The William & Mary Board of Visitors held their annual retreat in Gloucester, VA, meeting at the Moton Conference Center on Tuesday, July 27, and Wednesday, July 28, 2021. The Board met Thursday, July 29, at the Virginia Institute of Marine Science (VIMS).

**TUESDAY, JULY 27**
The Board gathered at 6:30 p.m. on Tuesday, July 27 for a social event at the Moton Conference Center where they prepared and ate dinner together. This was a social event for Board members to connect and get to know one another, no business was discussed. The event concluded at 9:00 p.m.

**BOARD MEMBERS PRESENT TUESDAY EVENING:**
- Mr. John E. Littel, Rector
- Mr. William H. Payne II, Vice Rector
- Ms. Barbara L. Johnson, Secretary
- Hon. Mari Carmen Aponte
- Mr. S. Douglas Bunch
- Ms. Sue H. Gerdelman
- Ms. Cynthia E. Hudson
- Hon. Charles E. Poston
- Mr. John P. Rathbone
- Ms. Lisa E. Roday
- Dr. Karen Kennedy Schultz
- Ms. Ardine Williams

**BOARD MEMBERS ABSENT:**
- Mr. Victor K. Branch
- Mr. James A. Hixon
- Ms. Anne Leigh Kerr
- Mr. J.E. Lincoln Saunders
- Mr. Brian P. Woolfolk

Also present was William & Mary President Katherine A. Rowe.

**WEDNESDAY, JULY 28**
On Wednesday morning, July 28, Mr. John E. Littel, Rector, convened the full Board at 9:18 a.m., for Session I: Evaluation Discussions / Goals for the Year, in the Moton Conference Center classroom.

**BOARD MEMBERS PRESENT WEDNESDAY FOR SESSIONS I AND II:**
- Mr. John E. Littel, Rector
- Mr. William H. Payne II, Vice Rector
- Ms. Barbara L. Johnson, Secretary
- Hon. Mari Carmen Aponte
- Mr. S. Douglas Bunch
- Ms. Sue H. Gerdelman
- Ms. Cynthia E. Hudson
- Hon. Charles E. Poston
- Mr. John P. Rathbone
- Ms. Lisa E. Roday
- Dr. Karen Kennedy Schultz
- Ms. Ardine Williams
- Mr. J.E. Lincoln Saunders
- Mr. Brian P. Woolfolk
- Ms. Anne Leigh Kerr
BOARD MEMBERS ABSENT:
Mr. Victor K. Branch
Mr. James A. Hixon

OTHERS PRESENT:
Dr. Katherine A. Rowe, President
Dr. Debbie L. Sydow, RBC President
Ms. Carrie Nee, University Counsel
Mr. Michael J. Fox, Secretary to the Board of Visitors
Ms. Jessica L. Walton, Deputy Secretary to the Board of Visitors

Mr. Littel welcomed all attendees and thanked Ms. Lisa E. Roday for organizing the Tuesday night dinner. He then recognized the newly appointed Board members, Mr. John P. Rathbone and Ms. Ardine Williams.

The Moton Conference Center sits on the property of the home of the late Dr. Robert Russa Moton. Mr. Littel shared a brief bio of Dr. Moton, an early 20th century civil rights leader, and the role he and his home played in addressing racial injustice. He also noted the Moton is the home of The Gloucester Institute, a leadership institute for African American students.

Mr. Littel asked each attendee to share something that they have done since the Board last met in April. Board members shared personal stories of travel, and family projects or milestones. President Katherine A. Rowe spoke about seeing people in person again at the six Commencement Ceremonies and Employee Convocation.

Mr. Littel also spoke about Commencement for the Class of 2021 and said there will be a Commencement Ceremony for the Class of 2020 in October 2021.

Mr. Littel announced the Board would go into a closed session to discuss presidential evaluations and annual goals. He also stated that while Board members, Mr. Victor K. Branch and Mr. James A. Hixon were not present, they did participate in the evaluation process.

Ms. Johnson moved the William & Mary Board of Visitors convene into closed session for the following reasons:

Pursuant to Va. Code §2.2-3711.A.1 for evaluation of the performance of the Presidents of William & Mary and RBC.

Motion was seconded by Ms. Roday and approved by roll call vote – 15-0 – conducted by Mr. Michael J. Fox, Secretary to the Board of Visitors. Mr. Branch and Mr. Hixon were absent from the meeting. The Board went into closed session at 9:45 a.m. with the W&M President and University Counsel.

President Rowe exited the closed session at 10:29 a.m. and RBC President Debbie L. Sydow joined the closed session at 10:37 a.m.
The Board reconvened in open session at 11:11 a.m. Ms. Johnson moved that the Board certify by roll call vote that, to the best of each member’s knowledge, only matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed, and only matters identified in the motion to have the closed session were discussed. Motion was seconded by Mr. Payne and approved by roll call vote – 15-0 – conducted by Mr. Fox. Mr. Branch and Mr. Hixon were absent from the meeting.

The Board took a ten-minute break and reconvened at 11:20 a.m. for Session II: Board Self-Assessment and Goal Setting.

Mr. Littel provided an overview of what would be discussed in Session II. He began talking about the Board’s current meeting structure and how meetings were shortened from three-day meetings, pre-COVID-19, to two-day meetings since the pandemic began. A discussion ensued regarding members preference of a two- or three-day meeting, and the pros and cons of format were discussed.

Mr. Littel then talked about committee interests and assignments. He said that information gathered from Board members indicated a desire for more leadership development roles, succession planning, and more specific goals for committees. Mr. Littel gave an overview on his thought process behind proposed committee assignments for the year.

A discussion ensued regarding the role of the Committee on Audit, Risk and Compliance and Title IX; and swapping the chair and vice-chair on some committees versus giving other Board members an opportunity to lead a committee.

The Board also discussed their likes and dislikes of pre-read materials and the Board material software platform.

Mr. Littel reviewed training and filing requirements of Board members. He noted newly appointed Board members must attend SCHEV New Board Member Orientation within their first two years. University Counsel, Ms. Carrie Nee, discussed SCHEV’s new continuing education training requirement (details of which were on the handout provided to the Board – appended). Mr. Littel also noted Conflict of Interest training is required bi-annually, and Financial Disclosures are to be filed annually. Deputy Secretary of the Board, Jessica Walton, will remind members of the requirements and deadlines.

The Board recessed for lunch at 12:02 p.m. Boxed lunches were served onsite.

The Board reconvened at 12:58 p.m. for Session III: W&M Updates.

**BOARD MEMBERS PRESENT WEDNESDAY FOR SESSION III:**

- Mr. John E. Littel, Rector
- Mr. William H. Payne II, Vice Rector
- Ms. Barbara L. Johnson, Secretary
- Hon. Mari Carmen Aponte
- Mr. S. Douglas Bunch
- Ms. Sue H. Gerdelman
- Ms. Cynthia E. Hudson
- Ms. Anne Leigh Kerr
BOARD MEMBERS PRESENT WEDNESDAY FOR SESSION III (CONT.):
Hon. Charles E. Poston                                     Ms. Ardine Williams
Mr. John P. Rathbone                                        Mr. Brian P. Woolfolk
Ms. Lisa E. Roday                                              Ms. Shannon H. White, Staff Liaison
Mr. J.E. Lincoln Saunders                                      Dr. Karen Kennedy Schultz
Dr. Karen Kennedy Schultz

BOARD MEMBERS ABSENT:
Mr. Victor K. Branch                                                   Dr. Thomas J. Ward, Faculty Representative
Mr. James A. Hixon                                                      Ms. Meghana Boojala, Student Representative

OTHERS PRESENT:
Dr. Katherine A. Rowe, President
Dr. Peggy Agouris, Provost
Ms. Amy S. Sebring, Chief Operating Officer
Ms. Carrie Nee, University Counsel
Dr. Virginia M. Ambler, Vice President for Student Affairs
Mr. Henry R. Broaddus, Vice President for Strategic Initiatives & Public Affairs
Dr. W. Fanchon Glover, Chief Diversity Officer
Dr. Matthew T. Lambert, Vice President for University Advancement
Dr. Jeremy P. Martin, Chief of Staff and Interim Athletics Director
Mr. Brian Whitson, Chief Communications Officer
Ms. Zenobia Goodman, Student Assembly Vice President
Mr. Michael J. Fox, Secretary to the Board of Visitors
Ms. Jessica L. Walton, Deputy Secretary to the Board of Visitors

Mr. Littel welcomed the 2021-2022 Board of Visitors Staff Liaison, Ms. Shannon H. White, and Student Assembly Vice President, Zenobia Goodman. Ms. Goodman was attending on behalf on Student Assembly President and 2021-2022 Board of Visitors Student Representative, Meghana Boojala. He then asked the Executive Leadership Team to introduce themselves.

President Rowe provided an overview what was to be discussed in Session III. She then called on Chief Operating Officer, Ms. Amy S. Sebring to present.

Ms. Sebring highlighted key actions the Board will consider this fall, including the State Six-Year Plan, Strategic Action Plan, and Affiliated Investment Plan. She then provided an update on FY21 finances. She talked about actions taken by the university to navigate budget shortfalls, improve cash balances and how these actions helped to preserve bond proceeds for strategic investments.

A discussion ensued regarding deferred expenses, especially those related to facility maintenance.

Ms. Sebring talked about the continued focus on long range financial sustainability. She noted fiscal challenges require ongoing management; student affordability remains a concern; implications for FY22; and implications beyond FY22.
Ms. Sebring provided a COVID-19 update. She noted that as of July 28, 2021 67% of students and 74% of employees are reported to be fully vaccinated. Ms. Sebring said the vaccination rates had improved over the past few days and the Public Health Advisory Team would continue to monitor data and science.

President Rowe said the goal is to keep the community safe and healthy, and doing so in a manner that the rules apply to everyone. President Rowe said that given the current data and Delta variant it makes sense to accelerate the vaccine mandate.

A discussion ensued regarding the data used to make the decision whether to mandate the vaccine. Ms. Sebring was then asked to review the current COVID-19 vaccination policy.

Further discussion ensued regarding the implementation of campus wide protocols and the modeling the university has been reviewing to make its decision to mandate vaccinations.

President Rowe introduced Resolution HC-1: Resolution to Clarify Presidential Authorization for Vaccine Policy and Compliance. Mr. Littel gave the Board a few minutes to read the resolution. A discussion ensued regarding wording and content of the resolution. Mr. S. Douglas Bunch requested that the word “to” be added to the second paragraph on the second page between “to subject employees” and “personnel policies.” Resolution HC-1 (appended) was moved by Ms. Sue H. Gerdelman, seconded by Ms. Roday, and unanimously approved, as amended, by voice vote.

President Rowe called on Dr. W. Fanchon Glover, Chief Diversity Officer, to provide an update on diversity, equity and inclusion (DEI) findings from the Ivy Group Study, an outside consultant.

Dr. Glover provided an overview of the timeline and process of the DEI study. She then shared the preliminary findings: leadership is creating a strong DEI culture; procedural changes to avoid gaps in steps along the pathway; accountability from Cabinet-level down will be the success factor; and underrepresented groups experience the university differently. Dr. Glover then presented high-level next steps since the report is not yet finalized. These include interweaving key actions into the Strategic Plan; setting ambitious hiring goals; integrating alignment with Inclusive Excellence Plan Framework to be accountable to the Commonwealth; implementing annual assessments for all Cabinet members; and activating D&I Leadership Council.

A discussion ensued regarding an annual assessment, when the final report will be available, and the structure of the D&I Leadership Council.

Mr. Littel asked Dr. Glover to report back to the Board how different aspects of the findings will fit under different committees.

President Rowe asked Mr. Henry R. Broaddus, Vice President for Strategic Initiatives & Public Affairs, to provide a brief review of admissions and specifically about enrollment. Mr. Broaddus noted the Fall 2021 Enrollment Updated presentation he had provided as pre-read document. He highlighted the freshman applicant pool increased 23% over the previous year and the university is enrolling 170 more freshman this fall.
A discussion ensued regarding housing, test scores and the testing optional pilot.

President Rowe called on Dr. Matthew T. Lambert, Vice President for University Advancement, to provide an update on Advancement. Dr. Lambert noted that in the last 12-month W&M Advancement had raised $61 million and there are several ongoing capital projects.

The Board concluded Session III at 2:03 p.m. and took a break.

The Board reconvened at 2:35 p.m. for Session IV: RBC Strategic Planning.

**BOARD MEMBERS PRESENT WEDNESDAY FOR SESSION IV:**

Mr. John E. Littel, Rector  
Mr. William H. Payne II, Vice Rector  
Ms. Barbara L. Johnson, Secretary  
Hon. Mari Carmen Aponte  
Mr. S. Douglas Bunch  
Ms. Sue H. Gerdelman  
Ms. Cynthia E. Hudson  
Ms. Anne Leigh Kerr  
Hon. Charles E. Poston  

Mr. John P. Rathbone  
Ms. Lisa E. Roday  
Mr. J.E. Lincoln Saunders  
Dr. Karen Kennedy Schultz  
Ms. Ardine Williams  
Mr. Brian P. Woolfolk  
Ms. Shannon H. White, Staff Liaison

**BOARD MEMBERS ABSENT:**

Mr. Victor K. Branch  
Mr. James A. Hixon  
Dr. Thomas J. Ward, Faculty Representative  
Ms. Meghana Boojala, Student Representative

**OTHERS PRESENT:**

Dr. Katherine A. Rowe, President  
Dr. Debbie L. Sydow, RBC President  
Dr. Peggy Agouris, Provost  
Ms. Amy S. Sebring, Chief Operating Officer  
Ms. Carrie Nee, University Counsel  
Mr. Henry R. Broaddus, Vice President for Strategic Initiatives & Public Affairs  
Dr. J. Tyler Hart, RBC Provost  
Mr. Jeffrey Brown, RBC Director of Special Projects & Operations  
Mr. Jesse E. Vaughan, RBC Chief Communications & Marketing Officer  
Mr. Paul Edwards, RBC Chief Business Officer  
Mr. Justin May, RBC Director of Admissions  
Mr. Eric Kondzielawa, RBC Director of Operations & Capital Assets  
Ms. Lashrece D. Aird, RBC Chief of Staff  
Ms. Ramona Taylor, RBC Legal Counsel  
Mr. Michael J. Fox, Secretary to the Board of Visitors  
Ms. Jessica L. Walton, Deputy Secretary to the Board of Visitors
Mr. Littel asked all attendees to introduce themselves. He said Session IV was to hear about Richard Bland College’s (RBC) strategic plan and what they plan to do in the coming year. He then called on President Sydow.

President Sydow reminded the Board that RBC has been working with Huron, an external consulting firm, to refine RBC’s future state vision and identify avenues for growth and execution of the vision. She then called on Dr. J. Tyler Hart, RBC Provost, to review the findings from Huron.

Dr. Hart provided an overview of how RBC can offer degrees and professional credentials in fields using innovative learning modalities. He highlighted that in order to increase and grow enrollment, RBC will explore the following three areas.

1. Core: Strengthen relationships with local high schools
2. Adjacent: Forge partnerships with virtual high schools
3. Transformative: Establish 4-year bachelor’s degree programs and create programming for professional credentialing

President Sydow noted that RBC has had success with dual enrollment and that seems to be a logical path moving forward. A discussion ensued as to why students choose RBC for dual enrollment.

Dr. Hart presented a chart showing potential pathways in and out of RBC in 2025. He reiterated the possibility of building a baccalaureate program. He also mentioned the potential of combining technical and baccalaureate pathways.

Dr. Hart drilled down further on the core opportunity of strengthening traditional high school partnerships and provided a prospective pathway to RBC for a traditional high school student. He also presented a prospective pathway for the adjacent opportunity with virtual high schools and the transformative opportunity and RBC serving as a “Lifelong Education and Career Advisor.”

A discussion ensued regarding cohort setup and structure, the goal to increase corporate partnerships, and adjust as needs change.

Dr. Hart continued his presentation on the transformative opportunity and job growth in Virginia. He noted the median wage for the technical jobs, experiencing the most growth in Virginia, is $50,000 annually. Mr. Littel asked Dr. Hart to provide a salary range for each job instead of the median.

Dr. Hart then presented a table illustrating educational opportunities, in Virginia, associated with these jobs. He continued by differentiating between what RBC is trying to do versus what community colleges are currently doing regarding offering flexible and innovative credit models for in-demand programs. Dr. Hart then presented examples of other Virginia institutions offering unique delivery models and/or flexible pathways forward.

Dr. Hart highlighted how RBC aims to grow its portfolio of offerings, partnerships, and delivery models. Noting that in order to meet this goal RBC will need to build out infrastructure, invest in
faculty and grow staff. In closing, Dr. Hart said that the core, adjacent and transformative strategies will increase competitiveness, grow enrollment, and meet life learning and career support needs of a diverse set of students.

A discussion ensued regarding how these strategies will affect RBC’s financial sustainability; structure of partnerships; and resources. Dr. Hart said a business plan must still be put together which will address many of these questions.

Mr. Littel said the presentation was consistent with the strategic plan already approved by the Board and no further Board action was needed at this time. He did advise that RBC needs to be able to scale and make sure students don’t leave with substantial debt.

Ms. Ramona Taylor, RBC Legal Counsel, provided a historical overview of Norris V. SCHEV, a 1971 case that has precluded RBC from becoming a four-year college. Ms. Taylor said she shared this information so the Board could operate from a point of knowledge and historical awareness. A discussion ensued on how to go about lifting the injunction.

Mr. Justin May, RBC Director of Admissions, provided an RBC enrollment update and noted the RBC administration is actively working on a strategic plan for the coming year.

A discussion ensued regarding RBC’s athletic enrollment.

There being no further business, Mr. Littel recessed the Board at 4:15 p.m.

The Board gathered at 6:00 p.m. with members of W&M and RBC leadership on the lawn of the Moton Conference Center for dinner.

**THURSDAY, JULY 29**

On Thursday morning, July 29, the Board gathered at 8:00 a.m. in William J. Hargis Jr. Library in Waterman’s Hall at VIMS for breakfast with the W&M Executive Leadership Team, VIMS Faculty and Staff, and W&M Deans. Mr. Littel presented Dean Wells with a framed resolution the Board approved during its April 2021 meeting.

Mr. Littel reconvened the Board at 9:08 a.m., for Session V: W&M Strategic Planning, in the boardroom of Davis Hall.

**BOARD MEMBERS PRESENT THURSDAY FOR SESSION V:**

<table>
<thead>
<tr>
<th>Mr. John E. Littel, Rector</th>
<th>Ms. Sue H. Gerdelman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. William H. Payne II, Vice Rector</td>
<td>Ms. Cynthia E. Hudson</td>
</tr>
<tr>
<td>Ms. Barbara L. Johnson, Secretary</td>
<td>Ms. Anne Leigh Kerr</td>
</tr>
<tr>
<td>Hon. Mari Carmen Aponte</td>
<td>Hon. Charles E. Poston</td>
</tr>
<tr>
<td>Mr. S. Douglas Bunch</td>
<td>Mr. John P. Rathbone</td>
</tr>
</tbody>
</table>
Mr. Littel welcomed all attendees, recognized the Deans present, and Board of Visitors Faculty Representative, Dr. Tom Ward. Mr. Littel then asked for a moment of silence for Jim Kelly ’51. Mr. Kelly served for 24 years as Secretary to the Board of Visitors and passed away on Thursday, July 22.

Mr. Littel provided a recap of what the Board discussed the day before and said the focus of the day would be on W&M’s strategic plan and what to expect for the academic year. He then called on President Rowe.
President Rowe provided a preview of the action items that will be brought before the Board in September: State Six-Year Plan, W&M Strategic Plan and Affiliated Investment Plan. She then reminded the Board of the goals laid out in 2019, provided a strategic planning update, and noted that the timeframe has been shortened to 2026, a target five-year plan.

President Rowe identified four planning themes: clarity, urgency, capacity, and data. She then provided an overview of the strategic planning timeline. President Rowe said the administration will require departments to come up with their own plans to implement high level priorities. President Rowe said the high-level priorities/objectives are to educate for impact, expand W&M’s reach, and evolve for excellence. She specifically highlighted modeling democratic ideals for service and civil discourse expanding W&M’s reach and setting the national standard for DEI under evolve for excellence.

Mr. Littel asked the Deans to provide their perspective on the strategic plan. Dean Wells said this is a great opportunity because W&M and VIMS both have strategic plans moving forward simultaneously which creates an alignment. Dean Donoghue Velleca said this plan resonates with faculty. She said expanding W&M’s reach can expand research. Dean Pulley said the plan aligns well with the School of Business’s plan that was updated last year. Dean Knoeppel noted that educating for impact is already a part of the School of Education’s plan. Ms. Laura A. Heymann, Chancellor Professor of Law and Kelly Professor of Excellence in Teaching, participating on behalf of Law School Dean, Ben Spencer, said the Law School is in the process of developing a strategic plan and this too aligns well with their plan.

A discussion ensued regarding the Law School’s target audience for online learning and how the Washington Center can be used to further the strategic plan.

The discussion continued about evolving for excellence, what that means, and who defines excellence. The group also discussed the order of the priorities/objectives and how they should be listed.

President Rowe asked Ms. Sebring to discuss the quasi-endowment. Ms. Sebring said that as FY21 ended it became clear that the university would not need to use the bond proceeds. She said she and her team have been working with the Optimal Services Group to think about how much cash may be needed in the short-term and what can be invested. Ms. Sebring said it might be possible to use the bond proceeds to advance the strategic plan. She is working to identify an income stream that will help cover the debt service and create a future income stream.

The Board took a break at 9:56 a.m. and reconvened at 10:09 a.m.

President Rowe told the Board that the second half of Session V would be how to demonstrate how the university, from an operational standpoint, works to align curriculum with strategy and resources. She then called on Dr. Peggy Agouris, Provost.

Provost Agouris presented on the case for sustainable curriculum, objectives and methodology, outcomes and next steps. She then shared a snapshot of data of the most popular degrees for W&M students admitted and enrolled, and admitted but not enrolled in 2011 and 2020. She said there has
been an evolution over ten-years and popular majors in 2011 were no longer ranked in the top 20 of majors in 2020. Provost Agouris then showed how this trend has affected faculty numbers.

Provost Agouris showed the Board that over a period of ten years undergraduate credit hours in the Humanities has dropped, while Natural Science has increased, and Social Science and Interdisciplinary Studies have remained relatively flat. She then presented the division trend in majors by head count. Humanities fell 37.3% over ten years while Natural Sciences increases 46.4%

Provost Agouris shared the objectives of sustainable curriculum. She said the university is looking to identify new programs, working on existing programs, recognizing synergies across schools, and determining how to respond to the fiscal environment.

Provost Agouris discussed what has been done so far to pursue a sustainable curriculum. She said data is showing where to look and where to drill down further. Factors are being addresses by schools and areas of strength and opportunity are being identified. Provost Agouris said numerical and quantitative data are being used by deans and program chairs to identify opportunities.

A discussion ensued that included why there had been declines in the humanities; are departments working to steer students to underrepresented majors; tenure and how it may affect new programs; reverse engineering where the jobs are and what majors to offer; offering a binary environment of STEM and NON-STEM; opportunities for students to take classes outside their major; synergies to allow dual majors or minors; new resources and reallocating current resources; online partners; and DEI involving new hires.

Provost Agouris concluded her presentation by reviewing next steps.

Mr. Littel said the Board is supportive of W&M’s strategic plan. He said seeing data and projections is helpful. He said there is an expectation of excellence in research, teaching and scholarship. Mr. Littel also said it is imperative that best practices of DEI be incorporated throughout the university, particularly with the recruitment and hiring of faculty and advising. In addition, he said there is also an imperative for enhanced and expanded productivity for every part of the organization.

Mr. Littel said that almost everyone on the Board was part of the presidential search process. He said President Rowe made an impression during her interview process job when she spoke to the Board about the importance and relevance of a liberal arts education for the 21st century.

Ms. Roday added that President Rowe has consistently messaged whole institution thinking and it is coming to fruition.

The Board took a break at 11:08 a.m. and reconvened at 11:17 a.m.

Ms. Johnson moved the William & Mary Board of Visitors convene into closed session for the following reasons:

Pursuant to Va. Codes §2.2-3711.A.1 for discussion of the performance and appointment of the president and members of cabinet; and
§2.2-3711.A.7 and A.8 for consultation with legal counsel regarding Title IX compliance and contract matters.

Motion was seconded by Ms. Gerdelman and approved by roll call vote – 14-0 – conducted by Mr. Fox. Mr. Saunders was not present at the time of vote, and Mr. Branch and Mr. Hixon were absent from the meeting. The Board went into closed session at 11:19 a.m. with the W&M President, Chief Operating Officer, University Counsel, and Vice President for University Advancement.

The Board reconvened in open session at 12:18 p.m. Ms. Johnson moved that the Board certify by roll call vote that, to the best of each member’s knowledge, only matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed, and only matters identified in the motion to have the closed session were discussed. Motion was seconded by Mr. Poston and approved by roll call vote – 15-0 – conducted by Mr. Fox. Mr. Branch and Mr. Hixon were absent from the meeting.

Mr. Littel moved Resolution 1: William & Mary Appointment to Fill Vacancies in the Executive Faculty. Resolution 1 was seconded by Ms. Aponte and approved unanimously by voice vote.

Mr. Littel moved that based on the Board’s July 2021 evaluation of the performance of President Katherine A. Rowe for FY21 that she be awarded the maximum bonus permitted under her contract. The motion was seconded by Ms. Aponte and approved unanimously by voice vote.

Mr. Littel made the following announcements to the Board:

- Wednesday, September 1 is the first day of classes and Convocation will take place at 5:15 p.m.
- The Board will meet September 23-24, 2021 in the Alumni House
- Homecoming will take place the weekend of October 8-10
- Commencement ceremonies for the Class of 2020 will be held Sunday, October 10

There being no further business, Mr. Littel adjourned the meeting at 12:22 p.m.