

Initial Task Force Meeting Minutes 1/24/19

- Task force members met for an hour to discuss a plan for moving forward with our charge.
- We agreed that we would all carefully read the Final Task Force Report on Race and Race Relations (*March 28, 2016*) and work to assess which recommendations have gone forward with concrete actions at W&M. When the employee climate survey is ready for review in March we will review this as well.
- We established groups to work on specific areas in our charge and outlined specific goals for each group. We agreed that each of the smaller groups would work together in February to come up with a list of possible action items:

Hiring: All to review and consider actions moving forward

Faculty Climate: Jennifer Bickham-Mendez and Teresa Longo

Faculty Survey: David Armstrong

Staff Climate: Logan Chappell and Kathleen Jenkins

Student Climate: Kelsey Smoot and Kathleen Jenkins

Establish a list of potential External Reviewers: Francis Tanglao Aguas

Curricular Issues: Kathleen Jenkins

- We set a date for our second full task force meeting: February 28th, 2019 when each of these small groups will report back regarding concrete suggestions.