Diversity & Inclusion
September 22, 2022
Chon Glover, Chief Diversity Officer
Inclusive Excellence and Vision 2026*

Access and Success
- 3-Year Faculty Pilot (Year 1 complete)*
- IGNITE Future Faculty Program

Campus Climate
- Completed External Strategic Assessment and Climate Surveys *
- Ongoing Professional Development for Employees (Planning an Inclusive Event/Equity in Policies)*

Education & Training
- Board and Senior Leadership-100 % completed*
- DIB for Employees- 91% complete --Students and New Employees this fall*
- COLL 350 General Ed Requirement-For first two official years 130 Sections and 1, 840 students enrolled

Accountability and Organizational Culture
- Building capacity for team-based approach to DEI work
- New Inclusive Excellence Dashboard*
- Majority of all Administrative and Academic Units have Inclusive Excellence Plans*
- Ongoing Senior Leadership Cultural Competency Development

Innovation, Community Engagement and Reconciliation
- Campus Transformation-Hearth
Student Assembly Community Values Pledge

W&M Alumni Board Tour

Community Genealogy Group

Juneteenth Celebration

Campus Transformation-Hearth

W&M Men’s Basketball Team

Student Assembly Community Values Pledge

W&M Women’s Weekend