OFFICE OF COMPLIANCE & EQUITY UPDATE

TITLE IX & VAWA

THIRD QUARTER DATA

May 12, 2020

Pamela Mason, Chief Compliance Officer/Title IX Coordinator
• **Deputy Compliance Officer/ADA Coordinator Position Filled**
  – Carla Costello promoted to the position.
  – Carla served as Interim ADA Coordinator for 18 months and she has been the Title IX Investigator for OCE since 2015.

• **Title IX Final Regulations Announced May 6**
  – OCE, Dean of Students and the Coordinating Committee for Sexual Violence Prevention are reviewing 2033 pages of regulations now.
  – Planning a virtual retreat in early June to make required and recommended changes to the employee and student procedures to ensure continued compliance.

• **Approval from the Executive Leadership Team for a new policy for Creating and Maintaining Whole University Policies and Procedures.** Policy can be found here: [https://www.wm.edu/offices/compliance/policies/proposed_policies/creation_maintenance_policy/index.php](https://www.wm.edu/offices/compliance/policies/proposed_policies/creation_maintenance_policy/index.php)
TITLE IX /VAWA DATA
3RD QUARTER COMPARISON
TOTAL REPORTS

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY17</td>
<td>36</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY18</td>
<td></td>
<td>45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY19</td>
<td></td>
<td>37</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY20</td>
<td></td>
<td></td>
<td>29</td>
<td></td>
</tr>
</tbody>
</table>
TITLE IX /VAWA DATA
3RD QUARTER COMPARISON
TYPE OF VIOLATIONS REPORTED

<table>
<thead>
<tr>
<th>Year</th>
<th>Other (RV, Stalking, Sexual Exploitation)</th>
<th>Sexual Assault</th>
<th>Discrimination/Harassment /Retaliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY17</td>
<td>17</td>
<td>13</td>
<td>17</td>
</tr>
<tr>
<td>FY18</td>
<td>10</td>
<td>17</td>
<td>19</td>
</tr>
<tr>
<td>FY19</td>
<td>13</td>
<td>15</td>
<td>11</td>
</tr>
<tr>
<td>FY20</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

FY17 - FY20
TITLE IX /VAWA DATA
3RD QUARTER FY20
Allegations Reported by students, faculty, staff

- Discrimination (Gender): 1
- Sexual Harassment/Retaliation: 2
- Rape/Sexual Assault/Fondling: 9
- Relationship Violence: 3
- Stalking: 5
- Sexual Exploitation: 14
TITLE IX / VAWA DATA
3RD QUARTER FY20 REPORTS

- 38% Referred to DOSO for Investigation [1]
- 28% Requested No Investigation [8]
- 14% Not Enough Information [11]
- 14% Investigated [4]
- 3% No Jurisdiction [4]
- 3% Referred to 3rd Party Contractor [1]
- 3% Investigated [4]
Disposition of reports (29 total):

- 4 Investigated--All still ongoing
- 23 Non-Actionable (insufficient information, no investigation wanted by reporting party, no jurisdiction)
- 1 Referred to Community Values & Restorative Practices (CVRP) for Investigation of Retaliation/No Contact Order Violation
- 1 Referred to 3rd Party Contractor

Other Actions Taken:

- 5 reports requested an administrative, non-disciplinary conversation with respondent
- No trespass from campus for 2 unaffiliated respondents
- Referral to CVRP for Investigation of Retaliation/No Contact Order Violation from 2017 report.

One Investigation from 2nd Quarter report initiated in 3rd Quarter