Moving Forward

DIVERSITY & INCLUSION WORK

Board of Visitors Retreat

July 25, 2019
AGENDA

• Overview
• Taking Stock
• Moving Forward
• 2020-2022
• Partnering with the Board
TAKING STOCK

• New Initiatives, 2015-present
• Open Discussion
MOVING FORWARD

• Top Priorities
  – Whole institution approach and structure
  – Faculty recruitment
  – Campus climate
  – Inclusion in the classroom
2020-2022

• Continue to invest in discovery and dissemination of W&M's history
• Expand arenas of D&I work
• Invest in recruitment and retention (special emphasis on faculty)
• Sharpen focus on external brand
PARTNERING

• Help ELT sustain our focus on high-impact areas

• Support ELT as we continue to educate ourselves on current and new issues in D&I work