



WILLIAM & MARY

CHARTERED 1693

OFFICE OF COMPLIANCE & EQUITY UPDATE



TITLE IX & VAWA THIRD QUARTER DATA

May 12, 2020

Pamela Mason, Chief Compliance Officer/Title IX Coordinator

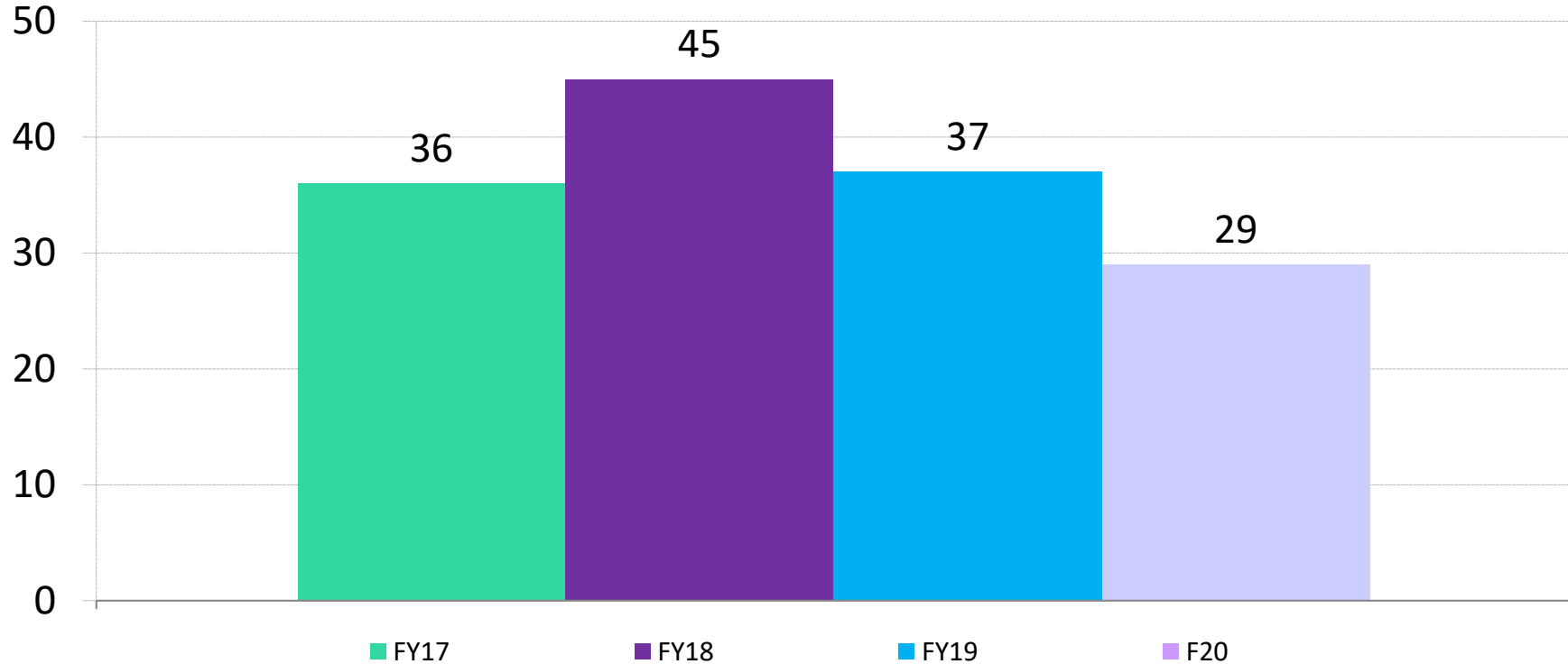
OFFICE OF COMPLIANCE & EQUITY UPDATE

- **Deputy Compliance Officer/ADA Coordinator Position Filled**
 - Carla Costello promoted to the position.
 - Carla served as Interim ADA Coordinator for 18 months and she has been the Title IX Investigator for OCE since 2015.
- **Title IX Final Regulations Announced May 6**
 - OCE, Dean of Students and the Coordinating Committee for Sexual Violence Prevention are reviewing 2033 pages of regulations now.
 - Planning a virtual retreat in early June to make required and recommended changes to the employee and student procedures to ensure continued compliance.
- **Approval from the Executive Leadership Team for a new policy for Creating and Maintaining Whole University Policies and Procedures.** Policy can be found here:
https://www.wm.edu/offices/compliance/policies/proposed_policies/creation_maintenance_policy/index.php

TITLE IX /VAWA DATA

3RD QUARTER COMPARISON

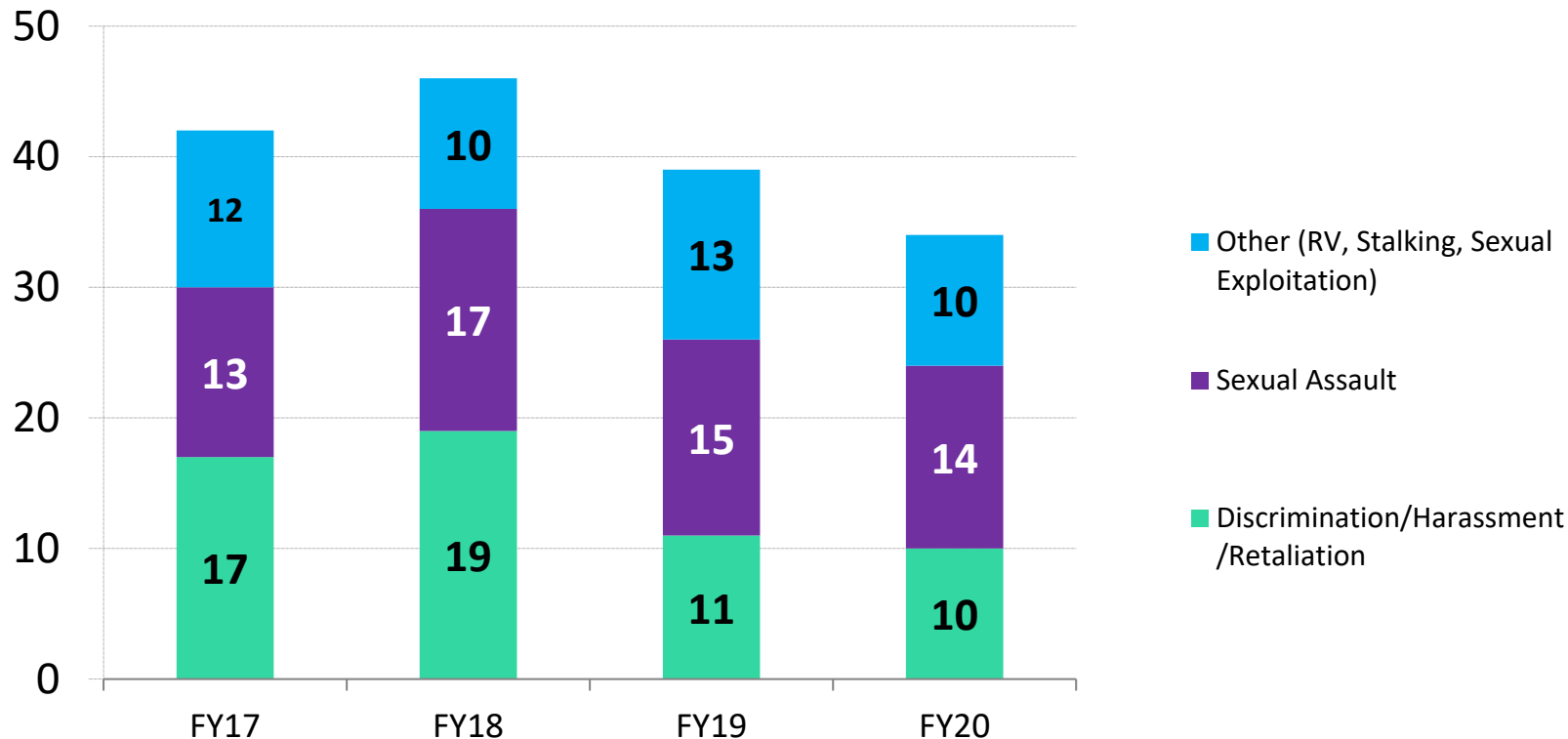
TOTAL REPORTS



TITLE IX /VAWA DATA

3RD QUARTER COMPARISON

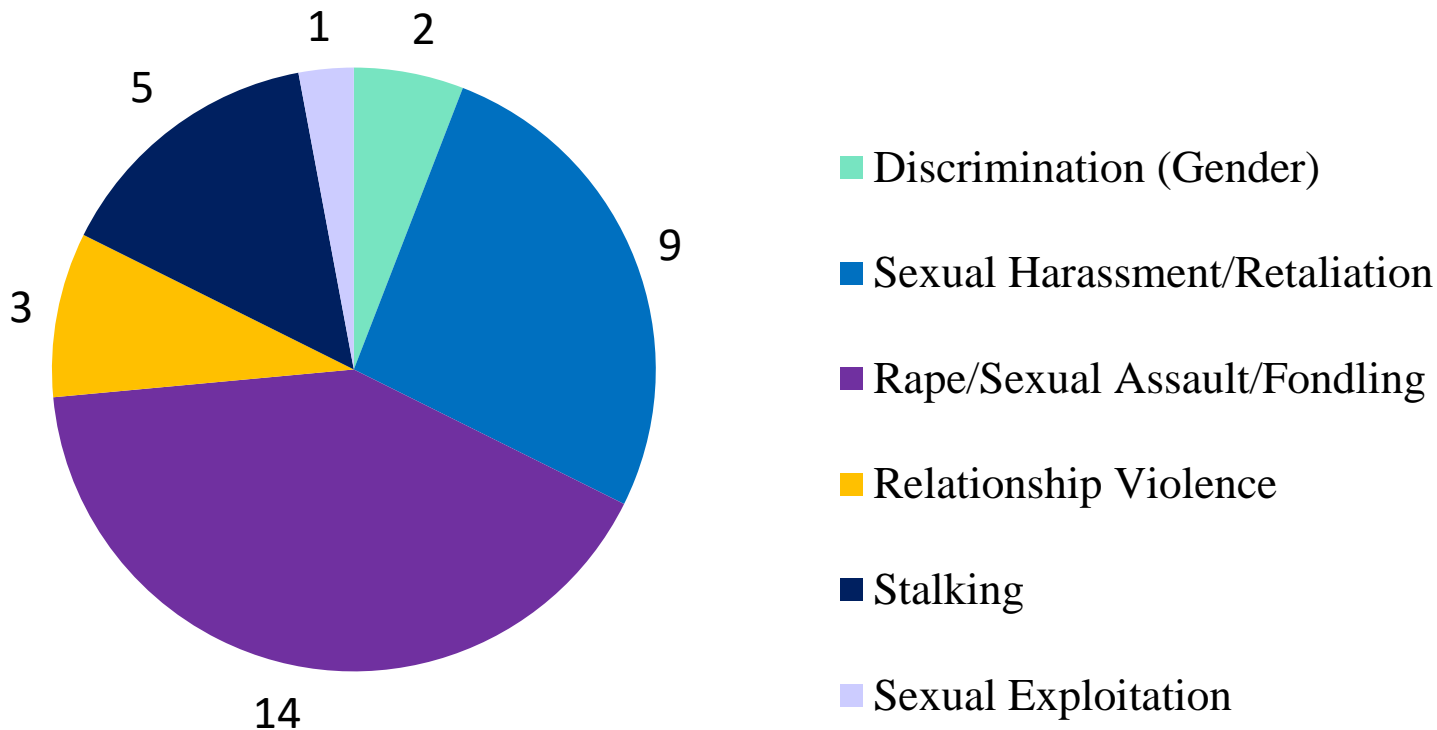
TYPE OF VIOLATIONS REPORTED



TITLE IX /VAWA DATA

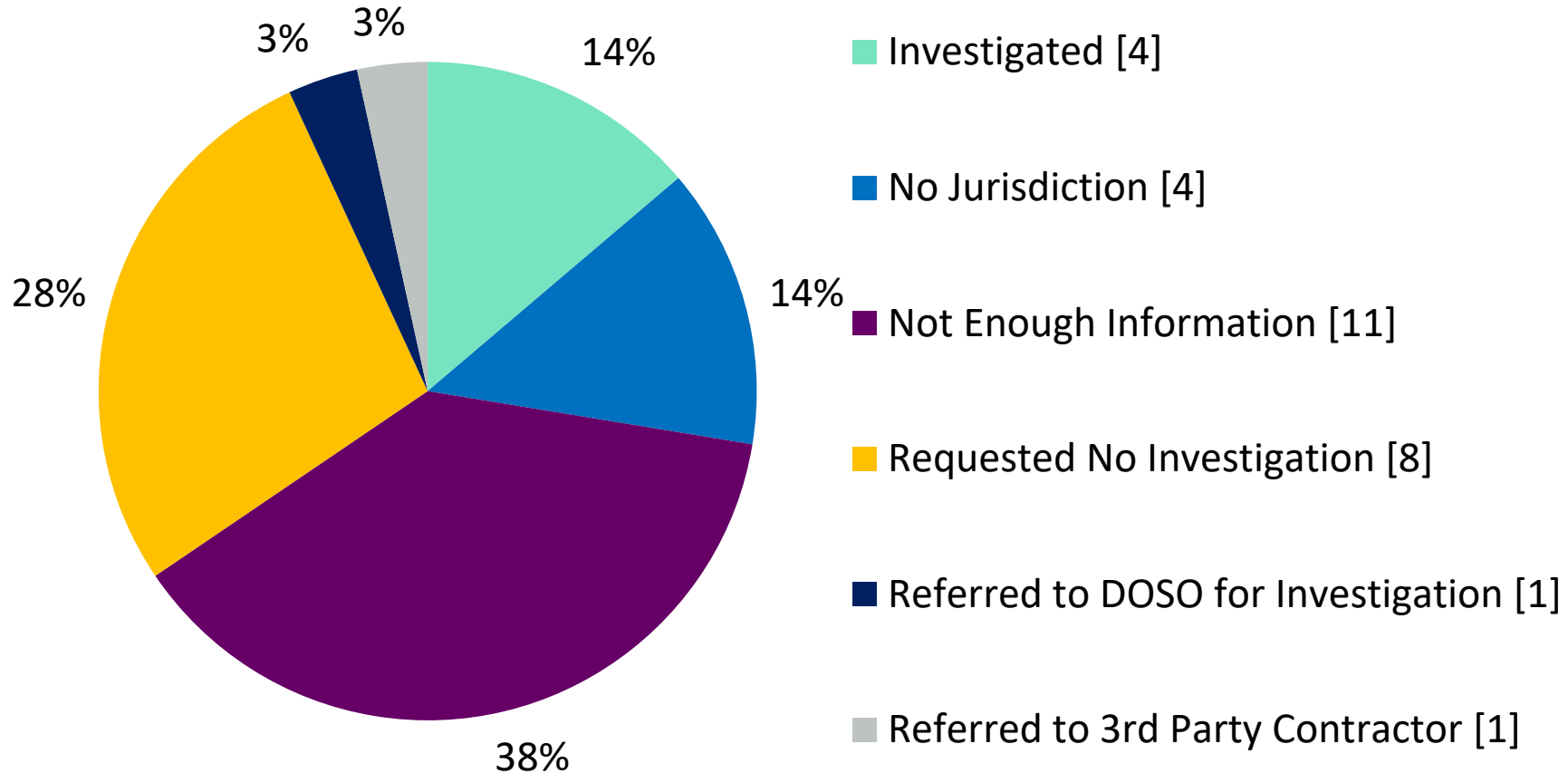
3RD QUARTER FY20

Allegations Reported by students, faculty, staff



TITLE IX /VAWA DATA

3RD QUARTER FY20 REPORTS



TITLE IX /VAWA DATA

3RD QUARTER FY20 (JANUARY - MARCH)

Disposition of reports (29 total):

- 4 Investigated--All still ongoing
- 23 Non-Actionable (insufficient information, no investigation wanted by reporting party, no jurisdiction)
- 1 Referred to Community Values & Restorative Practices (CVRP) for Investigation of Retaliation/No Contact Order Violation
- 1 Referred to 3rd Party Contractor

Other Actions Taken:

- 5 reports requested an administrative, non-disciplinary conversation with respondent
- No trespass from campus for 2 unaffiliated respondents
- Referral to CVRP for Investigation of Retaliation/No Contact Order Violation from 2017 report.

One Investigation from 2nd Quarter report initiated in 3rd Quarter