TITLE IX & VAWA
FIRST QUARTER DATA
Audit & Compliance, November 2020

Pamela Mason, Chief Compliance Officer/Title IX Coordinator
TITLE IX / VAWA DATA
1ST QUARTER COMPARISON
TOTAL REPORTS

Chart Title

<table>
<thead>
<tr>
<th></th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
</tr>
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<tbody>
<tr>
<td>Value</td>
<td>18</td>
<td>23</td>
<td>17</td>
<td>18</td>
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</table>
TITLE IX /VAWA DATA
1ST QUARTER COMPARISON
TYPE OF VIOLATIONS REPORTED

<table>
<thead>
<tr>
<th>Year</th>
<th>Other (RV, Stalking, Sexual Exploitation, Pregnancy)</th>
<th>Sexual Assault</th>
<th>Discrimination/Harassment /Retaliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY18</td>
<td>10</td>
<td>2</td>
<td>8</td>
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<tr>
<td>FY19</td>
<td>11</td>
<td>10</td>
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<td>FY20</td>
<td>7</td>
<td>7</td>
<td>2</td>
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<tr>
<td>FY21</td>
<td>9</td>
<td>2</td>
<td>8</td>
</tr>
</tbody>
</table>
TITLE IX / VAWA DATA
FIRST QUARTER FY21

Allegations Reported by students, faculty, staff

- Discrimination (Gender)
- Sexual Harassment
- Rape/NCSI/Fondling
- Relationship Violence
- Sexual Exploitation
- Stalking

- Allegations: 27
  - 7 Sexual Harassment
  - 7 Relationship Violence
  - 2 Sexual Exploitation
  - 1 Rape/NCSI/Fondling
  - 2 Discrimination (Gender)
  - 1 Stalking
TITLE IX / VAWA DATA
FIRST QUARTER FY21 REPORTS

- Investigated: 6%
- No investigation wanted: 22%
- Not enough information: 6%
- No jurisdiction: 11%
- Referred: 28%
- Resignation: 28%
TITLE IX /VAWA DATA  
FIRST QUARTER FY21 (JULY-SEPTEMBER)

Disposition of reports (18 total):

• 1 investigated:
  – Gender discrimination – Still ongoing

• 1 Referred to CVRP for Hazing

• 14 non-actionable (no investigation wanted, not enough information or no jurisdiction)

• 2 Other
  – Resigned before investigation
OTHER REPORTING TRENDS

• 10 + Reports of Harassment, Bullying, Offensive Behaviors and Language
  – Issues of free speech
  – Not based on protected class
  – Not severe or pervasive with one occurrence

• Positives
• Challenges
COMPLIANCE & EQUITY
2021 PLAN
Audit & Compliance, November 2020

Pamela Mason, Chief Compliance Officer/Title IX Coordinator
EFFECTIVE COMPLIANCE PROGRAM

• Oversight
• Policies & Procedures
• Enforcement & Discipline
• Response & Prevention
• Training
• Monitoring
• Communication and Transparency
2021 CALENDAR YEAR GOALS

• Policy & Procedures Management
  – Reorganize Policy Library with Whole University Policies and BOV policies
  – Schedule review and revision of 1/4 of all Whole University Policies
• Response & Prevention
  – Short Clip Videos for Awareness and Prevention Topics
• Training
  – Document Training Requirements and Trainings Needs
  – Compile Training Inventory Library
• Monitoring
  – Identify areas of gaps and risks
• Communication and Transparency
  – Revisions to layout and content of Compliance & Equity Website
  – Compile aggregate data for distribution to the community
  – Create first Bi-Annual Report of Compliance & Equity for FY21