CFAPP of all Arts and Sciences Faculty who have current awards, prizes, and professorships and are required to serve on review committees in the upcoming academic year. At the same time, the Dean's Office should provide a list to CFAPP of all likely awards, prizes, and professorship solicitations for the upcoming academic year. The CFAPP will then make recommendations to the Dean of the Faculty for review committee membership. Except for awards, prizes, and professorships with existing committee structures, at least one CFAPP faculty member will be part of each review committee for A&S eligible awards, prizes, and professorships.

Sec. 7.4. The Dean of the Faculty will make available to CFAPP an ongoing annual record of all nominees and awardees for all awards, prizes, and professorships. Using this record, the CFAPP will attempt to identify inequities in the nominations for, and selection and distribution of, awards, prizes, and professorships within Arts and Sciences, and make recommendations to the Dean of the Faculty to remedy these issues.

Sec. 7.5. The CFAPP will report once per year to the Faculty Affairs Committee and the Faculty of Arts and Sciences, including numbers of nominees; numbers of awards, professorships, and prizes; and names of faculty members to whom awards were given. The CFAPP will serve as a contact for A&S Faculty with compliments, concerns, and/or recommendations about the process of soliciting, nominating, and selecting awards, prizes, and professorships.

Sec. 7.6. CFAPP members are eligible for all awards, prizes, and professorships during their tenure on the committee. CFAPP members that hold awards, professorships, or prizes are exempt from the requirement of serving on review committees, as their service on CFAPP is considered to fulfill that requirement.