

MINUTES
Meeting of the Board of Visitors
The College of William and Mary in Virginia

February 1 - 3, 2012

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg, on Wednesday, Thursday and Friday, February 1-3, 2012.

On Wednesday, February 1, the Executive Committee met from 4:30 to 5:30 p.m. in the Rector's Office and the Committee on Audit met from 4:30 to 5:30 p.m. in the Board Conference Room. That evening the full Board convened for dinner in Plumeri House at 119 Chandler Court.

Those present were:

Charles A. Banks III	Dennis H. Liberson
Janet M. Brashear	L. Clifford Schroeder, Sr.
Colin G. Campbell	Robert E. Scott
Timothy P. Dunn	Peter A. Snyder
Edward L. Flippen	Todd A. Stottlemeyer
Laura L. Flippin	John C. Thomas
Thomas R. Frantz	Jeffrey B. Trammell, Rector
R. Philip Herget III	

Absent: Leigh A. Pence
Michael Tang

Also present was William and Mary President W. Taylor Reveley III.

At 6:45 p.m. the Rector convened the full Board at Plumeri House, and moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters involving specific college employees. Motion was seconded by Mr. Liberson and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 7:45 p.m.

The Board reconvened in open session at 9:15 p.m. Mr. Trammell reviewed the topic discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Liberson and approved by roll call vote of the Committee members conducted by Secretary of the Board Dennis Liberson.(Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:15 p.m.

On Thursday morning, February 2, the Committee on Buildings and Grounds, Committee on Athletics, Committee on Academic Affairs met in the Board Room, while the Committee on Administration and the Richard Bland College Committee met in the Board Conference Room in Blow Memorial Hall. On Thursday afternoon, the Committee on Development and

Board of Visitors
MINUTES
Page 2

the Committee on Alumni Relations met jointly with the William and Mary Foundation Board of Trustees and the Alumni Association Board of Directors in the Matoaka Woods Room at the School of Education.

Those present on Thursday morning were:

Charles A. Banks III	Dennis H. Liberson
Janet M. Brashear	L. Clifford Schroeder, Sr.
Colin G. Campbell	Robert E. Scott
Timothy P. Dunn	Peter A. Snyder
Edward L. Flippen	Todd A. Stottlemeyer
Laura L. Flippin	John C. Thomas
Thomas R. Frantz	Jeffrey B. Trammell, Rector
R. Philip Herget III	Faculty representative Alan J. Meese
	Student representative Kaveh Sadeghian

Absent: Leigh A. Pence
Michael Tang

Others present were:

W. Taylor Reveley III	Karen R. Cottrell
Michael R. Halleran	Michael J. Fox
Virginia M. Ambler	W. Fanchon Glover
Edward C. Driscoll, Jr.	Michael L. Stump
James R. Golden	Brian W. Whitson
Anna B. Martin	Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux, Acting Dean Eugene Tracy, Dean John T. Wells, Alumni Association President Peter Nance, members of the William and Mary Faculty Liaison Committee, and other William and Mary staff.

At 11:35 a.m. Rector Jeffrey Trammell convened the Board for the Provost Report and Faculty Presentation.

Provost Michael Halleran advised that these reports would focus on the faculty and the use of technology in the classroom. The Provost introduced Professor of Economics Will Hausman, who used a powerpoint presentation to show some facts about the faculty, then introduced three faculty members to discuss how they used technological information in their classrooms. Professor Gene Roche from the School of Education, who serves as Director of Academic Information Services, provided an overview of the evolution of technology and how it is used in the classroom. Professor of Hispanic Studies Francie Cate-Arries discussed how the use of technology in one of her courses greatly enhanced student learning. Associate Professor of Sociology Tom Linneman discussed the use of

Board of Visitors
MINUTES
Page 3

two technological innovations in his classroom: clickers and Blackboard. Following a general discussion, the Board recessed at 12:40 p.m. and moved to the School of Education for lunch and the afternoon joint meeting with the William and Mary Foundation Board of Trustees and the Alumni Association Board of Directors in the Matoaka Woods Room of the School of Education.

Those present on Thursday afternoon were:

Charles A. Banks III	Dennis H. Liberson
Janet M. Brashear	L. Clifford Schroeder, Sr.
Colin G. Campbell	Robert E. Scott
Timothy P. Dunn	Peter A. Snyder
Laura L. Flippin	Todd A. Stottlemeyer
Thomas R. Frantz	John C. Thomas
R. Philip Herget III	Jeffrey B. Trammell, Rector
	Student representative Kaveh Sadeghian

Absent: Edward L. Flippen
Leigh A. Pence
Michael Tang

Others present were:

W. Taylor Reveley III	Karen R. Cottrell
Michael R. Halleran	Michael J. Fox
Virginia M. Ambler	W. Fanchon Glover
Edward C. Driscoll, Jr.	Michael L. Stump
James R. Golden	Brian W. Whitson
Samuel E. Jones	Sandra J. Wilms
Anna B. Martin	

Also in attendance were Assistant Attorney General Deborah Love, additional members of the William and Mary administration, members of the William and Mary Foundation Board of Trustees and the Alumni Association Board of Directors.

At 2:00 p.m., Rector Jeffrey Trammell convened the joint meeting of the Board of Visitors, the William and Mary Foundation Board of Trustees and the Alumni Association Board of Directors and welcomed everyone. Following brief opening remarks, the Rector introduced President Reveley.

In his welcoming remarks, President Reveley noted how important senior volunteer leadership was to the College, and discussed continuing efforts to increase productivity on campus, increase philanthropy and the impact of politics in the effort to develop a new financial model to solve the financial challenges ahead.

Board of Visitors
MINUTES
Page 4

William and Mary Foundation Chair Tom Watkins introduced Phil Herget, chair of the Board of Visitors Committee on Development, and Ellen Stofan, Chair of the William and Mary Foundation Development Committee, who will be leading the joint session.

Mr. Herget called the **Committee on Development** to order at 2:17 p.m. and presided. He noted that the meeting would be a joint session with the **Committee on Alumni Relations**, as well as the William and Mary Foundation and Alumni Association Boards. From 2:25 p.m. to 4:20 p.m. the committees met in closed session.

Following a short break, the Rector reconvened the Board in open session at 4:32 p.m. for a presentation by Vice President for Strategic Initiatives Jim Golden on university communications. Mr. Golden provided a powerpoint presentation outlining current capabilities and discussed plans for the future, and led a general discussion, ending his presentation with a preview of the video to be shown during the Charter Day ceremony on Friday.

There being no further business, the joint meeting recessed at 5:25 p.m.

On Friday, February 3, the Committee on Financial Affairs and the Committee on Strategic Initiatives met in the Board Room, prior to the full Board meeting.

Those present on Friday were:

Charles A. Banks III	Peter A. Snyder
Janet M. Brashear	Todd A. Stottlemeyer
Colin G. Campbell	Michael Tang
Timothy P. Dunn	John C. Thomas
Laura L. Flippin	Jeffrey B. Trammell, Rector
Thomas R. Frantz	Faculty representatives: Alan Meese
Dennis H. Liberson	Stephen Martin
L. Clifford Schroeder, Sr.	Student representatives: Kaveh Sadeghian
Robert E. Scott	Emily Michalek

Absent: Edward L. Flippen
R. Philip Herget III
Leigh A. Pence

Others present were:

W. Taylor Reveley III	Anna B. Martin
Michael R. Halleran	Michael J. Fox
Virginia M. Ambler	W. Fanchon Glover
Edward C. Driscoll, Jr.	Michael L. Stump
James R. Golden	Brian W. Whitson
Samuel E. Jones	Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux, Richard Bland, President James B. McNeer, Provost LeAnn Binger, Dean of University Libraries Carrie Cooper, Dean Virginia L. McLaughlin, Acting Dean Eugene Tracy, Dean John T. Wells, members of the William and Mary Faculty Liaison Committee, and other William and Mary staff.

The Committee on Financial Affairs met from 8:30 to 9:30 a.m.

Following a short break, at 9:40 a.m. the Rector convened the Board as a committee of the whole. Chair Robert E. Scott called the **Committee on Strategic Initiatives** to order and presided. Mr. Scott briefly reviewed the agenda, and then called on Vice President Jim Golden to provide an update on the strategic planning process.

In their update Mr. Golden and Provost Michael Halleran reviewed the vision statement and summarized the key implementation steps that will be proposed for FY13, noting that a revised vision statement would be presented at the April meeting. A brief discussion ensued.

Mr. Scott opened the meeting to a general discussion of innovations and those already underway on the academic side. Mr. Scott asked the Provost for a progress report. The Provost reported on the progress of the Creative Adaptation Fund, noting that 13 proposals had been received, and the deans were working to develop their five percent reallocation plans for report at the April meeting.

Provost Halleran introduced School of Education Dean Ginnie McLaughlin and the Associate Dean of the School of Business John Krapfl, who provided an update on how they plan to approach the 5 percent reallocation in their respective schools. A brief discussion ensued.

Noting that John King, CNN's chief national correspondent and host of "John King, USA," broadcast his show live from the steps of the Wren Building last night, Mr. Golden introduced Brian Whitson, who was responsible for getting Mr. King to come to campus, and publicly thanked him. The Board responded with a round of applause and a brief discussion regarding other media events.

There being no further business, the Committee adjourned at 10:34 a.m.

Following a short break, the Rector convened the full Board at 10:48 a.m. Recognizing that a quorum was present, the Rector asked for a motion to adopt the minutes of the meeting of December 7-9, 2011. Motion was made by Mr. Schroeder, seconded by Mr. Scott and approved by voice vote.

In brief opening remarks, the Rector noted that tremendous progress was being made on a number of fronts. He also stated that this had been a productive two days and thanked committee chairs and members of the board for the work done to prepare for the meetings.

President Reveley commented briefly that he was very encouraged to see all three leadership boards gathered together and working toward the same goal. The President briefly reviewed the Charter Day weekend schedule.

The Rector moved that the Board of Visitors of the College of William and Mary convene in Closed Session for the purpose of discussing and/or approving personnel actions pertaining to the appointment, promotion, tenure and leaves of specific instructional and professional faculty; for consultation with legal counsel pertaining to legal matters requiring legal advice; discussing specific recommendations related to future fundraising strategies as well as current development activities including those involving friends and alumni of the College, and discussing matters pertaining to the consideration of honorary degrees and speakers, as provided for in Section 2.2-3711.A.1., 7., 8., and 10. of the Code of Virginia. Motion was seconded by Mr. Schroeder and approved by voice vote. The Board went into closed session at 10:53 a.m.

The Board reconvened in open session at 11:05 a.m. The Rector reviewed the topics discussed during closed session, and then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Banks and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Mr. Thomas reported for the **Committee on Audit** and asked for a motion to approve the minutes of the committee meeting held on December 8, 2011. Motion was made by Mr. Scott, seconded by Ms. Flippin and approved by voice vote. Mr. Thomas advised that the Committee had heard a report from the Director of Internal Audit and from the Compliance and Policy Officer. There were no action items.

Ms. Brashear reported for the **Committee on Buildings and Grounds**, noting the Committee had heard a report focused on residence halls and the plan to put out an RFP for future use of the Dillard complex.

Ms. Brashear asked for a motion to adopt **Resolution 3**, Resolution to Approve Easement for Fraternity Complex Project for Dominion Virginia Power, and **Resolution 4**, Resolution to Adopt Guidelines for Projects under the Public-Private Education Facilities and Infrastructure Act of 2002. Motion was made by Mr. Dunn, seconded by Mr. Scott and approved by voice vote.

Mr. Stottlemeyer reported for the **Committee on Athletics**, noting that the Committee had heard reports on financial issues and had discussed challenges facing the athletic department. There were no action items.

Mr. Liberson reported for the **Committee on Administration**, noting the Committee had heard the annual report on safety and security.

Mr. Liberson moved adoption of **Resolution 5**, Resolution to Adopt 2012 Emergency Response Plan (ERP). Motion was seconded by Ms. Flippin and approved by voice vote.

Mr. Liberson reported for the **Richard Bland College Committee**, and asked President McNeer for a brief report.

President McNeer advised that enrollment was up five percent, noted the Governor's recommendations in the budget were favorable for Richard Bland, especially for the renovation of Ernst Hall, advised that the College was working to address vacancies in faculty and staff and advised that Assistant Attorney General Deb Love had been assigned an office and was now spending time on campus on a regular basis.

Mr. Liberson moved adoption of **Resolution 1**, Resolution to Approve Final Regulation Regarding Weapons on Campus. Motion was seconded by Mr. Frantz and approved by voice vote.

Mr. Liberson moved adoption of **Resolution 2**, Approval of Criteria for Course Credit: Cambridge Advanced (A/AS) Exams. Motion was seconded by Mr. Frantz and approved by voice vote.

Mr. Dunn reported for the **Committee on Financial Affairs**, noting that Vice President for Finance Sam Jones had given a general update on the budget and discussed the financial side of residence life, including a room cost analysis. Dean/Director John Wells provided an update on VIMS. Wells Fargo provided their regular investment update and discussed hiring a new investment manager, as detailed in the handout **Resolution 12**, Appointment of Investment Manager.

Mr. Dunn moved adoption of **Resolution 11**, Approval of Memorandum of Understanding Authorizing the Investment of Certain William and Mary Real Estate Foundation Funds in the Board of Visitors Endowment Pool, and **Resolution 12**. Motion was seconded by Mr. Banks and approved by voice vote. (**Resolution 12** is appended.)

Mr. Campbell reported for the **Committee on Academic Affairs**, noting that the Provost had advised this was a record year for admissions. The co-chairs of the curriculum review committee had reported on progress.

Mr. Campbell moved adoption as a block of **Resolution 6**, Appointments to Fill Vacancies in the Professionals and Professional Faculty; **Resolution 7(R)**, Award of Academic Tenure; **Resolution 8(R)**, Faculty Promotions; **Resolution 9**, Designated Professorship; and **Resolution 10**, Faculty Leave of Absence. Motion was seconded by Mr. Scott and approved by voice vote. (**Resolution 7(R)** and **Resolution 8(R)** are appended.)

Mr. Trammell advised that the report for the **Executive Committee** had been given in closed session.

Under old business, the Rector advised that he had appointed a committee to study the preservation of President Monroe's home at Ash Lawn-Highland. The committee will be chaired by former Rector Jim Murray. Members will include Board members John Thomas and Colin Campbell, former Rector Susan Magill, President Emeritus Tim Sullivan, along with several others to be named.

The Rector advised that based on responses received, plans were being made for a retreat in July or August and would include the new members of the Board. He encouraged those who had not yet responded to do so as soon as possible so that a location could be selected.

There was no new business.

The Rector moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the evaluation of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Banks and approved by voice vote. The Board went into Executive Session at 11:31 p.m.

The Board reconvened in open session at 12:05 p.m. The Rector reviewed the topics discussed during closed session, and then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Banks and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 12:05 p.m.

Board of Visitors

February 1, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

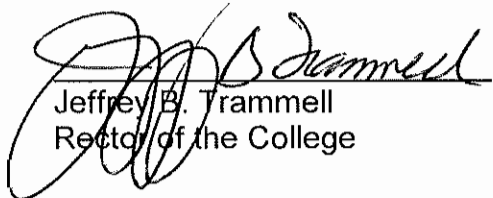
AYES:

15

NAYS:

0

ABSENT DURING CLOSED SESSION:



Jeffrey B. Trammell
Rector of the College

Board of Visitors

February 3, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;


NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 13

NAYS: 0

ABSENT DURING CLOSED SESSION:


Jeffrey B. Gammell
Rector of the College

COLLEGE OF WILLIAM AND MARY
APPOINTMENT OF INVESTMENT MANAGER

At the September 22, 2011 meeting of the Committee on Financial Affairs, Wells Fargo Advisors, financial advisor to the Board of Visitors for investment of private funds, recommended that the Board replace its international value equity fund manager. This recommendation resulted from the Investment Subcommittee's request that Wells Fargo evaluate the performance of the Board's existing manager in this area relative to other manager options. As a result, the Committee authorized Wells Fargo Advisors to work with the College to issue a request for proposals (RFP).

On February 3, 2012, Wells Fargo Advisors presented the results of the RFP process, recommending that the Board replace its current international value equity fund manager with Dodge and Cox. The Committee on Financial Affairs, on the recommendation of the Investments Subcommittee, concurred with this recommendation.

THEREFORE, BE IT RESOLVED that the Board of Visitors of the College of William and Mary in Virginia accepts the recommendation of the Committee on Financial Affairs that its current international value equity fund manager be replaced and that Dodge and Cox be retained as the College's international value equity fund manager.

COLLEGE OF WILLIAM AND MARY
AWARD OF ACADEMIC TENURE

The following members of the Instructional Faculty at the College of William and Mary have been recommended for the award of academic tenure by the appropriate departmental committees and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the following members of the Faculty be awarded academic tenure, effective with the beginning of the 2012-2013 academic year:

MARK J. BRUSH, School of Marine Science

GJERGJI CICI, Mason School of Business

DANIELLE H. DALLAIRE, Department of Psychology

LEAH F. GLENN, Department of Theatre, Speech and Dance

ERIC J. HILTON, School of Marine Science

OLIVER KERSCHER, Department of Biology

ERIN K. MINEAR, Department of English

IRINA B. NOVIKOVA, Department of Physics

AMY C. OAKES, Department of Government

NATHAN B. OMAN, Marshall-Wythe School of Law

ELENA V. PROKHOROVA, Department of Modern
Languages and Literatures

NICOLE J. SANTIAGO, Department of Art and Art History

Board of Visitors

Resolution 7(R)

February 1-3, 2012

Page 2 of 2

COLLEGE OF WILLIAM AND MARY
AWARD OF ACADEMIC TENURE

XIPENG SHEN, Department of Computer Science

LEA A. THEODORE, School of Education

KEVIN A. VOSE, Department of Religious Studies

COLLEGE OF WILLIAM AND MARY
FACULTY PROMOTIONS

The following members of the Instructional Faculty of the College of William and Mary have been recommended for promotion in academic rank by the appropriate departmental committees and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the academic promotions of the following members of the Faculty of the College, effective with the beginning of the 2012-2013 academic year:

Assistant Professor to Associate Professor

MARK J. BRUSH, School of Marine Science

GJERGJI CICI, Mason School of Business

DANIELLE H. DALLAIRE, Department of Psychology

LEAH F. GLENN, Department of Theatre, Speech and Dance

ERIC J. HILTON, School of Marine Science

OLIVER KERSCHER, Department of Biology

ERIN K. MINEAR, Department of English

IRINA B. NOVIKOVA, Department of Physics

AMY C. OAKES, Department of Government

ELENA V. PROKHOROVA, Department of Modern
Languages and Literatures

NICOLE J. SANTIAGO, Department of Art and Art History

XIPENG SHEN, Department of Computer Science

KEVIN A. VOSE, Department of Religious Studies

Board of Visitors

Resolution 8(R)

February 1-3, 2012

Page 2 of 2

COLLEGE OF WILLIAM AND MARY
FACULTY PROMOTIONS

Associate Professor to Professor

NATHAN B. OMAN, Marshall-Wythe School of Law

Board of Visitors

February 3, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;


NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 13

NAYS: 0

ABSENT DURING CLOSED SESSION:


Jeffrey B. Trammell
Rector of the College