

MINUTES

Called Meeting of the Board of Visitors
The College of William and Mary in Virginia
March 12-13, 2012

The Board of Visitors of The College of William and Mary in Virginia met in a called meeting on the campus in Williamsburg on Monday and Tuesday, March 12-13, 2012.

Those in attendance were:

Charles A. Banks III
Colin G. Campbell
Edward L. Flippen
Laura L. Flippin
Thomas R. Frantz
R. Philip Herget III
Dennis H. Liberson
John C. Thomas
Jeffrey B. Trammell, Rector

Others present were:

Michael J. Fox
Samuel E. Jones
Brian W. Whitson
Sandra J. Wilms

On Monday, March 12, the Rector convened the Executive Committee at 6:30 p.m. in the Board Room in Blow Memorial Hall. Those present were: Jeffrey B. Trammell, Rector; Charles A. Banks III, Vice Rector; Dennis H. Liberson, Secretary, and Colin G. Campbell. The Rector recognized that a quorum was present, offered a welcome and thanked the members for attending, then called on Mr. Liberson, Chair of the Richard Bland College Presidential Search Committee.

Mr. Liberson announced that the Board of Visitors would meet at an undisclosed time and in an undisclosed location within the next 15 days for the sole purpose of interviewing candidates for President of Richard Bland College.

There being no further business, the Executive Committee meeting adjourned at 6:33 p.m.

At 7:40 p.m. the Rector convened the Board of Visitors at Plumeri House at 119 Chandler Court, recognized that a quorum was present, and moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters pertaining to applicants for the position of President of Richard Bland College. Motion was seconded by Mr. Liberson and approved by voice vote. The Board went into closed session at 7:40 p.m.

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The Board reconvened in open session at 9:15 p.m. Mr. Trammell reviewed the topic discussed during closed session, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Liberson and approved by roll call vote of the Board members conducted by Secretary of the Board Dennis Liberson.(Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:15 p.m.

On Tuesday, March 13, the Rector convened the Board at Plumeri House at 8:15 a.m., recognized that a quorum was present, and moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters pertaining to applicants for the position of President of Richard Bland College. Motion was seconded by Mr. Liberson and approved by voice vote. The Board went into closed session at 8:15 a.m.

The Board reconvened in open session at 9:40 a.m. Mr. Trammell reviewed the topic discussed during closed session, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Liberson and approved by roll call vote of the Board members conducted by Secretary of the Board Dennis Liberson.(Certification **Resolution** is appended.)

There being no further business, the Board recessed at 9:45 a.m. and moved to the Board Room in Blow Memorial Hall.

At 10:03 a.m. the Rector reconvened the Board in the Board Room, and reviewed the agenda for the meeting, which was called for the sole purpose of selecting the fourth President of Richard Bland College. The Rector noted that the Search Committee had conducted a professional process to select the best candidate to lead Richard Bland College.

The Rector moved that the Board of Visitors convene in Closed Session for the purpose of discussing personnel matters pertaining to applicants for the position of President of Richard Bland College, as provided for in Section 2.2-3711.A.1. of the Code of Virginia. Motion was seconded by Mr. Banks and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 10:07 a.m.

The Board reconvened in open session at 11:06 a.m. The Rector reviewed the topic discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Banks and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector read **Resolution 1**, Election of the Fourth President of Richard Bland College, and moved its adoption. Motion was seconded by Mr. Campbell and approved by voice vote. (**Resolution 1** is appended.)

The Rector read **Resolution 2**, Resolution of Appreciation for Dennis H. Liberson, and moved its adoption. Motion was seconded by Mr. Herget and approved, with applause, by voice vote. (**Resolution 2** is appended.)

The Rector read **Resolution 3**, Resolution Commending the Richard Bland College Presidential Search Committee, and moved its adoption. Motion was seconded by Mr. Herget and approved by voice vote. (**Resolution 3** is appended.)

The Rector read the following motion, designated **Resolution 4**, and moved its adoption:

BE IT RESOLVED, That the Board of Visitors also commends the Secretary to the Board Michael J. Fox for his assistance to the Richard Bland College Presidential Search Committee, and expresses its appreciation for the many contributions he and Executive Assistant to the Board Sandy Wilms have made and continue to make to the Board of Visitors and to the College of William and Mary.

Motion was seconded by Mr. Liberson and approved by voice vote.

The Rector asked Secretary to the Board Michael Fox to report on the Governor's conference call held Monday evening with the Presidents, Rectors and members of the boards of visitors. Mr. Fox said the call had focused on the budget and the Governor's goals for higher education. The General Assembly reconvenes on March 21 for work on the 2012-2014 biennial budget. A general discussion ensued.

The Rector asked for a report on the status of President Reveley's evaluation review. Mr. Liberson noted that the recent survey had produced an excellent response rate, and advised that the three members of the Board's Presidential Evaluation Committee – Mr. Frantz, Mr. Herget and himself – would be meeting with the members of the Faculty Assembly Executive Committee for more in-depth discussion. A brief discussion ensued regarding how the report would be presented to the Board.

There being no further business, the Rector adjourned the Board meeting at 11:30 a.m.

At 2:00 p.m., the Board's Presidential Evaluation Committee convened in the Board Room. Dennis Liberson presided as chair. Others in attendance were: Committee members R. Philip Herget III and Thomas R. Frantz, and members of the Faculty Assembly Executive Committee Todd Mooradian, Will Hausman, Terry Meyers, Rick Gressard, Suzanne Raitt, Deborah Bebout and Kathleen Bragdon.

Mr. Liberson called the meeting to order, asked those present to introduce themselves, then moved that Board's Presidential Evaluation Committee convene in Closed Session for the purpose of discussing personnel matters pertaining to the evaluation of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Herget and approved by voice vote. The Committee went into closed session at 2:08 p.m.

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The Committee reconvened in open session at 3:35 p.m. Mr. Liberson reviewed the topic discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Frantz and approved by roll call vote of the Committee members conducted by Committee Chair Dennis Liberson. (Certification **Resolution** is appended.)

There being no further business, the Committee adjourned at 3:35 p.m.

Board of Visitors

March 12, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

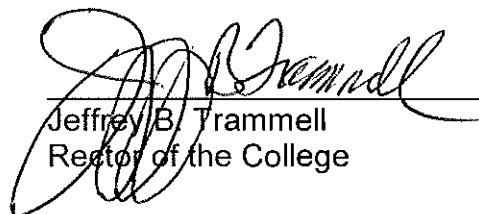
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 9

NAYS: 0

ABSENT DURING CLOSED SESSION:



Jeffrey B. Trammell
Rector of the College

Board of Visitors

March 13, 2012

CERTIFICATION OF CLOSED SESSION

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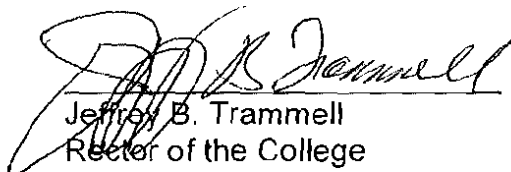
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VOTE

AYES: 9

NAYS: 0

ABSENT DURING CLOSED SESSION:


Jeffrey B. Trammell
Rector of the College

Board of Visitors

March 13, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

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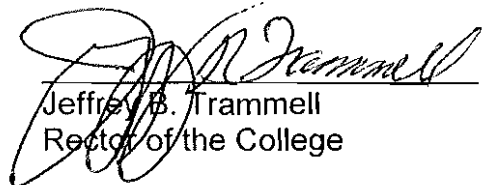
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 9

NAYS: 0

ABSENT DURING CLOSED SESSION:


Jeffrey B. Trammell
Rector of the College

**ELECTION OF THE FOURTH PRESIDENT OF
RICHARD BLAND COLLEGE
OF
THE COLLEGE OF WILLIAM AND MARY IN VIRGINIA**

The Board of Visitors of The College of William and Mary in Virginia, upon recommendation of the Richard Bland College Presidential Search Committee, chaired by Secretary of the Board Dennis H. Liberson, has interviewed the candidates for the position of President of Richard Bland College.

BE IT RESOLVED, That upon recommendation of the Committee Chair, the Board of Visitors hereby elects Debbie L. Sydow as the fourth President of Richard Bland College of The College of William and Mary in Virginia, effective July 1, 2012.

BE IT FURTHER RESOLVED, That the Board of Visitors authorizes the Rector of the College or his designee to negotiate and execute an employment contract.

**RESOLUTION OF APPRECIATION
FOR
DENNIS H. LIBERSON**

The Board of Visitors of The College of William and Mary in Virginia joins with the Presidential Search Committee and the Richard Bland College community in acknowledging the leadership role that Secretary of the Board Dennis H. Liberson has exercised in the search process for the fourth President of the College. In his role as Chair of the Richard Bland College Presidential Search Committee, Mr. Liberson has guided the College through a complicated process that was conducted with discretion, sensitivity, integrity and professionalism.

Mr. Liberson helped all of us to feel a real sense of pride in Richard Bland College and we convey to him our gratitude and appreciation.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby acknowledges the service of Dennis H. Liberson as Chair of the Richard Bland College Presidential Search Committee and expresses its deep appreciation to him for the many contributions he has made to the College and the search process.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Mr. Liberson.

**RESOLUTION COMMENDING THE
RICHARD BLAND COLLEGE PRESIDENTIAL SEARCH COMMITTEE**

On February 23, 2011, then-Rector of the College Henry C. Wolf charged the Richard Bland College Presidential Search Committee to conduct a comprehensive search for the fourth president of Richard Bland College, in accordance with the laws of the Commonwealth.

During the months since receiving its charge, the seven members of the Richard Bland College Presidential Search Committee – Dennis H. Liberson, chair; Kathy Y. Hornsby; Anita O. Poston; Victor K. Branch; J. Peter Clements; Timothy J. Evans and Johnathan R. Malbon – representing each of the College's constituencies – have devoted substantial time and effort to establish the search criteria, review resumes and interview candidates.

The Committee was assisted throughout the process by the Secretary to the Search Committee Edwin M. Betts, Jr., and the executive search firm of Lochlin Partners.

The Board of Visitors of The College of William and Mary in Virginia joins with the entire Richard Bland College community in acknowledging the leadership roles that the members of the Presidential Search Committee have exercised during the search process. In his role as Secretary to the Search Committee, Mr. Betts has guided the Committee and the College through a professional process.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors of the College of William and Mary commends the individual members of the Richard Bland College Presidential Search Committee and expresses its appreciation for their efforts which have contributed to the successful completion of the search process; and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to each member of the Richard Bland College Presidential Search Committee and to Mr. Edwin M. Betts, Jr.

March 13, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors' Presidential Evaluation Sub-Committee has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this sub-committee that such closed session was conducted in conformity with Virginia law;

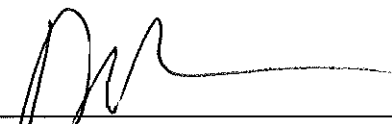
NOW, THEREFORE, BE IT RESOLVED, That Presidential Evaluation Sub-Committee, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Investments Subcommittee.

VOTE

AYES: 3

NAYS: 0

ABSENT DURING CLOSED SESSION: 0



Dennis H. Liberson
Chair
Presidential Evaluation Sub-Committee