

MINUTES

Meeting of the Board of Visitors William & Mary

April 24-26, 2019

The Board of Visitors of the College of William & Mary met on the campus in Williamsburg on Wednesday, Thursday and Friday, April 24-26, 2019.

On Wednesday, April 24, the Committee on Academic Affairs met from 3:00 to 5:15 p.m. in the Board Room and the Executive Committee met from 4:30 to 6:30 p.m. in the Board Conference Room. That evening the full Board convened in the Executive Dining Room at the Mason School of Business from 6:30 to 9:10 p.m.

Those present on Wednesday evening were:

Mirza Baig
Victor K. Branch
Warren W. Buck III
S. Douglas Bunch
Thomas R. Frantz
Sue H. Gerdelman
James A. Hixon
Anne Leigh Kerr

John E. Littel
William H. Payne II
Lisa E. Roday
J.E. Lincoln Saunders
Karen Kennedy Schultz
H. Thomas Watkins III
Brian P. Woolfolk

Absent: Barbara L. Johnson
Todd A. Stottlemyer

Also present was William & Mary President Katherine A. Rowe.

On Thursday morning, April 25, the Richard Bland College Committee met from 7:30 to 9:00 a.m. and the Committee on Institutional Advancement met from 9:50 to 11:00 a.m. in the Board Room. The Investments Subcommittee met from 7:30 to 8:30 a.m. and the Committee on Financial Affairs met from 8:30 to 9:45 a.m. in Blow Hall Room 201.

Those present on Thursday morning were:

Mirza Baig
Victor K. Branch
Warren W. Buck III
S. Douglas Bunch
Thomas R. Frantz
Sue H. Gerdelman
James A. Hixon
Anne Leigh Kerr
John E. Littel
William H. Payne II

Lisa E. Roday
J.E. Lincoln Saunders
Karen Kennedy Schultz
Todd A. Stottlemyer
H. Thomas Watkins III
Brian P. Woolfolk
Faculty Representatives: Catherine Forestell
Matthew Smith
Student Representatives: Brendan Boylan
Kayla Hand

Absent: Barbara L. Johnson

Others present were:

Katherine A. Rowe
Debbie L. Sydow
Michael R. Halleran
Virginia Ambler
Henry C. Broaddus
Kent B. Erdahl
Michael J. Fox

W. Fanchon Glover
Samantha Huge
Samuel E. Jones
Jeremy Martin
Amy S. Sebring
Brian W. Whitson
Sandra J. Wilms

Also in attendance were W&M Staff Liaison Jennifer Fox, Special Counsel Roscoe C. Roberts, Senior Assistant Attorney General Carrie S. Nee and other faculty and staff.

At 11:00 a.m., the Board traveled to Swem Library and participated in the dedication of Munford Plaza in front of Swem Library, then moved to the Wellness Center Patio to participate in the Lemon Project Drum Circle and have lunch with participants, before returning to the Board Room at 1:00 p.m.

The Committee on the Student Experience met from 1:15 to 2:00 p.m. in the Board Room, while the Committee on Audit, Risk and Compliance met from 1:15 to 3:00 p.m. in Blow Hall Room 201.

At 3:15 p.m., the Rector convened the Board as a committee of the whole for the **ad hoc Committee on Organizational Sustainability and Innovation**. Mr. Frantz presided as chair and briefly outlined the agenda. Following brief opening remarks, Mr. Frantz called on Vice President for Strategic Initiatives and Public Affairs Henry Broaddus, who provided an update on the Dashboard. Provost Halleran provided an update on the two Tiger Team projects. Senior Vice President for Finance and Administration Sam Jones provided an update on the Institutional Partnership Performance Agreement and Tech Talent Program.

Following brief discussion, Mr. Frantz moved that the Committee on Organizational Sustainability and Innovation convene in Closed Session for discussion of the award of a public contract involving the expenditure of public funds where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body, as provided for in Section 2.2-3711.A. 29., of the Code of Virginia. Motion was seconded by Mr. Watkins and approved by voice vote. The observers were asked to leave the room and the Committee went into closed session at 3:50 p.m.

The Committee reconvened in open session at 4:42 p.m. Mr. Frantz reviewed the topic discussed during closed session, then moved to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Roday and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** will be appended in the final minutes.)

At 4:43 p.m. the Rector convened the full Board for the purpose of considering **Resolution 29**, Approval of Adoption of the Commonwealth's Tech Talent Investment Program. Following a brief discussion of a proposed revision to authorize the President to negotiate and execute an MOU, Mr. Frantz moved adoption of **Resolution 29(R)**. Motion was seconded by

Mr. Stottlemeyer and approved by voice vote. (**Resolution 29(R)** will be appended in the final minutes.)

The Rector asked Ms. Schultz to report on **HANDOUT Resolution 38**, A Resolution in Honor of Provost Michael R. Halleran. Ms. Schultz and Mr. Bunch read the text of the resolution and moved its adoption. Motion was seconded by Ms. Roday and approved by voice vote with a standing ovation for Mr. Halleran. (**Resolution 38** will be appended in the final minutes.)

There being no further business, the Board recessed at 4:54 p.m. and moved to the Wren Yard for the annual faculty reception and picnic dinner.

On Friday, April 26, the Board reconvened in the Board Room. The Committee on Administration, Buildings and Grounds met from 8:15 to 9:00 a.m.

Following a short break, the Rector convened the annual meeting of the full Board at 9:12 a.m.

Those present on Friday were:

Mirza Baig
Victor K. Branch
Warren W. Buck III
S. Douglas Bunch
Thomas R. Frantz
Sue H. Gerdelman
Barbara L. Johnson – via phone
James A. Hixon
Anne Leigh Kerr
John E. Littel

William H. Payne II
Lisa E. Roday
J.E. Lincoln Saunders
Karen Kennedy Schultz
Todd A. Stottlemeyer
H. Thomas Watkins III
Brian P. Woolfolk
Faculty Representative: Catherine Forestell
Student Representative: Brendan Boylan

Others present were:

Katherine A. Rowe
Debbie L. Sydow
Michael R. Halleran
Virginia M. Ambler
Henry R. Broaddus
Samantha K. Huges
Samuel E. Jones
Matthew T. Lambert

Amy S. Sebring
Kent B. Erdahl
Michael J. Fox
W. Fanchon Glover
Jeremy P. Martin
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Staff Liaison Jennifer C. Fox, Special Counsel Roscoe Roberts, Assistant Attorney General Carrie Nee, Dean Kate Conley, Dean Skip Niles, Dean John Wells and other William & Mary faculty and staff.

The Rector advised that Barbara Johnson was in San Diego at a previously scheduled conference that she is chairing and unable to attend this meeting, but had requested to participate by phone. The Board *Bylaws* set forth the procedure to be followed if a member would like to fully participate in the meeting but cannot be present. Therefore, noting

compliance with the Bylaws, the Rector asked for a motion that the Board of Visitors approve the remote participation of Barbara Johnson by telephone. Motion was made by Ms. Roday, seconded by Ms. Schultz and approved by voice vote. The Rector welcomed Ms. Johnson to the meeting.

Recognizing that a quorum was present, the Rector asked for a motion to adopt the minutes of the meeting of February 6-8, 2019. Motion was made by Ms. Gerdelman, seconded by Mr. Stottlemeyer and approved by voice vote.

In his opening remarks, the Rector thanked the administrative team for organizing a productive meeting, thanked the Board members for their participation during the meetings, thanked the members of the administration for their efforts, and encouraged Board members to attend Commencement at both William & Mary and Richard Bland. The Rector recognized and thanked each of the faculty and student committee representatives, as well as staff liaison Jennifer Fox and the faculty and student Board representatives from W&M and RBC. He also thanked Mr. Frantz and Mr. Stottlemeyer for their service on the Board, noting that they had each served two terms.

In her opening remarks, President Katherine A. Rowe also commented on the productive conversations held over the last two days. The President noted that the design concept for the Memorial to the Enslaved has been selected. Professor Jody Allen was recognized for her leadership during the design competition. Several community members were also present. Professor Allen and Senior Lecturer of Art Edwin Pease briefly reported on the background of the Lemon Project Committee on Memorialization.

Chief Diversity Officer Chon Glover and Senior Vice President for Finance and Administration, Sam Jones, who co-chair the Building Committee, showed via a Power Point presentation the conceptual design. A general discussion ensued.

The Rector called on the Secretary of the Board. Ms. Gerdelman moved that the Board of Visitors of William & Mary convene in Closed Session for the purpose of approving personnel actions involving specific employees pertaining to the appointments, promotions, tenure, leaves and retirements of specific instructional faculty and appointments of specific executive employees; discussing specific personnel matters; discussing the evaluation of the performance of departments or schools; discussing specific recommendations related to fundraising initiatives, priorities and strategies, and for discussion of the award of a public contract involving the expenditure of public funds where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body as provided for in Section 2.2-3711.A.1., 9. and 29. of the Code of Virginia. Motion was seconded by Mr. Payne and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 10:05 a.m.

The Board reconvened in open session at 10:18 a.m. Mr. Littel reviewed the topics discussed during closed session for the benefit of the observers, and then asked for a motion to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was made by Ms. Gerdelman, seconded by Ms. Roday and approved by roll call vote conducted by Secretary to the Board Michael Fox. (Certification **Resolution** will be appended in the final minutes.)

The Rector called for the reports of the standing committees.

Mr. Hixon reported for the **Committee on Financial Affairs** and briefly reviewed the agenda.

Mr. Hixon moved adoption of **Resolution 26**, William & Mary FY 2019-20 Operating Budget Proposal; **Resolution 27**, Revise FY 2020 Tuition Rate for Incoming In-State Undergraduate Students; **Resolution 28**, FY 2019-20 Tuition and Fee Structure for Full- and Part-Time Students, and **Resolution 30**, Virginia Institute of Marine Science FY 2019-20 Operating Budget Proposal. Motion was seconded by Ms. Gerdelman and approved by voice vote.

Mr. Baig reported for the Investments Subcommittee and briefly reviewed the agenda. There were no action items.

The Rector noted for the record that **Resolution 29(R)**, Approval of Adoption of the Commonwealth's Tech Talent Investment Program; was approved by the Board yesterday.

Ms. Schultz reported for the **Committee on Academic Affairs** and briefly reviewed the agenda. Ms. Schultz moved adoption as a block of **Resolution 7(R)**, Appointment to Fill Vacancies in the Instructional Faculty; **Resolution 8**, Designated Professorships; **Resolution 9(R)**, Faculty Leaves of Absence; **Resolution 10**, Faculty Promotions; **Resolution 11**, Award of Academic Tenure; **Resolution 12**, Resolution to Modify the Faculty Retirement and Return to Work Policy; **Resolution 13**, Resolution to Modify the Constitution of the Faculty Assembly; **Resolution 14**, Resolution to Modify the Bylaws of the Faculty of Arts & Sciences; **Resolution 15**, Resolution to Approve a Bachelor of Arts in Education Program in Elementary Education, **Resolution 16** Resolution to Approve a Master of Computer Science Program in Arts & Sciences; **Resolution 17**, Retirement of Bruce B. Campbell, Department of Modern Languages & Literatures; **Resolution 18**, Retirement of James S. Heller, Law School; **Resolution 19**, Retirement of Deborah A. Hewitt, Mason School of Business; **Resolution 20**, Retirement of Lori Korinek, School of Education; **Resolution 21**, Retirement of Gail A. McEachron, School of Education; **Resolution 22**, Retirement of Lawrence J. Ring, Mason School of Business; **Resolution 23**, Retirement of William L. Stauffer, Mason School of Business; **Resolution 24**, Retirement of William R. Stewart, Jr., Mason School of Business and **Resolution 25**, Retirement of Robert H. Stowers, Mason School of Business. Motion was seconded by Ms. Roday and approved by voice vote. (**Resolution 7(R)** and **Resolution 9(R)** will be appended in the final minutes.)

Ms. Schultz asked for a motion to approve **HANDOUT Resolution 41**, Appointment to Fill Vacancy in the Executive Faculty. Motion was seconded by Ms. Roday and approved by voice vote. (**Resolution 41** will be appended in the final minutes.)

Ms. Schultz asked Provost Halleran to review **HANDOUT Resolution 42**, Resolution to Modify the Faculty Handbook and **HANDOUT Resolution 43**, Resolution to Modify the Bylaws of the Faculty Assembly. Following brief discussion, Ms. Schultz moved adoption of both resolutions. Motion was seconded by Mr. Stottlemeyer and approved by voice vote. (**Resolution 42 and Resolution 43** will be appended in the final minutes.)

Vice Chair Lincoln Saunders reported for the **Richard Bland College Committee**, briefly reviewed the agenda and asked President Sydow for a report.

President Sydow commented on the strategic planning cycle that began in 2013 and the next five-year planning cycle. She expressed her appreciation for the assistance of President Rowe and the W&M senior leadership team as well as appreciation for the support of the Rector, the RBC Committee members and the Board for embracing the College's mission and supporting its students.

Mr. Saunders moved adoption of **Resolution 1**, Approval of Academic Promotion; and **Resolution 2(R)**, Approval of 2019-2020 Operating Budget Proposal; **Resolution 3(R)**, Approval of 2019-2020 Tuition & Fees; **Resolution 4**, Approval of Honorary Degree – Delegate Riley E. Ingram; **Resolution 5**, Approval of Honorary Degree – Justin G. Reid, and **Resolution 6**, Multi-Use Forest Management Plan. Motion was seconded by Ms. Roday and approved by voice vote. (**Resolution 2(R)** and **Resolution 3(R)** will be appended in the final minutes.)

Vice Chair Anne Leigh Kerr reported for the **Committee on Institutional Advancement** and briefly reviewed the agenda. There were no action items.

Mr. Watkins for the **Committee on the Student Experience** and briefly reviewed the agenda. There were no action items.

Mr. Woolfolk reported for the **Committee on Audit, Risk and Compliance** and briefly reviewed the agenda. There were no action items.

Mr. Payne reported for the **Committee on Administration, Buildings and Grounds** and briefly reviewed the agenda.

Mr. Payne called for discussion on **Resolution 44**, Resolution to Approve Highland Visitor Center for the 2020-2022 Biennium Under the 2020-2026 Capital Plan. Following discussion, Mr. Payne moved adoption of **Resolution 44**. Motion was seconded by Mr. Buck. Mr. Woolfolk requested a roll call vote which was conducted by Secretary to the Board Michael Fox. Mr. Branch, Mr. Buck, Mr. Bunch, Mr. Frantz, Ms. Gerdelman, Ms. Johnson, Mr. Hixon, Mr. Littel, Mr. Payne, Ms. Roday, Mr. Saunders, Ms. Schultz, Mr. Stottlemeyer and Mr. Watkins voted to approve; Mr. Baig, Ms. Kerr and Mr. Woolfolk voted no. The motion passed with 14 ayes and 3 nays. (**Resolution 44** will be appended in the final minutes.)

Mr. Payne moved adoption of **Resolution 31**, Virginia Institute of Marine Science Resolution to Approve 2020-2026 Six-Year Capital Plan; **Resolution 32(R)**, William & Mary Resolution to Approve 2020-2026 Six-Year Capital Plan; **Resolution 33**, Resolution of the Board of Visitors of the College of William & Mary Declaring the Intention to Reimburse the Cost of Certain Expenditures: Renovate Dormitories/One Tribe Place; **Resolution 34**, Resolution of the Board of Visitors of the College of William & Mary Declaring the Intention to Reimburse the Cost of Certain Expenditures: Renovate Dormitories/Botetourt Complex and Jefferson Hall; **Resolution 35**, Resolution of the Board of Visitors of the College of William & Mary 2019 9(C) Revenue Bond Program Participation: Renovate Dormitories/One Tribe Place, Botetourt Complex and Jefferson Hall; **Resolution 36**, Resolution to Approve the Roles and Responsibilities of the Design Review Board; and **Resolution 37**, Resolution of the Board of Visitors of the College of William & Mary: Revised Endorsement of the Compton Drive Multi-Use

Pathway Project. Motion was seconded by Mr. Hixon and approved by voice vote. (**Resolution 32(R)** will be appended in the final minutes.)

Mr. Frantz reported for the ad hoc Committee on Organizational Sustainability and Innovation and briefly reviewed the agenda. There were no action items.

The Rector moved adoption of **Resolution 39**, Investiture of Glenn Close '74, D.A.'89 as an Honorary Fellow of William & Mary. Motion was seconded by Ms. Roday and approved by voice vote. (**Resolution 39** will be appended in the final minutes.)

The Rector moved that the Board of Visitors officially confer the following honorary degrees for Commencement 2019:

Jane P. Batten - **Doctor of Humane Letters (L.H.D.)**

Denyce A. Graves - **Doctor of Arts (Arts.D.)**

Sybil S. Shainwald - **Doctor of Laws (LL.D.)**

Motion was seconded by Ms. Roday and approved by voice vote.

Staff Liaison Jennifer Fox gave a report on the activities of the Staff Assembly and the Professionals and Professional Faculty Assembly. Faculty representative to the Board Professor Cathy Forestell gave a report on the activities of the Faculty Assembly. Student representative to the Board Brendan Boylan gave a report on the activities of the Student Assembly. A brief discussion ensued.

Warren Buck reported as the Board representative on the Monroe Legacy Working Group and the 1619-2019 Commemoration Commission. He provided an update on the Highland visitor center planning, master plan review and upcoming events. A brief discussion ensued.

For the report on the 1619-2019 Commission, Mr. Buck reported on the planning underway for upcoming events as well as the development of the web site.

Under Old Business, Mr. Littel advised that the summer Retreat would be held at Town Center in Virginia Beach on Wednesday and Thursday, July 24-25, with dinner on Wednesday evening jointly sponsored by Mr. Hixon and himself.

Under New Business, the Rector noted that all of the retiring members will be honored at the September Board dinner.

The Rector called on the Secretary of the Board. Ms. Gerdelman moved that the Board of Visitors of William & Mary convene in Closed Session for discussion of the evaluation of specific personnel; discussing internal investigations involving identifiable students and/or employees; consultation with legal counsel and briefings by staff members pertaining to actual or probable litigation and consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel as provided for in Section 2.2-3711.A.1., 2., 7., and 8. of the Code of Virginia. Motion was seconded by Mr. Payne and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:28 a.m.

The Board reconvened in open session at 12:15 p.m. Ms. Gerdelman reviewed the topics discussed during closed session for the benefit of the observers, and then moved adoption of the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Payne and approved by roll call vote conducted by the Secretary of the Board Ms. Gerdelman. (Certification **Resolution** will be appended in the final minutes.)

The Rector moved adoption of **HANDOUT Resolution 40**, Richard Bland College Deferred Compensation Plan. Motion was seconded by Ms. Roday and approved by voice vote. (**Resolution 40** will be appended in the final minutes.)

Mr. Woolfolk moved that the Rector be authorized to negotiate a salary increase for the Director of Internal Audit with particular consideration of the competitive marketplace. Motion was seconded by Ms. Roday and approved by voice vote.

The Rector moved to approve an additional honorary degree as discussed in Closed Session; namely to award John W. Gerdelman the honorary **Doctor of Humane Letters (L.H.D.)** at the 2019 Commencement. Motion was seconded by Ms. Roday and approved by voice vote.

Following brief closing remarks, and there being no further business, the Board adjourned at 12:16 p.m.

April 25, 2019

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors Committee on Organizational Sustainability and Innovation has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

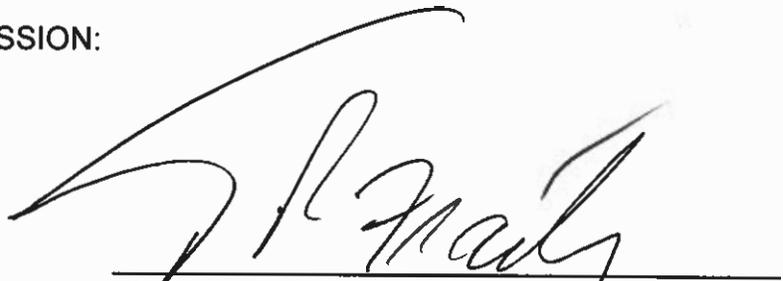
NOW, THEREFORE, BE IT RESOLVED, That the Committee on Organizational Sustainability and Innovation, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Organizational Sustainability and Innovation.

VOTE

AYES: 15

NAYS: 0

ABSENT DURING CLOSED SESSION:



Thomas R. Frantz
Co-Chair
Committee on Organizational Sustainability
and Innovation

WILLIAM & MARY
APPROVAL OF ADOPTION OF THE COMMONWEALTH'S TECH TALENT
INVESTMENT PROGRAM

WHEREAS, the 2019 General Assembly and Governor approved SB1617/HB 2490 amending the Code of Virginia by adding in Subtitle III of Title 23.1 a chapter numbered 12.1 relating to creation of the Tech Talent Investment Program; and

WHEREAS, the Commonwealth's Appropriation Act as amended by the 2019 General Assembly and approved by the Governor allocates funds to a Tech Talent Investment Fund to be used to support the efforts of qualified institutions to increase statewide the number of new eligible degrees by at least 25,000 by fiscal year 2039; and

WHEREAS, an eligible degree means a new bachelor's degree, master's degree, or certificate issued in association with a bachelor's degree, in the fields of computer science, computer engineering, or other closely related fields of study; and

WHEREAS, William & Mary is a qualified institution as defined in Chapter 12.1, and intends to increase its number of eligible degrees over time by 1) increasing the number of undergraduate Computer Science degrees from a baseline of 70 to at least 160 per year, 2) establishing a Professional Master's Degree in Computer Science awarding at least 35 MS degrees per year, and 3) establishing a Data Science major awarding at least 40 data science degrees per year; and

WHEREAS, the university recognizes that a key to retaining tech talent within the Commonwealth is to provide meaningful internship opportunities with Virginia-based companies, and therefore intends to provide such opportunities to all Computer Science and Data Science majors through a matching grant program to be funded in part by corporations and in part through the Innovative Internship Fund and Program established by SB1628/HB2653 as passed by the 2019 General Assembly and approved by the Governor; and

WHEREAS, the university plans to grow its in-state and out-of-state enrollment as necessary to support the additional eligible degrees.

THEREFORE, BE IT RESOLVED, That the Board of Visitors of the College of William & Mary in Virginia approves the administration's plan to increase its number of Computer and Data Science degrees in support of the Commonwealth's need to expand its tech talent pipeline; and

BE IT FURTHER RESOLVED, That the Board approves the administration's request to the Commonwealth for support of the increased degrees from the Tech Talent Investment Fund and the Innovation Internship Fund and Program as appropriate; and

BE IT FURTHER RESOLVED, That the Board recognizes that the Tech Talent initiative will be documented in a Memorandum of Understanding (MOU) with the Commonwealth and that this MOU may serve, all or in part, as a performance pilot to be incorporated in an Institutional Partnership Performance Agreement (IPPA) as authorized in SB1628/HB2653.

BE IT FURTHER RESOLVED, That the President is hereby empowered, authorized and directed to negotiate and execute the MOU on behalf of the university, with the advice of University Counsel.

**A RESOLUTION IN HONOR
OF
PROVOST MICHAEL R. HALLERAN**

Michael R. Halleran became William & Mary's fifth provost on July 1, 2009. He is also a professor of classical studies. At the end of June 2019, Dr. Halleran will step down as Provost and resume his distinguished career as a teacher and scholar in the Department of Classical Studies.

A native of New York City, Dr. Halleran attended Kenyon College (A.B., 1975) where he graduated summa cum laude with high honors in Classics and was elected to Phi Beta Kappa. He received his master's degree (1978) and Ph.D. (1981) from Harvard University. His teaching and scholarship have focused on ancient Greek language, literature, intellectual history and mythology. He is the author of *Stagecraft in Euripides* (1985) and numerous scholarly articles, translations and commentaries on classical texts, primarily Greek tragedy.

As the university's chief academic officer, Dr. Halleran has been responsible for all academic and research programs, academic budgets, institutional planning, space allocation and faculty development. He co-chaired the university's strategic planning and business innovation committees and helped shape academic priorities in the university's capital fundraising campaign, *For the Bold*. He also developed and implemented a plan to fully integrate non-tenure-eligible faculty into the life of the university and expanded the diversity of the faculty.

Dr. Halleran played a leading role in implementing the William & Mary Promise, which increased access, affordability and predictability for in-state students while providing more resources for university priorities. He established the Creative Adaptation Fund for curricular innovation, expanded e-learning across the campus – spearheading W&M's efforts to incorporate digital technologies in the classroom – and, with the support of the Andrew W. Mellon Foundation, created the W. Taylor Reveley III Interdisciplinary Fellows Program. Dr. Halleran helped establish a Confucius Institute in partnership with Beijing Normal University, and has overseen a major increase in international students on campus and the success of the joint degree programme with the University of St Andrews, Scotland.

Shortly after arriving at William & Mary, Dr. Halleran launched a community-wide conversation based on the question, “What does it mean to be a leading liberal arts university in the 21st century?” The year-long conversation, which included events, town halls and featured guests, culminated in a white paper, authored by Dr. Halleran. The paper served as a foundation for what would become a faculty-driven process to revamp a general education curriculum that had not been revised in nearly 20 years. In 2015, William & Mary launched the new College Curriculum, or COLL. Comprising about a quarter of undergraduate credits, COLL courses emphasize rigorous thought, research, effective writing and speaking, interdisciplinary connections and global understanding.

THEREFORE, BE IT RESOLVED, That the Board of Visitors recognizes Michael R. Halleran’s visionary commitment to the mission and values of public higher education, liberal arts education and William & Mary, as well as his thoughtfulness, his extraordinary intelligence and his collaborative leadership style; and acknowledges his outstanding contributions as William & Mary’s fifth provost; and

BE IT FURTHER RESOLVED, That the Board of Visitors hereby expresses their deep appreciation for Dr. Halleran’s tireless advocacy for our faculty, students and the excellence of a William & Mary education as well as his ability to look beyond the curve and lay groundwork for so many innovative initiatives during his ten-year tenure; and

BE IT FURTHER RESOLVED, That the Board of Visitors also wishes to thank Erin Halleran for her dedication to William & Mary and to her husband’s work; and

BE IT FINALLY RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Michael R. Halleran with best wishes for continuing and creative work in the years ahead.

Συγχαρητήρια για μια καλή δουλειά.

Gratulationes nostras accipe ob officium bene factum.

Congratulations on a job well done!

Board of Visitors

April 26, 2019

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William & Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 17

NAYS: 0

ABSENT DURING CLOSED SESSION:



John E. Littel
Rector of the College

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

Vacancies in the Instructional Faculty of William & Mary have resulted because of resignations, terminations or the approval of additional positions.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves the appointment of the following individuals to fill these positions effective with the dates listed below.

PEGGY AGOURIS, Professor of Computer Science without tenure,
effective July 1, 2019

Dipl. Eng., National Technical University of Athens, Greece, 1986
M.S., The Ohio State University, 1988
Ph.D., The Ohio State University, 1992

George Mason University
Dean, College of Science, 2013-19
Acting Associate Provost for Graduate Education, 2012-13
Chair, Department of Geography and Geoinformation Science, 2008-13
Director, Center for Earth Observing and Space Research, 2007-19
Professor, 2006-19

Milcord Maine, LLC
Chief Scientific Officer, 2004-06

University of Maine
Associate Professor, 2001-06
Assistant Professor, 1995-2001

Swiss Federal Institute of Technology, Zurich, Switzerland
Postdoctoral Research Associate, 1993-95

ZACH S. CONRAD, Assistant Professor of Kinesiology and Health
Sciences, effective August 10, 2019

B.A., Trent University, Canada, 2007
M.P.H. (2010), M.S. (2010) and Ph.D. (2015), Tufts University

United States Department of Agriculture
Postdoctoral Research Scientist, 2016-2019

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

KATHERINE MIMS CROCKER, Assistant Professor of Law, effective May 25, 2019

A.B., Harvard University, 2009
J.D., University of Virginia School of Law, 2012

Duke University School of Law
Olin-Smith Fellow and Postdoctoral Associate, 2017-2019

McGuireWoods LLP
Counsel, 2017-2019
Associate, 2014-2017

Supreme Court of the United States
The Honorable Justice Antonin Scalia, Clerkship, 2013-2014

U.S. Court of Appeals for the Fourth Circuit
The Honorable J. Harvie Wilkinson, III, Clerkship, 2012-2013

ROBIN ELLIS, Assistant Professor of Modern Languages and Literatures, effective August 10, 2019

B.A., Oberlin College, 2004
Ph.D., University of California, Berkeley, 2016

University of Virginia
Postdoctoral Research Associate and Lecturer, 2018-2019

Davidson College
Visiting Assistant Professor, 2016-2018

FAN GE, Assistant Professor of Mathematics, effective August 10, 2019

B.S., Nanjing University, 2009
M.S. (2014) and Ph.D. (2017), University of Rochester

University of Waterloo
Postdoc/ Instructor, 2017-2019

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

MYRISHA S. LEWIS, Assistant Professor of Law, effective May 25, 2019

A.B., Harvard University, 2008
J.D., Columbia University, 2011

Howard University School of Law
Assistant Professor, 2017-2019

Chicago-Kent College of Law, Illinois Institute of Technology
Visiting Assistant Professor of Law, 2015-2017

JENNIFER A. LORDEN, Assistant Professor of English, effective August 10, 2019

B.A., Westmont College, 2007
M.St., University of Oxford, 2008
Ph.D., University of California, Berkeley, 2018

Grinnell College
Visiting Assistant Professor, 2018-2019

LEANDRA PARRIS, Assistant Professor in School Psychology, effective August 10, 2019

B.S., Wofford College, 2007
M.Ed. (2009) and Ph.D. (2013), Georgia State University

Illinois State University
Assistant Professor, 2013-2019

FIONA SHEN-BAYH, Assistant Professor of Government, effective August 10, 2019

B.A., Vassar College, 2011
M.A. (2012) and Ph.D. (2018), University of California, Berkeley

University of Michigan
Postdoctoral Fellow, 2018-2019

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

ANTHONY STEFANIDIS, Professor of Computer Science without tenure,
effective August 10, 2019

Dipl.Eng., National Technical University of Athens, Greece, 1986
M.Sc. (1988) and Ph.D. (1993), The Ohio State University

George Mason University
Director, DHS Center of Excellence in Criminal Investigations and Network
Analysis, 2017-2019
Associate Professor, 2013-2019
Director, Center for Geospatial Intelligence, 2008-2017

University of Maine
Associate Professor, 2006-2007
Assistant Professor, 2001-2006
Assistant Research Professor, 1999-2001
Senior Researcher and Project Manager, 1996-1999

Swiss Federal Institute of Technology, Zurich, Switzerland
Senior Scientific Associate, 1993-1995

LESLIE A. STREET, Director of the Wolf Law Library and Clinical
Professor of Legal Research, effective July 10, 2019

B.A. (2000) and J.D. (2003), Brigham Young University
MLIS, University of Washington, 2008

Mercer University School of Law
Director of the Law Library, Associate Professor, 2017-2019

University of North Carolina, Chapel Hill
Assistant Director for Public Services, 2016-2017
Clinical Assistant Professor, 2011-2017
Assistant Director for Research and Instruction, 2014-2016
Assistant Director for Public Services, 2012-2014
Faculty Research/Reference Librarian, 2010-2012

Georgetown University Law Library
Adjunct Professor, 2009-2010
Reference Librarian, 2008-2010

WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

LESLIE A. STREET (cont'd)

University of Washington
Library Intern, 2007-2008

Luce and Associates, P.S.
Associate Attorney, 2005-2007

New York City Law Department
Assistant Corporation Counsel, 2003-2005

ELIZABETH TALBOTT, Professor in Special Education, effective August 10, 2019

B.S., Virginia Polytechnic Institute and State University, 1982
M.Ed. (1985) and Ph.D. (1994), University of Virginia

University of Illinois at Chicago
Professor, 2018-2019
Associate Professor, 2001-2018
Assistant Professor, 1994-2001

TATE TWINAM, Assistant Professor of Economics, effective August 10, 2019

B.A., New College of Florida, 2010
M.A. (2011) and Ph.D. (2015), University of Pittsburgh

University of Washington Bothell
Assistant Professor, 2015-2019

PAUL AUGUST VIERTHALER, Assistant Professor of Modern Languages and Literatures, effective August 10, 2019

B.A., University of Kansas, 2005
M.A. (2008) and Ph.D. (2014), Yale University

Leiden University, Netherlands
Assistant Professor, 2016-2019

Board of Visitors

Resolution 7 (R)

April 24-26, 2019

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WILLIAM & MARY
APPOINTMENTS TO FILL VACANCIES IN THE
INSTRUCTIONAL FACULTY

PAUL AUGUST VIERTHALER (cont'd)

Boston College
Visiting Assistant Professor, 2015-2016

Harvard University
Postdoctoral Fellow, 2014-2015

Board of Visitors

Resolution 9 (R)

April 24-26, 2019

Page 1 of 1

WILLIAM & MARY
FACULTY LEAVES OF ABSENCE

The following faculty members have requested a leave of absence without pay or with partial pay during the 2019-20 academic year for the reasons given.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves these leaves of absence:

R. BENEDITO FERRÃO, Assistant Professor of English and Asian & Pacific Islander American Studies, to accept a Fulbright Fellowship in India for the 2019-20 academic year.

JONATHAN GLASSER, Associate Professor of Anthropology, to accept a fellowship with the Paris Institute for Advanced Study during the 2019-20 academic year.

ADAM S. POTKAY, Professor of English and William R. Kenan, Jr. Professor of Humanities, to pursue professional activities during academic years 2019-20 and 2020-21.

CHITRALEKHA ZUTSHI, James Pinckney Harrison Professor of History, to participate in an exchange program with the University of Leiden, Netherlands during the Spring 2020 semester.

WILLIAM & MARY
APPOINTMENT TO FILL VACANCY IN THE
EXECUTIVE FACULTY

A vacancy in the Executive Faculty of William & Mary has resulted because of a resignation, termination or the approval of an additional authorized position.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of William & Mary approves the appointment of the following individual to fill this position:

PEGGY AGOURIS, Provost, effective July 1, 2019

Ph.D., The Ohio State University, 1992

M.S., The Ohio State University, 1988

Dipl. Eng., National Technical University of Athens, Greece, 1986

George Mason University

Dean, College of Science, 2013-19

Acting Associate Provost for Graduate Education, 2012-13

Chair, Department of Geography and Geoinformation Science, 2008-13

Director, Center for Earth Observing and Space Research, 2007-19

Professor, 2006-19

Milcord Maine, LLC

Chief Scientific Officer, 2004-06

University of Maine

Associate Professor, 2001-06

Assistant Professor, 1995-2001

Swiss Federal Institute of Technology, Zurich, Switzerland

Postdoctoral Research Associate, 1993-95

Board of Visitors

Resolution 42

April 24-26, 2019

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WILLIAM AND MARY
RESOLUTION TO MODIFY
THE FACULTY HANDBOOK

WHEREAS the William & Mary Faculty Assembly has undertaken to review the *Faculty Handbook* policy on Consensual Amorous Relationships (CAR); and

WHEREAS these changes will expand the restrictions covering consensual amorous relationships between faculty and graduate students; and

WHEREAS the proposed changes were approved this month (April 2019) by both relevant bodies, the Personnel Policy Committee and the Faculty Assembly;

THEREFORE, BE IT RESOLVED, That the proposed changes are made, effective immediately, and the Consensual Amorous Relationships policy is now amended as per the attached document.

III. E. CONFLICTS OF INTEREST

2. Consensual Amorous Relationships

....

a. Consensual Amorous Relationships with Colleagues

Because amorous relations between administrators or faculty members and other faculty members or support staff whom they supervise may create the appearance of a conflict of interest, administrators and faculty members are advised against participating in amorous relationships with those whom they supervise. Similarly faculty members should avoid situations requiring them to supervise those with whom they currently have an amorous relationship. Whenever such a situation arises or is foreseen, the faculty member shall report the situation promptly and seek advice from an appropriate administrative officer, who should take steps to insure unbiased supervision or evaluation of the person supervised.

b. Consensual Amorous Relationships with Students¹

(i) Relationships With Undergraduate Students Prohibited

The College prohibits any faculty member, including part time faculty, from knowingly engaging in a consensual romantic and/or sexual relationship with any undergraduate student enrolled in a degree-seeking program.

(ii) Relationships With Graduate or Professional Students

The College prohibits any faculty member, including part-time faculty, from knowingly engaging in a consensual romantic and/or sexual relationship with any graduate or professional student enrolled in a degree-seeking program in the School or, in the case of Arts & Sciences, any department or program in which the faculty member has taught, plans to teach, or holds an appointment.

The College prohibits any faculty member, including part time faculty, from knowingly engaging in a consensual romantic and/or sexual relationship with any graduate or professional student enrolled in a degree-seeking program in the School in which the faculty member has a primary appointment.² The College also prohibits such relationships between those graduate or professional students with whom the faculty member has, at the time the relationship begins, any evaluative, collaborative or supervisory role, whether this role is direct or indirect. The phrase “evaluative, collaborative or supervisory role” refers to many faculty roles, both within and outside the classroom, and in all college-sponsored academic, co-curricular, and extra-curricular activities, including but not limited to teaching research collaboration, employment of research assistants, academic advising, coaching (athletics, drama, etc.), advising student activities, service on evaluation committees that confer or recommend the conferral of awards, prizes and other forms of recognition, and thesis

¹ Relationships that started before appointment of the faculty member and/or the student’s enrollment may qualify for an exemption under III.E.2.a.iii.

² ~~For purposes of this provision, the Faculty of Arts and Sciences shall be treated as a School. Thus, a faculty member with a primary appointment to the Faculty of Arts and Sciences shall not engage in such a relationship with a graduate student enrolled in a degree-seeking program in Arts and Sciences.~~

committees. A faculty member who is involved in a consensual amorous relationship that does not otherwise violate this policy (including a relationship the appropriate Dean has exempted from this policy) shall recuse him- or herself from any subsequent activity that entails any evaluative, collaborative or supervisory role as defined above with respect to such student. The College prohibits consensual romantic and/or sexual relationships between faculty members and undergraduate students, as well as between faculty members and those graduate students for whom the faculty member has direct professional responsibility. The term “direct professional responsibility” refers to many faculty roles, both within and outside of the classroom, including but not limited to teaching, academic advising, coaching (athletics, drama, etc.), and service on evaluation committees (awards, prizes, etc.) and graduate or undergraduate thesis committees. In effect, “direct professional responsibility for students” includes the supervision of all college-sponsored academic, co-curricular, and extra-curricular activities.

(iii) Exemptions

The Deans of the School or Faculty where a faculty member has a primary appointments and of Arts and Sciences may grant exemptions an exemption from this policy in exceptional circumstances for good cause shown, but only after the Dean has ensured that the relationship so exempted does not impair the education of any student(s) and does not give rise to a conflict of interest. Any such exemption must be in writing and must specify any conditions the Dean has imposed to ensure satisfaction of the criteria listed in the previous sentence. A faculty member who has been granted such an exemption must recuse him- or herself from any “evaluative, collaborative or supervisory role” that may arise during the existence of the relationship.

When determining whether there is good cause, the Dean shall consider: various factors including the actual or possible connection, if any, between the faculty member’s official duties and the student’s program of study, the feasibility of imposing conditions that prevent any conflict of interest or other detriment to the educational function, and whether the faculty member and student are in a marriage or involved in a committed relationship that predated the appointment of the faculty member and/or the enrollment of the student in the relevant degree-seeking program.

Members of the university community who believe that violations of this policy have occurred may initiate a complaint with the appropriate department chair or academic Dean (see III.F.4. below). A complaint alleging that a Dean or other academic administrator has violated this policy may be filed with the Provost or President. Complaints must be filed no more than two years after an alleged violation.

Violations of this policy will be considered misconduct on the part of a faculty member and will be subject to institutional sanctions, including possible termination of the faculty member’s appointment. Treatment of allegations and imposition of sanctions will be governed by procedures specified in sections III.F.1. and III.F.4. of the *Faculty Handbook*.

Board of Visitors

Resolution 43

April 24-26, 2019

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WILLIAM AND MARY
RESOLUTION TO MODIFY
THE BYLAWS OF THE FACULTY ASSEMBLY

WHEREAS the William & Mary Faculty Assembly has undertaken to review and update its Bylaws; and

WHEREAS these changes will eliminate a redundant committee and streamline the appointment of governing committees; and

WHEREAS the changes will clarify the role of the Provost on the Executive Committee;

THEREFORE, BE IT RESOLVED, That the proposed changes are made, effective immediately, and the Bylaws of the Faculty Assembly are now amended as per the attached document.

Bylaws: Major changes recommended:

- Eliminate the distinction between the Executive Committee and the Liaison Committee: just have the Vice President discuss presentations with the EC.
- Mention the role of the Provost on the Executive Committee.
- Simplify the Annual Meeting. The incumbent VP, in consultation with the incumbent President and Secretary, will develop a slate of nominees for VP, Secretary, chairs of committees, EC, and COPAR.
- Make committee membership more flexible: Keep the EC and COPAR as they are (ten members representing seven constituencies), but for the other committees, let people sign up (everyone should be on two), each committee should have ten members.
- Make the start date for the new Assembly and committees more uniform: July 1.
- If possible, clarify the relationship between our committees and university-wide committees (e.g., with an organizational chart).
- Update committee names, etc.

Bylaws

ARTICLE III

Meetings

Section 1. Regular Meetings. The regular meetings of the Assembly shall be held at least once per semester, and not more often than once per month. Regular meeting dates shall be ~~announced at least ten days in advance. published in advance in an appropriate university publication.~~

Section 2. Agenda. Items may be placed on agendas for regular meetings by the President of the Assembly, by the Executive Committee, by any committee of the Assembly, or by any two members of the Assembly. Items to be placed on the agenda shall be submitted to the Secretary at least ten days prior to the next regular meeting.

Section 3. Special Meetings. Special meetings of the Assembly may be called by the President of the Assembly or by the Executive Committee and may be called upon the written request of ten members of the Assembly. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least ten days' notice shall be given.

Section 4. Quorum. A majority of all voting members of the Assembly shall constitute a quorum. ~~A majority of all voting members of a committee shall constitute a quorum on that committee.~~

Section 5. Meetings of the Assembly are open to attendance by all members of the university community. However, the Assembly may move into executive session by a majority vote of the Assembly members present.

Section 6. The Assembly may invite persons who are not members of the Assembly to speak. Non-members may also be granted the privilege of the floor by the presiding officer.

Section 7. Voting on motions shall normally be viva voce or by show of hands, but five members may require a roll call vote upon any motion. There shall be no proxy votes. A faculty member who will be absent from a meeting may appoint as an alternate member for that meeting any person from his or her constituency who recently has served on the Assembly.

Such alternate members shall have the same debating and voting privileges as the regular members they replace.

ARTICLE II

~~Election of Officers and Committees, and Duties of Officers~~ Officers

Section 1. The Officers of the Assembly shall be the President of the Assembly (here inafter, “the President”); the Vice -President and President-Elect (here inafter, “the Vice -President”), who shall succeed to the Office of President ~~the on~~ July 1 following his or her ~~assumption of the Vice Presidential duties~~ term as Vice President; and the Secretary. Each of the officers shall represent a different constituency.

Section ~~4~~2. Officers shall serve one-year terms and shall assume their duties on July 1.

Section ~~5~~3. Officers shall perform the duties prescribed by these bylaws and by the parliamentary authority adopted by the Assembly (see VIII).

Section ~~4~~6. President. The President shall preside over meetings of the Assembly and of the Executive Committee and shall appoint a Parliamentarian. The Parliamentarian shall attend all Assembly meetings and advise the Chair on parliamentary procedure. ~~The President~~ He or she shall serve on all long-range planning or long-range advisory committees of the university.

The President shall appoint a Parliamentarian, who shall attend all Assembly meetings and advise the President on parliamentary procedure.

Section ~~7~~5. Vice President. The Vice -President shall perform the duties of the President during his or her absence and shall serve on all long-range planning or long-range advisory committees of the university. The Vice President shall coordinate faculty presentations to the Board of Visitors. The Vice President shall recommend a slate of candidates at the Annual Meeting (IV.2).

Section ~~8~~6. Secretary. The Secretary shall ~~;~~ maintain the membership roster; prepare and distribute to each member of the faculty the agenda for regular meetings at least ~~ten~~ seven calendar days prior to the meetings; prepare and ~~distribute~~ publish the minutes of meetings of the Assembly, as well as the Assembly’s reports and resolutions, ~~except for those of executive sessions, to members of the Assembly, to the President of the university, to the Provost and~~

~~other concerned parties, and to the university Archivist; and shall have published in an appropriate publication a report to the faculty of the business conducted in each meeting.~~

Section ~~97~~. When ~~either~~ the elected President, Vice ~~_~~President, or ~~the~~ Secretary is unable to take office, or is unable to complete a term of office, a replacement shall be elected to complete the term, by the means described in ~~IV.1-2 Article II, Section 3, to complete the term.~~

Section ~~108~~. ~~Neither~~ ~~†~~The faculty representative to the Board of Visitors ~~nor the appointed NTE representative (when one is serving on the Assembly)~~ shall not serve as an officer of the Assembly or as a member on the Committee on Academic Affairs, the Committee on Faculty Affairs, or the Committee on Planning and Resources.

Section 9. The appointed NTE representative (when one is serving on the Assembly) shall not serve as an officer of the Assembly.

ARTICLE III

Elections of Representatives ~~and Alternates~~

Section 1. Regular elections for Assembly representatives and alternates shall be held by March 1 of each year, with elected members assuming their duties ~~at the first regular meeting of the ensuing academic year on July 1 after their election~~. However, newly elected members shall attend the Annual Meeting (~~see IV.1 See Article II, Section 2~~).

Section 2. Appointment of the non-voting NTE faculty representative shall be made, when necessary, by the Executive Committee at the Annual Meeting.

ARTICLE IV

Election of Officers and Committees

Section ~~21~~. The Annual Meeting. Each spring, after the election of the new members of the Assembly and prior to Commencement, the incumbent officers shall convene the following year's Assembly for the Annual Meeting. The purpose of the Annual Meeting shall be to elect the officers, the chairs of the three governing committees (the Committee on Academic Affairs, the Committee on Faculty Affairs, and the Committee on Planning and Resources).

and the members of the Executive Committee and the Committee on Planning and Resources (COPAR) (See Article IV and Article V, Section 5).

Elections shall proceed in the following sequence: President (if necessary), Vice President, Secretary, the chairs of the three governing committees, and the remaining members of the Executive Committee and COPAR, ~~the Committee on Academic Affairs, the Committee on Faculty Affairs, and the Committee on Planning and Resources.~~ The incumbent officers shall officiate at this meeting and shall distribute notices of the meeting and minutes as for regular meetings. Only the members of the following year's Assembly are eligible to vote ~~in~~ at this meeting.

Section 2. Nominations. Nominations for President (if necessary) shall first be made by the incumbent President. Otherwise, the incumbent Vice President, in consultation with the other officers, shall recommend a slate of candidates for the following year's Vice President, chairs of governing committees, and Executive Committee, and COPAR. The Assembly may make other nominations at this time.

Section 3. In the event that more than two candidates are nominated for a position and none receives a majority of the votes cast on the first ballot, balloting continues with the name of the candidate receiving the fewest votes being dropped from the ballot, after each vote. In the event that there is no one candidate with the fewest votes, balloting continues with all names included until such time as a candidate receives a majority of votes cast (in which case he or she is declared elected) or until a candidate receives the fewest votes (in which case his or her name is dropped from the ballot and the balloting continues).

Section 4. Following the election of the officers, the chairs of the three governing committees, and the Executive Committee, and COPAR, Assembly members shall each sign up for service on the ~~three governing committees~~ Faculty Affairs and Academic Affairs committees. The three governing committees shall each have at least ten members and shall draw their members from the Executive Committee and from the rest of the Assembly membership. The Executive Committee and the Committee on Planning and Resources shall have balanced representation (two from each Area of Arts & Sciences and one from each school).

As officers of the Executive Committee, the President, Vice President, and Secretary of the Assembly are ineligible to serve as chairs of the governing committees.

Each member of the Assembly shall serve either on two of the governing committees, or on the Executive Committee and one of the governing committees. The President and Vice President serve on the Executive Committee and the Committee on Planning and Resources.

ARTICLE IV

Executive Committee

Section 1. ~~In years when one or more elected NTEs are serving on the Assembly, T~~he Executive Committee shall consist of eleven voting members, two ~~each~~ from ~~the each~~ Areas of Arts & Sciences, one from each School~~school~~, and the faculty representative to the Board of Visitors. The officers of the Assembly are included in these eleven members. If an NTE representative is not among the voting members, one will be appointed as a non-voting member. The Provost shall serve as a non-voting administrative representative. At least one of these members must be an NTE. In years where there are no elected NTEs on the Assembly,

Section 2. The Executive Committee shall ~~consist of twelve members: two each from the Areas of Arts & Sciences, one from each School, the faculty representative to the Board of Visitors, and the appointed NTE. It shall~~ be chaired by the President of the Assembly. ~~The Officers of the Assembly shall be members of the Executive Committee.~~ Members shall serve one year terms and shall assume their duties on July 1.

Section ~~32~~. Except for the officers and the faculty representative to the Board of Visitors, the Executive Committee shall be nominated and elected by means of the procedures in Article II, Section 3IV.

Section ~~34~~. The Executive Committee ~~shall~~ administer the affairs of the Assembly between its meetings, ~~fix set~~ the hour and place agenda of meetings, make recommendations to the Assembly, and shall perform such other duties as are specified in these bylaws. The Committee shall be subject to the orders of the Assembly, and none of its acts shall conflict with action taken by the Assembly.

Section ~~45~~. The Executive Committee shall ~~be the Faculty Liaison Committee~~ serve as a liaison to the Board of Visitors, to the President, and to the Provost and shall provide representation on such other policy committees of the university as the Assembly shall approve.

Section ~~5~~6. The Executive Committee shall monitor all Assembly committees to assess their continuing usefulness; at least once every four years, review the jurisdiction, composition, and activities of uUniversity-wide committees to assess whether the committees, individually and collectively, meet the needs of the university; and present recommendations to the Assembly for modifying the uUniversity-wide committee structure. In addition, the Executive Committee shall recommend to the Assembly the members of its ~~standing and~~ special committees, and faculty members of campus-wide committees, except as provided in ~~Article VII, Section VIII.3.~~

Section ~~6~~7. During the summer recess, the Executive Committee may act on behalf of the Assembly and shall report all such actions to the Assembly at its next meeting. During the summer recess the Executive Committee shall normally follow the operating procedures set forth in the bylaws ~~and Assembly rules as to establishing Assembly Committees and nominating representatives.~~

Section ~~7~~8. Consistent with the bylaws and constitution, the Executive Committee shall have the authority to resolve ambiguities ~~on~~in the eligibility and participation of NTE faculty with respect to the Assembly and shall report their actions to the full Assembly.

ARTICLE VI

Governing ~~Assembly~~ Committees

Section 1. Committees, standing or special, may be established as the Assembly deems necessary. The purpose and charges for new Assembly ~~Committees~~committees shall be determined by the Assembly upon recommendation from the Executive Committee.

Section 2. Committee members may be drawn from the faculty, faculty emeriti, administration, professional staff, alumni, and student bodies of schools and such other constituencies as may be required or appropriate.

~~Section 3. Each committee shall formulate its own operating procedures, which shall include: the election of a chair from among the faculty members of the committee; provision for liaison with all appropriate councils and committees; and provision for sub-committees of the committee, if appropriate. Rules and operating procedures shall be filed with the Assembly~~

~~secretary for distribution to new members of the Assembly along with the Constitution and Bylaws.~~

Section 43. The chair of each Assembly committee shall hold open hearings on issues when appropriate; ~~file minutes of all committee meetings and hearings, and annual reports with the Assembly Secretary~~ give regular reports to the Assembly; and submit to the Assembly Secretary committee recommendations to be placed on the Assembly's agenda; ~~and arrange for the distribution of a copy of committee reports to each representative in advance of the Assembly meeting at which action on its recommendations is to take place.~~

Section 5. The standing governing committees of the Assembly shall include:

a. The Committee on Academic Affairs. The Committee on Academic Affairs shall consist of ten members, ~~two from each of the Areas of Arts & Sciences and one from each School~~. Members of the Committee shall be selected by the Assembly during the Annual Meeting by means of the procedures described in ~~Article II, Section 3IV~~. Members shall serve one-year terms and shall assume their duties on July 1.

~~The Committee on Academic Affairs shall report to the Assembly on matters concerning educational policy, admissions policy, and student affairs, including athletic policy, within the University. It shall receive reports from the Admissions Policy Advisory Committee and the University Library Policy Committee. The Committee will maintain liaison with FUPC and other long-range planning committees.~~

b. The Committee on Faculty Affairs. The Committee on Faculty Affairs shall consist of ten members, ~~two from each of the Areas of Arts & Sciences and one from each School~~. Members of the Committee shall be selected by the Assembly during the Annual Meeting by means of the procedures described in ~~Article II, Section 3IV~~. Members shall serve one-year terms and shall assume their duties on July 1.

The Committee on Faculty Affairs shall report to the Assembly on personnel matters, broadly conceived, including personnel policies, recruitment policies, faculty research and development programs, and the policy aspects of faculty compensation and benefits.

Every third year, the Committee on Faculty Affairs shall conduct a survey of faculty attitudes, perceptions, and opinions on a wide range of issues. The Committee shall write a summary of the results and send them to the university faculty and administration.

~~†The Committee on Faculty Affairs~~ shall receive reports from the Faculty Research Committee.

c. The Committee on Planning and Resources (COPAR). The Committee on Planning and Resources shall consist of ten members, two from each of the Areas of Arts & Sciences and one from each ~~School~~school. Members of the Committee shall be elected by the Assembly during the Annual Meeting by means of the procedures described in Article II, Section 3IV. Members shall serve one-year terms and shall assume their duties on July 1.

The Committee on Planning and Resources shall report to the Assembly on matters concerning the development and allocation of resources, broadly conceived, including budgeting, undergraduate enrollment policies, fund-raising and development, the development or renovation of the physical plant of the ~~College~~university, and financial aspects of faculty compensation and benefits. The Committee will maintain liaison with the Faculty Compensation Board and ~~the Development Office~~University Advancement. The members of the Committee on Planning and Resources serve as the faculty members on ~~FUPC and its successors, and on other~~ long-range planning committees. ~~Section 6. Membership of the standing governing committees. The three standing governing committees shall draw their members from the Executive Committee and from the rest of the Assembly membership.~~

~~a. As officers of the Executive Committee, the President, Vice President and Secretary of the Assembly are ineligible to serve as chair of the standing governing committees. The President and Vice President also serve on the Committee on Planning and Resources.~~

~~b. Each member of the Assembly shall serve either on two of the standing governing committees, or on the Executive Committee and one of the standing governing committees.~~

ARTICLE VI

Other Committees Reporting to the Assembly

Section 1. Standing committees of the Assembly, which are established by the Assembly and whose members are appointed by the Assembly, shall include:

a. ~~The Admissions Policy Advisory Committee~~— helps to develop undergraduate admissions policy. The Committee advises the ~~Admissions Office~~office of Undergraduate Admission and acts as a review committee in special cases. The Committee submits to the Assembly's Academic Affairs Committee an annual report that includes a freshman profile developed by ~~the Admissions Office~~Undergraduate Admission.

b. The Faculty Compensation Board— works with the Committee on Planning and Resources to improve compensation for all university ~~faculty of the College~~. It informs itself of evolving statutes and regulations that deal with matters of faculty compensation and discusses with the administration ways to present faculty concerns to state agencies including the General Assembly, Governor's Office, State Council for Higher Education, and the Department of Planning and Budget. The Board reports annually to the Assembly.

~~c. Faculty Liaison to the Board of Visitors —meets with the Academic Affairs Committee of the Board of Visitors or with the full Board, at its request, to discuss matters of interest to the Faculties. This Committee is composed of the Executive Committee of the Assembly and reports regularly to the Assembly.~~

~~d.~~ The Faculty Research Committee— fosters and promotes research activity at the ~~College~~university. It administers a program of subsidized faculty research, establishes procedures governing the program, solicits applications, reviews them, and selects grant recipients for recommendation to the Provost. The Committee reports annually to the Assembly's Faculty Affairs Committee.

e. ~~The University Library Policy Advisory Committee~~—, in consultation with the Dean of University Libraries, advises the Assembly, the President, and Provost on policy consistent with standards of accrediting agencies. It reports in writing at least once a year to the Assembly's Academic Affairs Committee.

ARTICLE VII

University-wide Advisory Committees

Section 1. University-wide committees may be established as the Provost or other appropriate person deems necessary upon consultation with the Executive Committee. A uUniversity-wide committee is a committee which affects more than one faculty or school or significantly affects the University's resource allocation or educational mission. Purposes and charges for such uUniversity-wide committees shall be determined by the Provost or other appropriate person upon consultation with the Executive Committee.

Section 2. On the advice of the Executive Committee, the Assembly shall recommend to the appropriate appointing authority, in a timely manner, the individuals who represent the faculty on search committees for uUniversity-wide administrative positions including President, Provost, Vice -Presidents, and Dean of University Libraries, and on all university-wide standing and ad-hoc committees other than long-range planning and long-range advisory committees. Terms of office shall be recommended by the Assembly. Except as specified in Article VII, section 3 of these Bylaws VIII.3, each constituency has the right of representation on every university-wide committee. Care should be taken to ensure representation of NTE faculty and A&S faculty from graduate programs. Each constituency may recommend faculty, administrators, or professional staff to represent it on uUniversity-wide committees if appropriate.

Section 3. Long-range planning or long-range advisory committees of the university shall include the President, Vice -President, and most recent past President of the Assembly. On the advice of the Executive Committee, other faculty members of any such committees shall be approved by the Assembly. ~~(See Article IV, Section 4 of these Bylaws.)~~

ARTICLE VIII

Parliamentary Authority

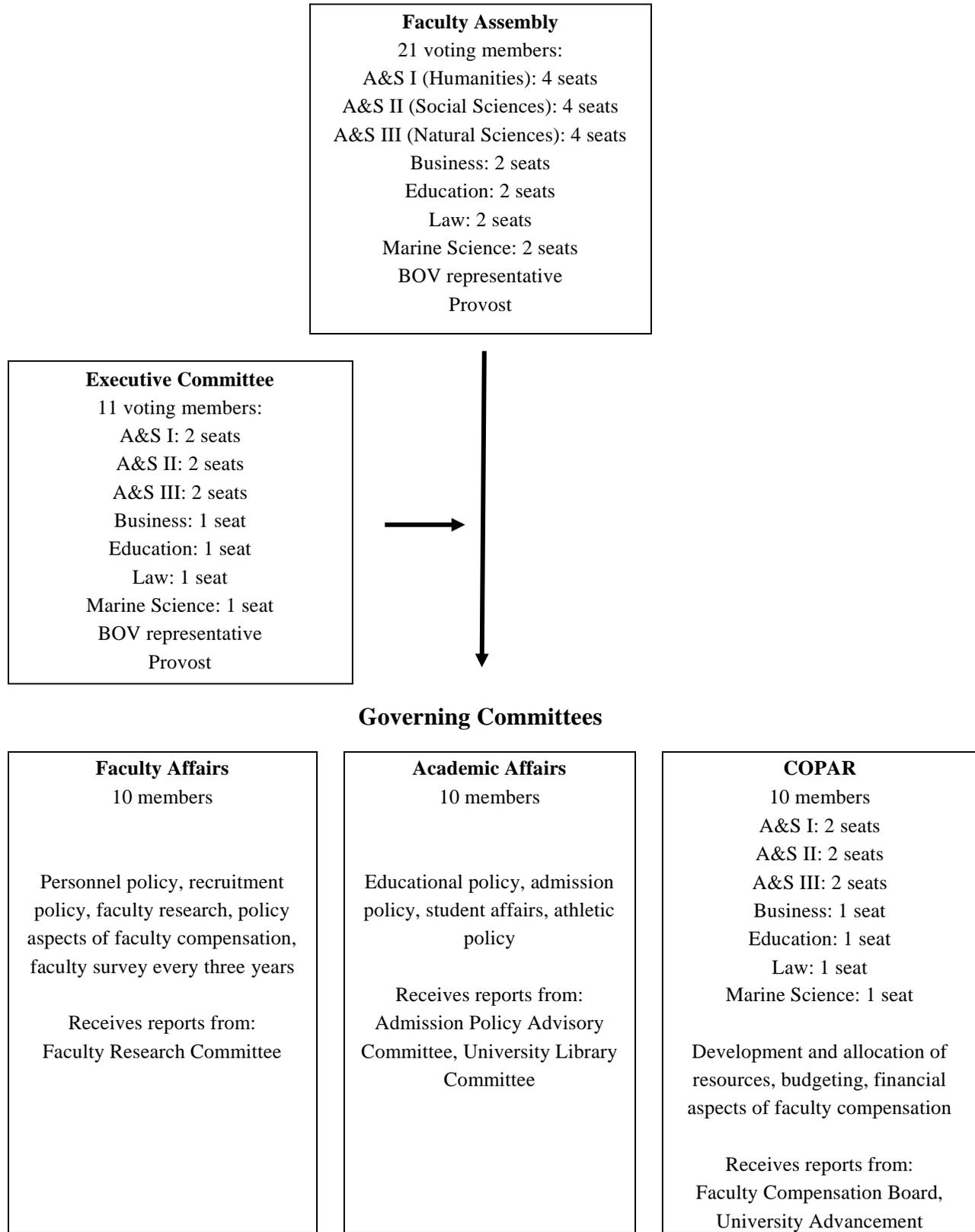
The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the Assembly in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Assembly may adopt.

ARTICLE IX

Amendment of Bylaws

These bylaws may be amended by a two-thirds vote of the full Assembly membership (all members except any NTE appointed under ~~Article I, Section 2II.5~~) and approval by the Board of Visitors.

Organizational Chart



**RICHARD BLAND COLLEGE
APPROVAL OF 2019-2020 OPERATING BUDGET PROPOSAL**

The FY20 operating budget for Richard Bland College (RBC) is presented below.

Revenue Budget

Three major sources of revenue support RBC's operations:

1. state general fund appropriations to support the academic mission (*i.e.*, E&G program) and need-based student financial aid,
2. student tuition and mandatory E&G fees to support the academic mission, and
3. student fees for auxiliary programs, including housing, dining, and student activities.

The FY20 budget reflects state general fund support appropriated for RBC based on final actions of the 2019 General Assembly Session. In addition, it includes anticipated tuition and fee revenue based conservatively on 24,000 credit hours for the 2019-2020 academic year, which is actually slightly below FY19 levels

The auxiliary revenue estimates for FY20 are conservatively based on a 70% occupancy level. Other sources of auxiliary revenue are based on student dining contracts and the comprehensive auxiliary fee paid by students, which is used to support athletics, student recreational services, parking and transportation and other student programs.

In total, projected revenues for FY20 are expected to reach \$19.66 million as reflected in the table below.

Expenditure Budget

A zero-based budgeting approach was employed to derive the expenditure side of the FY20 operating budget. The FY20 budget reflects anticipated personnel and non-personnel costs by major program (*i.e.*, Educational & General, Financial Aid, and Auxiliary Services).

In total, expenditures for FY20 are expected to be \$19.66 million as shown in the table below.

FY20 Richard Bland College Operating Budget Summary

| Revenue | FY19 Estimated Actuals | FY20 Proposed Budget | Change from Prior Year | |
|------------------------|---------------------------|-------------------------|------------------------|-------------|
| | | | \$ Change | % Change |
| State General Fund* | 8,410,080 | 9,707,508 | 1,297,428 | 15.4% |
| Tuition and E&G Fees** | 4,753,581 | 4,817,179 | 63,598 | 1.3% |
| Auxiliary Revenue | 5,283,104 | 4,784,115 | (498,989) | -9.4% |
| Other Revenue | 758,661 | 350,000 | (408,661) | -53.9% |
| Total Revenue | 19,205,426 | 19,658,802 | 453,376 | 2.4% |

| Operatings Expenditures | FY19 Estimated Actuals | FY20 Proposed Budget | Change from Prior Year | |
|-------------------------------|---------------------------|-------------------------|------------------------|-------------|
| | | | \$ Change | % Change |
| Personnel | | | | |
| Instruction | 3,331,860 | 3,696,960 | 365,100 | 11.0% |
| Academic Support | 663,284 | 307,603 | (355,681) | -53.6% |
| Student Services | 1,649,336 | 1,793,555 | 144,220 | 8.7% |
| Institutional Support | 3,894,110 | 4,353,442 | 459,331 | 11.8% |
| Plant Operations | 976,886 | 1,036,935 | 60,049 | 6.1% |
| Auxiliary Services | 583,815 | 657,820 | 74,005 | 12.7% |
| Athletics | 459,695 | 490,574 | 30,879 | 6.7% |
| Total, Personnel | 11,558,985 | 12,336,889 | 777,904 | 6.7% |
| Total, Non-Personnel Services | 6,025,393 | 6,015,733 | (9,660) | -0.2% |
| Financial Aid | 926,682 | 1,306,180 | 379,498 | 41.0% |
| Total Expenditures | 18,511,060 | 19,658,802 | 1,147,742 | 6.2% |

* Includes Financial Aid

**Net of tuition waivers and allowance for doubtful accounts

THEREFORE, BE IT RESOLVED, that upon recommendation of the President, the Board of Visitors of the College of William & Mary in Virginia approves the 2019-20 operating budget for Richard Bland College.

**RICHARD BLAND COLLEGE
APPROVAL OF
FY 2019 - 2020 TUITION AND FEES**

The following Tuition and Fees are recommended by the administration to meet the 2019 – 2020 funding requirements for academic programs, student support services, and auxiliary services. The funding enables the College to continue to advance its mission and the 2020-2025 strategic plan (RBC-25) goals. This represents a pricing strategy that is intended to optimize affordability and educational excellence for students.

To be in accordance with the new General Assembly Tuition Affordability initiative, the proposed FY 2020 Tuition and Mandatory E&G Fees per credit hour rate of \$200 constitutes no increase to the current FY19 rates and remains one of the lowest in the Commonwealth.

For FY 2020, it is recommended that mandatory Auxiliary fees for in-state and out-of-state students also remain constant with no increase to the current FY19 rates.

For FY 2020, pricing for all residential rooms will remain equal to the current FY19 rates. All residents will be required to purchase a meal plan. The meal plan cost will remain unchanged as well.

A proposed FY 2020 tuition and fee summary sheet is attached.

RBC's goal remains to deliver high quality educational programming, high-value university pathways and innovative education models to students while minimizing student cost.

THEREFORE, BE IT RESOLVED, that upon recommendation of the President, the Board of Visitors of the College of William & Mary in Virginia approves the FY 2019 - 2020 Tuition and Fee Summary as presented for Richard Bland College for the 2019 - 2020 fiscal year.

| RICHARD BLAND COLLEGE | | | | | |
|---|---|------------------|--|------------------|-------------------|
| FY 2019-20 TUITION AND FEE SUMMARY | | | | | |
| | | ACTUAL | | PROPOSED | |
| IN-STATE *** | | FY 2018-19 | | FY 2019-2020 | PERCENT CHANGE |
| | | | | | DOLLAR CHANGE |
| Per Credit Hour Taken: | | | | | |
| | Tuition | \$ 193 | | \$ 193 | |
| | E&G Technology Fee | 7 | | 7 | |
| | Total Tuition and E& G Fees | \$ 200 | | \$ 200 | 0.00% |
| | | | | | \$ - |
| | Auxiliary Comprehensive Fee | \$ 70 | | \$ 70 | |
| | Total In State Tuition & Fees | \$ 270 | | \$ 270 | 0.00% |
| | | | | | \$ - |
| OUT-OF-STATE*** | | | | | |
| Per Credit Hour Taken: | | | | | |
| | Tuition | \$ 650 | | \$ 650 | |
| | E&G Technology Fee | 7 | | 7 | |
| | Total Tuition and Fees | \$ 657 | | \$ 657 | 0.0% |
| | | | | | \$ - |
| | Auxiliary Comprehensive Fee | \$ 70 | | \$ 70 | |
| | Total Out-of-State Tuition & Fees | \$ 727 | | \$ 727 | 0.0% |
| | | | | | \$ - |
| | | \$ 21,810 | | \$ 21,810 | |
| OTHER FEES: | | | | | |
| | * Application Fee | \$ 50 | | \$ 50 | 0.0% |
| | | | | | \$ - |
| | Blended Room Average | 7,799 | | 7,799 | 0.0% |
| | | | | | - |
| | Room Change Fee | 50 | | 50 | 0.0% |
| | | | | | - |
| | Room Damage Deposit | 150 | | 150 | 0.0% |
| | | | | | - |
| | ** Basic Residential Meal Plan annual | 2,240 | | 2,240 | 0.0% |
| | | | | | - |
| | Co-Enrollment Fee | 1,000 | | 1,000 | 0.0% |
| | | | | | - |
| | Transcript Fee | 7 | | 7 | 0.0% |
| | | | | | - |
| | Late Fee | 50 | | 50 | 0.0% |
| | | | | | - |
| | Returned Check Fee | 50 | | 50 | 0.0% |
| | | | | | - |
| | Parking (Per Violation) | 30 | | 30 | 0.0% |
| | | | | | - |
| | Lab Material Fee (Science) | 48 | | 48 | 0.0% |
| | | | | | - |
| | Art Fee | 35 | | 35 | 0.0% |
| | | | | | - |
| | Math Lab Fee (ALEKS) | 75 | | 75 | 0.0% |
| | | | | | - |
| | Distance Education Fee (per credit hr) | 25 | | 25 | 0.0% |
| | | | | | - |
| | * One-Time Fee (Mandatory Non-E&G fee) | | | | |
| | ** Mandatory for all residential students. Includes dining dollars | | | | |
| | ***apply to on campus, off campus, online, intersession and summer courses. | | | | |

RESOLUTION 44

**WILLIAM & MARY
RESOLUTION TO APPROVE HIGHLAND VISITOR CENTER
FOR THE 2020-2022 BIENNIUM
UNDER THE 2020-2026 CAPITAL PLAN**

RESOLVED, That the Board of Visitors of the College of William & Mary hereby authorizes the Senior Vice President for Finance and Administration to take the necessary actions to fulfill the university's response to the Governor and supporting agencies with respect to the 2020-2026 Six-Year Capital Plan submittal and include the following project in the 2020-2022 Biennium submission as Priority number 7.

2020-2022 BIENNIUM

| <u>PRIORITY</u> | <u>PROJECT TITLE</u> | <u>FUNDING</u> |
|------------------------|---|------------------------|
| 7 | Construct: James Monroe's Highland Visitor Center Creation of a dedicated space to welcome visitors and serve as an educational exhibition area. Also includes retail space and will serve as an economic driver for Highland and the surrounding area. | \$ 5,125,000 GF |

**WILLIAM & MARY
RESOLUTION TO APPROVE
2020-2026 SIX-YEAR CAPITAL PLAN**

WHEREAS, in the late spring of each odd numbered year, the Governor, through the Department of Planning and Budget (DPB), requests that higher education institutions develop their next (rolling) six-year capital outlay plan; and

WHEREAS, the university has developed its proposed six-year capital outlay plan for the biennia 2020-2026 based on the Governor's historical guidance regarding such; and

WHEREAS, the 2020-2026 Capital Plan was developed and informed by application of the 2015 Campus Master Plan, which itself reflects the thorough and robust review of programs, facilities, infrastructure, adaptability, adjacency, replacement, and highest and best use as determined during master planning; and

WHEREAS, biennium 2020-2022 will be the focus of potential action by the 2020 legislature, and thus reflects the consistent, rolling capital priorities of the university as well as the success of projects that were funded by the 2018 General Assembly; and

WHEREAS, the university provided the Administration, Buildings, & Grounds Committee of the Board of Visitors with a draft six-year capital plan at its February 2019 meeting; and

WHEREAS, the university expects to make submittals on the 2020-2026 Capital Plan to the Department of Planning & Budget (DPB), the Department of Treasury (TRS), and State Council of Higher Education (SCHEV) from June through September of 2019; and

WHEREAS, in the course of that process, university staff will develop and refine project budgets, which may adjust the estimates reflected in this resolution;

THEREFORE, BE IT RESOLVED, that the Board of Visitors approves the 2020-2026 Six-Year Capital Plan as recommended; and

BE IT FURTHER RESOLVED, that the Board of Visitors authorizes the Senior Vice President for Finance and Administration to take the actions necessary to fulfill the university's response to the Governor and supporting agencies with respect to the 2020-2026 Six-Year Capital Plan submittal.

**WILLIAM & MARY
2020-2026 CAPITAL PLAN**

2020-2022 BIENNIUM

| <u>PRIORITY</u> | <u>PROJECT TITLE</u> | <u>FUNDING</u> |
|------------------------|---|-------------------------|
| 1a | Major Repairs and Maintenance Reserve Provides continued funding of major repair and replacement projects in facilities across campus. Includes roof repairs and other permissible corrective actions intended to extend the useful life of plant, property, or equipment. | \$ 7,500,000 GF |
| 2 | Construct: Integrated Science Center 4 (ISC 4) This fourth phase of the Integrated Science Center (ISC) will house Mathematics, Computer Science, Kinesiology, and Design/Engineering. The project will construct 124,000 GSF of new space and renovate 10,000 GSF of existing space in order to connect to the adjacent ISC facility. | \$ 74,950,000 GF |
| 3 | Renovate: Swem Library for Studio for Teaching & Learning Innovation Renovation of the ground floor of the Earl Gregg Swem Library in order to create a collaborative teaching and learning center to replace underutilized, ineffective areas with spaces devoted to development and experimental teaching. | \$ 11,250,000 GF |
| 4 | Renovate: Ewell Hall Renovations to update life safety and other building systems, achieve current building code compliance, ensure full accessibility, and reconfigure the interior to suit future use. | \$ 21,550,000 GF |
| 5 | Construct: Ecology and Endocrinology Laboratory Replacement of the Population Lab and Indoor Aviary with a 12,000-15,000 GSF facility. This facility allows students from a variety of disciplines to perform small animal studies and research, but needs to be replaced in order to enable accreditation, thereby providing improved opportunities for research grants. | \$ 8,900,000 GF |
| 6 | Construct: Fine Arts, Phase 3 The third phase of the "Arts Quarter" contains the renovation of Andrews Hall (32,000 GSF) and construction of a new facility (33,000 GSF) and will complete the co-location of the arts departments to foster interdisciplinary collaboration, coordination, and creativity. | \$ 42,100,000 GF |

2022-2024 BIENNIUM

- 1b Major Repairs and Maintenance Reserve \$ 8,000,000 GF**
Provides continued funding of major repair and replacement projects in facilities across campus. Includes roof repairs and other permissible corrective actions intended to extend the useful life of plant, property, or equipment.
- 14 Renovate: Washington Hall \$ 33,500,000 GF**
Repair and replacement of deteriorated building systems, installation of a fire sprinkler system, upgrade of building accessibility, and other improvements to meet the demands of the modern teaching environment.
- 15 Construct: Replace Trinkle Hall \$ 36,750,000 GF**
Replacement of Trinkle Hall to take advantage of departments relocating to the new Sadler West Addition. Enables the consolidation of many administrative and institutional support areas to allow for greater collaboration and efficiency.
- 16 Renovate: Campus Center \$ 13,450,000 NGF**
Renovation of the current crescent-shaped portion of the Campus Center to create much needed areas for dining and retail operations.
- 17 Renovate: Adair Hall \$ 21,800,000 NGF**
Renovation of the 1962-era building to update and reconfigure existing space to enable the facility to functionally meet recreation and athletic needs. Supports the 2015 Campus Master Plan to accommodate an increase in recreational programs and participants.
- 18 Renovate: Dormitories \$ 16,650,000 NGF**
Continuation of the university's ongoing program of repair and renovation of dormitory interior and exterior features as well as building systems, in order to ensure that a safe, sanitary, and functional residential environment is maintained.

2024-2026 BIENNIUM

- 1c Major Repairs and Maintenance Reserve \$ 8,500,000 GF**
Provides continued funding of major repair and replacement projects in facilities across campus. Includes roof repairs and other permissible corrective actions intended to extend the useful life of plant, property, or equipment.
- 19 Replace: Jones & Morton Halls \$ 55,150,000 GF**
Consistent with the 2015 Campus Master Plan, combines two outdated academic buildings into one general academic facility.
- 20 Improve: Athletic Facilities \$ 5,000,000 NGF**
Supports umbrella projects for various non-general fund athletic facilities to address replacement and renovation needs. The list of projects will be rolling, dependent upon priority, urgency, and funding availability.
- 21 Construct: Dillard Athletic Fields & Track \$ 7,300,000 NGF**
Creates a designated track and field area, co-located with other athletic venues such as soccer and baseball. Project will be dependent upon funding availability.
- 22 Replace: Facilities Management Complex \$ 11,200,000 GF**
Comprehensive solution for demolition and replacement of old facility maintenance shops in order to create an area that is functional, efficient, accessible, and sustainable.
- 23 Replace: Commons Dining Hall \$ 23,500,000 NGF**
Supports replacement of the current Commons Dining Hall with a more efficient, functional space to meet the needs of the campus community.
- 24 Renovate: Dormitories \$ 20,650,000 NGF**
Continuation of the university's ongoing program of repair and renovation of dormitory interior and exterior features as well as building systems, in order to ensure that a safe, sanitary, and functional residential environment is maintained.

William & Mary Capital Outlay Plan 2020-2026

2020-2026 Request

| Priority | Project Name | Fund | 2018-24 Request | General Funds | Non-General Funds | Total Project Request |
|----------------------------------|---|------|-----------------|-----------------------|----------------------|-----------------------|
| 1a | Maintenance Reserve | 0100 | Yes | \$ 7,500,000 | \$ - | \$ 7,500,000 |
| 2 | Construct: Integrated Science Center 4 (ISC 4) | 0100 | Yes | \$ 74,950,000 | \$ - | \$ 74,950,000 |
| 3 | Renovate: Swem Library for Studio for Teaching & Learning Innovation | 0100 | Yes | \$ 11,250,000 | \$ - | \$ 11,250,000 |
| 4 | Renovate: Ewell Hall | 0100 | Yes | \$ 21,550,000 | \$ - | \$ 21,550,000 |
| 5 | Construct: Ecology and Endocrinology Laboratory | 0100 | Yes | \$ 8,900,000 | \$ - | \$ 8,900,000 |
| 6 | Construct: Fine Arts, Phase 3 | 0100 | Yes | \$ 42,100,000 | \$ - | \$ 42,100,000 |
| 7 | SEE RESOLUTION 44:Construct: James Monroe's Highland Visitor Center | 0100 | No | \$ 5,125,000 | \$ - | \$ 5,125,000 |
| 8 | Construct: Sanitary Sewer Repairs | 0100 | Yes | \$ 3,750,000 | \$ - | \$ 3,750,000 |
| 9 | Improve: Handicapped Access | 0100 | Yes | \$ 5,850,000 | \$ - | \$ 5,850,000 |
| 10 | Construct: Economic & Entrepreneurial Development Center (Newport News) | 0100 | No | \$ 22,650,000 | \$ - | \$ 22,650,000 |
| 11 | Improve: Kaplan Arena | 0815 | Yes | \$ - | \$ 55,000,000 | \$ 55,000,000 |
| 12 | Construct: Parking Facilities | 0815 | No | \$ - | \$ 11,300,000 | \$ 11,300,000 |
| 13 | Renovate: Dormitories | 0813 | Yes | \$ - | \$ 11,850,000 | \$ 11,850,000 |
| 2020-2022 Biennium Totals | | | | \$ 203,625,000 | \$ 78,150,000 | \$ 281,775,000 |

| Priority | Project Name | Fund | 2018-24 Request | General Funds | Non-General Funds | Total Project Request |
|----------------------------------|---------------------------------|------|-----------------|----------------------|----------------------|-----------------------|
| 1b | Maintenance Reserve | 0100 | Yes | \$ 8,000,000 | \$ - | \$ 8,000,000 |
| 14 | Renovate: Washington Hall | 0100 | Yes | \$ 33,500,000 | \$ - | \$ 33,500,000 |
| 15 | Construct: Replace Trinkle Hall | 0100 | Yes | \$ 36,750,000 | \$ - | \$ 36,750,000 |
| 16 | Renovate: Campus Center | 0815 | Yes | \$ - | \$ 13,450,000 | \$ 13,450,000 |
| 17 | Renovate: Adair Hall | 0815 | Yes | \$ - | \$ 21,800,000 | \$ 21,800,000 |
| 18 | Renovate: Dormitories | 0813 | Yes | \$ - | \$ 16,650,000 | \$ 16,650,000 |
| 2022-2024 Biennium Totals | | | | \$ 78,250,000 | \$ 51,900,000 | \$ 130,150,000 |

| Priority | Project Name | Fund | 2018-24 Request | General Funds | Non-General Funds | Total Project Request |
|----------------------------------|--|------|-----------------|----------------------|----------------------|-----------------------|
| 1c | Maintenance Reserve | 0100 | No | \$ 8,500,000 | \$ - | \$ 8,500,000 |
| 19 | Replace: Jones & Morton Halls | 0100 | Yes | \$ 55,150,000 | \$ - | \$ 55,150,000 |
| 20 | Improve: Athletic Facilities | 0815 | Yes | \$ - | \$ 5,000,000 | \$ 5,000,000 |
| 21 | Construct: Dillard Athletic Fields & Track | 0815 | Yes | \$ - | \$ 7,300,000 | \$ 7,300,000 |
| 22 | Replace: Facilities Management Complex | 0100 | Yes | \$ 11,200,000 | \$ - | \$ 11,200,000 |
| 23 | Replace: Commons Dining Hall | 0815 | No | \$ - | \$ 23,500,000 | \$ 23,500,000 |
| 24 | Renovate: Dormitories | 0813 | Yes | \$ - | \$ 20,650,000 | \$ 20,650,000 |
| 2024-2026 Biennium Totals | | | | \$ 74,850,000 | \$ 56,450,000 | \$ 131,300,000 |

| | | | | | | |
|---------------------|--|--|--|-----------------------|-----------------------|-----------------------|
| Grand Totals | | | | \$ 356,725,000 | \$ 186,500,000 | \$ 543,225,000 |
|---------------------|--|--|--|-----------------------|-----------------------|-----------------------|

Board of Visitors
April 24-26, 2019

Resolution 32(R)
Page 6 of 6

**INVESTITURE OF GLENN CLOSE '74, D.A.'89
AS AN HONORARY FELLOW
OF THE COLLEGE OF WILLIAM & MARY**

An Honorary Fellowship is, in the tradition of colleges of Royal Charter, an honor that only a chartered college can bestow. It is reserved for such individuals as those who bring special distinction to the heritage of the Royal Founders or signatories of the Royal Charter, or such individuals who have a connection with the university and who have made an outstanding contribution to their chosen field.

Glenn Close, a theatre and anthropology double major and member of Mortar Board, graduated from William & Mary as a member of Phi Beta Kappa in 1974.

An Emmy and Tony award-winning actress, Ms. Close returned to the university in 1989 to give the Commencement address and receive an honorary Doctor of Arts degree in recognition of “manifold contributions as artist, alumna and citizen in a distinguished career in the world of American cinema, television, and theatre and for unselfish commitment to excellence” in all that she undertakes.

The Alumni Medallion, was awarded to Ms. Close in 1993, recognizing her as someone who has made exemplary accomplishments in their professional life, service to the community, state or nation, and loyalty and commitment to William & Mary.

And in 2013, Ms. Close was presented with the Cheek Medal Award by the Muscarelle Museum of Art for monumental contributions to the arts. The Cheek Medal is a national arts award given to those who have contributed significantly to the field of museum, performing or visual arts.

Her alma mater would like to recognize again the extraordinary accomplishments of Glenn Close '74, D.A. '89 and her outstanding contributions to William & Mary, especially during the centennial year of co-education at the university, with the highest honor a college of Royal Charter can bestow.

THEREFORE, BE IT RESOLVED, That upon the recommendation of the President, the Board of Visitors hereby formally elects Glenn Close an Honorary Fellow of the College, such honor to be awarded at Commencement on May 11, 2019, and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Glenn Close '74, D.A. '89 with best wishes for continuing creative work in the years ahead.

Board of Visitors

April 26, 2019

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William & Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

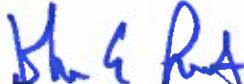
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 16

NAYS: 0

ABSENT DURING CLOSED SESSION:



John E. Littel
Rector of the College

RICHARD BLAND COLLEGE
DEFERRED COMPENSATION PLAN

In February 2019 the Board approved amendments to President Sydow's employment agreement that require the creation or modification of retirement plans or other compensation arrangements. Benefits counsel has recommended use of a 457(f) plan, which requires that amounts credited to the plan be subject to continued service by President Sydow until such date as provided for in the plan. President Sydow has consented to this approach.

THEREFORE, BE IT RESOLVED, That the Board of Visitors of the College of William & Mary approves the creation of a 457(f) plan or other compensation arrangements necessary to accommodate the February 2019 amendments. The Board further authorizes and directs the appropriate officers of Richard Bland College to take any and all further action that they deem necessary to effectuate fully and carry out the purposes of this resolution and to take any and all such actions as may be necessary to assure compliance with applicable laws.