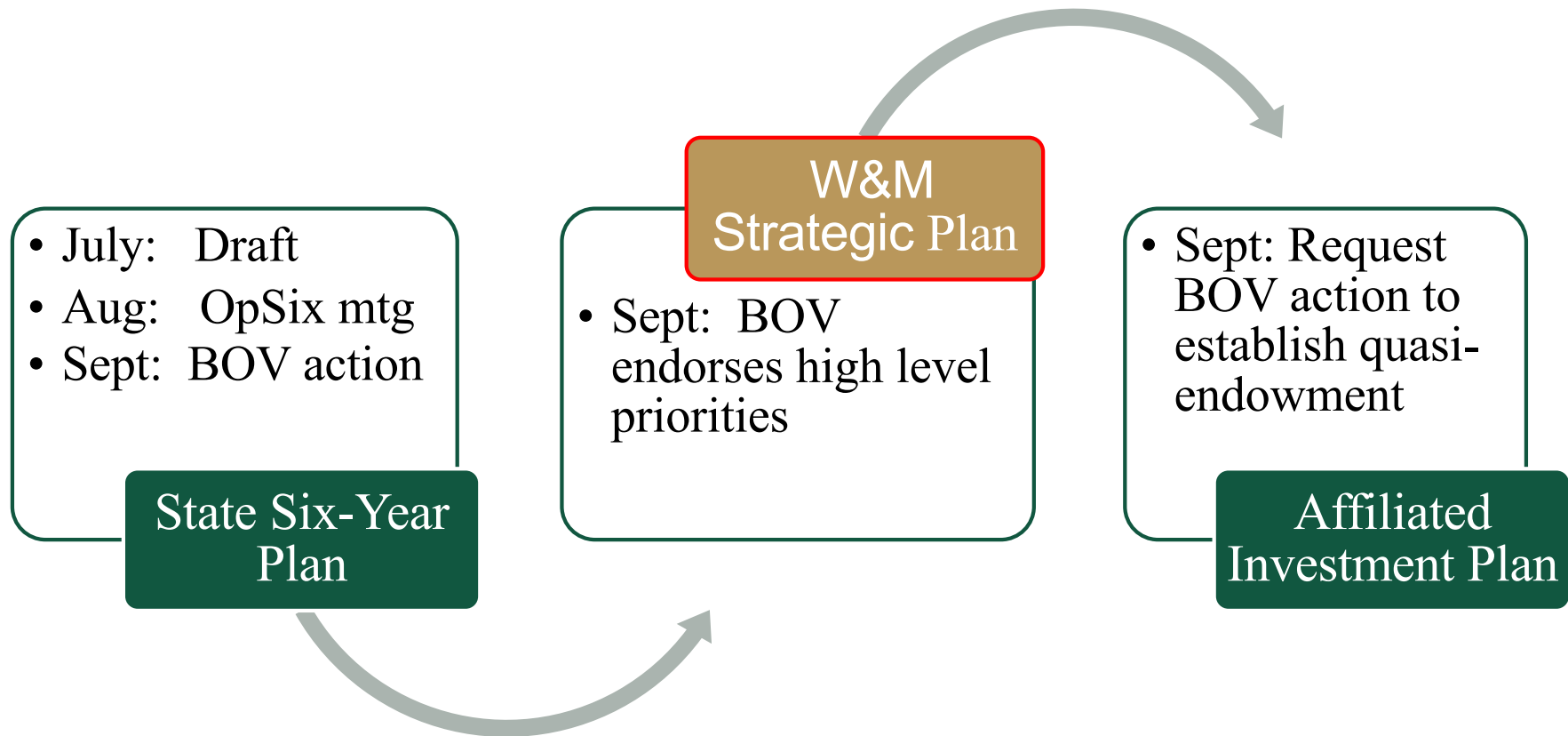


# Key BOV Actions This Fall



# Strategic Planning Update

## **W&M Vision 2026**

1. Advance W&M's distinctive excellence to raise our profile in a rapidly changing world
2. Create long-term financial sustainability and an operational model matching the caliber of W&M's educational enterprise
3. Capitalize on positive gains from our effective pandemic response to propel W&M forward

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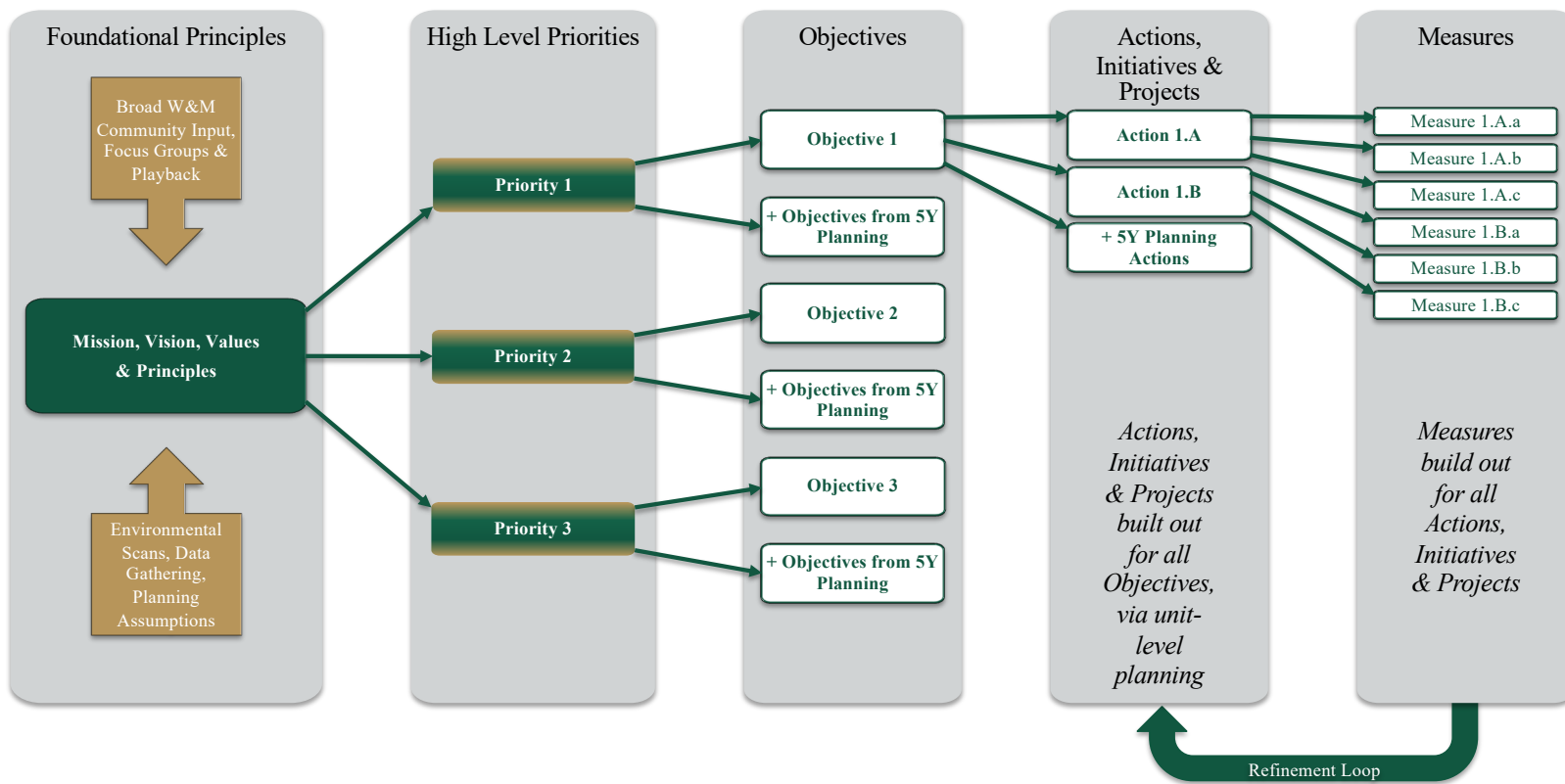
## Planning Themes

- 1. Clarity:** a simple set of university-level priorities that advance W&M as a whole
  - 2. Urgency:** swiftly evolve our areas of strength and grow new strengths to compete
  - 3. Capacity:** enhance student outcomes, guide partnerships, shape the next campaign
  - 4. Data:** use it thoughtfully
-

# Planning Timeline

- ✓ **2019-20** Broad W&M community input, focus groups and playback
- ✓ **Spring 2020** Environmental Analysis & Planning Assumptions published
- ✓ **Spring 2021** Planning restarted: W&M reflection, commentary, playback
- **Sept. 2021** *W&M 2026* priorities set by president and Cabinet, approved by Board; based on the above analysis and feedback
- **Sept.-December 2021** **5-Year action planning** by units and programs, relative to analysis, assumptions and *W&M 2026* priorities
- **January-June 2022** 5Y Plans reviewed by Cabinet leads; resourcing as Cabinet leads determine
- **2022-2026** Expanded objectives and actions based on 5Y Plans; ongoing implementation, evaluation, and refinement

# Components



2019

2020

We are here

Fall 2021 5Y Planning

2022

2022-26

# Priorities / Objectives

## Educate for Impact

- Expand access to a W&M education
- Spur innovation across disciplines
- Design meaningful pathways for future career success

## Expand W&M's Reach

- Strengthen W&M's research ecosystem
- Model democratic ideals of service and civil discourse
- Forge worldwide connections

## Evolve for Excellence

- Champion sustainability
- Set the national standard for DEI
- Achieve operational excellence

*In Process – Cabinet is at work filling in top priorities and initial actions. Will provide the framework for campus to engage in 5Y planning*