

MINUTES

Meeting of the Board of Visitors The College of William and Mary in Virginia

September 24-26, 2014

The Board of Visitors of The College of William and Mary in Virginia met on the William and Mary campus in Williamsburg on Wednesday, Thursday and Friday, September 24-26, 2014.

On Wednesday, September 24, the Richard Bland College Committee met in the Board Room from 3:30 to 5:18 p.m., and the Executive Committee met in the Rector's Office from 5:25 to 6:50 p.m. That evening the full Board convened for dinner at Plumeri House at 119 Chandler Court.

Those present on Wednesday were:

Kendrick F. Ashton, Jr.	William H. Payne II
Ann Green Baise	Leigh A. Pence
Lynn M. Dillon	Robert E. Scott
Thomas R. Frantz	DeRonda M. Short
Sue H. Gerdelman	Todd A. Stottlemeyer, Rector
John E. Littel	H. Thomas Watkins III
Christopher M. Little	

Absent:	Keith S. Fimian	Peter A. Snyder
	Lisa E. Roday	John Charles Thomas

Also present was William and Mary President W. Taylor Reveley III.

At 8:10 p.m. the Rector convened the full Board at Plumeri House, and moved that the Board of Visitors of the College of William and Mary convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, as provided for in Section 2.2-3711.A. 1., of the Code of Virginia. Motion was seconded by Mr. Frantz and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 8:10 p.m.

The Board reconvened in open session at 8:55 p.m. Mr. Stottlemeyer reviewed the topic discussed during closed session for the benefit of the observers, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Frantz and approved by roll call vote of the Board members conducted by Secretary of the Board Thomas R. Frantz. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 8:56 p.m.

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On Thursday, September 25, the Committee on Academic Affairs, the Committee on Administration, Buildings and Grounds, and the Committee on Development met in the Board Room, while the Committee on Audit and Compliance met in the Board Conference Room.

Those present on Thursday were:

Kendrick F. Ashton, Jr.	Leigh A. Pence
Ann Green Baise	Robert E. Scott
Lynn M. Dillon	DeRonda M. Short
Thomas R. Frantz	Todd A. Stottlemeyer, Rector
Sue H. Gerdelman	H. Thomas Watkins III
John E. Littel	Faculty representative: Suzanne Raitt
Christopher M. Little	Student representative: Colin D. Danly
William H. Payne II	

Absent:	Keith S. Fimian	Peter A. Snyder
	Lisa E. Roday	John Charles Thomas

Others present were:

W. Taylor Reveley III	Kiersten L. Boyce
Michael R. Halleran	Kent B. Erdahl
Virginia M. Ambler	Michael J. Fox
Henry R. Broadus	W. Fanchon Glover
Edward C. Driscoll, Jr.	Jennifer Latour
Samuel E. Jones	Jeremy P. Martin
Matthew T. Lambert	Brian W. Whitson
Anna B. Martin	Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas J. Bell, University Counsel Deborah Love, Dean Kate Conley, Dean Carrie Cooper, Dean Davison Douglas, Dean John T. Wells, members of the William and Mary Faculty and Student Liaison Committees, and other William and Mary staff.

The Committee on Academic Affairs met from 8:30 to 10:00 a.m., the Committee on Audit and Compliance met from 8:30 to 9:40 a.m., the Committee on Administration, Buildings and Grounds met from 10:05 to 10:54 a.m., and the Committee on Advancement met from 11:00 to 11:59 a.m.

At 1:30 p.m. the Board convened as a committee of the whole for the Provost Report and Faculty Presentation. Mr. Scott introduced Provost Michael Halleran and Vice Provost for Academic and Faculty Affairs Susan Grover.

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Provost Halleran advised that the Provost report and faculty presentation would be combined into the report on faculty diversity, a major part of the Strategic Plan. The Provost reviewed the statistical breakdown from 2001 to 2013. Vice Provost Grover introduced a short video showing the student perspective on faculty diversity, then introduced David Dessler and Bill Cooke, current Faculty Assembly officers, who discussed the faculty perspective. Chief Diversity Officer Chon Glover outlined the work currently underway and planned regarding how to nurture, retain and expand the numbers of minority faculty. A general discussion ensued.

Following a short break, the Board convened at 2:58 p.m. as a committee of the whole for the **Committee on Student Affairs**. Ms. Pence presided as chair, briefly reviewed the agenda, and called on Vice President for Student Affairs Ginger Ambler, who provided an update on events at the start of the academic year and discussed diversity and inclusion initiatives in Student Affairs. Ms. Ambler reviewed highlights of the Campus Religious and Spiritual Climate Survey and the efforts of the Center for Student Diversity in support of students. A brief discussion ensued.

Student liaisons Megan Brew and Peter Rechter reported on the international engagement of the William and Mary community and new ways students are connecting with international alumni. Following a brief discussion, and there being no further business, the Committee adjourned at 3:50 p.m.

The Committee on Athletics met in the Board Room from 4:00 to 5:04 p.m., at which time the committees recessed until Friday morning. Board members moved to the Blue Room in the Wren Building for the annual ceremony, pinning of new members and signing of the Board Roster, as well as a Board photograph.

On Friday, September 26, the Board reconvened as a committee of the whole.

Those present on Friday were:

Kendrick F. Ashton, Jr.	Leigh A. Pence
Ann Green Baise	Robert E. Scott
Lynn M. Dillon	DeRonda M. Short
Thomas R. Frantz	Todd A. Stottlemeyer, Rector
Sue H. Gerdelman	H. Thomas Watkins III
John E. Littel	Faculty representative: Suzanne Raitt
Christopher M. Little	Student representative: Colin D. Danly
William H. Payne II	

Absent:	Keith S. Fimian	Peter A. Snyder
	Lisa E. Roday	John Charles Thomas

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Others present were:

W. Taylor Reveley III	Kiersten L. Boyce
Michael R. Halleran	Kent B. Erdahl
Virginia M. Ambler	Michael J. Fox
Henry R. Broaddus	W. Fanchon Glover
Edward C. Driscoll, Jr.	Jennifer Latour
Samuel E. Jones	Jeremy Martin
Matthew T. Lambert	Brian W. Whitson
Anna B. Martin	Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas J. Bell, Senior Counselor to the President James R. Golden, University Counsel Deborah Love, Richard Bland College President Debbie L. Sydow, Dean Kate Conley, Dean Davison Douglas, Dean Spencer Niles, Dean John T. Wells, members of the William and Mary Faculty and Student Liaison Committees, and other William and Mary, Richard Bland and VIMS staff.

At 8:00 a.m., with Mr. Frantz presiding as chair, the **Committee on Strategic Initiatives and New Ventures** convened. Mr. Frantz reviewed the agenda and provided an update on recent regional activity. Senior Counselor to the President Jim Golden discussed William and Mary connections and the expanding partnership with TRADOC. Mr. Frantz discussed regional healthcare opportunities. A general discussion ensued.

Mr. Frantz moved that the Committee convene in Closed Session to discuss the evaluation of performance of departments or schools, as provided for in Section 2.2-3711.A. 1., of the Code of Virginia. Motion was seconded by Mr. Watkins and approved by voice vote. The observers were asked to leave the room and the Committee went into closed session at 8:46 a.m.

The Committee reconvened in open session at 9:48 a.m. Mr. Frantz reviewed the topic discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Littel and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business the Committee adjourned at 9:48 a.m.

The Committee on Financial Affairs met from 10:00 to 11:10 a.m.

Following a short break, the Rector convened the meeting of the full Board at 11:22 a.m. He announced that Keith Fimian was unable to attend the meeting but wished to listen to the meeting by phone. In compliance with Freedom of Information regulations, the Rector announced that Mr. Fimian could listen to the meeting on the phone but could not participate in any of the discussions, and the phone connection was established.

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Those present in the Board Room were:

Kendrick F. Ashton, Jr.	Leigh A. Pence
Ann Green Baise	Robert E. Scott
Lynn M. Dillon	DeRonda M. Short
Thomas R. Frantz	Todd A. Stottlemeyer, Rector
Sue H. Gerdelman	H. Thomas Watkins III
John E. Littel	Faculty representative: Suzanne Raitt
Christopher M. Little	Student representative: Colin D. Danly
William H. Payne II	

Via phone: Keith S. Fimian

Absent: Lisa E. Roday
Peter A. Snyder
John Charles Thomas

Others present were:

W. Taylor Reveley III	Kiersten L. Boyce
Michael R. Halleran	Kent B. Erdahl
Virginia M. Ambler	Michael J. Fox
Henry R. Broaddus	W. Fanchon Glover
Edward C. Driscoll, Jr.	Jennifer Latour
Samuel E. Jones	Jeremy Martin
Matthew T. Lambert	Brian W. Whitson
Anna B. Martin	Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas J. Bell, University Counsel Deborah Love, Richard Bland College President Debbie L. Sydow, Dean Kate Conley, Dean Davison Douglas, Dean Spencer Niles, Dean John T. Wells, members of the William and Mary Faculty Liaison Committee, and other William and Mary and Richard Bland staff.

Recognizing that a quorum was present, Mr. Stottlemeyer moved to approve the minutes of the annual meeting of April 23-25, 2014 and the Board Retreat on August 15-16, 2014. Motion was seconded by Mr. Littel; and approved by voice vote.

In his opening remarks, Mr. Stottlemeyer formally welcomed the new members and commented on the recent Leadership Summit. The Rector advised he would be back on campus in early October for meetings with faculty, staff and administrative leaders as well as a campus forum with the President, and in November, the Rector and Vice Rector Bob Scott would be on campus to meet with the deans and faculty.

In his opening remarks, President Reveley thanked the Rector and the members of the Board for the huge amounts of time and commitment they are willing to put into supporting the College.

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Mr. Stottlemeyer moved that the Board of Visitors of the College of William and Mary convene in Closed Session for the purpose of discussing personnel matters involving college employees and/or approving personnel actions pertaining to the appointments, promotions, tenure and leaves of specific executive, instructional and professional faculty; and the evaluation of performance of departments or schools; discussion of matters that would involve the disclosure of information contained in a scholastic record consultation with legal counsel regarding specific legal matters; and discussing specific recommendations related to fundraising initiatives, priorities and strategies, as provided for in Section 2.2-3711.A.1., 2., 7., and 8. of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:35 a.m.

The Board reconvened in open session at 11:52 a.m. Mr. Stottlemeyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Scott and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called for the reports of the standing committees.

Mr. Watkins reported for the **Committee on Athletics**, and briefly reviewed the agenda. There were no action items.

Ms. Gerdelman reported for the **Committee on Advancement**, and briefly reviewed the agenda. There were no action items.

Mr. Littel reported for the **Richard Bland College Committee** and briefly reviewed the agenda.

President Debbie Sydow provided a brief report on the transformation underway at Richard Bland, noting that good progress was being made toward the goals of the RBC-19 Strategic Plan. President Sydow reported that residential housing was at 100% capacity and those on the waitlist were able to be housed together under an agreement with Virginia State University. Three new certification programs had begun in response to market demand and articulation agreements had increased from 16 to 38. The operations and resources side had met and exceeded the targets outlined in RBC-19 and a good dialogue was begun with student leaders.

Chief of Operations and Development Debra Kaufman briefly reviewed the update to the RBC Six-Year Plan to reflect expenditures and tuition and fees charges consistent with the College's FY 2015-16 operating budgets, as adjusted to reflect state funding reductions, and expressed her thanks to W&M Vice President for Finance Sam Jones for his assistance.

Mr. Littel moved adoption of **HANDOUT Resolution 13**, Richard Bland College Six-Year Plan Update, noting that in accordance with the *Bylaws*, the resolution was presented at the request of the Rector. Motion was seconded by Ms. Baise and approved by voice vote. (**Resolution 13** is appended.)

Ms. Pence reported for the **Committee on Audit and Compliance**, and briefly reviewed the agenda. On behalf of the Committee, Ms. Pence thanked Professor Emeritus John Donaldson for his service as Interim Director. There were no action items.

Ms. Baise reported for the **Committee on Administration, Buildings and Grounds**, and briefly reviewed the agenda.

Noting that the Committee did not have a quorum when it met, Ms. Baise moved approval of the minutes of the April 24, 2014 committee meeting. Motion was seconded by Mr. Little and approved by voice vote.

Ms. Baise moved adoption of **Resolution 9**, Resolution to Demolish Page House, Pollock House, Coastal Inventory Facility, Wetlands Facility and CCRM Watershed Facility. Motion was seconded by Ms. Dillon and approved by voice vote.

Ms. Baise moved adoption of **Resolution 10**, Resolution to Approve Capital Project: Improve Swem Media Center. Motion was seconded by Ms. Dillon and approved by voice vote.

Mr. Ashton reported for the **Committee on Financial Affairs** and briefly reviewed the agenda.

Mr. Ashton moved adoption of **Resolution 11**, College of William and Mary Six-Year Plan Update. Motion was seconded by Mr. Littel and approved by voice vote.

Mr. Scott reported for the **Committee on Academic Affairs**, and briefly reviewed the agenda.

Mr. Scott moved adoption as a block of **Resolution 1**, Appointments to Fill Vacancies in the Executive Faculty; **Resolution 2**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 3**, Appointments to Fill Vacancies in the Professional Faculty; **Resolution 4**, Award of Academic Tenure; **Resolution 5**, Designated Professorships; and **Resolution 6**, Faculty Leaves of Absence; **Resolution 7**, Resolution to Amend the Bylaws of the Faculty of Arts and Sciences, and **Resolution 8**, Resolution to Amend the Bylaws of the School of Education. Motion was seconded by Mr. Stottlemeyer and approved by voice vote.

There was no Old Business.

Under New Business, Mr. Stottlemeyer reported on **HANDOUT Resolution 12**, Revisions to the Bylaws of the Board of Visitors of the College of William and Mary. Due to the creation of the University Advancement office, changes were needed in several sections of the *Bylaws*, which were technical only and only involve the University Advancement office.

Mr. Stottlemeyer advised the Board that because it is within the 30-day window of notice to amend the *Bylaws*, the *Bylaws* must be suspended by a three-fourths affirmative vote.

Mr. Stottlemeyer moved to suspend the *Bylaws* in order to approve amendments. Motion was seconded by Mr. Littel and approved by unanimous voice vote.

Mr. Stottlemeyer then moved to amend the *Bylaws* as outlined in **Resolution 12**, effective immediately. Motion was seconded by Mr. Scott and approved by unanimous voice vote. (**Resolution 12** is appended.)

Mr. Stottlemeyer moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, discussion or consideration of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body, and for consultation with legal counsel and briefings by staff members, as provided for in Section 2.2-3711.A. 1., 3. and 7., of the Code of Virginia. Motion was seconded by Mr. Scott, and approved by voice vote. The observers were asked to leave the room and the Board went into Executive Session at 12:19 p.m.

The Board reconvened in open session at 1:05 p.m. Mr. Stottlemeyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Scott and approved by roll call vote of the Board members conducted by the Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Baise moved adoption of **HANDOUT Resolution 15**; Naming of the William and Mary Law School Wing, presented in accordance with the *Bylaws* at the request of the Rector. Motion was seconded by Mr. Stottlemeyer and approved by voice vote. (**Resolution 15** is appended.)

Mr. Littel moved adoption of **HANDOUT Resolution 14** concerning Fiscal Year 2014-15 salary for Richard Bland College President Debbie L. Sydow, presented in accordance with the *Bylaws* at the request of the Rector. Motion was seconded by Mr. Stottlemeyer and approved by voice vote. (**Resolution 14** is appended.)

There being no further business, the Board adjourned at 1:07 p.m.

Board of Visitors

September 24, 2014

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

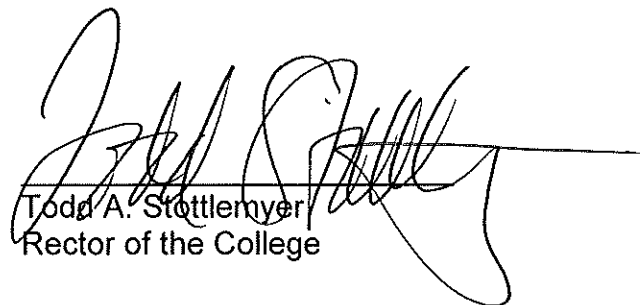
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 13

NAYS: 0

ABSENT DURING CLOSED SESSION:


Todd A. Stottlemeyer
Rector of the College

September 26, 2014

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors Committee on Strategic Initiatives and New Ventures has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Committee on Strategic Initiatives and New Ventures, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Financial Affairs.

VOTE

AYES: 13

NAYS: 0

ABSENT DURING CLOSED SESSION:



Thomas R. Frantz
Chair
Committee on Strategic Initiatives and
New Ventures

Board of Visitors

September 26, 2014

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

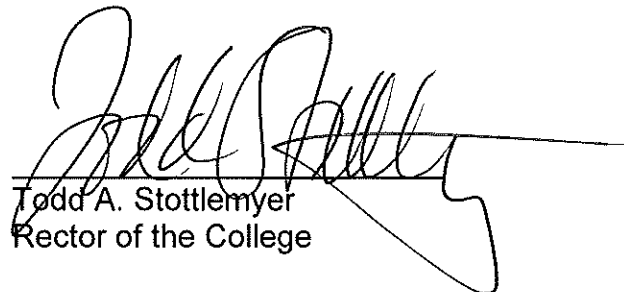
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 13

NAYS: 0

ABSENT DURING CLOSED SESSION:



Todd A. Stottlemeyer
Rector of the College

**REVISIONS TO THE BYLAWS OF
THE BOARD OF VISITORS OF
THE COLLEGE OF WILLIAM AND MARY**

Revisions to the *Bylaws of the Board of Visitors* have been proposed in order to reflect those changes necessitated by the merging of the Office of Development and the staff of the Alumni Association into the Office of University Advancement.

The changes made, shown in redline/highlight format on the following pages, are:

1. Article I, Section 4: Standing Committees – change name to Committee on University Advancement; delete Committee on Alumni Affairs (page 5).
2. Article I, Section 9: Committee on Development and Section 10: Committee on Alumni Affairs – change Development to University Advancement; delete Alumni Affairs; combine language into one section; re-number the following sections as needed (pages 6 and 7).
3. Article II, Section 1: The President of the College – change Vice President for Development to Vice President for University Advancement (page 7).
4. Article II, Section 6: Vice President for Development – change Development to University Advancement; add additional language regarding alumni responsibilities (pages 12 and 13).

BE IT RESOLVED, That on the recommendation of the President, the *Bylaws* of the Board of Visitors are hereby amended, effective immediately, as shown on the following pages.

Section 4. STANDING COMMITTEES

Immediately following the election of officers, the Rector shall appoint one member of the Board to chair each of the following standing committees and such other special committees as the Board may deem necessary or advisable: Richard Bland College Committee; Committee on Financial Affairs; Committee on Administration, Buildings and Grounds; Committee on Academic Affairs; Committee on ~~University Advancement~~ ~~Development~~; ~~Committee on Alumni Relations~~; Committee on Strategic Initiatives and New Ventures; Committee on Student Affairs; Committee on Athletics; and Committee on Audit and Compliance. The Rector shall also serve as an ex officio member of all committees. All committees may also function as committees of the whole.

If the Board elects to conduct its business as a committee of the whole, all members of the Board will be deemed to be members of the committee and a quorum shall consist of a majority of the members of the Board. If the Board chooses to use individual standing committees, the Rector shall appoint at least three members of the Board to each committee. The Rector may appoint vice chairs for all committees, including committees of the whole. A majority of the committee members shall constitute a quorum. As an ex officio member, the Rector may be counted towards a quorum. The Rector may replace chairs as necessary and remove members from committees or fill committee vacancies as necessary.

Section 5. RICHARD BLAND COLLEGE COMMITTEE

The Richard Bland College Committee shall be composed of no fewer than five Board members. It shall consider and make recommendations concerning the financial and academic affairs of Richard Bland College, review the submission and approval of any and all budgets and the administration of the academic and financial policies and procedures of Richard Bland College. The Committee shall serve as the Board contact with faculty and student liaison committees and make recommendations on resolutions submitted by Richard Bland College for consideration by the Board of Visitors. The non-voting, advisory student and faculty representatives from Richard Bland College shall also serve as members of this Committee.

Section 6. COMMITTEE ON FINANCIAL AFFAIRS

The Committee on Financial Affairs shall consider and make recommendations concerning the general direction and control of the financial affairs of the College, and the Virginia Institute of Marine Science, concerning the submission and approval of any and all budgets; and concerning the administration of the financial policies and procedures established by the Board. It shall have power and authority, subject to the guidelines set by the Board of Visitors, to invest and reinvest all funds held by the Board as an endowment or in trust for the uses and purposes of the College, of Richard Bland College and of the Virginia Institute of Marine Science, and with the assistance of the President of the College and the President of Richard Bland College shall direct and control the handling of investments by an investment counsel or depository agent at any time employed by the Board of Visitors.

Section 7. COMMITTEE ON ADMINISTRATION, BUILDINGS AND GROUNDS

The Committee on Administration, Buildings and Grounds shall consider and make recommendations on all matters relating to: the buildings and grounds of the College, including the naming of College buildings; the administrative operations of the College, including human resources policy in regard to classified employees, university employees and other non-instructional faculty members employed by the College; information technology; procurement; and any other matters referred to it by the Rector or the President of the College, particularly in relationship to the Authorities granted under The Restructured Higher Education Financial and Administrative Operations Act.

Section 8. COMMITTEE ON ACADEMIC AFFAIRS

The Committee on Academic Affairs shall consider and make recommendations on matters affecting educational policies, faculty affairs and appointments, and academic organization of the College, and shall advise the President of the College on matters of personnel policy in regard to members of the faculty, classified personnel and others employed by the College. The Committee shall meet on a regular basis with representatives of the faculties of the College.

Section 9. COMMITTEE ON UNIVERSITY ADVANCEMENT ~~DEVELOPMENT~~

The Committee on ~~University Advancement~~ ~~Development~~ shall consult with the President of the College concerning the ways and means of promoting the general advancement of the College and fostering the relationship between the College and its communities of alumni and friends. It shall consider and make recommendations on such matters as appropriate.

~~Section 10. COMMITTEE ON ALUMNI RELATIONS~~

The Committee ~~on Alumni Relations~~ shall consider and make recommendations on policies fostering lifelong relationships and connections between the College and its alumni, as well as the College's career assistance for alumni, and on such matters as appropriate. The Committee shall ~~meet on a regular basis~~ consult regularly with a representative of the Alumni Association Board of Directors and the William & Mary Foundation.

~~Section 11. 10. COMMITTEE ON STRATEGIC INITIATIVES AND NEW VENTURES~~

The Committee on Strategic Initiatives and New Ventures shall consider and make recommendations on matters concerning strategic planning, new ventures, the ways and means of promoting economic development, public service and outreach, and fostering the relationship between the College, its constituencies and all responsible governing bodies.

~~Section 12. 11. COMMITTEE ON STUDENT AFFAIRS~~

The Committee on Student Affairs shall consider and make recommendations on policies concerning student life, discipline and the organization and administration of student affairs at the College. The Committee shall meet on a regular basis with representatives of the student bodies of the College.

Section ~~13~~ 12. COMMITTEE ON ATHLETICS

The Committee on Athletics shall consider and make recommendations on matters affecting intercollegiate athletic policies, plans and personnel of the College.

Section ~~14~~ 13. COMMITTEE ON AUDIT AND COMPLIANCE

The Committee on Audit and Compliance shall oversee the Office of Internal Audit, which is charged with the responsibility of auditing the College of William and Mary and Richard Bland College, and shall consider and make recommendations on policy matters pertaining to campus safety and security and risk management. The Director of Internal Audit shall be directly responsible to the Committee on Audit and Compliance in the formation of an annual Audit Plan. The President of the College and the President of Richard Bland College may advise and consult with the Committee on any matter pertaining to internal auditing. The Committee shall perform an annual evaluation of the Director of Internal Audit during the Board's annual meeting for recommendation to the full Board.

Article II

Administration

Section 1. THE PRESIDENT OF THE COLLEGE

Under the authority and direction of the Board of Visitors, the President of the College is responsible for the administration and courses of instruction of The College of William and Mary in Virginia. The President shall be the authorized means of communications between the Board of Visitors and faculties, the Board and the students, and the Board and the various officers of instruction and administration employed in the College. The President is accountable to the Board for the administrative, fiscal and program performance of the College. At least annually, at a date set by the Rector of the College, the Board shall conduct an evaluation of the performance of the President for the preceding year. Such evaluation may be held in a closed meeting pursuant to § 2.2-3711.A.1 of the Code of Virginia. Any change to the President's employment contract during any such meeting or any other meeting of the Board shall be made only by a vote of a majority of the Board.

The President shall be assisted by a Provost, a Vice President for **University Advancement**~~Development~~, a Vice President for Student Affairs, a Vice President for Finance, a Vice President for Administration and a Vice President for Strategic Initiatives. The President shall establish, with the approval of the Board of Visitors, such faculty positions and other administrative offices that may be needed to carry out the work of the College. The President shall recommend to the Board appointments to all administrative and faculty positions. The President may appoint committees from members of the administrative staff

preeminence in American higher education; assist the William and Mary Real Estate Foundation, especially in its efforts to expand student access to housing as well as retail and entertainment opportunities near campus; link College programs with the private sector for their mutual benefit; develop and coordinate economic development projects to leverage William and Mary's capabilities to support the region; communicate College benefits to the region to the State Council for Higher Education in Virginia and to the public; lead and coordinate William and Mary's support of state, regional and local economic development organizations; and provide leadership and oversight of the Offices of Economic Development, Government Relations, University Relations, and Creative Services.

The Vice President for Strategic Initiatives shall work with the Provost and Vice President for Finance in preparing for submission to the President and the Board of Visitors recommendations on budgetary matters and on the filling of vacancies and the creation of new positions in the Offices of Economic Development, Government Relations, University Relations, and Creative Services.

Section 6. VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT DEVELOPMENT

The Board of Visitors will, on recommendation of the President of the College, appoint a Vice President for University Advancement Development. A primary responsibility of the Vice President for University Advancement Development is to plan, implement, coordinate, and evaluate all programs and special events by which the university's voluntary private financial support--both for current operations and capital purposes, including endowment--will be sustained and increased. In addition, the Vice President will oversee all operations associated with university marketing, alumni engagement activities, and the relationship with the William & Mary Alumni Association. In accordance with policies and procedures established by the Board of Visitors, the Vice President shall organize and manage a comprehensive advancement development program to ensure lifelong engagement with all alumni and constituents, and to seek and/or coordinate gifts and grants from alumni, parents, other individuals, corporations, foundations and other organizations.

Under the direction of the President and in accordance with the policies of the Board of Visitors, the Vice President shall coordinate the efforts of the several volunteer groups which that conduct outreach and engagement activities as well as those that seek contributions in the name of or in support of the university, resolving any differences which may arise regarding the scheduling of fundraising initiatives and the potential sources of funds upon which each will concentrate.

The Vice President for University Advancement Development shall maintain and/or coordinate information on gifts and grants to the College and its affiliates and supporting organizations for both current operations and capital purposes of the College, from all sources including endowments, in conjunction with other appropriate offices. The Vice President shall prepare and submit reports on the status of all the engagement, university marketing, and fundraising activities of the university and its affiliated and supporting organizations when such information is requested by the Board of Visitors or the President or when it might otherwise be timely.

The Vice President for University Advancement Development shall, while reporting directly to the President, work with the Provost and the Vice President for Finance on all budgetary matters and the filling of vacancies and establishing of new positions in the Office

of University AdvancementDevelopment, for recommendation to the President and to the Board of Visitors.

Section 7. VICE PRESIDENT FOR STUDENT AFFAIRS

The Board of Visitors, on recommendation of the President of the College, will appoint a Vice President for Student Affairs, who shall, under the direction of the President, and in accordance with policies of the Board of Visitors, administer and coordinate the student life policies of the College and programs and activities bearing on student affairs, student development, student health services, counseling, and social and recreational programs and functions. The Vice President shall provide a program of academic support services; serve as liaison for student organizations; encourage meaningful extracurricular activities; maintain good order and discipline among students; and promote student well-being.

The Vice President for Student Affairs shall report to the President, but shall be responsible for coordinating responsibilities with the Provost to ensure a close working relationship between academic and student affairs. The Vice President for Student Affairs shall work with the Provost and the Vice President for Finance in preparing recommendations for the Board and the President on all budgetary matters and on the filling of vacancies and establishment of new positions in student affairs.

The Vice President for Student Affairs shall work cooperatively with the Vice Presidents for Finance and Administration to ensure the quality of all physical facilities utilized in support of student life programs, including the student residences, the Campus and University Centers, the Student Health Center, the Counseling Center and intramural and recreational sports facilities. The Vice President shall be responsible for the administration of the scheduling policies of the College, with the exception of the scheduling of academic facilities for instructional and research programs, and shall supervise the maintenance of the College calendar of events. The Vice President for Student Affairs shall be responsible for the proper administration of funds allocated in support of student activities.

Section 8. DIRECTOR OF THE VIRGINIA INSTITUTE OF MARINE SCIENCE

The Board of Visitors will, on recommendation of the President of the College, appoint a Director of the Virginia Institute of Marine Science.

The Director, under the direction of the President, has general purview of and administrative responsibility for the affairs of the Institute, except that the Director shall work directly with the Provost and the Vice President for Finance on all financial and budgetary matters for recommendation as appropriate to the President.

Section 9. PRESIDENT OF RICHARD BLAND COLLEGE

The President of Richard Bland College of the College of William and Mary shall have the same authority and responsibility for Richard Bland College as the President of the College does in Article II, Section 1, with the exception of the designation of assisting offices, and shall be directly responsible to the Board of Visitors. At least annually, at a date set by the Rector of the College, the Board shall conduct an evaluation of the performance of the

RICHARD BLAND COLLEGE

SIX-YEAR PLAN UPDATE

WHEREAS, Richard Bland College has a long tradition of providing an excellent two-year liberal arts education to the Citizens of the Commonwealth,

WHEREAS, the Governor's Commission on Higher Education has indicated the Commonwealth's commitment to "Advance the goals outlined in TJ21"; and

WHEREAS, consistent with the requirement of the Higher Education Opportunity Act (the Act), the College developed its 2014-16 Six-Year Plan rooted in this commitment, the goals set out in its Strategic Plan, and the objectives of the Act; and

WHEREAS, in April, 2013, the Board of Visitors of the College of William and Mary approved the Strategic Plan for Richard Bland College of William and Mary (RBC-19), which builds on the goals of TJ21 to position Richard Bland College as a key innovator in meeting the emerging educational needs of the Commonwealth. The Commonwealth has approved the new mission of Richard Bland College; and

WHEREAS, The Commonwealth's planning process requires an update to the six-year plan on an annual basis, incorporating funding actions by the Commonwealth as reflected in the final FY 2015 budget approved by the Board of Visitors; and

WHEREAS, the College has reviewed those expenditures necessary to support and enhance its Instructional, Academic Support, Student Services, Institutional Support, and Operation of Plant; and

WHEREAS, the College continues to evaluate opportunities to improve the effectiveness and efficiency of its academic and administrative programs and activities;

THEREFORE, IT BE RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary, approves the College's Six-year Plan Update to reflect FY 2015 expenditures and tuition and fees charges consistent with the College's FY 2015 operating budgets as approved by the Board and subsequently modified to reflect state funding reductions, and FY 2016 expenditures as proposed in the College's original Six-Year Plan, adjusted to reflect a base reduction in state support of \$65,000 as proposed in House Bill Number 5010 (2014 Special Session I).

Board of Visitors

Resolution 13

September 26, 2014

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RICHARD BLAND COLLEGE
SIX YEAR PLAN UPDATE
Incremental Expense by Priority

<u>PRIORITY</u>	<u>FY 2016</u>
1. FRINGE BENEFITS (RATE INCREASE)	\$ 120,000
2. UTILITIES INCREASE & ERNST HALL O&M	\$ 120,000
3. ACADEMIC PORTFOLIO	\$ 125,000
4. FACULTY AND STAFF SALARIES	\$ 75,000
5. STUDENT SUCCESS CENTER	\$ 10,000
6. STRATEGIC ENROLLMENT PLAN (SEM)	\$ 90,000
7. LEARNING OUTCOMES CULTURE	\$ 25,000
8. PLANNING CULTURE	\$ 150,000
9. SUSTAINABILITY AND SAFETY	\$ 15,000
10. INCREASE NUMBER OF FACULTY AND STAFF	\$ 165,580
11. LIBRARY ENHANCEMENT	\$ 50,000
	<hr/>
	\$ 945,580

Board of Visitors

September 26, 2014

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

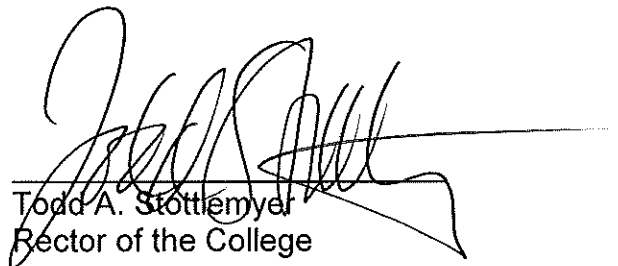
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 13

NAYS: 0

ABSENT DURING CLOSED SESSION:



Todd A. Stottmeyer
Rector of the College

COLLEGE OF WILLIAM AND MARY
NAMING OF THE WILLIAM AND MARY LAW SCHOOL WING

James A. Hixon, JD '79, MLT '80, along with his late wife, Robin L. Hixon, JD '79, have been generous supporters, terrific friends, and exemplars of the values of dedication and hard work.

The Law School is building a 12,000 square foot building expansion that will house all of its experiential learning activities: including its legal clinics, legal practice and legal writing program, student competition teams, and leadership development programs.

Accordingly, the Law School would like to name the new building addition the James A. and Robin L. Hixon Center for Experiential Learning and Leadership.

THEREFORE, BE IT RESOLVED, That upon recommendation of the President and in recognition of Mr. and Mrs. Hixon's generous support of their alma mater, the Board of Visitors of the College of William and Mary hereby names the new wing of the William and Mary Law School the "James A. and Robin L. Hixon Center for Experiential Learning and Leadership;" and

BE IT FURTHER RESOLVED, That a copy of this resolution be presented to Mr. Hixon, with the best wishes and grateful thanks of the Board of Visitors and the entire College community.

September 26, 2014

RESOLUTION 14

RESOLVED, That the Board of Visitors of The College of William and Mary in Virginia approves for the Fiscal Year 2014-2015 the salary of \$257,650 for President Debbie Sydow, in accordance with the terms of the Employment Contract, effective September 26, 2014.