ANNUAL COMPARISON

<table>
<thead>
<tr>
<th>Year</th>
<th>Reports</th>
<th>Investigations</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>148</td>
<td>28</td>
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<tr>
<td>2019</td>
<td>136</td>
<td>15</td>
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<tr>
<td>2020</td>
<td>95</td>
<td>10</td>
</tr>
<tr>
<td>2021</td>
<td>96</td>
<td>9</td>
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</tbody>
</table>
Types of Issues Reported to OCE FY 21

- Title IX: 79
- Discrimination/Harassment: 24
- Retaliation: 6
- Other: 2

Total: 111
Employee Reports

• 26 reports in FY 2021 of alleged misconduct by a faculty or staff member

• Report volume per 100 employees in FY 2021
  – OC&E = 0.8 (vs. 0.9 in 2020)
  – Median = 1.3 reports*
  – Range of 0.2 – 11.3 for all sources of reports

* Navex Global Risk & Compliance Incident Management 2021 Benchmark Report
ANNUAL TITLE IX /VAWA DATA
ANNUAL TITLE IX / VAWA DATA

FY21 Title IX Response to Reports

- Investigated [7]
- No Jurisdiction [12]
- No Investigation Wanted [20]
- Non-Actionable (not enough info) [25]
- Insufficient Evidence [2]
- Referred to DoS, HR, Dean/Chair, 3rd Party [4]
- Protected Free Speech [2]
- Respondent Resigned Prior to Investigation [1]
FY21 TITLE IX INVESTIGATIONS

- 7 sexual misconduct investigations
  - 2 responsible for policy violation
  - 2 Complaint Withdrawn/Dismissed
  - 3 investigations ongoing
COMPLIANCE UPDATES

Audit, Risk & Compliance Committee, September 2021
• Updated Policies
  • Separated Title IX Misconduct and University Misconduct
• Updated Student Procedure
  • Alternative Resolutions

TITLE IX REGULATIONS
Other Updates

- Annual Security Report to be published October 1
- Statement of Economic Interest Position Review
- Significant Uptick in Employee Reports (17 by or regarding an employee since July 1)