

# WILLIAM & MARY Board of Visitors

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JULY 2021 ANNUAL RETREAT BOARD BOOK

JULY 27-29, 2021 | THE MOTON CONFERENCE CENTER AND VIMS – GLOUCESTER, VA

# WILLIAM & MARY

BOARD OF VISITORS  
ANNUAL RETREAT  
JULY 27-29, 2021

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# WILLIAM & MARY

CHARTERED 1693

2021 BOARD OF VISITORS RETREAT  
JULY 27-29, 2021  
THE MOTON CONFERENCE CENTER AND  
VIRGINIA INSTITUTE OF MARINE SCIENCE

## TUESDAY, JULY 27

**The Moton Conference Center**  
6498 Allmondsville Road  
Gloucester, VA

5:30-6:30 p.m.

**Check-In**

6:30 p.m.

**Potluck Dinner**

Board members/President

## WEDNESDAY, JULY 28

**The Moton Conference Center**

8:15-9:00 a.m.

**Breakfast at Moton**

9:15 a.m.

**Welcome and Retreat Overview**

John E. Littel

9:20-10:30 a.m.

**Session I: Evaluation Discussions / Goals for the Year**

10:30-10:45 a.m.

**Break**

10:45-11:45 a.m.

**Session II: Board Self-Assessment and Goal Setting**

11:45-1:00 p.m.

**Lunch**

1:00-2:15 p.m.

**Session III: W&M updates**

- COVID-19 Response and AY22
- DEI – Faculty Hiring / Equity Review / DEI Strategic Assessment
- Pre-Read Q&A (Fiscal Year, Six-Year Plan, Enrollment, Advancement)

2:15-2:30 p.m.

**Break**

2:30-4:30 p.m.

**Session IV: RBC Strategic Planning**

4:30-6:00 p.m.

**Break**

6:00 p.m.

**Reception/Dinner for members and staff**

**THURSDAY, JULY 29**

**Virginia Institute of Marine Science**

1370 Greate Road,  
Gloucester Point, VA

- 8:00-9:00 a.m.**                      **Breakfast** with VIMS Faculty/Staff and W&M Deans
- 9:00-10:15 a.m.**                    **Session V: W&M Strategic Planning**
- Timeline
  - High Level Priorities
  - Six-Year Plan Alignment
- 10:15-10:30 a.m.**                    **Break**
- 10:30-11:30 a.m.**                    **Session V, Continued**
- Sustainable Curriculum
- 11:30-12:00 p.m.**                    **Closed Session**
- 12:00-12:15 p.m.**                    **Action Items/Announcements**
- a. **Resolution 1:**                    William & Mary Appointments to Fill Vacancies  
in the Executive Faculty
- 12:15 p.m.**                              **Adjourn/Box Lunch**

**WILLIAM & MARY  
APPOINTMENTS TO FILL VACANCIES IN THE  
EXECUTIVE FACULTY**

Vacancies in the Executive Faculty of William & Mary have resulted because of resignations, terminations or the approval of additional authorized positions.

**BE IT RESOLVED**, That upon recommendation of the President, the Board of Visitors of William & Mary approves the appointment of the following individuals to fill these positions:

D. DEREK ADAY, Dean, School of Marine Science and Director, Virginia Institute of Marine Science (*effective September 1, 2021*)

B.S., East Carolina University, 1994  
M.S., Louisiana State University, 1997  
Ph.D., University of Illinois, 2002

North Carolina State University  
University Director, Southeast Climate Adaptation Science Center, 2018-2021  
Head, Department of Applied Ecology, 2017-2021  
Professor, 2015-2021  
Assistant Dean/Assistant Director, Academic Programs, College of Agriculture and Life Sciences, 2013-2017  
Associate Professor, 2010-2015  
Assistant Professor, 2005-2010

The Ohio State University  
Assistant Professor, 2002-2005

Transactions of the American Fisheries Society  
Editor-In-Chief, 2017-2021  
Editor, 2012-2017

BRIAN MANN, William & Mary Director of Athletics (*effective August 9, 2021*)

B.A. (2002); M.A. (2013), Dartmouth College

University of California, Berkeley  
Chief Development Officer/Senior Associate Athletics Director, 2019-Present

BRIAN MANN, cont'd.

Rice University

Chief Development Officer/Senior Associate Athletics Director, 2017-2019

Associate Athletics Director – Development, 2015-2017

Director of Development – Athletics, 2014-2015

Dartmouth College

Managing Director, Leadership Giving, Office of Advancement, 2013-2014

Assistant Athletic Director, External Relations, 2011-2013

Director of Football Operations, 2009-2011

The Advisory Board Company

Associate Director of Marketing & Business Development, 2008-2009

Tefen USA

Manager of Business Development, 2007-2008

## CLOSED MEETINGS

The Board of Visitors may consider in closed session certain matters, including those listed below. The Code is very specific as to how these matters will be described in public session and in closing the meeting the motion must be specific as to the matters to be considered in closed session. There may be no discussion in closed session of matters not identified in the original motion.

I move that the \_\_\_\_\_ Committee convene in Closed Session for the purpose of discussing \_\_\_\_\_, as provided for in Section 2.2-3711.A., \_\_\_\_ .

| <u>Code Section</u> | <u>Topic</u>   |
|---------------------|--|
| 2.2-3711.A.1.       | Personnel matters involving identifiable college employees (i.e., appointments, performance evaluations, leaves, etc.) or discussion or interviews of prospective candidates for employment. |
| 2.2-3711.A.2.       | Matters concerning any identifiable student  |
| 2.2-3711.A.3.       | Acquisition of real property for a public purpose or disposition of publicly held real property  |
| 2.2-3711.A.4.       | Protection of individual privacy in personal matters not related to public business  |
| 2.2-3711.A.6.       | Investment of public funds where bargaining or competition is involved   |
| 2.2-3711.A.7.       | Consultation with legal counsel and briefings by staff members pertaining to <u>actual or probable litigation</u>  |
| 2.2-3711.A.8.       | Consultation with legal counsel employed by a public body regarding specific legal matters requiring <u>legal advice by such counsel</u>   |
| 2.2-3711.A.9.       | Gifts, bequests and fund-raising activities, or grants and contracts for services or work to be performed by the College   |
| 2.2-3711.A.11.      | Honorary degrees or special awards   |
| 2.2-3711.A.19.      | Reports or plans related to security of any College facility, building or structure, or safety of persons using such facility, building or structure   |
| 2.2-3711.A.29.      | Public contracts involving the expenditure of public funds   |

§2.2-3712.D. - At the conclusion of any closed meeting, the Board of Visitors shall immediately reconvene in open meeting and shall take a roll call or other recorded vote to be included in the minutes, certifying that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under this chapter and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the public body. Any member of the public body who believes that there was a departure from the requirements of clauses (i) and (ii), shall so state prior to the vote, indicating the substance of the departure that, in his judgment, has taken place. The statement shall be recorded in the minutes of the public body.