



WILLIAM & MARY

CHARTERED 1693

BOARD OF VISITORS MEETING

MINUTES

FEBRUARY 8-10, 2023

WILLIAM & MARY

ALAN B. MILLER HALL

The William & Mary Board of Visitors (“the Board”) met Wednesday, February 8, through Friday, February 10, 2023.

On Wednesday, February 8, the Richard Bland College Committee met from 2:00 – 4:00 p.m. in Brinkley Commons, and the Executive Committee met from 4:30 – 5:00 p.m. in room 2018B in Alan B. Miller Hall (“Miller Hall”). Following the Committee meetings, the Board gathered for dinner from 6:30 – 9:15 p.m. in the Chesapeake Dining Room, The Williamsburg Lodge. A conversation ensued regarding financial issues. The rest of the dinner was purely social, and no other business was discussed.

BOARD MEMBERS PRESENT FOR WEDNESDAY EVENING DINNER:

Hon. Charles E. Poston, Rector
Ms. Barbara L. Johnson, Vice Rector
Ms. Ardine Williams, Secretary
Mr. S. Douglas Bunch
Ms. AnnaMaria DeSalva
Mr. James A. Hixon
Ms. Cynthia E. Hudson
Mr. Stephen J. Huebner

Hon. John E. Littel
Mr. C. Michael Petters
Mr. John P. Rathbone
Ms. Laura Keehner Rigas
Mr. J.E. Lincoln Saunders
Dr. Karen Kennedy Schultz
Mr. Brian P. Woolfolk

BOARD MEMBERS ABSENT FOR WEDNESDAY EVENING DINNER:

Mr. Kendrick F. Ashton, Jr.
Ms. Anne Leigh Kerr

President Katherine A. Rowe was also present for the dinner.

THURSDAY, FEBRUARY 9

On Thursday, February 9, the Committee on Audit, Risk and Compliance met from 8:15 – 8:45 a.m. in Brinkley Commons, followed by the Committee on Academic Affairs and the Committee on the Student Experience from 9:30 – 10:30 a.m. and 11:15 a.m. – 12:30 p.m. respectively. The Committee on Financial Affairs met from 12:30 – 1:15 p.m. in Brinkley Commons.

Members of the Board participated in a joint meeting of the William & Mary Foundation Board of Trustees, Alumni Association Board of Directors, and Annual Giving Board of Directors from 3:00 – 5:30 p.m. in Tidewater A&B, the Sadler Center.

BOARD MEMBERS PRESENT THURSDAY FOR JOINT BOARD MEETING:

Hon. Charles E. Poston, Rector
Ms. Barbara L. Johnson, Vice Rector
Ms. Ardine Williams, Secretary
Mr. Kendrick F. Ashton, Jr.
Mr. S. Douglas Bunch
Ms. AnnaMaria DeSalva
Mr. James A. Hixon
Mr. Stephen J. Huebner
Mr. C. Michael Petters

Mr. John P. Rathbone
Ms. Laura Keehner Rigas
Dr. Karen Kennedy Schultz
Mr. Brian P. Woolfolk

Mr. John I. Cho, Student Representative
Dr. David S. Armstrong, Faculty Representative
Mr. Marc D. Kelly, Staff Liaison

BOARD MEMBERS ABSENT THURSDAY FOR JOINT BOARD MEETING:

Ms. Cynthia E. Hudson
Ms. Anne Leigh Kerr

Hon. John E. Littel
Mr. J.E. Lincoln Saunders

OTHERS PRESENT FOR THURSDAY JOINT BOARD MEETING:

Dr. Katherine A. Rowe, President
Dr. Peggy Agouris, Provost
Ms. Jackie Ferree, Interim Chief Operating Officer
Ms. Carrie Nee, University Counsel
Ms. Kathleen Powell, Chief Career Officer
Dr. Matthew T. Lambert, Vice President for University Advancement
Dr. Jeremy P. Martin, Vice President for Strategy & Innovation
Ms. Heather E. Golden, Chief Marketing Officer
Mr. Cliff Fleet, Chair of the W&M Foundation Board of Trustees
Ms. Anna Dinwiddie Hatfield, President of the W&M Alumni Association Board of Directors
Mr. Bruce Patterson, Co-Chair of the W&M Annual Giving Board of Directors
Ms. Sherri Sell Phillips, Co-Chair of the W&M Annual Giving Board of Directors
Mr. Michael J. Fox, Secretary to the Board of Visitors
Ms. Jessica L. Walton, Deputy Secretary to the Board of Visitors
Members of the President's Cabinet
Members of the Foundation Board of Trustees
Members of the Alumni Association Board of Directors
Members of the Annual Giving Board of Directors
W&M Staff

Mr. Charles E. Poston, Rector of the William & Mary Board of Visitors, presided over the joint meeting and called it to order at 3:05 p.m.

Mr. Poston recognized the leadership of each board and asked the members of the corresponding board to stand following the recognition of their respective board leader: Mr. Cliff Fleet, Chair of the Foundation Board of Trustees; Ms. Anna Dinwiddie Hatfield, President of the Alumni Association Board of Directors; Mr. Bruce Patterson, Co-Chair of the W&M Annual Giving Board of Directors; and Ms. Sherri Sell Phillips, Co-Chair of the W&M Annual Giving Board of Directors.

Mr. Poston introduced Dr. Katherine A. Rowe, President of William & Mary. President Rowe provided a brief overview of the positioning studies and collaborations that lead to the development of Vision 2026 and the four initiatives – Data, Water, Democracy, Careers – of Vision 2026. She noted that Vision 2026 is designed to secure future enrollment by advancing quality, reputation and value in a W&M education. She also reminded leadership present of the three overarching goals of Vision 2026.

1. Expand William & Mary's Reach – advance research and scholarship of consequence; forge global connections; and elevate civic engagement and service for the 21st century
2. Educate for Impact – spur innovation via new programs and integrated disciplines; expand access to a W&M education; and create meaningful pathways for career success
3. Evolve to Excel – create more equitable learning environments and workplaces; champion sustainability; and optimize places, workflows and systems for operational excellence

Lastly, President Rowe provided an update on university initiatives and noted the 2022-2023 academic year milestones associated with each initiative.

President Rowe introduced Ms. Kathleen Powell, Chief Career Officer. Ms. Powell provided an overview of W&M's planning for lifelong career engagement. She said that in the past the Cohen Career Center has assisted alumni for up to three years after graduation and then directed them to Alumni Career Management and Professional Networks after that time frame. In a strategic move the Cohen Career Center is looking to merge their services with those of the Alumni Career Management and Professional Networks to provide a one-stop shop for lifelong career engagement – One Network. Ms. Powell said this redesign will require an increase in human capital to support the needs of William & Mary alumni. She highlighted major developments since the last Joint Board meeting which included two \$1M gifts to support internships, the launch of a new website, and working groups on internships.

Dr. Matthew T. Lambert, Vice President for University Advancement, highlighted several upcoming alumni events – Professionals Week, February 27-March 3; Traditions Weekend, April 28-30; W&M Weekend, June 1-4; and Homecoming, October 20-22. Dr. Lambert introduced Matthew L. Brandon, Associate Vice President of Alumni Engagement/CEO Alumni Association, who joined the university in late 2022. He said W&M is ranked number one among public universities in internships (*Princeton Review*) and alumni giving (*U.S. News & World Report*). Dr. Lambert provided an overview of the history of One Tribe One Day and recognized Mr. Daniel H. Frezza, Associate Vice President of Strategic Operations & Annual Giving, who he said was instrumental in the creation of One Tribe One Day. Lastly, Dr. Lambert provided an overview of the All In campaign.

Ms. Ardine Williams, Secretary of the Board of Visitors, moved the W&M Board of Visitors convene into closed session pursuant to Virginia Code Sections: §2.2-3711.A.9 for discussion of university fund-raising activities and related contracts for services; and §2.2-3711.A.8 for consultation with legal counsel regarding W&M regulatory and legal compliance. Motion was seconded by Mr. John P. Rathbone and approved by roll call vote – 12-0 – conducted by Ms. Jessica L. Walton, Deputy Secretary to the Board of Visitors. Ms. Cynthia E. Hudson, Ms. Anne Leigh Kerr, Mr. John E. Littel, and Mr. J.E. Lincoln Saunders were absent from the meeting, and Mr. James A. Hixon departed the meeting when the Board went into closed session. The Board of Visitors went into closed session at 4:08 p.m. with

members of the W&M Foundation Board of Trustees, Alumni Association Board of Directors, W&M Annual Giving Board of Directors, and members of the W&M administration.

The Board reconvened in open session at 4:19 p.m. Ms. Williams moved that the Board certify by roll call vote that, to the best of each member's knowledge, only matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed, and only matters identified in the motion to have the closed session were discussed. Motion was seconded by Mr. Kendrick F. Ashton, Jr. and approved by roll call vote – 12-0 – conducted by Ms. Walton. Ms. Cynthia E. Hudson, Ms. Anne Leigh Kerr, Mr. John E. Littel, and Mr. J.E. Lincoln Saunders were absent from the meeting, and Mr. James A. Hixon departed the meeting when the Board went into closed session.

President Rowe provided a brief overview of quality and introduced Dr. Jeremy P. Martin, Vice President for Strategy & Innovation. Dr. Martin gave a presentation on the Key Components of Quality at William & Mary. He began by providing an overview of the university's mission, and followed up by identifying elements (Inputs, Educational Experience, and Outputs) of the mission. Dr. Martin presented data related to aspects of each element.

Following Dr. Martin's presentation each table was asked to discuss which components, if any, are non-negotiable. After approximately 10 minutes Board members, of all four boards present, were asked to report out components of quality they identified as non-negotiable. The following were consistently identified by multiple groups: academic rigor, diversity of the student body, affordability, faculty quality, and student quality and experience. However, the consensus was none of the key components presented should be taken off the table.

Dr. Martin introduced Ms. Heather E. Golden, Chief Marketing Officer. Ms. Golden gave a presentation on W&M's brand platform and what is being done to create a more comprehensive brand. She provided an overview of the process – research, brand strategy, creative development, and digital & media – and highlighted deliverables related to each step of the process. Ms. Golden presented important attributes that need to be conveyed in W&M's brand, particularly to prospective students, and key themes that need to be incorporated.

- Illustrate W&M's commitment to research and solving global challenges
- Emphasize accessibility and affordability of a public university
- Position STEM as a vital component of the liberal arts
- Demonstrate clear paths between a degree and a successful career
- Debunk misconceptions about the student experience

Ms. Golden provided an overview of the four key components brand platform the university's marketing team has been working on: (1) Brand Promise, (2) Positioning Statement, (3) Three Brand Pillars (Passionately Ambitious, Boldly Curious, Historically Innovative), and (4) Brand Personality. Ms. Golden reported results from the positioning study, presented the two brand creative concepts surveys, and creative findings of the positioning study survey. Lastly, Ms. Golden presented the next steps: Refine, Socialize, and Equip.

There being no further business, Mr. Poston, adjourned the Joint Boards meeting at 5:27 p.m.

Members of the Board of Visitors attended a Joint Boards reception at in Chesapeake A&M of the Sadler Center from 5:30 – 7:30 p.m. This was a social event and no business took place.

FRIDAY, FEBRUARY 10

At 9:00 a.m. Mr. Charles E. Poston, Rector, convened the full Board in Brinkley Commons.

BOARD MEMBERS PRESENT FOR THE FULL BOARD MEETING:

Hon. Charles E. Poston, Rector

Ms. Barbara L. Johnson, Vice Rector

Ms. Ardine Williams, Secretary

Mr. Kendrick F. Ashton, Jr.

Mr. S. Douglas Bunch

Ms. AnnaMaria DeSalva

Mr. James A. Hixon

Ms. Cynthia E. Hudson

Mr. Stephen J. Huebner

Ms. Anne Leigh Kerr

Hon. John E. Littel

Mr. C. Michael Petters

Mr. John P. Rathbone

Ms. Laura Keehner Rigas

Dr. Karen Kennedy Schultz

Mr. Brian P. Woolfolk

Mr. John I. Cho, Student Representative

Dr. David S. Armstrong, Faculty Representative

Mr. Marc D. Kelly, Staff Liaison

BOARD MEMBERS ABSENT FOR THE FULL BOARD MEETING:

Mr. J.E. Lincoln Saunders

OTHERS PRESENT FOR THE FULL BOARD MEETING:

Dr. Katherine A. Rowe, President

Dr. Peggy Agouris, Provost

Ms. Jackie Ferree, Interim Chief Operating Officer

Ms. Carrie Nee, University Counsel

Mr. Brian W. Whitson, Chief Communications Officer

Mr. Kent Erdahl, Director for Internal Audit

Mr. Michael J. Fox, Secretary to the Board of Visitors

Ms. Jessica L. Walton, Deputy Secretary to the Board of Visitors

Mr. Andrew K. Cowen, President's Office Intern

Members of the President's Cabinet

W&M Staff and Faculty

Mr. Poston mentioned the presentation of Dr. R. Kelly Crace, Associate Vice President for Health & Wellness, given during the Committee on the Student Experience regarding mental health and said what an important issue this is, especially for students at William & Mary and across the nation, and commended Dr. Crace and his team for the work they are doing.

Mr. Poston noted that William & Mary celebrates the 330th Anniversary of its charter later in the day with the Charter Day Ceremony at 4:00 p.m. in Kaplan Arena. He made a few remarks on William & Mary's history and future.

Mr. Poston called on Dr. Katherine A. Rowe, William & Mary President to make opening remarks.

President Rowe also commented on the 330th Anniversary of William & Mary and provided a brief overview of the Charter Day Ceremony. She noted the Launch of the Bray School Preservation Ceremony will take place in Colonial Williamsburg at 2:00 p.m., and that 2023 is the tercentennial of the Brafferton Indian School.

President Rowe gave an update on government affairs and an overview of legislation before the 2023 General Assembly.

Lastly, President Rowe commended Dr. Virginia M. Ambler, Vice President for Student Affairs, and Dr. Peggy Agouris, Provost for their focus on workplace wellbeing and student flourishing. She announced that TimelyCare, a virtual health and well-being platform with resources available 24/7, will be available to faculty and staff, in addition to students, later in spring.

Recognizing a quorum was present. Mr. Poston asked for a motion to approve the minutes of the November 17-18, 2022 meeting. Motion was made by Dr. Karen Kennedy Schultz, seconded by Ms. Cynthia E. Hudson, and approved by voice vote.

Mr. Poston called for the reports of the standing committees.

Mr. John P. Rathbone reported for the **RBC Committee** and briefly reviewed the agenda and provided an update on the legislation before the General Assembly requesting an independent governance structure for RBC. On behalf of the Committee, Mr. Rathbone moved adoption of **Resolution 1**, Appointment to Fill Vacancy in the Professional Faculty; **Resolution 2**, Approval of Academic Curricula (Certificate in Uncrewed Aerial Systems); and **Resolution 3**, Recognition of the RBC Women's Volleyball Team. **Resolutions 1-3** were approved as a block by voice vote.

Mr. Rathbone said the RBC Committee approved three hand carry resolutions that will be discussed later in closed session.

Ms. Cynthia E. Hudson reported for the **Committee on Audit, Risk and Compliance** and briefly reviewed the agenda. There were no action items.

Ms. Barbara L. Johnson reported for the **Committee on Academic Affairs** and briefly reviewed the agenda. On behalf of the Committee, Ms. Johnson moved adoption of **Resolution 4**, Designated Professorships; **Resolution 5**, Award of Academic Tenure; **Resolution 6**, Faculty Promotions; **Resolution 7**, Faculty Leaves of Absence; **Resolution 8**, Modification of the Faculty Handbook (NTE Faculty); **Resolution 9**, Retirement of Carla Olson Buck, Modern Languages & Literatures; **Resolution 10**, Retirement of Kate M. Conley, Modern Languages & Literatures; **Resolution 11**, Retirement of Tomoko Kato, Modern Languages & Literatures; **Resolution 12**, Robert M. Kohl, Kinesiology; **Resolution 13**, Retirement of Laurie S. Koloski, History; **Resolution 14**, Retirement of Henry Krakauer, Physics; **Resolution 15**, Retirement of Michael P. Nichols, Psychological Sciences; **Resolution 16**, Retirement of Barbette Stanley Spaeth, Classical Studies; and **Resolution 17**, Retirement of James P. Whittenburg, History. **Resolutions 4, 6, and 7** were approved as a block by voice vote; **Resolution 5** was approved by voice vote, with Ms. Laura Keehner Rigas voting as present; **Resolution 8** was approved by voice vote; and **Resolutions 9-17** were approved as a block by voice vote.

Mr. Kendrick F. Ashton, Jr. reported for the **Committee on the Student Experience** and briefly reviewed the agenda. There were no action items.

Mr. James A. Hixon reported for the **Committee on Financial Affairs** and briefly reviewed the agenda. There were no action items.

Mr. Poston noted that the Committee on Administration, Buildings and Grounds and Committee on Institutional Advancement did not meet.

Mr. Poston called for the reports from the student and faculty representatives, and staff liaison.

Mr. John I. Cho, student representative for the Board and Student Assembly President, highlighted Student Assembly initiatives to support first generation, low-income, and undocumented students, and spoke about the importance of such initiatives. Lastly, Mr. Cho expressed gratitude to President Rowe, Vice President Ambler, and the Student Affairs team for their commitment to expand access to mental healthcare.

Mr. Poston noted that Dr. David S. Armstrong, faculty representative to the Board, was unable to attend the Board meeting because he was teaching a class.

Mr. Marc D. Kelly, staff liaison for Board, reviewed the written report (*Enclosure E of the Board Book*) he provided to the Board.

Mr. Poston said there was no old business.

Mr. Poston called on President Rowe who said the Council of Presidents has been working on how higher education should think about freedom of expression in the twenty-first century and has developed the following statement which the President read.

As presidents of Virginia's public colleges and universities, we unequivocally support free expression and viewpoint diversity on our campuses. Free expression is the fundamental basis for both academic freedom and for effective teaching and learning inside and outside the classroom. Our member universities and colleges are bound to uphold the First Amendment. We are committed to promoting this constitutional freedom through robust statements and policies that are formulated through shared governance processes and through actions that reflect and reinforce this core foundation of education. We value a scholarly environment that is supported by a diversity of research and intellectual perspectives among our faculty and staff. We pledge to promote and uphold inclusivity, academic freedom, free expression, and an environment that promotes civil discourse across differences. We will protect these principles when others seek to restrict them.

She asked that the Board affirm the statement to show that there is a shared commitment among the university and other Virginia institutions.

Mr. Stephen J. Huebner suggested that the statement should have included language deterring the disruption/interruption of speakers. President Rowe noted that while not explicitly in the statement this has been discussed by the Council of Presidents.

At the request of the President Mr. Poston moved **Resolution HC-4 (appended)**, Statement on Freedom of Expression, for the Board's consideration. The motion was seconded by Mr. Ashton and approved by voice vote.

Mr. Poston moved to officially confer honorary degree on the following individual for Charter Day 2023:

- Ambassador Linda Thomas-Greenfield – Doctor of Public Service

The motion was seconded by Mr. John E. Littel and approved by voice vote.

Ms. Williams moved that the William & Mary Board of Visitors convene into closed session for the following reasons:

Pursuant to Va. Code §2.2-3711.A.1 to evaluate the appointment and performance of the presidents and senior leadership of William & Mary and RBC and the promotion and tenure of faculty at William & Mary;

Pursuant to Va. Code §2.2-3711.A.3 to consider the terms for the disposition of real property held by Richard Bland College consistent with its updated master plan;

Pursuant to Va. Code §2.2-3711.A.7 and A.8 for consultation with legal counsel regarding pending and anticipated litigation, contract and regulatory matters; and

Pursuant to Va. Code § 2.2-3711.A.19 for discussion of reports or plans related to the security of buildings on the historic campus.

Motion was seconded by Mr. Ashton and approved by roll call vote – 16-0 – conducted by Mr. Fox. Mr. J.E. Lincoln Saunders was not present at the meeting. Observers were asked to leave the room and the Board went into closed session at 9:53 a.m. with University Counsel, Director of Internal Audit, Chief Communications Officer, RBC Chief Operating Officer, Engineer for Timmons Group, and Higher Education Studio Director for RRMM Architects. At approximately 10:10 a.m. all but University Counsel left the closed session.

The Board reconvened in open session at 10:32 a.m. Ms. Williams moved that the Board certify by roll call vote that, to the best of each member's knowledge, only matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed, and only matters identified in the motion to have the closed session were discussed. Motion was seconded by Mr. Ashton and approved by roll call vote – 16-0 – conducted by Mr. Fox. Mr. J.E. Lincoln Saunders was not present at the meeting.

Mr. Poston moved adoption, on behalf of the Richard Bland College Committee, of **Resolution HC-1 (appended)**, Approval of RBC Master Plan Revisions; and **Resolution HC-3 (appended)**, Approval of Updated RBC 2020-2025 Strategic Plan. **Resolutions HC-1 and HC-3** were approved as a block by voice vote.

Mr. Poston asked if there was a motion regarding **Resolution HC-2 (appended)**, Approve Subdivision and Lease of Real Property (a.k.a. Ground Lease Resolution). Mr. Rathbone moved that **Resolution HC-2** be tabled and noted the Executive Committee could act on the Board's behalf. Motion was seconded by Mr. Littel and approved by voice vote. Mr. Poston indicated the Executive Committee would meet before the April meeting, if necessary, to address Ground Lease Resolution.

There being no further business, Mr. Poston adjourned the meeting at 10:40 a.m.

WILLIAM & MARY
SUPPORT OF ADVANCING FREEDOM OF EXPRESSION

WHEREAS, the Council of Presidents of public colleges and universities in Virginia has acknowledged that the skills involved in engaging in civil discourse across differences are foundational in the participation of citizens in a healthy, pluralistic democracy;

WHEREAS, the Council of Presidents has further recognized the need for higher education institutions across America to lead the way in teaching the skills of genuine and respectful discussion;

WHEREAS, the Council of Presidents has emphasized the central role that free expression and academic freedom play in higher education's mission of learning, discovery and engagement; and

WHEREAS, the Council of Presidents has collectively affirmed the robust statements and policies formulated through shared governance processes at our institutions that promote this constitutional freedom; and

WHEREAS, in recognition of these priorities, the Council of Presidents unanimously approved the following statement which was published in a December 2022 column written by four presidents, including William & Mary President Katherine Rowe;

As presidents of Virginia's public colleges and universities, we unequivocally support free expression and viewpoint diversity on our campuses. Free expression is the fundamental basis for both academic freedom and for effective teaching and learning inside and outside the classroom. Our member universities and colleges are bound to uphold the First Amendment. We are committed to promoting this constitutional freedom through robust statements and policies that are formulated through shared governance processes and through actions that reflect and reinforce this core foundation of education. We value a scholarly environment that is supported by a diversity of research and intellectual perspectives among our faculty and staff. We pledge to promote and uphold inclusivity, academic freedom, free expression, and an environment that promotes civil discourse across differences. We will protect these principles when others seek to restrict them.

NOW THEREFORE BE IT RESOLVED, That the William & Mary Board of Visitors hereby affirms the statement of the Council of Presidents and offers the Board's commendation for its ongoing implementation on campus, for all times coming.



Richard Bland College
of WILLIAM & MARY

RESOLUTION TO APPROVE RBC MASTER PLAN REVISIONS

WHEREAS, § 23.1-2806.E of the *Code of Virginia* (Virginia Code) requires the Board of Visitors to care for and preserve all property belonging to Richard Bland College (“the College”);

WHEREAS, Item 156.C.4 of the 2022 Appropriation Act authorizes Richard Bland College to “promote the development, delivery, and ongoing assessment of innovative, cost-effective degree programs and stackable credentials, including industry-recognized, competency-based credentials that are aligned with and responsive to the educational and workforce development needs of traditional and non-traditional students, including veterans and military personnel, and advance the economic development needs of employers and industries statewide”;

WHEREAS, subsection I.10 of § 2.0 of the 2022 Appropriation Act further authorizes Richard Bland College to use 186 acres adjacent to the main campus for “the purpose of economic development or the development of campus-needed facilities, including but not limited to office, student services, auxiliary activities, athletics, and residential housing”;

WHEREAS, in April 2022, the Board approved a revision to the College’s 2014 Master Plan to designate as “Multi-purpose Use” an area previously identified as “Future Academic Expansion” and authorized the Multi-purpose Use area to be used for temporary education/training site(s) in collaboration with private partners for purposes that align with the strategic priorities articulated in the Appropriations Act;

WHEREAS, in a project funded by Go Virginia, the Virginia Gateway Region coordinated the site characterization of 333 acres of unused campus land for development, and identified seven subparcels constituting approximately 148 acres capable of use for economic development, education, research and other purposes; and

WHEREAS, the College has updated its 2014 Master Plan to include the use of these designated development areas consistent with the General Assembly’s authorization;

THEREFORE, BE IT RESOLVED, That upon the recommendation of the President of Richard Bland College, the William & Mary Board of Visitors accepts the proposed revisions to the existing Richard Bland College Master Plan.

RBC Innovation Park Master Plan + 2014 Campus Master Plan



RBC Innovation Park Master Plan – 148 Acres



**RICHARD BLAND COLLEGE
UPDATED 2020-2025 STRATEGIC PLAN**

WHEREAS, in February, 2020, the Board of Visitors approved the Richard Bland College (“the College”) 2020-2025 strategic plan entitled *Seize Your Potential*;

WHEREAS, the 2020-2025 strategic plan involved a comprehensive planning process that included extensive input from stakeholders, including faculty, staff, students, partners and members of the community, and thoroughly analyzed historical information, performance metrics, pertinent industry data, current environmental conditions and forecasted future trends;

WHEREAS, the 2020-2025 strategic plan contains well-defined core values, goals, objectives, and performance indicators that have provided focus and direction for the future success of the College;

WHEREAS, since 2020, General Assembly has enacted budget bills which have encouraged Richard Bland College to 1) broker and establish collaborative, innovative partnership agreements to strengthen and streamline educational pathways that prepare individuals for entry into STEM-H and other high demand careers; 2) identify and implement new strategies to support economic and community development; 3) expand opportunities for traditional and non-traditional students to prepare for high-demand fields; 4) identify opportunities for resource sharing and new operational efficiencies in the delivery of postsecondary education and pursue additional funding; and 5) support collaborative, innovative approaches to education that improve educational access and outcomes, strengthen the alignment between postsecondary education and high-demand career pathways and support improved educational attainment, economic opportunity, and economic development; and

WHEREAS, the Richard Bland College administration has updated the 2020-2025 strategic plan to incorporate those goals and objectives contained in General Assembly budget bills;

NOW THEREFORE, BE IT RESOLVED, That upon recommendation of the President of Richard Bland College, the William & Mary Board of Visitors approves the updated 2020-2025 strategic plan, *Seize Your Potential*, for Richard Bland College.

Strategic Goal: An educational product of high-value with streamlined pathways

Richard Bland College will provide access to educational programs that are streamlined and well-defined, thereby allowing learners to proceed deliberately and efficiently. These programs will be carefully vetted for transferability, academic rigor, and relevance to the current market. [They will strengthen educational pathways for traditional and non-traditional students through the continued establishment and strengthening of cross-institutional and cross-sector partnerships.](#) ~~They~~ [These programs](#) will provide unique experiences, including opportunities for research, internships and work experiences that cultivate in-demand technical and soft skills [and promote entry into high-demand fields and industries critical to the economic development of Virginia.](#)

Strategic Goal: An unmatched student experience

Richard Bland College will provide a student-centric experience unlike any other in the Commonwealth of Virginia [through the development and delivery of new collaborative educational pathways and innovative educational models that —focus on distance learning, technology-based instruction, prior learning assessments, experiential and work-based learning, stackable credentials, and competency-based programs.](#) [This focus, combined with increased faculty research opportunities and resultant greater faculty engagement, will propel students toward success in STEM-H and other high-demand credentials and careers.](#) Support and guidance at every stage of the student lifecycle will be provided enthusiastically through user-friendly processes and procedures. We will remove barriers. Through this focused service, RBC will ensure that learners have a clear path to graduation, transfer and beyond. When students reflect back on their time at RBC, the only acceptable memory will be how amazing the experience was and how it helped them to reach their potential.

Strategic Goal: Sustainability in operation

Higher education costs are increasing, and unfunded mandates are multiplying while state funds and the number of high school graduates continue to decline. This results in a dependency on tuition and auxiliary revenue to cover expenses. To prevent unduly shifting the financial burden to students, RBC is committed to identifying alternative funding streams, improving internal financial management tools, and using all available resources in a sustainable and responsible manner.

To ensure a more robust endowment, philanthropic giving and alumni engagement will be invigorated with a focus on student success. Current trends in fundraising highlight interest in one-to-one giving, making appeals for more and varied scholarships a smart strategy. Leveraging the gift of alumni time and talent for program development, internship support, and job placement builds relationships and creates support systems beyond financial gifts. To ensure clarity of goals, targeted giving and legacy campaigns will be established.

RBC has ample opportunity to innovate internally. Automating systems will free up staff to manage more strategically important challenges. Expansion of data dashboards that are transparent and adaptable will clarify expectations and push accountability to drive continuous improvement.

Making the most of every available resource is paramount [as the College emerges as a new model for higher education in Virginia.](#) [This hybrid model will strategically utilize private partnerships and dormant public assets to produce job-relevant academic programming and credentials.](#) ↗ We will pursue initiatives in environmental sustainability and recycling. Lower operating costs result in more funds that can be applied to the student value proposition. [Richard Bland College is committed to delivering a better return on investment for its students and the Commonwealth.](#)

These are the tenets that will drive the resource engine at Richard Bland College.

The following strategic objectives have been crafted to ensure that the **student value proposition** is well developed and the Core Promise is kept.

- Construct and/or update programs that prepare learners for entry into employment or further education in fields of economic importance to the RBC service area. It is crucially important that these programs are clearly documented and presented in a user-friendly manner with well-defined course sequences, critical milestone points, and available targeted opportunities.
- Refine recruitment and admissions processes so that they are clearly presented, easy to follow, and keep prospective students accurately informed of requirements and next steps. Onboarding should be effortless and will: a) expose the student to career/transfer opportunities that inform and inspire pathway decisions; b) develop individualized, comprehensive program plans based on the chosen pathway; and c) remove all barriers to starting the education process.
- Tell the story of Richard Bland College and our student value proposition through: a) a targeted, future-sighted strategic enrollment management plan; b) well prepared and executed marketing strategies that spread awareness and effectively develop the RBC brand; c) communication strategies announcing the success of faculty, staff, and students; and d) focused engagement with partners and the community that demonstrates our contribution to the local municipalities and the Commonwealth.
- ~~Tell the story of Richard Bland College and our student value proposition through: a) a targeted, future-sighted strategic enrollment management plan; b) well prepared and executed marketing strategies that spread awareness and effectively develop the RBC brand; c) communication strategies announcing the success of faculty, staff and students; d) focused engagement with partners and the community that demonstrates our contribution to the local municipalities and the Commonwealth.~~
- Initiate partnerships with high schools that provide college-level credit and/or motivate and prepare students for college-level coursework. Create programs that provide support for underprepared students in college-level math, English and key gateway courses that are intrinsic to a majority of program pathways.
- Develop/improve the processes and tools that support the students during their educational journey at RBC. Progress and risk alerts should be accurate and provide information that can be used for just-in-time interventions by students, ~~faculty~~ faculty, and staff.
- Continue to develop and fine-tune college-wide assessment systems and reporting mechanisms to
 - stimulate a culture of continuous improvement in all academic and administrative areas.
- Using institutional assessment results, create targeted professional development opportunities for
 - faculty and staff that improve the quality of the RBC student value proposition and the job

satisfaction of all employees. Develop processes and programs that ensure equity, reward excellent performance and encourage engagement.

- Evaluate and redesign administrative processes, particularly those that have a direct impact on the student to provide the smoothest, most user-friendly experience possible. Barriers to every facet of the educational system will be removed. Course registration, engagement in events and activities, housing and dining plan enrollment, and bill processing and payment, for example, will be easy and seamless.
- Evaluate and improve operational processes to ensure the effective use of fiscal, physical, and human resources in support of the student value proposition. Available monitoring, notification and reporting mechanisms to ensure transparency and accountability are crucial. Processes that ensure adherence to local, ~~state~~ state, and federal compliance requirements institution-wide will mitigate unnecessary risk.
- Ensure that students have various opportunities to participate in experiential learning activities including internships, service learning, job placements and other similar programs that are deeply embedded in the curriculum. The chance for a student to receive financial relief from tuition and other educational costs must always be top of mind. Assessment of effectiveness is paramount.
- Develop high-quality, practical learning spaces, both physical and virtual, that support innovative, effective learning through cutting-edge instructional technologies, ~~and~~ pedagogies, and diverse research initiatives focused on academic endeavors designed to develop strong research agendas, local, regional, and global partnerships; and implementation of research grants and contracts.
- Increase non-tuition revenue streams through: a) efficient practices and projects that sustain campus resources and promote environmental stewardship; b) the aggressive pursuit of grant-based funding; c) identification of new or improved auxiliary revenue streams; and d) a deeply engaged partnership with the RBC Foundation for guidance and support in fundraising campaigns, community initiatives and alumni relationships.
- Institute or expand processes, policies and activities that cultivate a campus environment where physical, ~~psychological~~ psychological, and cultural safety and health are of the highest priority.
- Produce initiatives and curriculum that promote global thinking and perspectives to expand problem-solving capacity; develop communication skills; and encourage cultural awareness, understanding and mutual tolerance.
- Engage in efficient practices and projects that sustain campus resources and promote environmental stewardship.

New Strategic Objective:

- Leverage the College's underutilized resources to broker agreements between and among educational, industry, and non-profit partners to:

- a) establish collaborative, innovative partnership agreements with school districts, public and private colleges and universities, economic development agencies, employers, philanthropic organizations, ~~veterans~~veterans' organizations, public agencies, and other partners;
 - b) strengthen the alignment and streamline educational pathways from high school, to work-based learning, to postsecondary degrees and credentials that prepare individuals, including nontraditional students and veterans, for entry into STEM-H and other high-demand careers in the Commonwealth;
 - c) pursue additional funding by federal, state, corporate, and private philanthropic sources to support collaborative, innovative approaches to education that improve educational access and outcomes; and
 - d) support improved educational attainment, economic opportunity, and economic development.
-



Richard Bland College
of WILLIAM & MARY

RESOLUTION TO APPROVE SUBDIVISION AND LEASE OF REAL PROPERTY

WHEREAS, §23.1-2806.E of the *Code of Virginia* (Virginia Code) requires the Board of Visitors to care for and preserve all property belonging to Richard Bland College (“the College”);

WHEREAS, §2.2-1155.B of the Virginia Code authorizes public institutions of higher education to enter into written agreements with university-related foundations and other private entities to lease property in the possession or control of the institution for a purpose consistent with the educational and general mission, auxiliary enterprises, and sponsored program activities of the institution, or such other purpose as the General Assembly may authorize;

WHEREAS, Item 156.C.4 of the 2022 Appropriation Act authorizes Richard Bland College to “promote the development, delivery, and ongoing assessment of innovative, cost-effective degree programs and stackable credentials, including industry-recognized, competency-based credentials that are aligned with and responsive to the educational and workforce development needs of traditional and non-traditional students, including veterans and military personnel, and advance the economic development needs of employers and industries statewide”;

WHEREAS, subsection I.10 of §2.0 of the 2022 Appropriation Act further authorizes Richard Bland College to enter into a ground lease with a foundation of the College to use 186 acres adjacent to the main campus for “the purpose of economic development or the development of campus-needed facilities, including but not limited to office, student services, auxiliary activities, athletics, and residential housing”;

WHEREAS, by separate resolution, the College has updated its existing Master Plan to include the use of seven development areas totaling 148 acres consistent with the General Assembly’s authorization;

WHEREAS, the President has proposed terms for a lease that would transfer possession of the seven development areas to the Richard Bland College Foundation (the Foundation) for a 50-year period; and

WHEREAS, the proposed lease would allow the Foundation to sublease the development areas to third parties for economic development and other purposes subject to the written approval of the College;

NOW THEREFORE, BE IT RESOLVED, That the William & Mary Board of Visitors authorizes the President of Richard Bland College to subdivide the property identified as development areas on the revised Master Plan;

BE IT FURTHER RESOLVED, That the President may enter into a ground lease with the Foundation for the subdivided parcels on substantially the same terms contained in the proposed lease; and

BE IT FURTHER RESOLVED, that the President shall obtain the Richard Bland College Committee's prior approval for any subleases to be entered into by the Foundation.

GROUND LEASE AND AGREEMENT

This **GROUND LEASE AND AGREEMENT** (this “**Ground Lease**”) is made as of _____, 2023, by and between the **RICHARD BLAND COLLEGE**, a public institution of higher education of the Commonwealth of Virginia (“**Lessor**”) and the **RICHARD BLAND COLLEGE FOUNDATION, INCORPORATED**, a Virginia corporation (“**Lessee**”).

RECITALS

1. Lessor is a public institution of higher education in the Commonwealth of Virginia (the “**Commonwealth**”). Lessor owns and operates a campus with portions located in the counties of Dinwiddie and Prince George, Virginia, as generally depicted on the Campus Plat attached as Exhibit 1.
2. The Richard Bland College Foundation, Incorporated is a nonstock corporation authorized by the Virginia State Corporation Commission to transact business in the Commonwealth. Lessee was established exclusively to support the mission of Lessor. Lessee is authorized by the Internal Revenue Service to operate as a 501(c)(3) organization.
3. The 2022 Appropriation Act authorizes a ground lease from Lessor to Lessee for the purpose of economic development or the development of campus-needed facilities, including the development, design, construction and operation of facilities (the “**Project**”) on [seven parcels totaling approximately 148 acres OR other subdivision structure up to 186 acres] of unused land (each parcel shall individually and collectively be considered the “**Land**”) on Lessor’s campus, which Land is depicted as “development areas” on Exhibit 2. Lessor and Lessee intend that the Land be used for purposes of development of an industrial and commercial innovation complex, which shall provide services and opportunities to Lessor’s community to support the mission of Lessor.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is acknowledged, the parties hereto agree as follows:

ARTICLE 1: RULES OF INTERPRETATION.

SECTION 1.1. Approvals and Consents.

1.1.1. Except as specifically provided, any and all approvals, consents or agreements contemplated under this Ground Lease shall require that approval and consent shall be given in advance and in writing, and any consent or approval shall apply only with respect to the specific matter requested.

1.1.2. Except as specifically provided, any and all approvals contemplated in this Ground Lease shall not be unreasonably withheld, delayed or conditioned and shall be subject to any reasonable conditions contained in the consent or approval given or the agreement made.

SECTION 1.2. Incorporation into this Ground Lease.

1.2.1. The above stated Recitals are made part of this Ground Lease.

1.2.2 Except as may be specifically provided, each Exhibit referenced in this Ground Lease and the matters set forth in those Exhibits, whether or not physically attached, is made part of this Ground Lease.

1.2.3. All references made in this Ground Lease (a) in the neuter, masculine or feminine gender shall be deemed to have been made in all such genders, (b) in the singular or plural number shall be deemed to have been made, respectively, in the plural or singular number as well, and (c) to any agreement, document or writing (including this Ground Lease) shall be a reference as well to the provisions therein contained.

ARTICLE 2: GRANT OF LEASEHOLD.

SECTION 2.1. Grant of Leasehold. Subject to the terms and conditions of this Ground Lease, for and in consideration of the terms, conditions, covenants, promises and agreements made herein, Lessor hereby leases to Lessee, and Lessee hereby takes and hires from Lessor all of the Land, subject to encumbrances expressly permitted by the parties hereto (“**Permitted Encumbrances**”), and together with the non-exclusive right to use any and all rights, alleys, ways, waters, privileges, appurtenances and advantages, to the same belonging or in any way appertaining thereto (collectively, the “**Appurtenances**”) during the Ground Lease Term, as hereinafter defined. The Land, together with the Appurtenances and all improvements now and hereafter situated upon the Land in accordance with this Ground Lease, shall sometimes hereafter be referred to as the “**Property.**”

SECTION 2.2. Term of Ground Lease. The Land is leased to Lessee for a period of fifty (50) years beginning on June 30, 2023 (the “**Commencement Date**”) and terminating on the fiftieth (50th) anniversary of the Commencement Date (the “**Termination Date**”). The period from the Commencement Date to the Termination Date shall be the “**Ground Lease Term**” hereunder.

SECTION 2.4. Surrender at End of Term. Lessee, at its expense or as an expense of the Project, but not in any event at Lessor’s expense, upon the Termination Date or the earlier termination of this Ground Lease, shall (i) promptly yield the Property to Lessor, in good order and repair (ordinary wear and tear excepted), free of any environmental hazards, confirmed by the results of a Phase I environmental site assessment or such other environmental site assessment(s) that meets or exceeds any assessment(s) required for acquisition of land by the Commonwealth at that time, performed within sixty (60) days prior to the Termination Date and such further studies or reports as may be called for by such Phase I assessment, and free and clear of all liens, encumbrances, and claims other than permitted encumbrances approved by Lessor and approved rental agreements or leases then in effect, confirmed by an updated owner’s title insurance commitment dated within thirty (30) days prior to the Termination Date and then updated to the Termination Date, (ii) remove from the Property Lessee’s goods and effects which are not part of the Improvements, as hereinafter defined, or otherwise owned by Lessor, at Lessee’s expense, (iii) repair any damage to the Property caused

by such removal at Lessee's expense, and (iv) provide to Lessor all equipment maintenance records, equipment operations and maintenance manuals, the most current set of "as-builts" on Mylar and AutoCAD format or other standard in the industry at the time in question, all key control and management records, entire inventory of spare parts, all elevator maintenance/inspection records, a list of the current tenant leases, security deposits, operating, management and service agreements, financial records for the Property, keys, manufacturers' and other guarantees, and all other facility-related records, reports, and materials. At the option of Lessor, exercised no later than one hundred eighty (180) days prior to the Termination Date, Lessor may direct Lessee to demolish by the end of the Ground Lease Term any improvements, or portions thereof, as an expense of the Project, provided however that all leasehold mortgages, whether permitted pursuant Article 9 or otherwise, shall have been paid or discharged in full.

SECTION 2.5. Title to Property. Subject to the terms and conditions of this Ground Lease, the title to all improvements and fixtures now or hereafter located on the Land (the "**Improvements**") shall be vested in Lessee or its sublessee under any sublease agreement approved by Lessor, until the Termination Date, or earlier termination of this Ground Lease, at which time all title to and ownership of such Improvements automatically and immediately shall vest (without the necessity of any further action being taken by Lessee or Lessor or any instrument being executed and delivered by Lessee to Lessor) in Lessor. Notwithstanding the foregoing, Lessee shall execute, acknowledge and deliver such deeds, bills of sale, termination statements or other instruments as may be requested by Lessor, (a) to acknowledge the Termination Date of this Ground Lease, all in recordable form or (b) to convey title to the Property or (at Lessor's cost) to such entities as may be designated by Lessor.

SECTION 2.6. Condition of Title and Property. Lessee hereby acknowledges that (a) it has examined the Land, the title thereto, any and all streets, sidewalks, parking areas, curbs and access ways adjoining and adjacent to them, any surface and subsurface conditions thereof, and the present uses and nonuses thereof, if any, and (b) it accepts each of them in its present condition or state, without restriction, representation, covenant or warranty, express or implied, in fact or at law, by Lessor or any other person, and without recourse to Lessor, as to the title thereto, any encumbrances thereon, any appurtenances thereto, the nature, condition or usability thereof, or the uses to which any or all of the Property may be put.

SECTION 2.7. Quiet Enjoyment. Lessor covenants to deliver quiet enjoyment and possession of the Land on the Commencement Date for the entire Ground Lease Term, subject to the Permitted Encumbrances and the terms of this Ground Lease.

SECTION 2.8. Joinder in Licenses and Permits. Lessor will join in any and all applications for any licenses and permits or other documentation as may be necessary to comply with applicable legal requirements related to any uses within the Permitted Use, where the signature of Lessor as fee owner of the Land is required, provided that Lessor shall not bear any associated costs and expenses and the fee estate of Lessor shall not be impaired or otherwise encumbered thereby.

ARTICLE 3: RENT.

SECTION 3.1. Rent. Lessee covenants to pay Lessor One and 00/100 Dollars (\$1.00) as annual rent (the “**Rent**”) for the Ground Lease Term. Rent shall be due in arrears in one annual payment on the last day of each year during the Ground Lease Term, commencing on the first anniversary of the Commencement Date. Rent shall be payable to the order of the Richard Bland College and mailed to:

Name: Richard Bland College
 Address: 11301 Johnson Road,
 South Prince George, VA 23805,
 Attn: RBC Foundation Chair & RBC President

SECTION 3.2. Additional Rent. In addition to Rent, rental payments, additional costs, fees, and any other amounts due per the terms of this Ground Lease (“**Additional Rent**”) may be reserved from time to time in the amount of any payment Lessee is obligated to pay under this Ground Lease to Lessor or based on rental payments received from a third-party, whether or not the same expressly is referred to or designated as “Additional Rent” herein. Lessee covenants to pay Lessor the amount of any Additional Rent due per the Terms of this Ground Lease. Such Additional Rent shall be paid per the same Rent payment process described in Section 3.1 above. Lessor shall have the same remedies for a failure in the payment of Additional Rent as Lessor has for a failure in the payment of the Rent. Any Additional Rent, except as is otherwise set forth herein, (a) if owed to third parties, shall be paid directly to the person entitled thereto, promptly when due without incurring late fees or penalties, or (b) if owed to Lessor, shall be due upon the earlier of the next Rent payment date or upon demand made by Lessor by the giving of notice and payable within fifteen (15) days after demand.

SECTION 3.3. Net Lease. This Ground Lease shall be deemed and construed to be a “net lease” and, accordingly, anything in this Ground Lease to the contrary notwithstanding, Lessor shall receive any payments required to be made by Lessee free from any charges, assessments, impositions, expenses, set offs, recoupments or deductions of any and every kind or nature whatsoever. Lessee’s obligation to pay Rent under this Ground Lease shall not be affected by reason of any prohibition, limitation or prevention of Lessee’s use, occupancy or enjoyment of the Property other than Lessor’s breach of Section 2.7. Lessor shall not be required by this Ground Lease to render any service of any kind to Lessee or any other person whatsoever and shall not be required to make payments of any kind.

ARTICLE 4: USE AND OPERATION OF THE PROPERTY.

SECTION 4.1. Use and Operation of the Property.

4.1.1 Purpose and Use of the Land. The Land is leased to be used and occupied by Lessee and its approved sublessee(s) (“**Permitted Lessees**”) for purposes limited to uses reasonably appropriate for a light industrial park including, but not limited to, construction

and operation of hotels, restaurants, office space, and light industrial buildings and facilities, specifically including the installation, construction, and operation of a unmanned aerial vehicle (“UAV”) facility, to include without limitation, training of pilots, research and development, and testing of UAV technology, maintenance and storage of UAVs and equipment, take-off, operation and landing of UAVs, and all lawful and commercially reasonable ancillary uses thereto, and any use that compliments the mission of Lessor (the “**Permitted Use**”). Permitted Lessees’ use of the Property shall at all times be subject to such reasonable rules and regulations as Lessor shall promulgate, including without limitation any and all directions of Lessor’s president or any other authorized agent of Lessor, together with all applicable local, state and federal laws and regulations and any and all standards, requirements or codes of conduct. Permitted Lessees’ use of the Property shall not disrupt or otherwise impede Lessor’s operation or its use of its property and facilities. Lessor’s law enforcement officers shall remain lawfully in charge of all Lessor property, including the Property.

4.1.2 Coordination of Uses. Lessor and Lessee agree that they will coordinate with each other to ensure that the utilization of space and events on the Property will be scheduled so as to minimize conflicts with Lessor events.

4.1.3 Signage. Lessee shall cause or permit any building name designation or commercial advertising signage to be placed on or in the Property only in consultation with Lessor. Any additions or changes to signage on or in the Property shall be entirely at the cost and expense of Lessee.

4.1.4. Parking. Lessee will develop, or secure the development of, sufficient parking on the Property to accommodate the regular needs of any tenants, subtenant’s, users occupants, lessees, licensees, invitees, and visitors without causing a diminution of available parking on Lessor campus property adjacent to the Property (the “**Lessor Campus**”) to accommodate the regular needs of Lessor’s students, staff, lessees, licensees, invitees, and visitors. Upon written notice to Lessee, Lessor may require that Lessee enter into an easement agreement in form reasonably acceptable to Lessor and Lessee, or such other written agreement entered into by Lessor and Lessee, which shall include provisions for the overflow use of parking lots on the Lessor Campus during times that do not conflict with use by Lessor and its students, staff, invitees and visitors.

4.1.7. Other Uses Prohibited. Lessee shall not use or permit the use of the Property for any purpose other than the Permitted Use, nor shall it use or permit the use of the Property in violation of the terms or conditions of any grant agreement that funded the costs of the Project, without the prior written approval of Lessor.

SECTION 4.2. Alterations by Lessee. In connection with the development of the Project, Lessee may make or cause to be made such alterations, modification, additions and/or improvements upon or to the Property and may install or remove such fixtures as Lessee may deem proper, provided that in the event a building permit is required for such change, Lessor’s prior written approval is required. Lessee and its sublessee(s) and other contracting parties, shall comply promptly and fully

with all applicable laws, ordinances, notices, orders, rules, regulations and requirements related to any construction, alterations, modifications, or additions to the Improvements, including but not limited to, the receipt of any and all necessary approvals from the Virginia Department of General Services Division of Engineering and Buildings, the Virginia Department of Forestry and the Virginia Art and Architectural Review Board.

SECTION 4.3. Compliance with Law and Covenants; Maintenance.

4.3.1. Legal Requirements. Throughout the Ground Lease Term and as an expense of Lessee in the construction, occupancy, possession and use of the Property, Lessee and its sublessee(s) and other contracting parties, shall comply promptly and fully with (a) all applicable laws, ordinances, notices, orders, rules, regulations and requirements of all federal, state and municipal governments and all departments, commissions, boards and officers thereof (all of which are hereinafter referred to collectively as “**Legal Requirements**”), including, without limitation, the Americans with Disabilities Act of 1990, as amended, and the Occupational Safety and Health Administration (OSHA) standards of the Commonwealth and the United States, and (b) all requirements imposed by any policy of insurance covering any or all of the Property and required under this Ground Lease to be maintained by Lessee.

4.3.2. Permits and Licenses. Lessee shall obtain and keep in force throughout the Ground Lease Term, or require its sublessee and any other party with which Lessee contracts, to obtain and keep in force all licenses, consents and permits required from time to time by applicable law to permit the Property to be used in accordance with this Ground Lease.

4.3.3. Lessee’s Right to Contest. Provided that there is no Event of Default, Lessee or its sublessee shall have the right, after notice to Lessor, to contest in good faith and by appropriate legal proceedings promptly initiated and diligently conducted in the name of Lessor, Lessee or both, without cost or expense to Lessor, the validity or applicability of any putative legal requirements or the necessity of any license or permit, provided (a) the delay or failure to obtain any permit or license does not subject Lessor to the risk of liability, civil or criminal, for Lessee’s failure to comply with such legal requirements; (b) the delay in complying with such legal requirements or failure to obtain any permit or license does not subject Lessor’s fee estate or any part thereof, to possible lien, sale, forfeiture, foreclosure or loss (including, loss of appeal rights related to such contest) and (c) the health, safety, or welfare of the invitees and occupants on the Property are not in jeopardy. Lessor shall retain the right to contest any putative legal requirements and/or the necessity of any license or permit notwithstanding Lessee’s financial inability to comply therewith.

SECTION 4.4. Hazardous Materials and Substances.

4.4.1. Lessor represents that, with respect to the Land, there is not currently and to the actual knowledge of Lessor in the past there has not been any: (i) use, treatment,

storage or disposal of any hazardous substance or material (as defined in 42 U.S.C. § 9601(14) (1982) and 40 C.F.R. § 302.4 (1986)) or pollutant on the subject property; (ii) spill, discharge or release of any hazardous substance or material or pollutant thereon or therefrom.

4.4.2. Lessee shall not (a) cause or permit the escape, disposal or release of any biologically or chemically active or other hazardous substances or materials, or (b) allow the storage or use of such substances or materials in any manner not sanctioned by law or by the highest standards prevailing in the industry for the storage and use of such substances or materials or (c) allow any such materials or substances to be brought onto the Property, except as may be necessary to the performance of Lessee's obligations under this Ground Lease. For purposes of this Ground Lease, "hazardous substances and materials" shall include, without limitation, those described in the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended (42 U.S.C. sections 9601 et seq.), the Resource Conservation and Recovery Act of 1976, as amended (42 U.S.C. sections 6901 et seq.), any similar and applicable federal, state or local laws relating to environmental requirements, and the regulations adopted under these acts.

SECTION 4.5. Maintenance of the Property.

4.5.1. Lessee shall maintain, preserve, and keep the Project and the Property (including the interior and exterior and structural and non-structural elements, including without limitation landscaping elements and parking areas) in good condition and repair, safe and suitable for the uses intended herein and shall take any action (ordinary or extraordinary, foreseen or unforeseen) necessary or appropriate to achieve that end. Lessee shall maintain, repair and keep all the equipment and furnishings in good working order and shall replace the same as necessary to maintain them in the condition required under this Ground Lease. Lessee agrees that the standard of maintenance for the Property shall be substantially similar to the level of maintenance of the buildings, parking lots and landscaping on the Lessor Campus.

4.5.2. Lessee shall keep and maintain the Property and the sidewalks, curbs and parking areas on the Property in a clean and orderly condition. Lessee may delegate all maintenance responsibilities related to the Property to any Lessor approved sublessee or property manager.

SECTION 4.6. Management and Operation of the Property.

4.6.1. Management and Operating Standards and Requirements. During the Ground Lease Term, Lessee shall lease and operate the Property in conformance with its intended mission.

4.6.2. Sublease Agreement. Upon Lessor's prior written consent Lessee may enter into a sublease (a "**Sublease Agreement**") of the Property or any legally divisible units thereof for the purposes of developing and operating the Property according to the

terms and conditions of this Ground Lease and in accordance with the mission of Lessor. Any sublease or other operating agreement shall reference this Ground Lease as the master document. The amount of any rental payments or other payments received by Lessee pursuant to any Sublease Agreement shall be considered Additional Rent and shall be payable to Lessor under the terms of this Ground Lease.

ARTICLE 5: INSURANCE.

SECTION 5.1. Required Insurance. Lessee shall obtain and maintain at its expense, or require the other party or parties, as the case may be, to any Sublease Agreement, any construction contract, and any management agreement related to the Property, respectively, to obtain and maintain and their respective expenses as follows:

5.1.1. Comprehensive general liability insurance against loss or liability in connection with bodily injury, death or property damage or destruction, occurring in or upon the Property or arising out of the use thereof by Lessee or its agents, employees, officers, tenants, subtenants, invitees, visitors and guests on the terms and conditions set forth in this Ground Lease (“**CGL Insurance**”). Lessee shall obtain and maintain CGL Insurance (a) under a primary Commercial General Liability insurance policy, ISO Form 1992 or later, or like policy which at the time in question has been generally accepted in or by the Commonwealth for use instead of such form, (b) with coverage limits as are agreed upon by Lessor and Lessee in writing from time to time, but in any event of a quality and in amounts not less than that required by Lessor or (c) One Million Dollars (\$1,000,000.00) for bodily injury to or death of any one person during any one occurrence, Two Million Dollars (\$2,000,000.00) for bodily injury to or death of all persons during any one occurrence, and Five Hundred Thousand Dollars (\$500,000.00) for property damage or destruction during any one occurrence, and with deductible provisions not to exceed Ten Thousand Dollars (\$10,000.00) per occurrence. Further the CGL Insurance shall include contractual liability coverage, which shall be endorsed to state that indemnity obligations specified in this Ground Lease are insured by the carrier.

5.1.2. All-risk or fire and extended coverage insurance covering the Property (and any other casualty insurance covering the Property as may be agreed upon by Lessor and Lessee) (“**Casualty Insurance**”), issued under a non-reporting policy and having such limits as are agreed upon by Lessor and Lessee in writing from time to time, (provided, that such limits shall in any event be not less than one hundred percent (100%) of the full insurable replacement cost of the then-existing Property, including cost-of-living escalators, as determined without deduction for depreciation, with deductible provisions not to exceed Ten Thousand Dollars (\$10,000.00) per occurrence.

5.1.3. Worker’s compensation insurance having such limits, and under such terms and conditions, as are required by applicable law.

5.1.4. Business interruption insurance (also referred to as “use and occupancy insurance” or “rental income insurance”) covering loss of revenues or other income by Lessee by reason of total or partial suspension of, or interruption in, the operation of the Property caused by damage or destruction of the Property in an amount sufficient to meet debt payments and other recurring payments for twelve (12) months, subject to the reasonable discretion of Lessor.

5.1.5. Fidelity bonds or employee dishonesty insurance for all officers, agents and employees of Lessee with the responsibility of handling any revenues generated from the operation of the Property with policy limits not less than One Hundred Thousand Dollars (\$100,000.00).

5.1.6. Business automobile insurance (with deductible provisions not to exceed Ten Thousand Dollars (\$10,000.00) per occurrence) with liability limits of not less than One Million Dollars (\$1,000,000.00) combined single limit covering liability arising out of the use of any Lessee vehicle for such vehicles used in conjunction with the Property, whether owned, non-owned or hired.

5.1.7. An additional umbrella or all-risk coverage in an amount not less than Ten Million Dollars (\$10,000,000.00) in the aggregate, which shall include all coverage required in items 5.1.1 through 5.1.4.

5.1.8. Insurance against sprinkler malfunction in an amount not less than the full replacement cost of the then-existing Improvements.

5.1.9. Employer’s general liability insurance in an amount not less than One Million Dollars (\$1,000,000.00).

5.1.10 Lessor shall have the right to periodically update the coverage and policy limit requirements within this Section 5.1 upon thirty (30) days’ written notice to Lessee, which changes shall apply to Lessee and any sublessee related to the Property.

SECTION 5.2. Blanket Policies. Lessee shall have the right to obtain and maintain any of Lessee’s required insurance coverage under a blanket umbrella policy covering Lessee and other of its property and activities provided that such insurance i) is otherwise in compliance with this Article 5 and ii) explicitly references that it covers the Property and Lessee and its activities in respect to the Property and obligations under this Ground Lease.

SECTION 5.3. Certain Provisions of Insurance Policies.

5.3.1. The policies covering CGL Insurance and Casualty Insurance, whether held by Lessee or any other Permitted Lessee under any sublease, shall name as insureds thereunder (i) Lessee, (ii) Lessor, and any other person or entity approved or reasonably required by Lessor.

5.3.2 Each policy obtained in connection with insurance required under this Ground Lease shall: i) by its terms, be non-cancelable and shall not be altered unless at least ninety (90) days prior thereto written notice is given to Lessor, ii) be issued by an insurer of recognized responsibility licensed to issue such policy in the Commonwealth, filed and admitted with the state insurance commissioner, who shall be rated at least A as to management and AAA as to strength by A.M. Best, iii) be primary coverage without reduction or right of offset or contribution on account of any insurance provided by Lessor to itself or its officers, officials or employees, and iv) be on an occurrence basis.

SECTION 5.4. Evidence of Insurance.

5.4.1. Within ninety (90) days after the full execution and approval of this Ground Lease, Lessee shall deliver to Lessor an original or a signed duplicate copy of each policy required under Section 5.1 or 5.2, as applicable.

5.4.2. At least thirty (30) days before any policy for insurance required under this Ground Lease expires, Lessee shall deliver or cause to be delivered to Lessor an original or a signed duplicate copy of a replacement policy.

5.4.3. Subject to Section 5.4.1. and 5.4.2. at least thirty (30) days prior to the date on which any other policy of insurance is required under this Ground Lease, Lessee shall deliver or shall be caused to be delivered to Lessor an original or signed duplicate of any such policy.

5.4.4. In the event that any Lessee's insurance is obtained or maintained under a blanket policy, Lessee shall deliver to Lessor two (2) insurer's certificates therefor in lieu of an original or a copy of the policy in question.

SECTION 5.5. Waiver of Subrogation. Lessee shall require a waiver of subrogation provision in its sublease and any other agreement related to ownership or operation of the Project and the Property.

SECTION 5.6. Indemnification of Lessor. Lessee shall and shall require the parties with whom Lessee enters into a Sublease Agreement and any management agreement, respectively, to defend, indemnify and hold harmless the Commonwealth and Lessor against and from any and all liability, claim of liability, damage (direct, indirect, and/or special), injury, cost (including cost of suit and reasonable attorney's fees) or expense arising out of i) the use, occupancy, conduct, operation or management of the Property during the Ground Lease Term, ii) any work or thing whatsoever done or not done on the Property from and after the date of full execution and approval of this Ground Lease, iii) any breach or default by Lessee in performing any of its obligations under this Ground Lease, or under applicable law, iv) any negligent, intentionally tortious or other act or omission of Lessee or any of its agents, contractors, servants, employees, tenants, subtenants, licensees or invitees from and after such date, or v) any injury to or death of any person, or damage to any property, occurring on the Property from and after such date (whether or not such event results from a condition existing before the execution of this Ground Lease or resulting in the termination of this Ground Lease), and from and against all expenses and liabilities incurred in connection with any

such claim or any action or proceeding brought thereon (including but not limited to the reasonable fees of attorneys, investigators and experts), all regardless of whether such claim is asserted before or after the end or earlier termination of the Ground Lease Term. The obligations of this Section 5.6 shall survive the end or earlier termination of the Ground Lease Term.

SECTION 5.7. Immunity. Nothing contained in this Ground Lease shall be deemed to constitute a waiver of any sovereign or other immunity to which Lessor or Lessee may be entitled under the laws of the Commonwealth.

ARTICLE 6: FIRE AND OTHER CASUALTIES.

SECTION 6.1. Restoration.

6.1.1. Should any of the Improvements, equipment or furnishings be damaged or destroyed by fire or any other casualty whatsoever during the Ground Lease Term, except as hereafter provided in this Section 6.1, then Lessee shall within thirty (30) days of the event, either elect to commence and diligently prosecute restoration, or cause its sublessee to do so, until the Property effected shall have been restored as nearly as practicable to the same condition as prior to such damage or destruction, or elect not to restore, as provided in Section 6.2.

6.1.2 Lessor and Lessee specifically agree that, except as otherwise provided in this Ground Lease, damage to or destruction of the Improvements, equipment or furnishings at any time during the Ground Lease Term, by fire or any other casualty whatsoever, shall not constitute a termination of the Ground Lease Term or a termination of this Ground Lease or authorize Lessee or those claiming by, through or under Lessee to quit or surrender possession of the Property or any part thereof, and shall not release Lessee in any way from its liability to pay Lessor the Rent herein provided for, or from any of the provisions of this Ground Lease.

SECTION 6.2. Relief from Obligation to Restore. If Lessee elects not to restore the Property as permitted under Section 6.1, Lessee shall provide notice of such election to Lessor as soon as practicable under the circumstances, but no later than thirty (30) days after the loss. If Lessee elects not to restore, Lessee shall be relieved of any obligation to restore the damaged or destroyed Property hereunder upon payment by Lessee, in a single total payment, in the amount equal to the full amount of Casualty Insurance proceeds that are, or should have been, available from the Casualty Insurance coverage required under this Ground Lease, whether or not Lessee obtained or maintained the same, to Lessor. Upon Lessor election, the release of Lessee from Lessee's obligation to restore the damaged or destroyed Property shall also be conditioned, in addition to the payment by Lessee of the sums herein enumerated, upon delivery by Lessee to Lessor of an instrument terminating the Ground Lease Term and releasing, demising, conveying and transferring to Lessor all of Lessee's rights, title and interest in and to the Property subject only to the approved permitted encumbrances.

SECTION 6.3. Failure To Perform Restoration. Following Lessee's election to restore pursuant

to Section 6.1.1, if the restoration of damaged or destroyed Property is not substantially completed within three hundred and sixty-five (365) days after the date of such damage or destruction, Lessor, in addition to the rights, benefits and remedies afforded otherwise for Lessee's failure to perform its obligations under this Ground Lease, may terminate the Ground Lease Term immediately upon notice to Lessee (without the provision of a cure period) and, in such event, Lessor shall receive the proceeds of all insurance obtained in connection with the casualty in question, to the extent such proceeds have not been expended on or committed to such repairs. Upon such a termination at Lessor's request, Lessee shall assign to Lessor any and all of the contracts Lessee may have entered into for the performance of the restoration.

SECTION 6.4. Use of Proceeds of Insurance. Lessee shall cause all Casualty Insurance proceeds to be deposited with a financial institution mutually acceptable to the parties and held by or for the account of the loss payees. Lessee shall cause such institution to apply the funds held i) first to the reasonable costs of the loss payees in collection of those funds and to the institution's reasonable administrative costs and ii) then to the payment to Lessee or as Lessee may direct, from time to time as such restoration progresses, to pay or reimburse Lessee for the cost of such restoration, upon Lessee's written request accompanied by evidence satisfactory to Lessor that an amount equaling the amount requested is then due and payable or has been paid, and is properly a part of such cost, and that the net insurance proceeds not yet advanced will be sufficient to complete such restoration. All restoration shall be done in the same manner and subject to the same terms, conditions, and requirements for the Project. Before such restoration commences and at any time thereafter upon notice by Lessor, Lessee shall deposit with the institution such sums as are required (in addition to any amount then held) to complete such restoration. Upon receipt by Lessor of evidence satisfactory to it that such restoration has been completed and the cost thereof paid in full, and that no mechanics', materialmen's or similar liens for labor or materials supplied in connection therewith may attach to the Property, the balance, if any, of such proceeds shall be paid to the party or parties that paid the premiums on the Casualty Insurance.

SECTION 6.5. Termination of Ground Lease. In the event of the Termination of the Ground Lease Term before the expenditure of the full amount of Casualty Insurance proceeds for the restoration of the Property, any unexpended balance thereof, including any interest previously earned by such balance, shall inure to and become the sole property of Lessor.

ARTICLE 7: LESSOR'S RIGHTS OF ENTRY AND EXAMINATION; EASEMENTS.

SECTION 7.1. Lessor's Rights.

7.1.1. Lessor and its authorized representatives shall be entitled to enter the Property to inspect the Property at reasonable times and hours with reasonable prior notification, in order to determine whether Lessee is complying with its undertakings, duties and obligations under this Ground Lease. Notwithstanding the foregoing, during the construction of the Project, Lessor may be required to sign in at the construction supervisor's office prior to entering the Property.

7.1.2. Lessor's entry and inspection as contemplated in this Section 7.1 shall not

constitute a condemnation or an eviction, in whole or in part, of Lessee or any other entity entitled to possession of the Property.

SECTION 7.2. Easements. Lessor and Lessee desire that the Land and the parcels of land owned by Lessor adjacent to the Land be developed and improved in a coordinated manner to support and foster the efficient improvement and use of both. To that end, upon request by either party, Lessee and Lessor agree to record an easement agreement or license agreement (“**Easement Agreement**”), establishing easements and covenants governing the obligations and rights of them respectively to locate utility systems, and ways of ingress and egress on the Land and adjacent parcels owned by Lessor to support the development and use of the Land and the current and future use of the adjacent parcel owned by Lessor and future development thereof. The Easement Agreement shall be on such terms and conditions agreed upon by Lessee and Lessor. Lessee and Lessor agree to discuss the Easement Agreement and its proposed content and form in good faith.

ARTICLE 8: ALIENATION OF THE FEE ESTATE.

SECTION 8.1. Notice of Conveyance. Lessor shall give Lessee notice of any assignment, transfer, conveyance or sale of the entire Lessor’s fee estate (whether or not to an agency or unit of the Commonwealth) and provide the name and address of such assignee, transferee, grantee or buyer.

ARTICLE 9: ALIENATION OF THE LEASEHOLD ESTATE.

SECTION 9.1. Leasehold Financing. Lessee shall not permit any assignment, transfer, conveyance or sale of Lessee’s leasehold interest pursuant to a mortgage, deed of trust or other similar financing vehicle.

SECTION 9.2. Assignment and Subletting. Lessee shall not assign, sublet, license, or otherwise transfer (“**Transfer**”), whether voluntarily or involuntarily or by operation of law or by a change of control of Lessee, any leasehold or other interest in the Property or any part thereof without Lessor’s prior written approval, which approval may be withheld, conditioned or delayed in Lessor’s sole discretion.

ARTICLE 10: DEFAULT.

SECTION 10.1. Definition. As used in this Ground Lease, an “**Event of Default**” occurs if Lessee fails (a) to pay any Rent, Additional Rent or other sum which it is obligated to pay under this Ground Lease, when and as it is due and payable, (b) to perform any of its other obligations under this Ground Lease, or (c) Lessee or any successor user approved in writing by Lessor ceases operations for a period of one hundred eighty (180) days in any one year period during the Ground Lease Term.

SECTION 10.2. Notice and Cure.

10.2.1 If an Event of Default occurs, Lessor shall not exercise any right or remedy on account thereof which it holds under this Ground Lease or applicable law unless

and until:

(a) Lessor has given written notice thereof to Lessee; and either (i) Lessee has failed, within ten (10) days after Lessor gives such notice, to cure the Event of Default arising out of Lessee's failure to pay a monetary amount, or (ii) Lessee, in respect to any other Event of Default on its part, has failed, within thirty (30) days after Lessor gives notice to cure, to cure any other Event of Default (or, if and only if such Event of Default is not reasonably curable within such period of thirty (30) days, to proceed within such period actively, diligently and in good faith to begin to cure such Event of Default and to continue thereafter to do so until it is fully cured).

(b) Notwithstanding anything in this Ground Lease to the contrary, notice and cure shall not apply to and shall not be afforded: (i) if explicitly withheld elsewhere in this Ground Lease, or (ii) in respect to an Event of Default for which notice has been previously given and cure was not completed in a timely manner.

SECTION 10.3. Lessor's Rights on Event of Default.

10.3.1. If an Event of Default occurs and has not been cured within an applicable cure period, Lessor may take any or all of the following actions:

- (a) re-enter and repossess any or all of the Property;
- (b) perform, on behalf and at the expense of Lessee, any obligation of Lessee under this Ground Lease which Lessee has failed to perform, the cost of which performance by Lessor, together with interest thereon, shall be payable by Lessee to Lessor, upon demand as Additional Rent;
- (c) terminate this Ground Lease by giving written notice of such termination to Lessee, which termination shall be effective as of the date given in that notice (provided, that without limiting the generality of the foregoing provisions of this Section 10.3.1, Lessor shall not be deemed to have accepted any abandonment or surrender by Lessee of any or all of the Property or Lessee's leasehold interest under this Ground Lease unless Lessor has so advised Lessee expressly and in writing, regardless of whether Lessor has re-entered or relet any or all of the Property or exercised any or all of Lessor's other rights under this section or applicable law);
- (d) cure such Event of Default in any other manner;
- (e) pursue any combination of such remedies and/or any other right or remedy available to Lessor in respect to Lessee on account of such Event of Default under this Ground Lease or at law or in equity.

10.3.2. No such termination of this Ground Lease, or summary dispossession proceedings, abandonment, reletting, re-entry by Lessor or vacancy, shall relieve Lessee of any of its liabilities and obligations under this Ground Lease (whether or not any or all of the Property is relet), and Lessee shall remain liable to Lessor for all damages resulting from

any Event of Default, including but not limited to any damage resulting from the breach by Lessee of any of its obligations under this Ground Lease to pay Rent and any other sums which Lessee is obligated to pay hereunder.

10.3.3. If an Event of Default occurs, Lessee, in connection with the failure to perform their respective obligations shall, immediately on its receipt of a written demand therefor from Lessor, reimburse Lessor for all expenses (including but not limited to any and all repossession costs, management expenses, operating expenses, legal expenses and attorneys' fees) incurred by Lessor (a) in curing or seeking to cure any Event of Default and/or (b) in exercising or seeking to exercise any of Lessor's rights and remedies under the provisions of this Ground Lease and/or at law or in equity on account of any Event of Default, and/or (c) otherwise arising out of any Event of Default, all of which expenses and interest shall be Additional Rent and shall be payable by Lessee, as the case may be, immediately on demand therefor by Lessor.

ARTICLE 11: ESTOPPEL CERTIFICATE; RECORDATION.

SECTION 11.1. Estoppel Certificate. Lessee and Lessor shall, at any time and from time to time, within ten (10) days after being reasonably requested to do so by the other party in writing, execute, acknowledge, and address and deliver to the requesting party (or, at the latter's request, to any other party), a certificate in recordable form certifying (a) that this Ground Lease is unmodified and in full force and effect (or, if there has been any modification thereof, that it is in full force and effect as so modified, stating therein the nature of such modification); (b) as to the dates on which Rent and any Additional Rent and other charges arising hereunder have been paid; (c) as to the amount of any prepaid Rent or any credit due to Lessee hereunder; (d) as to whether, to the best of such party's knowledge, information and belief, the requesting party is then in default in performing any of its obligations hereunder (and, if so, specifying the nature of each such default); (e) as to any other fact or condition reasonably requested by the requesting party; (f) as to the Commencement Date and the Termination Date; and (g) acknowledging and agreeing that any statement made in such certificate may be relied upon by the requesting party and any such other addressee.

SECTION 11.2. Recordation of Memorandum of Lease. At the request of either party, Lessor and Lessee shall execute, acknowledge and deliver simultaneously with the execution of this Ground Lease, a Memorandum of Ground Lease for recordation in the Clerk's Office of the Circuit Court of Dinwiddie County, Virginia, without cost to Lessor, in the form as provided in Exhibit 3 attached hereto and made a part hereof.

ARTICLE 12: EFFECT OF TERMINATION

SECTION 12.2. General. The effect of the termination of the Ground Lease Term will be to discharge both Lessor and Lessee from future performance of this Ground Lease, but not from their rights and obligations existing on the effective date of termination and obligations which, by the terms of this Ground Lease, survive such termination. Upon termination of the Ground Lease Term, all of the Property becomes the property of Lessor without any encumbrances thereto other than any

then-existing terms and conditions of grant or funding agreements which funded the Project.

SECTION 12.3. Apportionment of Rent. Rent shall be apportioned as of the termination date.

ARTICLE 13: GENERAL.

SECTION 13.1. Effectiveness. This Ground Lease shall not be in effect and shall be null and void unless and until it shall be signed and approved by all parties, and all appropriate approvals are obtained pursuant to Sections 2.2-1149 and 23.1-1002 of the Code of Virginia (1950), as amended.

SECTION. 14.2. Complete Understanding. This Ground Lease represents the complete understanding between the parties hereto as to the subject matter hereof and supersedes all prior negotiations, representations, guaranties, warranties, promises, statements or agreements, either written or oral, between the parties hereto as to the same.

SECTION 14.3. Amendment. This Ground Lease may be amended by and only by an instrument executed and delivered by each party hereto.

SECTION 13.4. Waiver. No party hereto shall be deemed to have waived the exercise of any right which it holds hereunder unless such waiver is made expressly and in writing (and, without limiting the generality of the foregoing, no delay or omission by any party hereto in exercising any such right shall be deemed a waiver of its future exercise). No such waiver made in any instance involving the exercise of any such right shall be deemed a waiver as to any other such instance, or any other such right.

SECTION 13.5. Applicable Law. This Ground Lease shall be given effect and construed by application of the laws of the Commonwealth of Virginia, and any action or proceeding arising hereunder shall be brought in any appropriate federal or state court in the Commonwealth of Virginia.

SECTION 13.6. Headings. The headings of the sections, subsections, paragraphs and subparagraphs hereof are provided herein for and only for convenience of reference and shall not be considered in construing their contents.

SECTION 13.7 Notices.

13.7.1. Any and all notices affecting this Ground Lease may be served by the parties hereto, or by their duly authorized agents, as effectively as if same were served by any officer authorized by law to serve such notices. The return of such party, or its duly authorized agent, showing the time, place and manner of service of such notice shall have the same force and effect in any legal proceedings based thereon as a return of service by any officer authorized by law to serve such notice.

13.7.2 All notices required by law to be served upon, and all notices permitted by this Ground Lease to be mailed to, a party to this Ground Lease shall be served upon or

mailed to, as the case may be, the following agents for each party who are hereby appointed and designated as such for the purpose of receiving all such notices:

Lessee's Agent
and Address: Nate Scaggs, Esq.
c/o President's Office
11301 Johnson Road
South Prince George, VA 23805

Lessor's Agent
and Address: Debbie L. Sydow
11321 Johnson Road
Petersburg, Virginia 23805
Email: dsydow@rbc.edu

With copies to: Virginia Office of the Attorney General
202 North 9th Street
Richmond, Virginia 23219
Attn: [_____]
Email: [_____]

Each party shall immediately notify the other party, in writing, of any change of agents, and no change of agents shall be effective until such notice is given.

14.7.3 Where under the terms of this Ground Lease a notice is required or permitted to be mailed by certified or registered mail, return receipt requested, and such notice is not mailed in such manner, the notice shall be effective if actually received by the party, or its appointed agent, to whom the notice is directed.

14.7.4 Any notice, demand, consent, approval, request or other communication or document to be provided under this Ground Lease ("**Notice**") to Lessor or Lessee (a) shall be in writing; (b) shall be deemed to have been provided on the earlier of (i) forty-eight (48) hours after having been sent as certified or registered mail in the United States mails, postage prepaid, return receipt requested, or (ii) the next business day after having been deposited (in time for delivery by such service on such business day) with Federal Express or another national courier service, or (c) (if such party's receipt thereof is acknowledged in writing) upon having been sent by telefax or another means of immediate electronic communication, in each case to the address of such party set forth hereinabove or to such other address in the United States of America as such party may designate from time to time to each other party hereto, or (d) (if such party's receipt thereof is acknowledged in writing) its having been given by hand or other actual delivery to such party.

SECTION 14.8. Severability. No determination by any court, governmental or administrative body or agency or otherwise that any provision of this Ground Lease or any amendment hereof is invalid or unenforceable in any instance shall affect the validity or enforceability of (a) any other

such provision, or (b) such provision in any circumstance not controlled by such determination. Each such provision shall remain valid and enforceable to the fullest extent allowed by, and shall be construed wherever possible as being consistent with, applicable law.

SECTION 14.9. Disclaimer of Partnership Status. Nothing in this Ground Lease shall be deemed in any way to create between the parties hereto any relationship of partnership, joint venture or association, and the parties hereto hereby disclaim the existence of any such relationship.

SECTION 14.10. Counterparts. This Ground Lease may be executed simultaneously in two (2) or more counterparts, each of which shall be deemed an original and all of which, when taken together, shall constitute one and the same document. The signature of any party to any counterpart shall be deemed a signature to and may be appended to any other counterpart.

SECTION 14.11. Binding Upon Successors. This Ground Lease shall be binding upon the parties hereto and their successors in interests, including but not limited to heirs, assigns, purchasers at lien, deed of trust, or mortgage foreclosure.

SECTION 14.12. Entire Agreement. This Ground Lease constitutes the entire, full and complete understanding and agreement of the parties, and all representations, conditions, statements, warranties, covenants, promises or agreements previously made or given by either party to the other are hereby expressly merged into this Ground Lease and shall be null, void and without legal effect.

SECTION 14.13. Modification. This Ground Lease shall not be modified, altered or amended except by written agreement executed by the parties hereto with the same formality as this agreement.

SECTION 14.14. Early Termination Right. Lessor shall have the right to terminate this Ground Lease upon thirty (30) days' prior written notice to Lessee (the "**Lessor Termination Notice**"). If Lessor exercises such right in accordance with the terms hereof, then, effective on the date that is thirty (30) days after Lessee's receipt of Lessor Termination Notice this Ground Lease will terminate, as though said date were the then current date for expiration of the Ground Lease Term.

(Remainder of page intentionally blank. Signature pages follow.)

IN WITNESS WHEREOF, each party hereto has executed this Ground Lease or caused it to be executed on its behalf by its duly authorized representatives, the day and year first above written.

LESSOR:

RICHARD BLAND COLLEGE

By: _____
Name/Title: _____

Approved as to form and legal sufficiency this ____ day of _____, 2023.

[Senior Assistant Attorney General]

LESSEE:

RICHARD BLAND COLLEGE FOUNDATION

By: _____
Name/Title: _____

EXHIBIT 1 TO GROUND LEASE AND AGREEMENT

CAMPUS PLAT

RBC Innovation Park Master Plan + 2014 Campus Master Plan



EXHIBIT 2 TO GROUND LEASE AND AGREEMENT
LEGAL DESCRIPTION OF LAND

RBC Innovation Park Master Plan – 148 Acres



RICHARD BLAND COLLEGE
Innovation Park Master Plan



EXHIBIT 3 TO GROUND LEASE AND AGREEMENT

FORM OF MEMORANDUM OF GROUND LEASE

This document prepared by and Record and
Return to:

Virginia Office of the Attorney General

202 North 9th Street
Richmond, Virginia 23219
Attn: [_____]

Email: [_____]

Tax Parcel No.: 36-3

Assessed Value: \$[_____]

THE RECORDATION OF THIS MEMORANDUM OF LEASE IN THE LAND RECORDS OF DINWIDDIE COUNTY IS REQUIRED TO BE TAXED PURSUANT TO SECTION 58.1-807 OF THE CODE OF VIRGINIA (1950), AS AMENDED. PURSUANT TO THE TERMS THEREUNDER, THE ANNUAL RENTAL, MULTIPLIED BY THE TERM FOR WHICH THE LEASE RUNS, DOES NOT EXCEED THE ACTUAL VALUE OF THE PROPERTY LEASED AND ACCORDINGLY, THE RECORDATION TAX FOR RECORDING THIS MEMORANDUM SHALL BE BASED UPON THE ACTUAL VALUE OF THE PROPERTY AT THE DATE OF THE LEASE. THE PROPERTY BEING CONVEYED PURSUANT TO THE GROUND LEASE REFERENCED HEREIN IS A [_____] SQUARE FOOT PORTION OF DINWIDDIE COUNTY TAX PARCEL 36-3 AND SUCH PORTION CONSTITUTES [_____] % OF SAID TAX PARCEL. ACCORDINGLY, THE RECORDATION TAX DUE AND OWING IS [_____] % OF THE 20__ ASSESSED LAND VALUE (\$[_____] .00 AND AS A RESULT THE RECORDATION TAX IS DUE ON \$[_____] .00) OF SAID TAX PARCEL.

MEMORANDUM OF LEASE

THIS MEMORANDUM OF LEASE (this “Memorandum”) is made as of [_____] , and made effective as of [_____] , (the “Effective Date”) by and between **RICHARD BLAND COLLEGE**, a public institution of higher education of the Commonwealth of Virginia (hereinafter referred to as “**Lessor**”), having an address of 11301 Johnson Road, South Prince George, VA 23805, Attention: [_____] , and **RICHARD BLAND COLLEGE FOUNDATION, INCORPORATED**, a Virginia corporation (hereinafter referred to as “**Lessee**”), having an address of 11301 Johnson Road, South Prince George, VA 23805, Attention: [_____].

WITNESSETH:

Lessor and Lessee have entered into a Ground Lease and Agreement dated as of the date hereof (the “**Lease**”), whereby Lessor has leased to Lessee and Lessee has leased from Lessor that certain parcel of land located on Lessor’s campus in the County of Dinwiddie, Virginia and more particularly described in Exhibit A attached hereto and made a part hereof (such land being hereinafter referred to as the “**Leased Premises**”). The Lease contains provisions and rights appurtenant to the Leased Premises, some of which are as follows:

1. Term. The term of the Lease commenced on the Effective Date (the “**Commencement Date**”), and, unless sooner terminated pursuant to any applicable provisions of the Lease, shall terminate on the last day of the fiftieth (50th) year, which is currently anticipated to be [_____]. Thereafter Lessee has no right under the Lease to renew or extend the term of the Lease.
2. Ownership of Improvements. During the term of the Lease, Lessee shall have and own fee simple title to all Improvements (as such term is defined in the Lease) affixed to or forming a part of the Leased Premises. Upon the expiration or earlier termination of the Lease, title to all such Improvements shall automatically vest in Lessor.
3. Mortgaging. Lessee and every successor, assignee or sublessee of Lessee is prohibited from entering into any leasehold mortgages or deeds of trust, or assigning the Lease as security for such mortgages or deeds of trust. Lessee shall not place or create any mortgage or other lien or encumbrance purporting to affect Lessor’s fee simple interest in the Leased Premises or Lessor’s interest in the Lease.
4. Early Termination. Lessor retains and holds the right to terminate the Lease upon thirty (30) days’ notice.

5. Successors. The covenants, conditions and agreements made and entered into by the parties hereto shall be binding upon and inure to the benefit of their respective successors and assigns.
6. Incorporation of Lease. All of the terms and conditions of the Lease are hereby incorporated herein by reference as if fully set forth herein.
7. Conflicts with Lease. This Memorandum is solely for notice and recording purposes and shall not be construed to alter, modify, expand diminish or supplement the provisions of the Lease. In the event of any inconsistency between the provisions of this Memorandum and the provisions of the Lease, the provisions of the Lease shall govern.
8. Counterparts. This Memorandum may be executed in any number of counterparts, all of which together shall constitute but one and the same document.

[SEE ATTACHED SIGNATURE PAGES]

IN WITNESS WHEREOF, this Memorandum has been duly executed by the parties hereto as of the day and year first above written.

LESSOR:

RICHARD BLAND COLLEGE

BY: _____
[_____]

COMMONWEALTH OF VIRGINIA
CITY/COUNTY OF _____, to-wit:

The foregoing Memorandum of Ground Lease was acknowledged before me this ____ day of [_____] in the County of [_____] , Commonwealth of Virginia, by [_____] , who is personally known to me, as [_____] of the [_____].

NOTARY PUBLIC

My commission expires: _____.
Notary Registration Number: _____.

LESSEE:

RICHARD BLAND COLLEGE FOUNDATION

BY: _____
[_____]

COMMONWEALTH OF VIRGINIA
CITY/COUNTY OF _____, to-wit:

The foregoing Memorandum of Ground Lease was acknowledged before me this _____ day of [_____] in the County of [_____] Commonwealth of Virginia, by [_____] who is personally known to me, as [_____] of the [_____].

NOTARY PUBLIC

My commission expires: _____.
Notary Registration Number: _____.

EXHIBIT A

Legal Description of Leased Premises