MINUTES

Meeting of the Board of Visitors The College of William and Mary in Virginia

April 20-22, 2016
Blow Memorial Hall - College of William and Mary

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, April 20-22, 2016.

On Wednesday, April 20, the Executive Committee met in the Rector's Office from 4:30 to 6:30 p.m. That evening the full Board convened for dinner in Leadership Hall at the Alumni House at 500 Richmond Road.

Those present on Wednesday were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Thomas R. Frantz Sue H. Gerdelman James A. Hixon Christopher M. Little William H. Payne II Lisa E. Roday Karen Kennedy Schultz Robert E. Scott DeRonda M. Short Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Absent: Keith S. Fimian

John E. Littel

Also present was William and Mary President W. Taylor Reveley III.

At 8:25 p.m. the Rector convened the full Board at the Alumni House, and asked for a motion that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was made by Ms. Gerdelman, seconded by Mr. Watkins and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 8:25 p.m.

The Board reconvened in open session at 9:50 p.m. Mr. Stottlemyer reviewed the topic discussed during closed session for the benefit of the observers, then asked for a motion to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was made by Ms. Gerdelman, seconded by Mr. Watkins and approved by roll call vote of the Committee members conducted by Secretary of the Board Sue H. Gerdelman. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:50 p.m.

On Thursday, April 21, the Committee on Audit and Compliance met in the Board Conference Room while the Committee on Academic Affairs, the Committee on Administration, Buildings and Grounds, the Committee on University Advancement, the Committee on Athletics and the Committee on Strategic Initiatives and New Ventures met in the Board Room.

Those present on Thursday were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Thomas R. Frantz Sue H. Gerdelman James A. Hixon John E. Littel Christopher M. Little William H. Payne II Lisa E. Roday
Karen Kennedy Schultz
Robert E. Scott
DeRonda M. Short
Todd A. Stottlemyer
John Charles Thomas
H. Thomas Watkins III
Faculty representative:

Student representative:

Suzanne Raitt Yohance Whitaker

Absent: Keith S. Fimian

Others present:

W. Taylor Reveley Michael R. Halleran Virginia M. Ambler Henry R. Broaddus Samuel E. Jones Matthew T. Lambert Jennifer Latour Kiersten Boyce Kent B. Erdahl Michael J. Fox W. Fanchon Glover Jeremy P. Martin Amy Sebring Brian W. Whitson Sandra J. Wilms

Also in attendance were University Counsel Deborah Love, Associate University Counsel Sarah Melchior, Dean John Wells, members of the William and Mary Faculty Liaison Committee, and other William and Mary staff.

The Committee on Audit and Compliance met from 7:45 to 9:20 a.m. The Committee on Academic Affairs met from 8:45 to 9:36 a.m. The Committee on University Advancement met from 9:40 to 10:20 a.m. The Committee on Athletics met from 10:38 to 11:09 a.m. The Committee on Administration Buildings and Grounds met from 11:14 to 12:15 p.m., then reconvened from 1:37 to 1:54 p.m. following lunch.

At 12:15 p.m. the Board moved to Blow Hall Room 201 for lunch and a discussion of the club sport program with student leaders and officers of the club sports. Student Affairs committee Chair and Vice Chair Lisa Roday and Will Payne presented a PowerPoint presentation on the results of their meetings with student groups and a survey of club sports which they conducted, with the results and recommendations outlined in their report: *The Impact of Campus Recreation and the Sport Club Program.* A general discussion ensued, concluding at 1:30 p.m.

At 1:54 p.m. the Board convened in the Board Room as a committee of the whole for the meeting of the **Committee on Student Affairs**. Ms. Roday presided as chair and called on student representative Yohance Whitaker, who introduced the new Student Affairs President Eboni Brown and Vice President Hannah McKiernan. Ms. Brown and Ms. McKiernan were congratulated and welcomed with applause by the Board.

Ms. Roday thanked the Board members for meeting with the student leaders and club sports officers and participating in the discussion, noting that she and Mr. Payne would continue their efforts to improve the club sport program. Ms. Roday reported that a student group 16(IX)3 had proposed an initiative to continue improvements to the W&M Sexual Misconduct Policy and Procedure, and advised that she and the Rector had met this morning with members of the group and will continue to stay in touch with them.

Vice President for Student Affairs Ginger Ambler stated that the annual radio station report was detailed in Enclosure D, noting that the station had a great year.

Ms. Ambler reported that the focus of the presentations would be a joint effort from both the Student Affairs staff and the student liaisons on accessibility services and the efforts being made to promote a campus environment that is responsive to those with accessibility needs.

Ms. Ambler introduced Lesley Henderson, Director of Disability Services; who presented a PowerPoint on the services provided in support of students with disabilities, and the delivery of those services, with input from several students in attendance who benefit from those services. Student liaisons Yussre El-Bardicy and Ryan Goss then reported on accessibility from the student perspective. A brief discussion ensued and concluded at 2:45 p.m.

Following a short break, the Board reconvened at 2:50 p.m. for the Provost Report and Faculty Presentation. Academic Affairs Committee Chair Robert Scott called on Provost Michael Halleran.

Provost Halleran reported on recent favorable articles in the *Economist* and *Business Week*, and advised the Board of several recent awards presented to faculty members and students. The Provost also commented briefly on the diversity hiring initiative. The Provost thanked Sue Gerdelman and Ann Baise for meeting with the SACS on-site committee last month, noting that between the off-site visit and the campus visit, and all the data provided to them, SACS has examined the university's compliance with 97 standards. The visit went well and a draft of the report has now been received, to which we are asked to respond only to errors of facts. After this response, the final report will be sent to the President. In December the SACS Board of Trustees will vote formally to affirm accreditation for the next ten year period. Provost Halleran thanked Susan Grover and Susan Bosworth, co-chairs of the SACSCOC Reaffirmation Leadership Team, for their work. The Board recognized them with a round of applause. Noting that this was Bob Scott's last meeting, the Provost thanked him for his work as chair of the Academic Affairs Committee, and especially as a champion of the NTE faculty.

Faculty Assembly Vice President and Chair of the Faculty Liaison Committee Liz Barnes introduced the neurodiversity working group – Karin Wulf, Director of the Omohundro Institute and Professor of History; Joshua Burk, Associate Professor and Chair of Psychology, and Cheryl Dickter, Associate Professor of Psychology – who presented a PowerPoint on the neurodiversity initiative, launched in 2012, to support students with brain differences. A brief discussion ensued and concluded at 3:25 p.m.

The Board then convened as a committee of the whole for the **Committee on Strategic Initiatives and New Ventures**. Mr. Frantz presided as chair, briefly reviewed the agenda and commented on recent favorable news articles on the development of a Virginia mega-region.

Mr. Frantz introduced Vice President for Strategic Initiatives Henry Broaddus, who reviewed the Strategic Planning Dashboard, detailed in Enclosure E. A brief discussion ensued.

Mr. Broaddus provided an update on the Business Innovation project. A brief discussion ensued.

Mr. Frantz introduced Chris Lloyd, alumnus and Senior Vice President and Director of Business Expansion at McGuire Woods Consulting. Mr. Lloyd provided an update on the Virginia Initiative for Growth and Opportunity in Each Region (GO Virginia) which was initiated by the Virginia Business Higher Education Council and the Council on Virginia's Future to foster private-sector growth and job creation through state incentives for regional collaboration by business, education, and government. A brief discussion ensued, concluding at 4:15 p.m.

Following a short break, the Rector convened the full Board at 4:30 p.m. to discuss the report of the Task Force on Race and Race Relations. Following opening remarks by President Reveley on the challenges the university faces. The President thanked Chief Diversity Officer Chon Glover for chairing the Task Force and thanked Board member Kendrick Ashton for serving on it, noting the result was a very comprehensive and thoughtful report. Ms. Glover presented a PowerPoint overview of the work of the Task Force and its recommendations. Ms. Glover thanked Student Assembly President Yohance Whitaker for the work of the students on the Task Force. A general discussion ensued, concluding at 5:25 p.m.

There being no further business, the Board recessed at 5:25 p.m. and attended the Provost and Board of Visitors Faculty Reception and Picnic Dinner at the Wren Building.

On Friday, April 22, the Richard Bland College Committee met from 7:30 to 9:40 a.m. and the Committee on Financial Affairs met from 9:40 to 10:30 a.m. in the Board Room, prior to the full Board meeting.

Following the committee meetings, the Rector convened the annual meeting of the full Board at 11:05 a.m.

Those present on Friday were:

Kendrick F. Ashton, Jr.
Ann Green Baise
Lynn M. Dillon
Keith S. Fimian
Thomas R. Frantz
Sue H. Gerdelman
James A. Hixon
John E. Littel
Christopher M. Little
William H. Payne II

Lisa E. Roday
Karen Kennedy Schultz
Robert E. Scott
DeRonda M. Short
Todd A. Stottlemyer
John Charles Thomas
H. Thomas Watkins III
Faculty representative: Suzanne Raitt
Student representative: Yohance D. Whitaker

Others present:

W. Taylor Reveley Michael R. Halleran Virginia M. Ambler Henry R. Broaddus Edward C. Driscoll, Jr. Samuel E. Jones Matthew Lambert Kiersten L. Boyce Kent B. Erdahl Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy Martin Amy Sebring Brian W. Whitson Sandra J. Wilms

Also in attendance were Staff Liaison Lyle Varnell, Richard Bland President Debbie Sydow, College Counsel Cynthia Norwood, University Counsel Deborah Love, Associate University Counsel Sarah Melchior, Dean Kate Conley, Dean Davison Douglas, Dean John Wells, members of the William & Mary Faculty Liaison Committee and other William and Mary staff.

Recognizing that a quorum was present, the Rector moved to adopt the minutes of the meeting of February 3-5, 2016. Motion was seconded by Ms. Gerdelman and approved by voice vote.

The Rector made brief opening remarks and recognized Karen Schultz, who was selected by the American Association of University Women - Winchester Branch for their 2016 Woman of the Year award. He noted the excellent discussion on the Race and Race Relations Task Force report, which will be discussed further at the Retreat. The Rector thanked Will Payne and Lisa Roday for a good report on the club sport program and commended Chris Little and Judge Thomas for their work on Highland, noting its new website and that the name is now officially Highland. He also recognized Sue Gerdelman, Matthew Lambert and entire Advancement team for the successful One Tribe One Day fund raising effort.

The Rector thanked Lyle Varnell for serving as the staff liaison from William and Mary, recognized both Amanda Archer, for serving as the student representative from Richard Bland, and Yohance Whitaker, for serving as the faculty representative, from William and Mary. He recognized Suzanne Raitt for serving two terms as the faculty representative from William and Mary, and Jill Mitten for serving as the faculty representative from Richard Bland College, and thanked both of them for their service.

The Rector expressed his appreciation to Mr. Scott, whose term will expire on June 30, for his leadership as Vice Rector and as chair of Academic Affairs. The Board responded with a standing ovation.

In his brief opening remarks, President Reveley commented that this was an extraordinary board; the last eight years have been transformative and that he is sad to see Bob leave. William and Mary is finishing a strong year -- the crucial element is the caliber of board members, alumni, parents, faculty, staff and students, all working in support of the good of the whole. The University is moving forward to deal with the gap between finances and quality of academics. The challenges of mental illness, sexual harassment, diversity, special needs of veterans, safety needs, are all concerns at hand.

Mr. Stottlemyer moved that the Board of Visitors of the College of William and Mary convene in Closed Session for the purpose of approving personnel actions pertaining to the appointments, promotions, tenure, leaves and retirements of specific instructional faculty; discussing specific personnel matters; discussing internal investigations involving identifiable students and/or employees; discussing specific recommendations related to fundraising initiatives, priorities and strategies, and consideration of honorary degrees, as provided for in Section 2.2-3711.A.1., 2., 8., and 10., of the Code of Virginia. Motion was seconded by Mr. Thomas and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:27 a.m.

The Board reconvened in open session at 11:37 a.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Schultz and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called for the reports of the standing committees.

Mr. Littel reported for the Richard Bland College Committee and briefly reviewed the agenda. Mr. Littel advised that the Committee had discussed the process involved with the development of the Richard Bland College Faculty Handbook. In order to allow the faculty a review period for the final Faculty Handbook document, the Committee deferred action until the November meeting.

In her remarks, President Debbie Sydow reported on highlights of the year including the launch of ESE@RBC; improved overall student profile; SACS approval of on-line course offerings. She noted they are continuing to make headway in pushing out the RBC brand; and commented on the progress on the renewal of facilities and grounds. The President thanked Mr. Littel and Ms. Baise for being so actively engaged in Richard Bland.

Mr. Littel moved adoption as a block of **Resolution 26**, Appointments to Fill Vacancies in the Professional Faculty; **Resolution 27**, Award of Academic Tenure and Promotion; **Resolution 28**, Retirement of Esther W. Floyd, Division of Language and Humanities; **Resolution 29**, Retirement of Mark L. Fidelman, Division of Natural Science; and **Resolution 30**, Retirement of Steven E. Martin, Division of Mathematics and Computer Science. Motion was seconded by Ms. Baise and approved by voice vote.

Mr. Littel moved adoption of **Resolution 31**, Approval of FY 2016-2017 Tuition and Fees; **Resolution 32**, Approval of 2016-2017 Operating Budget Proposal; and **Resolution 33**, Approval of Honorary Degree Policy. Motion was seconded by Ms. Baise and approved by voice vote.

Mr. Littel asked President Sydow to introduce the new College Counsel. President Sydow introduced Cynthia Norwood, who has been appointed by the Attorney General to serve as Counsel to Richard Bland College.

Mr. Thomas reported for the Committee on Audit and Compliance and briefly reviewed the agenda. There were no action items.

Ms. Gerdelman reported for the Committee on University Advancement and briefly reviewed the agenda. There were no action items.

Mr. Watkins reported for the Committee on Athletics and briefly reviewed the agenda. He noted two key days this fall for Zable Stadium – the first home football game on September 17 and the dedication of the renovated stadium on October 29. There were no action items.

Ms. Baise reported for the Committee on Administration, Buildings and Grounds, and briefly reviewed the agenda.

Ms. Baise moved adoption as a block of Resolution 9, Resolution to Approve Optional Retirement Plan for William & Mary Faculty; Resolution 10, Resolution to Approve Capital Project: Bush Grass Field Replacement; Resolution 11, Resolution to Approve Revised Budget: Construct Integrative Wellness Center; Resolution 12. Resolution to Approve Naming: The McLeod Tyler Wellness Center; Resolution 13, Resolution to Approve Naming: Martha Wren Briggs Amphitheatre at Lake Matoaka; Resolution 14, Resolution to Approve Demolition of 406 Jamestown Road; Resolution 15, Resolution to Approve Demolition of 1984 Addition at One Tribe Place; Resolution 16 REVISED, Resolution to Approve Sale of Surplus Property: Parcel C-3 at Hofstadter Road; Resolution 17, Virginia Institute of Marine Science Resolution to Approve Non-General Fund Capital Project: Dredge Board Basin and Channel; Resolution 35, Resolution to Approve Easement for Virginia Institute of Marine Science Consolidated Scientific Research Facility Underground Communications Facilities: Verizon South Inc.; Resolution 36, Resolution to Approve Easement for Virginia Institute of Marine Science Consolidated Scientific Research Facility Underground Electric Facilities: Virginia Electric and Power Company; Resolution 37, Resolution to Approve Easement for Virginia Institute of Marine Science Facilities Management Building Underground Communication Facilities: Cox Communications Inc.; Resolution 38, Resolution to Approve Easement for Virginia Institute of Marine Science Facilities Management Building Underground Communication Facilities: Verizon South Inc.; and Resolution 39, Resolution to Approve Easement for Virginia Institute of Marine Science Facilities Management Building Underground Electric Facilities: Virginia Electric and Power Company, noting that Resolutions 35 through 39 were distributed to the Committee at the request of the President. Motion was seconded by Ms. Dillon and approved by voice vote. (Resolutions 16R and 35 through 39 are appended.)

Ms. Baise advised that she had been asked to hold **Resolution 34**, Resolution to Approve Renaming of Jamestown Complex Dormitories, until after the discussion on the Task Force Report. Ms. Baise read the two paragraphs that pertain to the names (Hardy Hall and Lemon Hall) recommended for the two dorms, and moved its adoption. Motion was seconded by Mr. Ashton and approved by voice vote. (**Resolution 34** is appended.)

Ms. Short commented that the revision to Resolution 16 was added to insure that the property will be developed in support of Jefferson Lab.

Ms. Roday reported for the Committee on Student Affairs and briefly reviewed the agenda. She commented on the discussion of the comprehensive report on club sports recommendations. Ms. Roday acknowledged the receipt of the petition from the student group 16(IX)3. She thanked the Rector and the President for their support of club sports.

Mr. Frantz reported for the Committee on Strategic Affairs and New Ventures, briefly reviewed the agenda, and commented on the GO Virginia initiative and its increased focus on regional performance and translational research.

Mr. Ashton reported for the Committee on Financial Affairs, and briefly reviewed the agenda.

Mr. Ashton moved adoption as a block of **Resolution 18**, FY 2016-17 Operating Budget for Educational and General Programs; **Resolution 19**, FY 2016-17 Tuition and Fee Structure for Full- and Part-time Students; **Resolution 20**, FY 2016-17 Auxiliary Enterprises Operating Budget; **Resolution 21**, FY 2016-17 Sponsored Programs Operating Budget; **Resolution 22**, FY 2016-17 State Appropriated Student Financial Assistance; **Resolution 23**, FY 2016-17 Applied Music Fee; **Resolution 24**, FY 2016-17 Board of Visitors Private Funds Budget; and handout **Resolution 40**, Support for Sports Clubs. Motion was seconded by Mr. Payne. Mr. Littel asked to add a final sentence to Resolution 40 that indicates the Board is committed to annually reviewing the student share of funding to try to reduce the percentage in the future. Mr. Ashton noted this was the Committee's intent and accepted the addition as a friendly amendment. The motion was approved by voice vote. (**Resolution 40** is appended.)

Mr. Ashton moved adoption of **Resolution 25**: Virginia Institute of Marine Science FY 2016-17 Operating Budget. Motion was seconded by Ms. Dillon and approved by voice vote.

Mr. Scott reported for the Committee on Academic Affairs, and briefly reviewed the agenda.

Mr. Scott moved adoption as a block **Resolution 1**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 2**, Term Distinguished Professorships; **Resolution 3**, Designated Professorships; **Resolution 4**, Faculty Leaves of Absence; **Resolution 5**, Faculty Promotions; **Resolution 6**, Award of Academic Tenure; **Resolution 7**, Retirement of Jerome P.-Y-. Maa, School of Marine Science; and **Resolution 8**, Resolution to Modify the Faculty Handbook with Regard to Provisions Relating to Discrimination Complaints/Investigations. Motion was seconded by Mr. Frantz and approved by voice vote.

Mr. Stottlemyer moved to officially confer the following honorary degrees for Commencement 2016:

William & Mary

- Doctor of Humane Letters on Jillian A. Ellis
- Doctor of Public Service on John M. Bridgeland

Richard Bland College

Associate of Arts on Levar M. Stoney

Motion was seconded by Mr. Thomas and approved by voice vote.

There was no old business.

Announcements:

- The Rector advised that the Retreat is scheduled for July 21-22 in Charlottesville and will be held at Highland.
- Reminded the Board that Commencement at both William and Mary and Richard Bland was on Saturday, May 14, and urged attendance.
- Recognized Nancy Gofus and Cindy Jarboe and thanked them for attending meetings
- Thanked the Board of Visitors for a good year.
- Ms. Gerdelman asked Board members to consider supporting the upcoming Weekend in Washington event

Under New Business, Mr. Stottlemyer moved that the Board of Visitors reappoint Anita Poston for a three-year term beginning July 1, 2016, to represent the Board of Visitors on the Real Estate Foundation Board. Motion was seconded by Mr. Thomas and approved by voice vote.

Mr. Stottlemyer moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees; and for consultation with legal counsel and briefings by staff members, as provided for in Section 2.2-3711.A.1., and 7., of the Code of Virginia. Motion was seconded by Mr. Frantz and approved by voice vote. The observers were asked to leave the room and the Board went into Executive Session at 12:30 p.m.

The Board reconvened in open session at 12:48 p.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Watkins and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called on Mr. Littel, who moved the adoption of **Resolution 41**, discussed during the Executive Session, to formally approve the FY2016-2017 salary for President Debbie Sydow, in accordance with the Employment Contract. Motion was seconded by Ms. Baise and approved by voice vote. (**Resolution 41** is appended.)

There being no further business, the Board adjourned at 12:50 p.m.

Board of Visitors

April 20, 2016

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

NAYS:

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ABSENT DURING CLOSED SESSION:

odd A. Stottlemyer

Rector of the College

Board of Visitors

April 22, 2016

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: / '

NAYS:

ABSENT DURING CLOSED SESSION:

Todd A. Stottlemyer ` Regtor of the College

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COLLEGE OF WILLIAM AND MARY RESOLUTION TO APPROVE SALE OF SURPLUS PROPERTY: PARCEL C-3 @ HOFSTADTER ROAD

WHEREAS, under the 2006 Management Agreement (the "Agreement") with the Commonwealth, the College's Board of Visitors has the authority to dispose of property acquired by gift, devise or non-general fund purchase, in accordance with Subchapter 3, (§23.38.91 et seq.) of the Restructured Higher Education Administrative and Operations Act, Chapter 4.10 (§23-38.88 et seq.) of Title 23 of the Code of Virginia, effective July 1, 2006 (the "Act"), as amended and renewed in 2009 and 2013; and

WHEREAS, the Commonwealth of Virginia acquired undeveloped property from the U.S. Federal Government in 1963, adjacent to what would become Jefferson Lab in the City of Newport News; and

WHEREAS, improvements were made to the property, which became the "VARC", the Virginia Associated Research Campus, 628 Hofstadter Road, and which currently houses the U.S. Department of Energy under a zero dollar sublet from "SURA", the Southeastern Universities Research Associates; and

WHEREAS, a developer, WM Jordan, has recently completed construction on the first phase of retail build-out on acreage once owned by the College's private foundation at the corner of Oyster Point Road and Jefferson Avenue; and

WHEREAS, the developer is preparing to initiate the first phase of a technology park, which is sited on a portion of the 8 acre VARC parcel, as well as other land belonging to the City of Newport News, and is critical to economic development support in the area; and

WHEREAS, WM Jordan, has made an offer to purchase 3.21 undeveloped acres of the VARC parcel, designated as Parcel "C-3", that is in accordance with an appraisal of the property; and

WHEREAS, the Commonwealth, through the Department of General Services, in anticipation of the developer's offer, disclaimed "any possession or control" regarding ownership interest in the VARC parcel per a Memorandum of Understanding executed in May of 2015 that names the College as "the possessing and controlling institution;" and

WHEREAS, the Commonwealth, the College and SURA support the sale of this property insofar as it stimulates both regional economic development, and positions Jefferson

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Lab as a potential site for the next Electron-Ion collider project from the U.S. Department of Energy.

THEREFORE BE IT RESOLVED, That on the recommendation of the President and the Senior Vice President for Finance and Administration, the Board of Visitors declares Parcel C-3, 3.21 acres, to be surplus property of the College of William and Mary, and

BE IT FURTHER RESOLVED, That the Board of Visitors authorizes the Senior Vice President for Finance and Administration and other college officials to proceed with the sale of the property, in accordance with the policies and procedures of the Commonwealth of Virginia, the College's restructured authority under the Act, and so long as any development is in support of SURA/Jefferson Laboratory.

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RESOLUTION TO APPROVE EASEMENT FOR VIRGINIA INSTITUTE OF MARINE SCIENCE CONSOLIDATED SCIENTIFIC RESEARCH FACILITY UNDERGROUND COMMUNICATION FACILITIES: VERIZON SOUTH INC.

WHEREAS, the College requests Board of Visitors' approval of the following utility easement for Verizon South Inc.; and

WHEREAS, the College and the Commonwealth entered into a 2006 Management Agreement (the "Agreement"), governed by the restructured Higher Education Financial and Administrative Operations Act of 2005, Chapter 4.10 of the Title 23 of the *Code of Virginia*; and

WHEREAS, the Agreement was renewed in 2009 and 2013; and

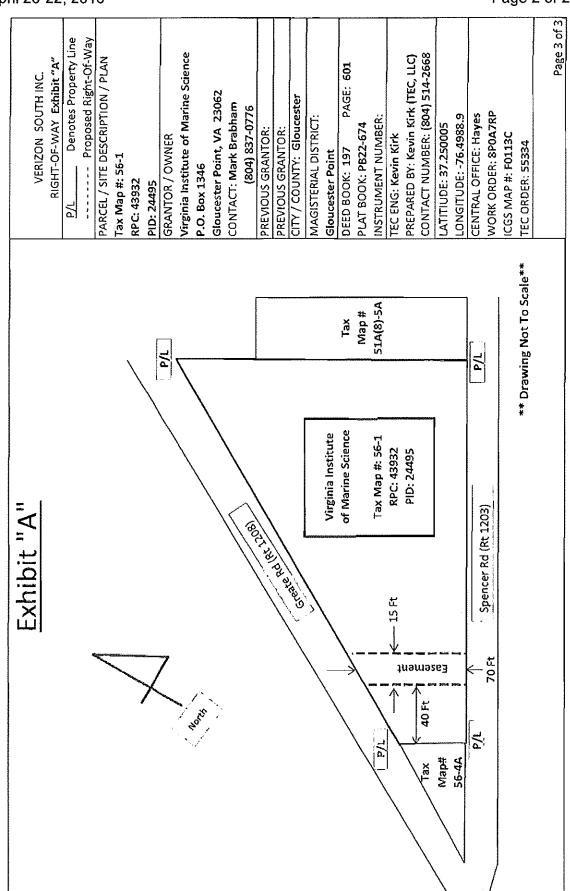
WHEREAS, the Agreement authorizes the College's Board of Visitors to approve easements locally; and

WHEREAS, Verizon South Inc. requested an easement of right-of-way, fifteen (15') in width, to lay, erect, construct, operate, maintain and repair one or more lines of underground conduits and cables and all equipment, accessories and appurtenances necessary in connection therewith for the purpose of installing and maintaining underground facilities for the Consolidated Scientific Research Facility to be constructed on Spencer Road (under capital project 268-17993); and

WHEREAS, the right-of-way will be outside of the limits of the existing easement (right-of-way), thus requiring the new easement; and

WHEREAS, there is no transfer of property involved which would require action by the General Assembly (per Chapter 774, 1995 Acts of Assembly); thus

THEREFORE, BE IT RESOLVED, by the Rector and the Board of Visitors of The College of William and Mary in Virginia, that approval is given, in accordance with all authorities, policies, and procedures in force and necessary to accomplish same, for the easement named in the resolution; and



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RESOLUTION TO APPROVE EASEMENT FOR VIRGINIA INSTITUE OF MARINE SCIENCE CONSOLIDATED SCIENTIFIC RESEARCH FACILITY UNDERGROUND ELECTRIC FACILITIES: VIRGINIA ELECTRIC AND POWER COMPANY

WHEREAS, the College requests Board of Visitors' approval of the following utility easement for Virginia Electric and Power Company; and

WHEREAS, the College and the Commonwealth entered into a 2006 Management Agreement (the "Agreement"), governed by the restructured Higher Education Financial and Administrative Operations Act of 2005, Chapter 4.10 of the Title 23 of the *Code of Virginia*; and

WHEREAS, the Agreement was renewed in 2009 and 2013; and

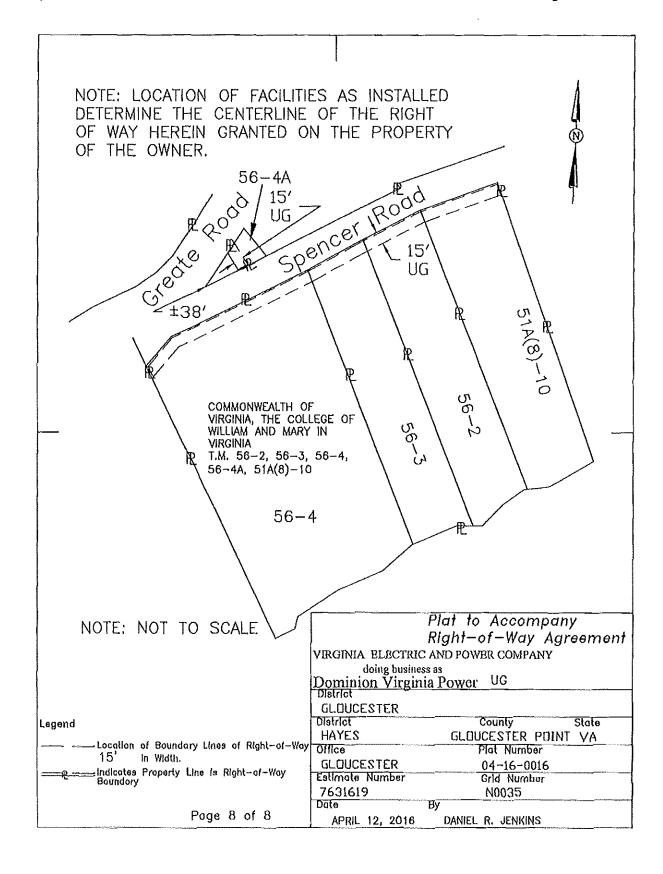
WHEREAS, the Agreement authorizes the College's Board of Visitors to approve easements locally; and

WHEREAS, Virginia Electric and Power Company requested an easement of right-of-way, fifteen (15') in width, to lay, erect, construct, operate, maintain and repair one or more lines of underground conduits and cables and all equipment, accessories and appurtenances necessary in connection therewith for the purpose of installing and maintaining underground facilities for the Consolidated Scientific Research Facility to be constructed on Spencer Road (under capital project 268-17993); and

WHEREAS, the right-of-way will be outside of the limits of the existing easement (right-of-way), thus requiring the new easement; and

WHEREAS, there is no transfer of property involved which would require action by the General Assembly (per Chapter 774, 1995 Acts of Assembly); thus

THEREFORE, BE IT RESOLVED, by the Rector and the Board of Visitors of The College of William and Mary in Virginia, that approval is given, in accordance with all authorities, policies, and procedures in force and necessary to accomplish same, for the easement named in the resolution; and



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RESOLUTION TO APPROVE EASEMENT FOR VIRGINIA INSTITUTE OF MARINE SCIENCE FACILITIES MANAGEMENT BUILDING UNDERGROUND COMMUNICATION FACILITIES: COX COMMUNICATIONS INC.

WHEREAS, the College requests Board of Visitors' approval of the following utility easement for Cox Communications Inc.; and

WHEREAS, the College and the Commonwealth entered into a 2006 Management Agreement (the "Agreement"), governed by the restructured Higher Education Financial and Administrative Operations Act of 2005, Chapter 4.10 of the Title 23 of the *Code of Virginia*; and

WHEREAS, the Agreement was renewed in 2009 and 2013; and

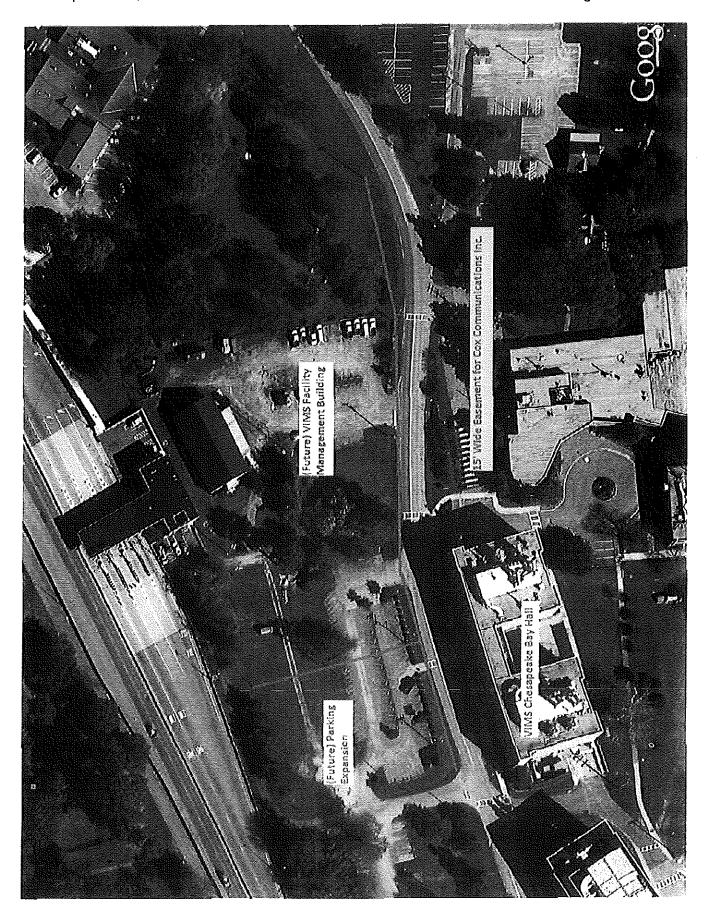
WHEREAS, the Agreement authorizes the College's Board of Visitors to approve easements locally; and

WHEREAS, Cox Communications Inc. requested an easement of right-of-way, fifteen (15') in width, to lay, erect, construct, operate, maintain and repair one or more lines of underground conduits and cables and all equipment, accessories and appurtenances necessary in connection therewith for the purpose of installing and maintaining underground facilities for the VIMS Facilities Management Building to be constructed on Greate Road (under capital project 268-18088); and

WHEREAS, the right-of-way will be outside of the limits of the existing easement (right-of-way), thus requiring the new easement; and

WHEREAS, there is no transfer of property involved which would require action by the General Assembly (per Chapter 774, 1995 Acts of Assembly); thus

THEREFORE, BE IT RESOLVED, by the Rector and the Board of Visitors of The College of William and Mary in Virginia, that approval is given, in accordance with all authorities, policies, and procedures in force and necessary to accomplish same, for the easement named in the resolution; and



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RESOLUTION TO APPROVE EASEMENT FOR VIRGINIA INSTITUTE OF MARINE SCIENCE FACILITIES MANAGEMENT BUILDING UNDERGROUND COMMUNICATION FACILITIES: VERIZON SOUTH INC.

WHEREAS, the College requests Board of Visitors' approval of the following utility easement for Verizon South Inc.; and

WHEREAS, the College and the Commonwealth entered into a 2006 Management Agreement (the "Agreement"), governed by the restructured Higher Education Financial and Administrative Operations Act of 2005, Chapter 4.10 of the Title 23 of the *Code of Virginia*; and

WHEREAS, the Agreement was renewed in 2009 and 2013; and

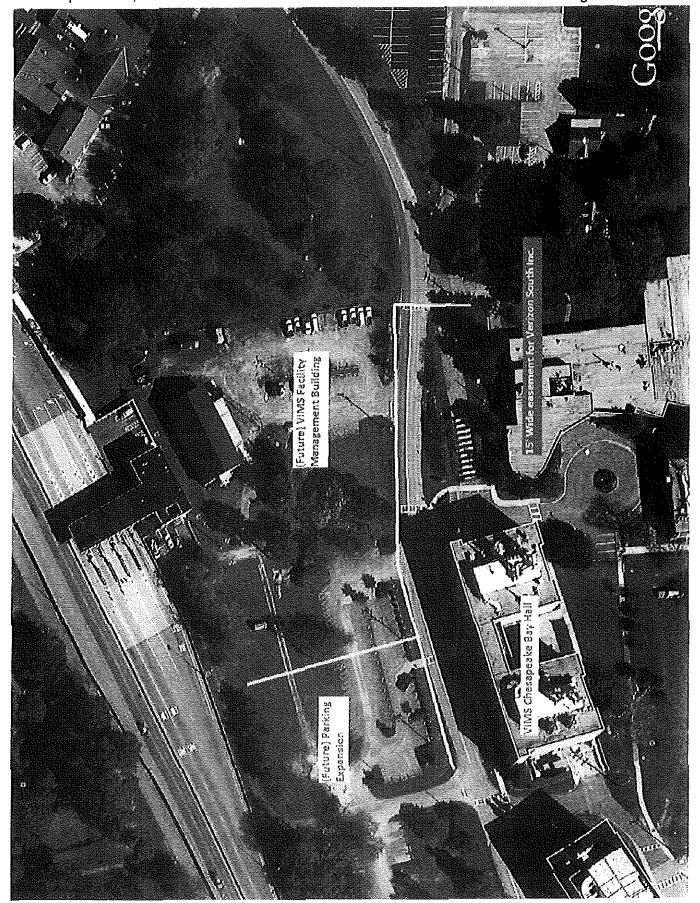
WHEREAS, the Agreement authorizes the College's Board of Visitors to approve easements locally; and

WHEREAS, Verizon South Inc. requested an easement of right-of-way, fifteen (15') in width, to lay, erect, construct, operate, maintain and repair one or more lines of underground conduits and cables and all equipment, accessories and appurtenances necessary in connection therewith for the purpose of installing and maintaining underground facilities for the VIMS Facilities Management Building to be constructed on Greate Road (under capital project 268-18088); and

WHEREAS, the right-of-way will be outside of the limits of the existing easement (right-of-way), thus requiring the new easement; and

WHEREAS, there is no transfer of property involved which would require action by the General Assembly (per Chapter 774, 1995 Acts of Assembly); thus

THEREFORE, BE IT RESOLVED, by the Rector and the Board of Visitors of The College of William and Mary in Virginia, that approval is given, in accordance with all authorities, policies, and procedures in force and necessary to accomplish same, for the easement named in the resolution; and



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RESOLUTION TO APPROVE EASEMENT FOR VIRGINIA INSTITUTE OF MARINE SCIENCE FACILITIES MANAGEMENT BUILDING UNDERGROUND ELECTRIC FACILITIES: VIRGINIA ELECTRIC AND POWER COMPANY

WHEREAS, the College requests Board of Visitors' approval of the following utility easement for Virginia Electric and Power Company; and

WHEREAS, the College and the Commonwealth entered into a 2006 Management Agreement (the "Agreement"), governed by the restructured Higher Education Financial and Administrative Operations Act of 2005, Chapter 4.10 of the Title 23 of the *Code of Virginia*; and

WHEREAS, the Agreement was renewed in 2009 and 2013; and

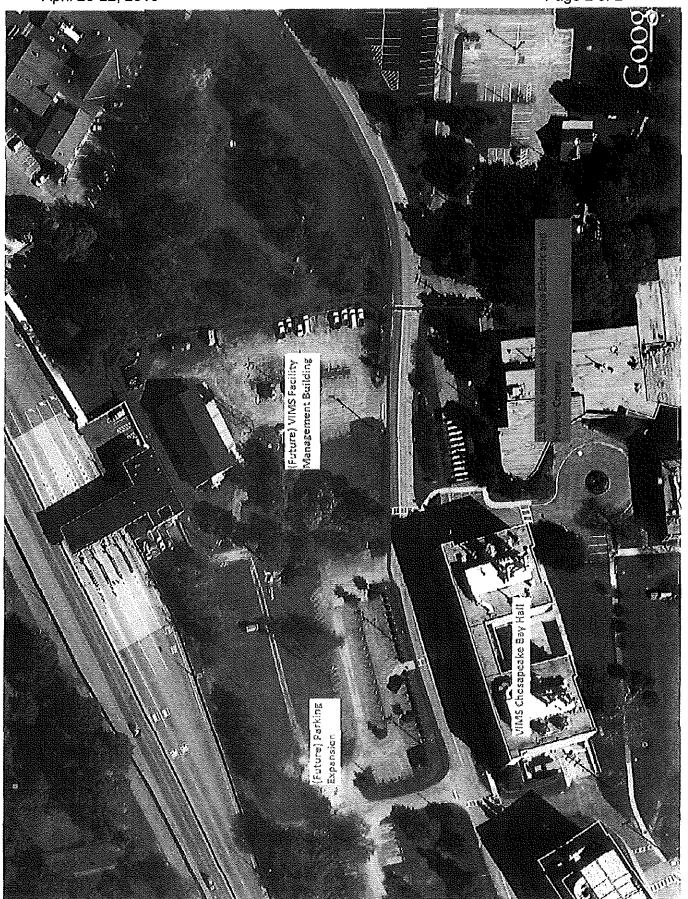
WHEREAS, the Agreement authorizes the College's Board of Visitors to approve easements locally; and

WHEREAS, Virginia Electric and Power Company requested an easement of right-of-way, fifteen (15') in width, to lay, erect, construct, operate, maintain and repair one or more lines of underground conduits and cables and all equipment, accessories and appurtenances necessary in connection therewith for the purpose of installing and maintaining underground facilities for the VIMS Facilities Management Building to be constructed on Greate Road (under capital project 268-18088); and

WHEREAS, the right-of-way will be outside of the limits of the existing easement (right-of-way), thus requiring the new easement; and

WHEREAS, there is no transfer of property involved which would require action by the General Assembly (per Chapter 774, 1995 Acts of Assembly); thus

THEREFORE, BE IT RESOLVED, by the Rector and the Board of Visitors of The College of William and Mary in Virginia, that approval is given, in accordance with all authorities, policies, and procedures in force and necessary to accomplish same, for the easement named in the resolution; and



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COLLEGE OF WILLIAM AND MARY RESOLUTION TO APPROVE RENAMING OF JAMESTOWN COMPLEX DORMITORIES

Whereas, the College of William & Mary seeks to appropriately honor and remember those who have made a substantial contribution to the institution throughout its history; and

Whereas, William & Mary has undertaken efforts to better understand its involvement in slavery and segregation as well as its ongoing relationship with the African-American community through the Lemon Project, established in 2009; and

Whereas, the Task Force on Race and Race Relations, composed of students, faculty, staff, alumni and a member of the Board of Visitors, was formed by President Reveley in 2015 to, as part of its charge, examine how the racial climate is experienced by individual members of our community, and, to that end, met regularly over the past year and held six open forums on campus; and

Whereas, the Task Force has completed its report, with one of the most significant recommendations being to name university buildings in memory of African Americans important to William & Mary's past; and

Whereas, the President recommends renaming the two Jamestown Complex residence halls, which hold prominent placement on William & Mary's campus, to honor significant African American figures in William & Mary's history;

THEREFORE, BE IT RESOLVED, the Board of Visitors supports the recommendation of the President to rename the Jamestown Complex residence halls.

BE IT FURTHER RESOLVED, That one of the residence halls become Lemon Hall, named after an enslaved man owned by William & Mary in the late 18th century and the person for whom The Lemon Project is named. While very little is known about Lemon himself, his name represents an effort that has become a model for other universities looking to study, acknowledge and learn from their past history. In many ways, Lemon stands in the place of the known and unknown African Americans who helped to build, maintain and move the university forward.

BE IT FURTHER RESOLVED, That the other residence hall become Hardy Hall, named after the late Dr. Carroll F.S. Hardy, the longtime Student Affairs administrator

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who was affectionately known on campus as "Dean Hardy," and who for over 15 years worked tirelessly to increase the diversity of our student body through six summer enrichment programs for students in grades 8 to 12, by establishing the National Black Student Leadership Development Conference for college students, through the creation and nurturing of 15 multicultural student organizations, and by founding the Hulon Willis Association, a William & Mary organization devoted to African-American alumni. Dean Hardy was elected an honorary alumna of the College in 2012.

BE IT FINALLY RESOLVED, That the Board directs the President and the administration to move forward with this renaming with all deliberate speed.

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COLLEGE OF WILLIAM & MARY

SUPPORT FOR SPORTS CLUBS

Whereas, over the past several months the Board of Visitors, in cooperation with the Vice President for Student Affairs, evaluated student interest in, and the benefits of, participation in Sports Clubs at William & Mary.

Whereas, this evaluation identified strong and continuing student interest in Sports Clubs and recognized that such participation develops individual student leadership and team building skills while serving as one way to relieve student stress.

Whereas, this evaluation revealed that cost can serve as a barrier to participation for some students.

THEREFORE, BE IT RESOLVED that the Board of Visitors of the College of William & Mary in Virginia endorses those budget and capital investments in support of Sports Clubs and other extra-curricular activities included in the FY 2017 budgets as recommended by the administration, and

BE IT FURTHER RESOLVED, that the Board approves an additional allocation of \$57,000 in auxiliary enterprise funds as a direct supplement to the university's Sports Clubs. This action is expected to reduce the student share of funding for the Sports Club program from 79.3% to 65%.

Board of Visitors

April 22, 2016

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: /7

NAYS: O

ABSENT DURING CLOSED SESSION:

Todd A. Stottlemyer Rector of the College Board of Visitors April 22, 2016

RESOLUTION 41

RESOLVED, That the Board of Visitors of The College of William and Mary in Virginia approves for the Fiscal Year 2016-2017 the salary of \$275,995 for President Debbie Sydow, in accordance with the terms of the Employment Contract, effective July 1, 2016.