MINUTES

Meeting of the Board of Visitors The College of William and Mary in Virginia

September 16-18, 2015
Blow Memorial Hall - College of William and Mary

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, September 16-18, 2015.

On Wednesday, September 16, the Richard Bland College Committee met in the Board Room from 3:25 to 5:20 p.m. and the Executive Committee met in the Rector's Office from 5:15 to 6:45 p.m. That evening the full Board convened for dinner at Plumeri House at 119 Chandler Court.

Those present on Wednesday were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Thomas R. Frantz Sue H. Gerdelman John E. Littel Christopher M. Little William H. Payne II Lisa E. Roday Karen Kennedy Schultz Robert E. Scott DeRonda M. Short Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Absent:

Keith S. Fimian James A. Hixon

Also present was William and Mary President W. Taylor Reveley III.

At 8:40 p.m. the Rector convened the full Board at Plumeri House, and asked for a motion that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was made by Ms. Gerdelman, seconded by Mr. Watkins and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 8:40 p.m.

The Board reconvened in open session at 9:30 p.m. Mr. Stottlemyer reviewed the topic discussed during closed session for the benefit of the observers, then asked for a motion to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was made by Ms. Gerdelman, seconded by Mr. Watkins and approved by roll call vote of the Committee members conducted by Secretary of the Board Sue H. Gerdelman. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:30 p.m.

On Thursday, September 17, the Committee on Audit and Compliance met in the Board Conference Room while the Committee on Academic Affairs, the Committee on Administration, Buildings and Grounds, the Committee on University Advancement and the Committee on Athletics met in the Board Room.

Those present on Thursday were:

Kendrick F. Ashton, Jr. Lisa E. Roday

Ann Green Baise Karen Kennedy Schultz

Lynn M. Dillon
Thomas R. Frantz
DeRonda M. Short
Sue H. Gerdelman
James A. Hixon
John E. Littel
Robert E. Scott
DeRonda M. Short
Todd A. Stottlemyer
John Charles Thomas
H. Thomas Watkins III

Christopher M. Little Student representative: Yohance D. Whitaker

William H. Payne II

Absent: Keith S. Fimian

Others present:

Kent B. Erdahl W. Taylor Reveley III Michael R. Halleran Michael J. Fox Virginia M. Ambler W. Fanchon Glover Henry R. Broaddus Jennifer B. Latour Edward C. Driscoll, Jr. Jeremy P. Martin Samuel E. Jones Brian W. Whitson Matthew T. Lambert Sandra J. Wilms Kiersten L. Boyce Timothy A. Wolfe

Also in attendance were Staff Liaison Claire Leatherwood, University Counsel Deborah Love, Alumni Association President Cindy Jarboe, Dean Kate Conley, Dean Carrie Cooper, Dean Dave Douglas, Dean John Wells, members of the William and Mary Faculty Liaison Committee, and other Richard Bland and William and Mary staff.

The Committee on Audit and Compliance met from 7:45 to 9:05 a.m. The Committee on Academic Affairs met from 8:00 to 9:00 a.m. The Committee on Administration, Buildings and Grounds met from 9:15 to 10:05 a.m. The Committee on University Advancement met from 10:10 to 11:06 a.m. The Committee on Athletics met from 11:15 a.m. to 12:12 p.m.

At 12:15 p.m., the Board moved to Zable Stadium to participate in the beam topping off ceremony, then took a short tour of the Laycock Center followed by lunch in the Center's recruiting lounge, where they briefly met with Coach Jimmye Laycock. At 2:00 p.m. the Board returned to Blow Memorial Hall.

At 2:05 p.m. Academic Affairs Committee chair Robert Scott reconvened the Board for the Provost Report and Faculty Presentation. After a brief review of the agenda, Mr. Scott moved that the Board of Visitors convene in Closed Session to discuss personnel matters pertaining to the performance and evaluation of specific employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Watkins and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 2:05 p.m.

The Board reconvened in open session at 2:36 p.m. Mr. Scott reviewed the topic discussed during closed session for the benefit of the observers, then asked for a motion to adoption of the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Watkins and approved by roll call vote of the Committee members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Mr. Scott called on Provost Michael Halleran for the Provost Report. The Provost reviewed the 2016 *U.S. News & World Report* rankings, which was followed by a brief discussion, then introduced the Faculty Assembly Vice President and Chair of the Faculty Liaison Committee Professor of English Elizabeth Barnes.

Professor Barnes introduced the Faculty Presentation on the Trigger Warning Dilemma and how faculty handle potentially upsetting material presented to a class or on the syllabus that could trigger painful memories, flashbacks or panic attacks. Professor Barnes introduced Christie Porter from the Psychology Department and Melanie Dawson from the English Department, who discussed student experiences with trigger warnings. A brief discussion ensued.

Following a short break, at 3:30 p.m. the Board convened as a committee of the whole for the meeting of the **Committee on Student Affairs**. Ms. Roday presided as chair. She thanked Vice President Ambler for sending the materials related to sexual assault prevention and mental health initiatives prior to the meeting, and noted good progress was being made on these fronts. Ms. Roday reported on her meeting with students yesterday.

Vice President for Student Affairs Ginger Ambler reported on the Task Force Report and the summary of Mental Health initiatives, noting the establishment of a coordinating committee to continue the work of the task force. A brief discussion ensued.

Student liaisons Ryan Goss and Yussre El-Bardicy reported on life after college, and discussed the results of the Student Assembly survey.

Assistant Vice President for Student Affairs and Executive Director of Career Development Kathleen Powell reported on career development. She noted that the Cohen Center was moving from a placement model to a career-readiness model and reported on the results of the 2014 survey of graduated students, which had a 71% response rate. A brief discussion ensued. There being no further business, the Committee adjourned at 4:28 p.m.

Following a short break, the Rector asked for a motion that the Board of Visitors convene in Executive Session to discuss personnel matters pertaining to the performance and evaluation of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was made by Ms. Gerdelman, seconded by Ms. Roday and approved by voice vote. The observers were asked to leave the room and the Board went into executive session at 4:38 p.m.

The Board reconvened in open session at 6:05 p.m. Mr. Stottlemyer reviewed the topic discussed during closed session for the benefit of the observers, then asked for a motion to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Watkins and approved by roll call vote of the

Committee members conducted by Secretary to the Board Michael Fox. (Certification Resolution is appended.)

There being no further business, the meeting recessed at 6:06 p.m. Board members moved to the Blue Room in the Wren Building for the annual ceremony, pinning of new members and signing of the Board Roster, as well as a Board photograph.

On Friday, September 18, the Board reconvened at 8:00 a.m.

Those present were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Keith S. Fimian Thomas R. Frantz Sue H. Gerdelman James A. Hixon John E. Littel Christopher M. Little William H. Payne II Lisa E. Roday Karen Kennedy Schultz Robert E. Scott DeRonda M. Short Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Student representative: Yohance D. Whitaker

Others present:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
Henry R. Broaddus
Edward C. Driscoll, Jr.
Samuel E. Jones
Matthew T. Lambert
Kent B. Erdahl

Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy P. Martin Brian W. Whitson Sandra J. Wilms Timothy A. Wolfe

Also in attendance were Staff Liaison Claire Leatherwood, University Counsel Deborah Love, Alumni Association President Cindy Jarboe, Dean Kate Conley, Dean John Wells and other William and Mary staff.

With Mr. Frantz presiding as chair, the **Committee on Strategic Initiatives and New Ventures** convened as a committee of the whole. Mr. Frantz briefly reviewed the agenda, then moved that the Committee convene in Closed Session to discuss the evaluation of performance of departments or schools, as provided for in Section 2.2-3711.A. 1., of the Code of Virginia. Motion was seconded by Ms. Gerdelman and approved by voice vote. The observers were asked to leave the room and the Committee went into closed session at 8:02 a.m.

The Committee reconvened in open session at 8:22 a.m. Mr. Frantz reviewed the topic discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Scott and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Mr. Frantz led a general discussion on state-level developments and opportunities in bioscience and healthcare data analytics.

Vice President for Strategic Initiatives Henry Broaddus provided an update on financial aid, focusing on the impact of the William & Mary Promise. Mr. Broaddus recognized the work of Ed Irish and Tim Wolfe in gathering the data. Following a brief discussion, and there being no further business, the Committee adjourned at 9:35 a.m.

The Committee on Financial Affairs met in the Board Room from 9:45 to 10:55 a.m.

Following a short break, the Rector convened the meeting of the full Board at 11:05 a.m.

Those present were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Keith S. Fimian Thomas R. Frantz Sue H. Gerdelman James A. Hixon John E. Littel Christopher M. Little William H. Payne II Lisa E. Roday Karen Kennedy Schultz Robert E. Scott DeRonda M. Short Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Faculty representative: D. Jill Mitten

Student representative: Yohance D. Whitaker

Others present:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
Henry R. Broaddus
Edward C. Driscoll, Jr.
Samuel E. Jones
Matthew T. Lambert
Kiersten L. Boyce

Kent B. Erdahl Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy P. Martin Brian W. Whitson Sandra J. Wilms

Also in attendance were Staff Liaison Claire Leatherwood, University Counsel Deborah Love, Associate University Counsel Sarah Melchior, Alumni Association President Cindy Jarboe, Richard Bland College President Debbie Sydow, Dean Kate Conley, Dean Carrie Cooper, Dean Dave Douglas, Dean John Wells, members of the William and Mary Faculty Liaison Committee and other William and Mary staff.

Rector Todd A. Stottlemyer welcomed new members Karen Schultz and Jim Hixon, Yohance Whitaker and Claire Leatherwood; Jill Mitten and Amanda Archer, and reported that faculty representative Suzanne Raitt was participating in a conference in Brussels but would be present at the November meeting. The Rector also advised that it was Judge Thomas' 65th birthday and took note of the new plaque recognizing Student Assembly presidents.

Recognizing that a quorum was present, the Rector moved adoption of the minutes of the annual meeting of April 22-24, 2015, and the Board Retreat on July 9-10, 2015. Motion was seconded by Mr. Thomas and approved by voice vote.

In his opening remarks, the Rector commented on the July Retreat and the engaged discussion on the Promise review and future plans, acknowledged the work done to follow-up on the retreat, noting it was a good discussion for next year; thanked Susan Magill for hosting the Board at Mount Vernon; thanked the Board for full participation. Mr. Watkins stated that it was a good idea to have the retreat earlier in the summer, perhaps about the same time in 2016. The Rector commented on joint goals, recognizing the work that goes into them; commented on the upcoming plans for Homecoming and congratulated Will Payne on publishing his first book.

In his opening remarks, President Reveley advised that William and Mary was off to a good beginning to the academic year and making progress in three important areas: sexual violence prevention, mental health and racial harmony initiatives.

Mr. Stottlemyer moved that the Board of Visitors of the College of William and Mary convene in Closed Session for the purpose of discussing internal investigations, which include discussion of personnel matters including performance or discipline of specific employees; discussing and/or approving personnel actions pertaining to the appointments, promotions and leaves of specific instructional and professional faculty; and discussing specific recommendations related to fundraising initiatives, priorities and strategies, as provided for in Section 2.2-3711.A.1., and 8., of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:20 a.m.

The Board reconvened in open session at 11:26 a.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Scott and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called for the reports of the standing committees.

Mr. Littel reported for the Richard Bland College Committee, welcomed the new committee members Will Payne and Karen Schultz, faculty representative Jill Mitten and student representative Amanda Archer, and briefly reviewed the agenda.

President Debbie Sydow reported that, thanks to the Richard Bland administrative team, the new academic year was off to a very strong beginning with all metrics indicating success in the achievement of RBC-19 goals. The President also expressed her appreciation to all members of the Board for their support, and expressed special thanks to Mr. Littel as a full partner in the College's ongoing transformation.

Mr. Littel advised that the Committee had reviewed resolutions on appointments, the update to the Six-Year Plan and operating budget requests, received an update on capital projects and heard a report presented by Dean of Faculty Vern Lindquist on the development of the revised shared governance model. Noting that the draft Policy Manual had been distributed to the Committee, Mr. Littel advised that the Manual should be finalized and brought to the Board for action in November.

Mr. Littel then moved adoption as a block **Resolution 1**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 2**, Appointments to Fill Vacancies in the Professionals and Professional Faculty; **Resolution 3**, 2016-2022 Six-Year Plan; and **Resolution 17**, 2016-2018 Operating Budget Request. Motion was seconded by Ms. Baise and approved by voice vote.

Judge Thomas reported for the Committee on Audit and Compliance, and briefly reviewed the agenda. There were no action items.

Mr. Watkins reported for the Committee on Athletics, and briefly reviewed the agenda. There were no action items.

Ms. Baise reported for the Committee on Administration, Buildings and Grounds, briefly reviewed the agenda, and provided a brief update on the Design Review Board meeting, and thanked the administration for the field trip to Zable Stadium and the Laycock Football Center.

Ms. Baise moved adoption as a block **Resolution 8**, Resolution for Transfer of Property to the William and Mary Real Estate Foundation: Blank House; **Resolution 9**, Resolution to Approve Revised Scope and Budget: Construct Integrative Wellness Center; **Resolution 10**, Resolution of the Board of Visitors of the College of William and Mary 9(D) Pooled Bond Program: Construct Integrative Wellness Center; **Resolution 11**, Resolution of the Board of Visitors of the College of William and Mary Declaring the Intention to Reimburse the Cost of Certain Expenditures: Integrative Wellness Center; and **Resolution 12**, Resolution to Approve Easement for Plumeri Park Batting Cages Underground Electric Facilities: Virginia Electric and Power Company. Motion was seconded by Mr. Thomas and approved by voice vote.

Mr. Ashton reported for the Committee on Financial Affairs, and briefly reviewed the agenda.

Mr. Ashton moved adoption as a block **Resolution 13**, College of William and Mary 2016-2022 Six-Year Plan; **Resolution 14**, College of William and Mary 2016-2018 Operating Budget Requests; **Resolution 15**, Virginia Institute of Marine Science 2016-2022 Six-Year Plan; and **Resolution 16**, Virginia Institute of Marine Science 2016-2018 Operating Budget Requests. Motion was seconded by Ms. Dillon and approved by voice vote.

Mr. Scott reported for the Committee on Academic Affairs, and briefly reviewed the agenda.

Mr. Scott moved adoption as a block **Resolution 4**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 5**, Appointments to Fill Vacancies in the Professionals and Professional Faculty; **Resolution 6 (R)**, Designated Professorships; and **Resolution 7**, Faculty Leaves of Absence. Motion was seconded by Mr. Littel and approved by voice vote. (**Resolution 6 (R)** is appended.)

Under Old Business, Mr. Stottlemyer provided a brief update on revisions to the *Bylaws*, thanked Bob Scott, John Littel, Deb Love and Michael Fox for their work, and advised that the revised *Bylaws* would be mailed to the Board members for their review, with action at the November meeting.

Under New Business, Ms. Baise called the Board's attention to the ad for Richard Bland College in *Virginia Living* magazine which featured their new student representative, Amanda Archer. Ms. Short asked Aaron De Groft to comment on the Da Vinci exhibit in Mexico City, noting it was extremely successful. Mr. De Groft reported that the exhibit, "Leonardo da Vinci and the Idea of Beauty," was shown at the Palacio de Bellas Artes in Mexico City from June 26 to August 23; 387,000 people visited the exhibition after waiting six hours in line for a ticket and being able to visit for one hour. The College and the Muscarelle were recognized prominently as the organizers of the Leonardo part of the show.

Mr. Stottlemyer moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees; and for consultation with legal counsel and briefings by staff members, as provided for in Section 2.2-3711.A.1., and 7., of the Code of Virginia. Motion was seconded by Mr. Little and approved by voice vote. The observers were asked to leave the room and the Board went into Executive Session at 11:50 a.m.

The Board reconvened in open session at 12:30 a.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Watkins and approved by roll call vote of the Board members conducted by the Rector. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 12:30 p.m.

September 16, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: /

NAYS: C

ABSENT DURING CLOSED SESSION:

Rector of the College

September 17, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

15

NAYS:

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ABSENT DURING CLOSED SESSION:

Robert E. Scott

Chair

Committee on Academic Affairs

September 17, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

NAYS: O

ABSENT DURING CLOSED SESSION:

Todd A. Stottlehver Rector of the College September 18, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors Committee on Strategic Initiatives and New Ventures has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Committee on Strategic Initiatives and New Ventures, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Financial Affairs.

VOTE

AYES: 17

NAYS:

ABSENT DURING CLOSED SESSION:

Thomas R. Frantz

Chair

Committee on Strategic Initiatives and

New Ventures

September 18, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

17

NAYS:

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ABSENT DURING CLOSED SESSION:

Γo⁄dd/A. Stottlemyer

Regtor of the College

September 18, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

NAYS:

ABSENT DURING CLOSED SESSION:

Todd A. Stottlemyer
Rector of the College

Resolution 6(R)

September 16-18, 2015

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COLLEGE OF WILLIAM AND MARY DESIGNATED PROFESSORSHIPS

The following members of the Instructional Faculty of the College of William and Mary have been recommended for a designated professorship.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the designated professorships for the following members of the Faculty of the College, effective with the 2015-2016 academic year:

MATTHEW J. ALLAR, Class of 1955 Associate Professor of Theatre, Speech and Dance

PAULA C. BLANK, Sallie Gertrude Smoot Spears Professor of English

NANCY COMBS, Ernest W. Goodrich Professor of Law

NEAL E. DEVINS, Sandra Day O'Connor Professor of Law

H. KATHERINE GUTHRIE, Mansfield Associate Professor of Business

<u>PAUL MANNA</u>, Isabelle and Jerome E. Hyman Distinguished University Professor of Government

<u>CHRISTINE L. NEMACHECK</u>, Wilson and Martha Claiborne Stephens Associate Professor of Government

PATRICIA L. VAHLE, Mansfield Associate Professor of Physics