MINUTES

Board of Visitors Committee Meetings The College of William and Mary

April 22-24, 2015 Blow Memorial Hall - College of William and Mary

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, April 22-24, 2015.

On Wednesday, April 22, the Committee on University Advancement met in the Board Room and the Executive Committee met in the Rector's Office. That evening the full Board convened for dinner at Plumeri House at 119 Chandler Court.

Those present on Wednesday were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Thomas R. Frantz Sue H. Gerdelman Christopher M. Little William H. Payne II Leigh A. Pence Lisa E. Roday Robert E. Scott DeRonda M. Short Peter A. Snyder Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Absent: Keith S. Fimian

John Littel

Others present:

W. Taylor Reveley Michael R. Halleran Virginia M. Ambler Henry R. Broaddus Samuel E. Jones Matthew T. Lambert Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy P. Martin Brian W. Whitson Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas Bell, University Counsel Deborah Love, Alumni Association President Cindy Jarboe, Dean Kate Conley, Dean John Wells, members of the William and Mary Faculty Liaison Committee, and other William and Mary staff.

The Committee on University Advancement met from 3:00 to 3:55 p.m. The Executive Committee met from 4:00 to 6:10 p.m.

At 8:15 p.m. the Rector convened the full Board at Plumeri House, and asked for a motion that the Board of Visitors of the College of William and Mary convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was made by Mr. Frantz, seconded by Mr. Scott and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 8:15 p.m.

The Board reconvened in open session at 9:15 p.m. Mr. Stottlemyer reviewed the topic discussed during closed session for the benefit of the observers, then asked for a motion to adoption of the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was made by Mr. Frantz, seconded by Mr. Ashton and approved by roll call vote of the Committee members conducted by Secretary of the Board Thomas R. Frantz. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:15 p.m.

On Thursday, April 23, the Committee on Audit and Compliance met in the Board Conference Room while the Richard Bland College Committee, the Committee on Academic Affairs and the Committee on Athletics met in the Board Room.

Those present on Thursday were:

Kendrick F. Ashton, Jr.
Ann Green Baise
Lynn M. Dillon
John E. Littel
Christopher M. Little
William H. Payne II
Leigh A. Pence
Lisa E. Roday
Robert E. Scott

Absent: Keith S. Fimian

Thomas R. Frantz Sue H. Gerdelman DeRonda M. Short Peter A. Snyder Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Faculty representatives: Suzanne Raitt

Kevin J. Peters

Student representative: Colin D. Danly

Others present:

W. Taylor Reveley Michael R. Halleran Virginia M. Ambler Henry R. Broaddus Samuel E. Jones Matthew T. Lambert Kiersten L. Boyce Kent B. Erdahl Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy P. Martin Brian W. Whitson Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas Bell, University Counsel Deborah Love, Alumni Association President Cindy Jarboe, Dean Kate Conley, Dean Dave Douglas, Dean John Wells, members of the William and Mary Faculty Liaison Committee, and other William and Mary staff.

The Richard Bland College Committee met from 7:35 to 9:10 a.m. The Committee on Audit and Compliance met from 9:06 to 10:51 a.m. The Committee on Academic Affairs met from 9:30 to 10:30 a.m. The Committee on Athletics met from 10:54 to 11:20 a.m.

At 11:40 a.m., the Board moved to Swem Library, where they toured the Media Center project and had lunch in the Botetourt Gallery. At 1:40 p.m. the Board returned to Blow Memorial Hall. The Committee on Administration, Buildings and Grounds met in the Board Room from 1:50 to 2:23 p.m.

Following a short break, at 2:30 p.m. the Board reconvened as a committee of the whole for the meeting of the Committee on Student Affairs. Ms. Pence presided as chair and briefly reviewed the agenda, noting that in lieu of the scheduled presentations, the focus would be an open discussion on mental health issues and suicide prevention, and the things that are being done to support individual students and to promote a campus environment that is responsive to those with mental health needs, in the form of a dialogue with members of the Student Affairs staff.

Vice President for Student Affairs Ginger Ambler advised that the annual radio station report was detailed in Enclosure G. Student Assembly President Colin Danly introduced the new leadership of the Student Assembly: President Yohance Whitaker and Vice President Catie Pinkerton, who were congratulated and welcomed with applause by the Board.

Ms. Ambler introduced Kelly Crace, Associate Vice President for Health & Wellness and Director of Health Promotion; Warrenetta Mann, Director of the Counseling Center and Marjorie Thomas, Dean of Students. Ms. Ambler led a lengthy and detailed discussion on the issue of mental health services on campus – and the delivery of those services – with the members of the Board. Student liaisons Megan Brew and Peter Rechter also commented from the student perspective.

At the conclusion of the dialogue, Ms. Pence thanked Megan and Peter for their service as liaisons. There being no further business the Committee adjourned at 3:55 p.m.

At 4:00 p.m. Academic Affairs Committee chair Robert Scott called on Provost Michael Halleran for the Provost Report and Faculty Presentation.

The Provost provided an update on the William & Mary Promise metrics relating to academic quality and productivity. A brief discussion ensued.

Dean of the Faculty of Arts and Sciences Kate Conley reviewed progress on the development of the new undergraduate College Curriculum, including the development of the Center for the Liberal Arts (CLA), whose mission is to support the general education curriculum by serving as a home for aspirational curriculum development. It is overseen by Faculty Fellows, who are appointed to provide intellectual leadership. Professor Gene Tracy discussed the development of the Center and selection of the first Fellows. A brief discussion ensued.

There being no further business, the meeting recessed at 4:47 p.m. and the Board attended the dedication of the James Monroe Statue in front of Tucker Hall, followed by the Provost and Board of Visitors Faculty Reception and Picnic Dinner on the Wren Vista.

On Friday, April 24, the Board reconvened at 8:15 a.m.

Those present were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Thomas R. Frantz John E. Littel Christopher M. Little William H. Payne II Leigh A. Pence Lisa E. Roday

Absent: Keith S. Fimian

Sue H. Gerdelman

Robert E. Scott
DeRonda M. Short
Peter A. Snyder
Todd A. Stottlemyer
John Charles Thomas
H. Thomas Watkins III

Faculty representatives: Suzanne Raitt Student representatives: Colin D. Danly

Others present:

W. Taylor Reveley Michael R. Halleran Virginia M. Ambler Henry R. Broaddus Edward C. Driscoll, Jr. Samuel E. Jones Kiersten L. Boyce Kent B. Erdahl Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy P. Martin Brian W. Whitson Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas Bell, University Counsel Deborah Love, Alumni Association President Cindy Jarboe, Richard Bland College President Debbie Sydow, Dean Kate Conley, Dean John Wells, members of the William and Mary Faculty Liaison Committee and other William and Mary staff.

With Mr. Frantz presiding as chair, the **Committee on Strategic Initiatives and New Ventures** convened as a committee of the whole. Mr. Frantz introduced Vice President for Strategic Initiatives Henry Broaddus, who briefly discussed the Strategic Planning Dashboard, detailed in Enclosure H.

Mr. Frantz reported that he and Director of Economic Development Julie Summs attended the Governor's Forum on Bio and Big Data/Analytics yesterday. The event helped identify needs and revealed the opportunities ahead with the goal of making Virginia best in class in commercializing university bioscience research and growing bioscience. A brief discussion ensued.

Mr. Frantz moved that the Committee convene in Closed Session to discuss the evaluation of performance of departments or schools, as provided for in Section 2.2-3711.A. 1., of the Code of Virginia. Motion was seconded by Mr. Littel and approved by voice vote. The observers were asked to leave the room and the Committee went into closed session at 8:42 a.m.

The Committee reconvened in open session at 9:31 a.m. Mr. Frantz reviewed the topic discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Scott and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business, the Committee adjourned at 9:32 a.m.

The Committee on Financial Affairs met in the Board Room from 9:40 to 11:06 a.m.

Following a short break, the Rector convened the annual meeting of the full Board at 11:20 a.m.

Those present were:

Kendrick F. Ashton, Jr. Ann Green Baise Lynn M. Dillon Thomas R. Frantz John E. Littel Christopher M. Little William H. Payne II Leigh A. Pence Lisa E. Roday

Robert E. Scott DeRonda M. Short Peter A. Snyder Todd A. Stottlemyer John Charles Thomas H. Thomas Watkins III

Faculty representatives: Suzanne Raitt Student representatives: Colin D. Danly

Absent: Keith S. Fimian

Sue H. Gerdelman

Others present:

W. Taylor Reveley Michael R. Halleran Virginia M. Ambler Henry R. Broaddus Samuel E. Jones Matthew T. Lambert Kiersten L. Boyce Kent B. Erdahl Michael J. Fox W. Fanchon Glover Jennifer B. Latour Jeremy P. Martin Brian W. Whitson Sandra J. Wilms

Also in attendance were Staff Liaison Nicholas Bell, University Counsel Deborah Love, Alumni Association President Cindy Jarboe, Richard Bland College President Debbie Sydow, Dean Kate Conley, Dean Dave Douglas, Dean John Wells, members of the William and Mary Faculty Liaison Committee and other Richard Bland and William and Mary staff.

Rector Todd A. Stottlemyer welcomed those present to the annual meeting, called the meeting to order and asked for a moment of silence in recognition of the student deaths this academic year.

Recognizing that a quorum was present, the Rector asked for a motion to approve the minutes of the February 4-6, 2015, meeting. Motion was made by Mr. Scott, seconded by Mr. Frantz and approved by voice vote.

In his opening remarks, the Rector expressed his thanks for the work of the faculty, staff and administration during the past year, and particularly recognized and thanked student representative Colin Danly for his service, noting that he will need to leave the meeting

early for an exam.

In his opening remarks, President Reveley thanked Mr. Stottlemyer for his leadership of the Board, and reflected briefly on the past year.

Mr. Stottlemyer moved that the Board of Visitors of the College of William and Mary convene in Closed Session for the purpose of discussing specific personnel matters; discussing internal investigations, which discussion will include discussion of personnel matters including performance or discipline of specific employees; discussing and/or approving personnel actions pertaining to the appointments, promotions, tenure and leaves of specific executive, instructional and professional faculty; and briefings on legal matters, as provided for in Section 2.2-3711.A.1., 2., and 7., of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:42 a.m.

The Board reconvened in open session at 11:48 a.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Scott and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called for the reports of the standing committees.

Mr. Littel reported for the Richard Bland College Committee, and briefly reviewed the agenda.

President Debbie L. Sydow expressed her appreciation to Mr. Littel for his regular visits to campus, and thanked the William and Mary administrative team, led by Sam Jones, for their ongoing discussions with Richard Bland administrators regarding the possibilities for shared resources. President Sydow noted continuing progress on implementation of the RBC-19 strategic plan.

Mr. Littel advised that, in consultation with University Counsel Deb Love, the last paragraphs of **Resolution 1** had been revised in order to give the President discretion in making future changes to the Policy Manual.

Mr. Littel then moved adoption as a block of **Resolution 1(R)**, Approval of the Richard Bland College Policy Manual; **Resolution 4**, Approval of 2015-2016 Operating Budget Proposal; **Handout Resolution 30**, Resolution in Support of the Veterans Access, Choice and Accountability Act of 2014, and **Handout Resolution 32**, Resolution to Approve 2016-2022 Six-Year Capital Plan. Motion was seconded by Ms. Baise and approved by voice vote. (**Resolution 1(R)** is appended.)

Mr. Littel moved adoption of **Resolution 3**, Approval of FY 2015-2016 Tuition and Fees. Motion was seconded by Ms. Baise and approved by voice vote, with Mr. Snyder voting no.

Mr. Littel moved adoption of **Resolution 2**, Award of Academic Tenure. Motion was seconded by Ms. Baise and approved by voice vote, with Mr. Snyder voting no.

Judge Thomas reported for the Committee on Audit and Compliance, and briefly reviewed the agenda.

Judge Thomas moved adoption of **Resolution 5**, Revision of the Office of Internal Audit Charter. Motion was seconded by Mr. Littel and approved by voice vote.

Mr. Snyder reported for the Committee on Athletics, and briefly reviewed the agenda. There were no action items. Mr. Snyder noted special recognition of the Richard Bland men's basketball team and congratulated them on winning their first championship. The Rector thanked Mr. Snyder for his leadership on the Committee on Competitive Excellence and recognized Jeremy Martin for his efforts in support of the Committee.

Ms. Baise reported for the Committee on Administration, Buildings and Grounds, and briefly reviewed the agenda.

Ms. Baise moved adoption of **Resolution 16**, Virginia Institute of Marine Science 2016-2022 Six-Year Capital Plan. Motion was seconded by Mr. Littel and approved by voice vote.

Ms. Baise moved adoption of **Resolution 17**, College of William and Mary 2016-2022 Six-Year Capital Plan. Motion was seconded by Ms. Short and approved by voice vote.

Ms. Baise moved adoption of **Resolution 18**, Resolution to Approve Release of Property: College Terrace. Motion was seconded by Mr. Littel and approved by voice vote.

Mr. Ashton reported for the Committee on Financial Affairs, and briefly reviewed the agenda.

Mr. Ashton moved adoption as a block of **Resolution 19**, FY 2015-16 Operating Budget for Educational and General Programs; **Resolution 21**, FY 2015-16 Auxiliary Enterprise Operating Budgets; **Resolution 22**, FY 2015-16 Sponsored Programs Operating Budget; **Resolution 23**, FY 2015-16 State Appropriated Student Financial Assistance; **Resolution 24**, FY 2015-16 Applied Music Fee; **Resolution 25**, FY 2015-16 Board of Visitors Private Funds Budget; **Resolution 26**, Revision to the Creation of Quasi-Endowment: Muscarelle Museum of Art; **Resolution 27**, Revision to the Investment and Spending Policy for Endowment; **Resolution 28**, Virginia Institute of Marine Science FY 2015-16 Operating Budget; and **HANDOUT Resolution 31**, Resolution in Support of the Veterans Access, Choice and Accountability Act of 2014. Motion was seconded by Mr. Frantz and approved by voice vote. (**Resolution 31** is appended.)

Mr. Ashton moved adoption of **Resolution 20**, FY 2015-16 Tuition and Fee Structure for Full- and Part-time Students. Motion was seconded by Mr. Littel and approved by voice vote, with Mr. Snyder voting no.

Mr. Scott reported for the Committee on Academic Affairs, and briefly reviewed the agenda. Mr. Scott congratulated Eric Chason as the incoming Faculty Affairs president.

Mr. Scott moved adoption as a block of **Resolution 6**, Appointment to Fill a Vacancy in the Executive Faculty; **Resolution 7**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 8**, Appointments to Fill Vacancies in the Professionals and Professional Faculty; **Resolution 10(R)**, Faculty Promotions; **Resolution 11**, Designated Professorship; **Resolution 12**, William and Mary Student Professorship; **Resolution 13**, Faculty Leaves of Absence; **Resolution 14**, Resolution to Further Modify the Faculty Handbook with Regard to Inadequate Consideration; and **Resolution 15**, Resolution to Approve a Master of Science Program in the Mason School of Business. Motion was seconded by Judge Thomas and approved by voice vote. **(Resolution 10(R)** is appended.)

Mr. Scott moved adoption of **Resolution 9**, Award of Academic Tenure. Motion was seconded by Mr. Payne and approved by voice vote, with Mr. Snyder voting no.

Rector moved to officially confer the honorary degree of Doctor of Public Service on Condoleezza Rice at Commencement 2015. Motion was seconded by Mr. Ashton and approved by voice vote.

Under Old Business, Mr. Stottlemyer provided a brief update on revisions to the *Bylaws*, and advised that Bob Scott and John Littel have been appointed to work with Deb Love and Michael Fox and report to the Board before the September meeting.

Under New Business, Mr. Stottlemyer called on John Littel, who read and moved the adoption of **HANDOUT Resolution 29**, Resolution Commending the Richard Bland College Men's Basketball Team and Head Coach Chuck Moore. Motion was seconded by Mr. Snyder and approved by voice vote. Coach Moore was introduced to a round of applause and congratulations. (**Resolution 29** is appended.)

Mr. Stottlemyer moved adoption of **HANDOUT Resolution 33**, Resolution of Appreciation for James Monroe Statue. Motion was seconded by Ms. Roday and approved by voice vote. (**Resolution 33** is appended.)

Ms. Dillon reported for the **Committee on Nominations**, and thanked Kendrick Ashton and John Littel for serving on the committee. Ms. Dillon thanked the current team of officers for their service, noting that they had set a very high standard.

On behalf of the Committee, Ms. Dillon nominated the following individuals to serve in the offices noted for the term July 1, 2015, through June 30, 2017:

Rector – Todd A. Stottlemyer Vice Rector – H. Thomas Watkins III Secretary – Sue H. Gerdelman

Ms. Dillon asked for any nominations from the floor. Hearing none, Ms. Dillon asked for a motion that the nominations be closed. Motion was made by Mr. Frantz, seconded by Judge Thomas and approved by voice vote.

Ms. Dillon then moved adoption of the slate of officers as presented. Motion was seconded by Judge Thomas and approved by voice vote and a round of applause. Mr. Stottlemyer thanked both Mr. Scott and Mr. Frantz for their service, thanked the Board members for the opportunity to continue to serve, and congratulated Mr. Watkins and Ms. Gerdelman

The Rector thanked Nicholas Bell for serving as the staff liaison from William and Mary. Mr. Bell thanked the Board for welcoming him and for recognizing the importance of the staff. He advised that he would be leaving the College to pursue his doctoral studies at the University of Pennsylvania.

The Rector recognized both Kelsey Keeley, for serving as the student representative, and Kevin Peters, for serving as the faculty representative, from Richard Bland.

The Rector recognized Suzanne Raitt for serving as the faculty representative from William and Mary and thanked her for her service. Ms. Raitt thanked the Rector and the Board for the opportunity to serve.

The Rector advised that both Pete Snyder and Leigh Pence did not seek reappointment and their terms will expire on June 30. The Rector expressed his appreciation to Ms. Pence for her service on both the Audit and Student Affairs committees, and her leadership as chair of Student Affairs. The Rector thanked Mr. Snyder for his skills in branding and his outstanding entrepreneurship, and expressed his appreciation of his leadership as chair of Athletics and his insistence on athletics done the right way.

The Rector reminded the Board that Commencement at both William and Mary and Richard Bland would be held on Saturday, May 16, and encouraged their attendance.

Mr. Stottlemyer moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees; and consultation with legal counsel employed by a public body regarding specific legal matters, as provided for in Section 2.2-3711.A.1., and 7., of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The observers were asked to leave the room and the Board went into Executive Session at 12:28 p.m.

The Board reconvened in open session at 1:10 a.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Frantz and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called on Mr. Littel, who moved the adoption of **Resolution 34**, distributed during the Executive Session to formally approve the FY2015-2016 salary for President Debbie Sydow, in accordance with the Employment Contract. Motion was seconded by Mr. Snyder and approved by voice vote. (**Resolution 34** is appended.)

The Rector then called on Mr. Frantz, who moved that the Board authorize the Rector to execute a salary with President Taylor Reveley for FY2015-2016 consistent with the terms discussed in closed session. Motion was seconded by Mr. Littel and approved by voice vote.

There being no further business, the Board adjourned at 1:15 p.m.

Board of Visitors

April 22, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

15

NAYS:

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ABSENT DURING CLOSED SESSION:

Rector of the College

April 24, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors Committee on Strategic Initiatives and New Ventures has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Committee on Strategic Initiatives and New Ventures, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Financial Affairs.

VOTE

AYES:

70

NAYS:

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ABSENT DURING CLOSED SESSION:

Thomas R. Frantz

Chair

Committee on Strategic Initiatives and

New Ventures

Board of Visitors

April 24, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

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NAYS:

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ABSENT DURING CLOSED SESSION:

ا odd A. Stottlemyer Rector of the College

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Resolution 1 (R)

April 22-24, 2015

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APPROVAL OF THE RICHARD BLAND COLLEGE POLICY MANUAL

Richard Bland College has established a Policy Manual (see separate document) that provides a policy statement, reason, applicability, related documents, contacts, definitions and procedures for critical areas of operation. This disciplined approach to documenting College policies and assigning responsible policy managers establishes a foundation for consistency and effective management. These policies and procedures are intended to inform and guide college operations in alignment with its mission and strategic goals (RBC-19), and to promulgate compliance with pertinent laws and regulations.

The Policy Manual will be regularly reviewed and updated for accuracy and compliance with pertinent laws and regulations, as well as for alignment with the mission and strategic goals of Richard Bland College.

These policies and procedures are not contractual commitments by Richard Bland College to its employees or students, and nothing herein should be construed as a promise of continued employment or matriculation.

THEREFORE, BE IT RESOLVED, That on recommendation of the President, the Board of Visitors of The College of William and Mary in Virginia approves the Richard Bland College Policy Manual; and

BE IT FURTHER RESOLVED, That the policies contained in the Richard Bland College Policy Manual supersede and replace all previous Richard Bland College policies on the same subjects, and to the extent there is a conflict between the policies in the Richard Bland College Policy Manual and other, non-superseded policies, the terms of the Richard Bland College Policy Manual control; and

BE IT FURTHER RESOLVED, That subsequent changes or other action on any of the policies or procedures contained herein may be announced by computer means, including email. In such event, the updated electronic versions of the policies will take precedence over any print versions in circulation; and

BE IT FURTHER RESOLVED, That the Board authorizes the President of Richard Bland College to interpret, amend, supplement, and edit the Richard Bland College Policy Manual, and to delegate this authority as appropriate; and

BE IT FINALLY RESOLVED, That the Board charges the President with the responsibility to recommend to the Board such additional College-wide policies or policy changes of significance as warrant Board approval.

	Board	of	Visitors
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COLLEGE OF WILLIAM AND MARY RESOLUTION IN SUPPORT OF THE VETERANS ACCESS, CHOICE AND ACCOUNTABILITY ACT OF 2014

WHEREAS, the Board of Visitors of the College of William and Mary has the authority to set tuition and fee charges; and

WHEREAS, 38 U.S.C. 3679(c), the Veterans Access, Choice and Accountability Act of 2014 ("the Act") requires the U.S. Department of Veterans Affairs to disapprove programs of education for payment of benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty at public institutions of higher education if such institutions charge qualifying veterans and other qualified individuals ("covered individuals") tuition and fees in excess of the rate for in-state students for terms beginning after July 1, 2015; and

WHEREAS, "covered individuals" under the Act include:

- A veteran who lives in Virginia, regardless of formal state of residence or domicile, and enrolls in this institution within three years of discharge from a period of active duty service of 90 days or more using benefits under the Post-9/11 Gl Bill and Montgomery GI Bill-Active Duty.
- Anyone using transferred benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty who lives in Virginia, regardless of formal state of residence or domicile, and enrolls in this institution within three years of the transferor's discharge from a period of active duty service of 90 days or more.
- Anyone using benefits under the Marine Gnnnery Sergeant John David Fry Scholarship
 who lives in Virginia, regardless of formal state of residence or domicile, and enrolls in
 this institution within three years of the Service member's death in the line of duty
 following a period of active duty service of 90 days or more; and
- Anyone described above while he or she remains continuously enrolled (other than
 during regularly scheduled breaks between courses, semesters, or terms) at the same
 school. The person so described must have enrolled in the school prior to the expiration
 of the three year period following discharge, release, or death described above and must
 be using educational benefits under either chapter 30 or chapter 33, of title 38, United
 States Code.

WHEREAS, pursuant to Virginia Code § 23-7.4:2 (H), all veterans residing within the Commonwealth shall be eligible for in-state tuition charges.

NOW, BE IT THEREFORE RESOLVED, That the tuition and fee rate for a course of education pursued by the following categories of students shall be equal to the tuition and fee rate for that course of education charged to in-state students:

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Anyone using transferred benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty who lives in Virginia, regardless of formal state of residence domicile, and enrolls in this institution within three years of the transferor's discharge from a period of active duty service of 90 days or more.

- Anyone using benefits under the Marine Gunnery Sergeant John David Fry Scholarship
 who lives in Virginia, regardless of formal state of residence, and enrolls in this
 institution within three years of the Service member's death in the line of duty following a
 period of active duty service of 90 days or more.
- Anyone described above while he or she remains continuously enrolled (other than
 during regularly scheduled breaks between courses, semesters, or terms) at the same
 school. The person so described must have enrolled in the school prior to the expiration
 of the three year period following discharge, release, or death described above and must
 be using educational benefits under either chapter 30 or chapter 33, of title 38, United
 States Code.

BE IT FURTHER RESOLVED, That the President of the College of William and Mary is delegated the authority to attest to (1) this action by the Board of Visitors; and (2) that the College of William and Mary charges tuition and fees to uniformed services veterans and other qualified individuals covered under 38 U.S.C. 3679(c) at a rate equal to in-state tuition and fees for that course of education.

April 22-24, 2015

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COLLEGE OF WILLIAM AND MARY FACULTY PROMOTIONS

The following members of the Instructional Faculty of the College of William and Mary have been recommended for promotion in academic rank by the appropriate departmental committees and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the academic promotion of the following members of the Faculty of the College, effective with the beginning of the 2015-16 academic year:

Associate Professor to Professor

TIMOTHY M. COSTELLOE, Department of Philosophy

CHRISTOPHER A. DEL NEGRO, Department of Applied Science

DAVID DESSLER, Department of Government

JOHN F. DONAHUE, Department of Classical Studies

MARK HOFER, School of Education

QUN LI, Department of Computer Science

THOMAS J. LINNEMAN, Department of Sociology

ROWAN LOCKWOOD, Department of Geology

PAUL MANNA, Department of Government

LEISA D. MEYER, Department of History and American Studies

JEFFREY K. NELSON, Department of Physics

STEPHEN P. SHEEHI, Department of Modern Languages and Literatures

YANFANG TANG, Department of Modern Languages and Literatures

LEA A. THEODORE, School of Education

MICHAEL J. TIERNEY, Department of Government

CAROL L. TIESO, School of Education

April 22-24, 2015

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COLLEGE OF WILLIAM AND MARY FACULTY PROMOTIONS

CHITRALEKHA ZUTSHI, Department of History

Research Assistant Professor to Research Associate Professor

KIRK J. HAVENS, School of Marine Science

Research Associate Professor to Research Professor

ROCHELLE D. SEITZ, School of Marine Science

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RESOLUTION COMMENDING THE RICHARD BLAND COLLEGE MEN'S BASKETBALL TEAM AND HEAD COACH CHUCK MOORE

Following a twenty-year hiatus, intercollegiate athletics returned to Richard Bland College in 2013. In its first return season, the Statesmen men's basketball team held a #1 NJCAA (National Junior College Athletic Association) national ranking and finished second in the Region X conference.

In the 2014-2015 season, the Statesmen were nationally ranked the entire season and won 14 consecutive games while finishing with an overall record of 32-4. They captured the Region X Championship, the first one since 1990 and made their first appearance ever in the NJCAA Division II National Championship Tournament. Tavon Mealy was named Region X Player of the Year, selected to the First-Team All-Conference, and also First-Team All-American. Averyl Ugba and Reginald Moses were named Second-Team All-Region X.

On March 21, 2015, in a game described by Head Coach Chuck Moore as "an experience that you dream about as a player and a coach," the Richard Bland College Statesmen seized the NJCAA Division II National Championship. Head Coach Chuck Moore was named Most Outstanding Coach and Averyl Ugba was named Most Outstanding Player of the tournament. Tavon Mealy and LeQuan Thomas were selected for the All-Tournament Team.

Head Coach Chuck Moore was named the Spalding NJCAA National DII Men's Basketball Coach of the Year and VaSID (Virginia Sports Information Directors) Coach of the Year. Tavon Mealy and Averyl Ugba were also selected by the VaSID to the Second-Team All-State.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors of the College of William and Mary recognizes and commends the 2014-2015 Statesmen Men's Basketball Team for demonstrating the discipline, character and perseverance necessary to secure the 2015 NJCAA Division II National Championship and congratulates them on this achievement; and

BE IT FURTHER RESOLVED, That the Board of Visitors recognizes Head Coach Chuck Moore for his demonstrated leadership and accomplishment, and congratulates him upon being named the NJCAA National Coach of the Year.

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RESOLUTION OF APPRECIATION FOR JAMES MONROE STATUE

A life-size bronze statue of James Monroe (1758-1831), Class of 1776, is a gift of Carroll and Patty Owens, both members of the Class of 1962. Mr. and Mrs. Owens commissioned the statue in honor of the Class of 1962 and its 50th Reunion in 2012.

In the sculpture, Monroe is depicted as striding forward, his sheathed saber in one hand and the other hand shielding the western hemisphere on a globe, a tribute to the Monroe Doctrine and to his constant readiness to serve his country.

The statue rests upon a green marble base that includes a bronze frieze highlighting important milestones in Monroe's life. The eight panels feature Monroe as a student at William & Mary, as a military officer leading the assault at the Battle of Trenton, and as a public servant, including his work as Secretary of War, Secretary of State, and as the fifth President of the United States.

Monroe, a Founding Father who was at one time was simultaneously both Secretary of State and Secretary of War, was a powerful leader for the nation and also a Governor of Virginia. The statue stands in front of Tucker Hall, near William & Mary's historic campus where Monroe took classes in the Sir Christopher Wren Building.

Gordon Kray, Class of 1973, sculpted the work. Kray previously created the Pierre L'Enfant statue, dedicated in 2011 and which stands in the atrium of Miller Hall, the statues of Chief Justice John Marshall and George Wythe, dedicated in 2000 and placed at the main entrance of the Marshall-Wythe Law School, and the Lord Botetourt statue, dedicated in 1993 and located in the Wren Yard.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby acknowledges the gift of Carroll and Patty Owens, and expresses its appreciation to them for their generosity; and

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby acknowledges the masterful work of Gordon Kray, and expresses its compliments to him; and

BE IT FURTHER RESOLVED, That this resolution be spread upon the permanent minutes of the Board and a copy of the same be delivered to Carroll and Patty Owens in grateful appreciation for this generous gift.

April 24, 2015

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES:

15

NAYS:

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ABSENT DURING CLOSED SESSION:

Todd A. Stotlemyer Rector of the College Board of Visitors April 24, 2015

RESOLUTION 34

RESOLVED, That the Board of Visitors of The College of William and Mary in Virginia approves for the Fiscal Year 2015-2016 the salary of \$267,956 for President Debbie Sydow, in accordance with the terms of the Employment Contract.