Reputational Risk

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Why it matters

 Brand damage and expense



In November 2011 the U. of California at Davis faced scathing criticism after a campus police officer used pepper spray to disperse protesters. Five years later the university has drawn renewed criticism for hiring public-relations firms to bury online references to the incident. The controversy is a case study in the hazards of such tactics

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UC-Davis Paid \$175,000 to Clean Up Its Image After Pepper-Spray Incident

The University of California at Davis waged an aggressive campaign to improve its image on the Internet after video of a campus police officer calmly misting student protesters with pepper spray went viral five years ago.

In response to requests that *The Sacramento Bee* filed last month under the California Public Records Act, the university released documents showing that it had paid consultants at least \$175,000 to scrub negative postings from the Internet about the incident. As part of the digital makeover, the consultants also sought to improve the reputations of the university and Chancellor Linda P.B. Katehi, who faced demands for her resignation and condemnation from political leaders over her handling of the matter.

Davis's strategic-communications budget rose from \$2.93 million in 2009 to \$5.47 million in 2015, the Bee reported.

Reputational Risk

- Crisis Communications
 - Response to active incident
- Issue Management
 - Preparing in advance

Crisis Communications

- Emergency Management Team (EMT)
 - University-wide representatives
 - Emergency
 Communications
 - WMPD/University Comms Partnership



Crisis Communications

- Emergency Communications Protocol
- Immediate communications
 - WMPD/EMT/University Communications
- Active incident communications
 - Public Communications within EMT
 - Media Relations
 - Media Monitoring



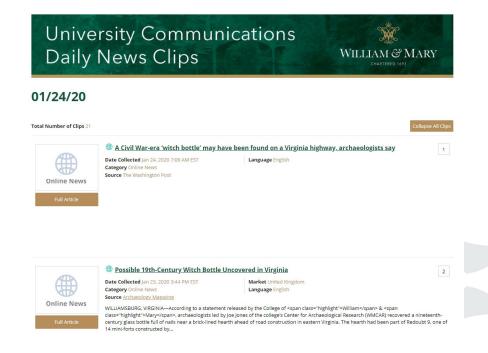
Media Monitoring

- Routine monitoring
 - University Communications
 - News & Media Team/Social Media Coordinator
- Active-incident monitoring
 - University-wide trained team
 - Social media, traditional media
 - Direct line to PIO

- Constant issues monitoring
 - Over prepare
 - National trends/higher education issues
 - Advance research/preparation
 - Media prep
 - Executive Leadership Team weekly discussions



- Media Tracking
 - Traditional media
 - Social media
 - Media outreach
 - Corrections
 - Responses
 - Networks



Alumni Association

- Challenging News Cycles
 - Proactive approach
 - Own the narrative
 - Context is critical
 - Ex: U.S. News Rankings
 - W&M News story
 - Advance briefings for leadership/communicators
 - Quick response to errors



top-50 universities, seven saw drops of five or more

places. This year, U.S. News removed the high school

- Offense v. Defense
 - Targeted pitches
 - Mellon grant/Lemon Project
 - Sustainability/IIC
 - Coaching U
 - Bone marrow donor



Reputational Risk

