

## MINUTES

Meeting of the Board of Visitors  
The College of William and Mary in Virginia

December 1-3, 2010

The Board of Visitors of The College of William and Mary in Virginia met on the Richard Bland College campus in Petersburg and on the William and Mary campus in Williamsburg on Wednesday, Thursday and Friday, December 1-3, 2010.

On Wednesday, December 1, the Committee on Buildings and Grounds and the Committee on Administration met in the Board Room. Committee meetings recessed at 5:10 p.m. until Thursday morning.

On Thursday morning, December 2, the Richard Bland College Committee met as a committee of the whole in the Library Community Room of the Commons Building on the campus of Richard Bland College in Petersburg. That afternoon, the Board members returned to Williamsburg and the Committees on Athletics, Academic Affairs and Student Affairs met in the Board Room, while the Committee on Audit met in the Board Conference Room and the Executive Committee met in the Rector's Office in Blow Memorial Hall on the William and Mary campus.

Those present on Thursday afternoon were:

Charles A. Banks III  
Janet M. Brashear  
Timothy P. Dunn  
Laura L. Flippin  
R. Philip Herget III  
Kathy Y. Hornsby  
Dennis H. Liberson  
Anita O. Poston

L. Clifford Schroeder, Sr.  
Robert E. Scott  
John C. Thomas  
Jeffrey B. Trammell  
Henry C. Wolf, Rector  
Faculty representatives: Alan J. Meese  
Student representatives: Christina E. Scott  
Johnathan R. Malbon

Absent: Colin G. Campbell  
Edward L. Flippen

John W. Gerdelman  
Michael Tang

Others present were:

W. Taylor Reveley III  
Michael R. Halleran  
Virginia M. Ambler  
Samuel E. Jones  
Anna B. Martin  
Sean M. Pieri  
Kiersten L. Boyce  
Karen R. Cottrell

John E. Donaldson  
Edward C. Driscoll, Jr.  
Michael J. Fox  
W. Fanchon Glover James R. Golden  
Michael L. Stump  
Brian W. Whitson  
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Deloris Thomas; ACE Fellow Russell Porter; Interim Dean Beatriz Hardy, Dean Virginia L. McLaughlin, and members of the William and Mary Faculty Liaison Committee.

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At 2:25 p.m., the Board convened as a committee of the whole. Chair Timothy Dunn called the **Committee on Athletics** to order and presided. Director of Athletics Terry Driscoll provided an update on fall and winter teams, and showed a short video of highlights of the successful men's soccer team. The soccer team co-captains, Michael DiNuzzo and Andrew McAdams, were introduced and a brief discussion ensued between the students and Board members. Mr. Driscoll then presented a short quiz on athletic facts and reviewed upcoming special events. Mr. Dunn noted that a report on rec sports would be forthcoming during the Student Affairs Committee meeting. There being no further business, the Committee adjourned at 2:50 p.m.

The Committee on Academic Affairs met from 2:50 to 3:25 p.m.

At 3:25 p.m. the Board reconvened as a committee of the whole for the Provost Report and Faculty Presentation. Ms. Poston called on Provost Halleran, who introduced Faculty Assembly Vice President Professor Todd Mooradian.

Professor Mooradian introduced the Faculty Presentation, which focused on mentoring. Four members of the faculty – Professor Rick Gressard, Professor Leisa Meyer, Professor Bruce Campbell and Professor Charles Johnson – discussed specific activities that occur in mentoring relationships. A general discussion ensued.

In his report, Provost Halleran provided a brief update on the status of the joint program with St Andrews, noting that it was moving along successfully. A brief discussion ensued regarding tuition for the program.

Professor Mike Tierney discussed his project to create AidData, a public comprehensive statistical database of past and present development finance project information, which grew out of an honors thesis in 2003. Professor of Economics Jennifer Mellor, Director of the Schroeder Center for Health Policy, discussed research projects in health policy currently underway through the Schroeder Center, focusing on three particular studies. A brief discussion of how academic research has real world applications ensued.

Following a short break, the Board reconvened at 4:50 p.m. for the **Committee on Student Affairs**. Mr. Thomas presided as chair and introduced Vice President for Student Affairs Virginia Ambler, who provided a brief update on the fraternity housing feasibility study, the winter graduates reception, the success of the Cohen Center dedication, and religious diversity week. Ms. Ambler discussed national trends in campus mental health issues and discussed services, programs and resources at William and Mary. In the interests of time, Ms. Ambler deferred the report on Recreational Sports to the February meeting.

Student Liaisons Nataniel Montoya and Jake Nelson introduced members of the Student Athletic Advisory Committee, who reported on the creation of a fund raising effort to support the scholarship in memory of Lt. Todd Weaver '08. Wristbands printed with "One Tribe One Family" will be sold, with 100% of the proceeds going to fund the scholarship, which will be awarded to a government or international relations major in the study abroad program. The award not only honors Lt. Weaver, but invests in the College and future graduates. A brief discussion ensued and wristbands were provided to the members of the Board.

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Drew Chlan '13, who serves on the building committee, reported the student perspective on the future Greek housing complex. Mr. Montoya and Mr. Nelson briefly reported that the Honor Council Reform Committee has begun work, commented on student concerns regarding course registration and noted economic development in Williamsburg and an improvement in town and gown relations. Following brief discussion and there being no further business, the Committee adjourned at 5:22 p.m.

The Committee on Audit met from 5:09 until 5:22 p.m. The Executive Committee met from 5:22 until 6:35 p.m. Following the recess of the committee meetings, the full Board convened for dinner in Plumeri House at 119 Chandler Court.

Those present on Thursday evening were:

Charles A. Banks III	Dennis H. Liberson
Janet M. Brashear	Anita O. Poston
Colin G. Campbell	L. Clifford Schroeder, Sr.
Timothy P. Dunn	Robert E. Scott
Laura L. Flippin	John C. Thomas
R. Philip Herget III	Jeffrey B. Trammell
Kathy Y. Hornsby	Henry C. Wolf, Rector

Absent: Edward L. Flippen  
John W. Gerdelman  
Michael Tang

Also present was William and Mary President W. Taylor Reveley III.

At 7:15 p.m., the Rector convened the full Board at Plumeri House, and moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters involving specific college employees. Motion was seconded by Ms. Brashear and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 7:15 p.m.

The Board reconvened in open session at 9:15 p.m. Mr. Wolf reviewed the topic discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Brashear and approved by roll call vote of the Committee members conducted by Secretary of the Board Janet Brashear. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:17 p.m.

On Friday, December 3, the Committee on Development and Alumni Affairs, the Committee on Financial Affairs and the Committee on Strategic Initiatives met in the Board Room, prior to the full Board meeting.

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Those present on Friday were:

Charles A. Banks III  
Janet M. Brashear  
Colin G. Campbell  
Timothy P. Dunn  
Edward L. Flippen  
Laura L. Flippin  
R. Philip Herget III  
Kathy Y. Hornsby  
Dennis H. Liberson

Anita O. Poston  
L. Clifford Schroeder, Sr.  
Robert E. Scott  
John C. Thomas  
Jeffrey B. Trammell  
Henry C. Wolf, Rector  
Faculty representatives: Alan J. Meese  
Student representatives: Christina E. Scott  
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Absent: John W. Gerdelman  
Michael Tang

Others present were:

W. Taylor Reveley III  
Michael R. Halleran  
Virginia M. Ambler  
James R. Golden  
Samuel E. Jones  
Anna B. Martin  
Sean M. Pieri  
Kiersten Boyce

Karen R. Cottrell  
John E. Donaldson  
Edward C. Driscoll, Jr.  
Michael J. Fox  
W. Fanchon Glover  
Michael L. Stump  
Brian W. Whitson  
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Deloris Thomas; Interim Dean Beatriz Hardy, VIMS Dean/Director John T. Wells; Richard Bland President James B. McNeer, Vice President for Administration and Finance Russell E. Whitaker, Jr., and members of the William and Mary Faculty Liaison Committee.

At 8:00 a.m. the Board reconvened as a committee of the whole.

The Committee on Development and Alumni Affairs met from 8:00 until 9:02 a.m.

The Committee on Financial Affairs met from 9:02 to 9:37 a.m.

Following a short break, the Board reconvened as a committee of the whole; Chair Jeffrey Trammell called the **Committee on Strategic Initiatives** to order at 9:50 a.m. and presided.

Vice Chair Janet Brashear commented on the strategic planning efforts since the previous meeting.

Vice President for Strategic Initiatives James Golden and Provost Michael Halleran discussed the major achievements to date and the status of the FY2010 implementation steps, highlighting the curriculum review and the business productivity initiative. Mr. Golden reviewed the University Dashboard update, contained in Enclosure K. A general discussion ensued.

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Mr. Golden provided an update on recent communications actions, noting the substantial increases in communication activity measured by national media coverage, website hits, news stories produced and expanded use of social media, and provided an overview of the Economic Development Office.

Associate Vice President for Government Relations Fran Bradford and Director of Federal Projects Mike Connolly provided a Government Relations update for both state and federal efforts. A brief discussion ensued.

Mr. Golden provided a brief update on campus communications, and concluded with the unveiling of the holiday card on the web. There being no further business, the Committee adjourned at 11:00 a.m.

Following a short break, the Rector convened the full Board meeting at 11:10 a.m. Recognizing that a quorum was present, the Rector asked for a motion to approve the minutes of the meeting of September 29-October 1, 2010. Motion was made by Mr. Herget, seconded by Mr. Schroeder and approved by voice vote.

In brief opening remarks, the Rector reported on the half day visit to the Richard Bland campus on Thursday morning, noting that at the end of the session the Board voted to name the new Science and Technology Building McNeer Hall in honor of President McNeer. The Rector further reported that President McNeer advised that he would retire by June 2012; this will be a loss for Richard Bland College but will conclude a long career.

President Reveley reported that the Governor's Commission on Higher Education Reform, Innovation and Investment met this morning to hear an interim report. Once the report is available, the College will review and see how we can work with it. The President noted that he further expects the recommendations from the group will become proposed legislation for the next General Assembly session and advised that he will keep the Board informed.

The Rector moved that the Board of Visitors convene in Closed Session for the purpose of discussing and/or approving personnel actions pertaining to the appointments of instructional and professional faculty; for consultation with legal counsel pertaining to actual litigation for an update on pending litigation; and discussing honorary degrees to be awarded at Charter Day and Commencement 2011, as provided for in Section 2.2-3711.A.1., 7., and 10. of the Code of Virginia Motion was seconded by Mr. Scott and approved by voice vote. The Board went into closed session at 11:15 a.m.

The Board reconvened in open session at 11:30 a.m. The Rector reviewed the topics discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Banks and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Hornsby reported for the **Richard Bland College Committee**, noting that it was a good meeting at Richard Bland College, and offering congratulations to President McNeer on a long and wonderful tenure.

President McNeer, thanked the Board for coming to campus and expressed his appreciation for all the support given to the College. The President advised that he had asked Vice President of Administration and Finance Russell Whitaker to remain at least another year to help with the transition between presidents.

Commenting on the Governor's Commission, the President expressed his hope that they will still recognize the diversity of the higher education system and continue to allow each institution to do what they do best.

Ms. Hornsby advised that **Resolution 1**, Appointment of Public Services/Reference Librarian, had been withdrawn, inasmuch as the candidate was dealing with family health matters and not able to accept the position at this time; the position will be held in abeyance for now.

Ms. Hornsby moved adoption of **Resolution 8**, Receipt of the Consolidated Financial Report of the College of William and Mary in Virginia and Richard Bland College for the Fiscal Year Ended June 30, 2010. Motion was seconded by Mr. Trammell and approved by voice vote.

Ms. Hornsby moved adoption of handout **Resolution 10**, Naming of the Integrated Science and Technology Center at Richard Bland College. Motion was seconded by Mr. Trammell and approved by voice vote. (**Resolution 10** is appended).

Ms. Brashear reported for the **Committee on Buildings and Grounds**, and asked for a motion to adopt as a block the minutes of the September 30, 2010, meeting, **Resolution 2**, Resolution to Approve James City County Easement for Fiber Optic Cable, and handout **Resolution 11**, Resolution to Approve Capital Project: Replacement: Seaside Hall at the Eastern Shore Laboratory. Motion was made by Mr. Campbell, seconded by Mr. Flippen and approved by voice vote. (**Resolution 11** is appended.)

Mr. Liberson reported for the **Committee on Administration**, noting that the Provost and Chief Information Officer had reviewed the policy on internet blocking and the Committee recommended continuing with the existing policy. The Provost also discussed a potential policy regarding employment-related background checks, which should be finalized by the end of the academic year. Vice President Martin outlined the agenda items to be discussed over the next year. The Committee also discussed the Risk Management Program as it relates to student issues. Mr. Liberson advised that Mr. Thomas' suggestion to ask the Attorney General's Office for an opinion related to invoking a statute in the Code of Virginia that provides decision makers with immunity in the event of an emergency on campus was approved by the Committee. There were no additional action items.

Mr. Schroeder reported for the **Committee on Audit** and noted that the Auditor of Public Accounts would report in April.

Mr. Schroeder moved adoption of **Resolution 7**, Approval of 2011 Internal Audit Work Plan. Motion was seconded by Mr. Scott and approved by voice vote.

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Mr. Banks reported for the **Committee on Financial Affairs**. Mr. Banks moved adoption of both **Resolution 8**, Receipt of the Consolidated Financial Report of the College of William and Mary in Virginia and Richard Bland College for the Fiscal Year Ended June 30, 2010; and **Resolution 9**, Receipt of the Financial Report of the Intercollegiate Athletic Department for the Fiscal Year Ended June 30, 2010. Motion was seconded by Mr. Scott and approved by voice vote.

Ms. Poston reported for the **Committee on Academic Affairs**. Ms. Poston moved adoption as a block **Resolution 4**, Appointment to Fill Vacancy in the Instructional Faculty; **Resolution 5**, Appointments to Fill Vacancies in the Professionals and Professional Faculty, and **Resolution 6**, Faculty Leaves of Absence. Motion was seconded by Mr. Scott and approved by voice vote.

Mr. Wolf reported for the Executive Committee, noting that the report was given in closed session.

There was no old business.

There was no new business.

The Rector moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters involving identifiable college employees pertaining to annual performance evaluations, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The Board went into executive session at 11:45 a.m.

The Board reconvened in open session at 12:05 p.m. The Rector reviewed the topic discussed during closed session for benefit of observers, and then moved adoption of **Resolution** certifying closed session was held in compliance with Freedom of Information Act. Motion was seconded by Mr. Schroeder and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox (Certification **Resolution** is appended).

There being no further business, the Board adjourned at 12:07 p.m.

Board of Visitors

December 2, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

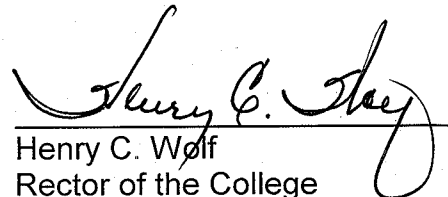
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 14

NAYS: 0

ABSENT DURING CLOSED SESSION:

  
Henry C. Wolf  
Rector of the College



Board of Visitors

December 3, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

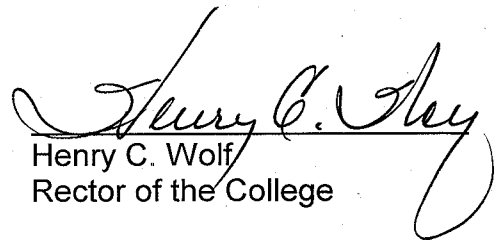
AYES:

15

NAYS:

0

ABSENT DURING CLOSED SESSION:

  
Henry C. Wolf  
Rector of the College

**NAMING OF  
THE INTEGRATED SCIENCE AND TECHNOLOGY CENTER  
AT RICHARD BLAND COLLEGE**

Dr. James B. McNeer, President of Richard Bland College of the College of William and Mary, first joined Richard Bland College in 1968, holding various administrative posts before his selection as Provost and Dean of Faculty in 1990. While Provost, he simultaneously held the office of Mayor of Colonial Heights, developing the political acumen that would serve both himself and Richard Bland College well in the future. On August 1, 1996, he succeeded Dr. Clarence Maze, Jr. as the third president of Richard Bland College. For more than 40 years, Dr. McNeer has skillfully led academic, physical, and social progress at the institution.

Under President McNeer's leadership, Richard Bland College has continued to provide educational opportunities for both traditional college age and adult students, including many who are the first from their family to attend college. He has championed Richard Bland College's cause in the community and state legislature with remarkable results. Del. M. Kirkland Cox, a Richard Bland alumnus, appropriately described President McNeer as a role model of uncommon grace.

President McNeer has overseen a renaissance of the Richard Bland campus in recent years. In the fall of 2009, the college unveiled two on-campus residence halls, the first in Richard Bland's history, and completed renovations to the library and to the student commons, which included the addition of a student health clinic.

President McNeer was instrumental to the success of the college's first capital campaign, which raised more than \$5 million over a four-year period. Completed in 2010, The Campaign for the Future of Richard Bland College had the three-fold goal of assisting in building support facilities for the residential village, increasing the number of endowed scholarships and assisting in funding other campus-wide enhancements, including the new Recreation Complex, which will feature tennis courts, a softball field, and outdoor basketball and volleyball courts.

During the fall of 2010, the college opened the Integrated Science and Technology Center, the first academic building constructed on campus in four decades. This 52,000-square-foot building houses academic computing, biology, chemistry, mathematics, and physics classrooms as well as a faculty and student lounge.

In recognition of the outstanding service, leadership, and commitment of President McNeer to Richard Bland College, the alumni, faculty and staff of that college have asked that the new Integrated Science and Technology Center be named "James B. McNeer Hall."

**THEREFORE, BE IT RESOLVED,** That in appreciation of James B. McNeer's dedication, leadership, and commitment to Richard Bland College, the Board of Visitors of The College of William and Mary in Virginia hereby names the Integrated Science and Technology Center "James B. McNeer Hall."

Board of Visitors

Resolution   10  

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BE IT FURTHER RESOLVED, That the Board of Visitors directs the Secretary to the Board to inform President McNeer of its action and to express its deep appreciation for his continuing service to Richard Bland College of The College of William and Mary in Virginia.

**VIRGINIA INSTITUTE OF MARINE SCIENCE  
RESOLUTION TO APPROVE CAPITAL PROJECT:  
REPLACEMENT: SEASIDE HALL  
AT THE EASTERN SHORE LABORATORY**

Whereas, the College's Board of Visitors has the authority to approve non-general fund, non-debt capital projects in accordance with Subchapter 3, (§23.38.91 et seq.) of the Restructured Higher Education Administrative and Operations Act, Chapter 4.10 (§23-38.88 et seq.) of Title 23 of the Code of Virginia, effective July 1, 2006 (the "Act"); and

Whereas, the College's Board of Visitors may authorize a new non-general fund capital project regardless of the Commonwealth's biennial calendar and process; and

Whereas, the Virginia Institute of Marine Science seeks to replace the former Seaside Hall destroyed by fire on November 18, 2010; and

Whereas, replacement of the building will be funded primarily by insurance proceeds, a non-general fund source, and VIMS may seek a general fund component to be determined at a later date; and

Whereas, in accordance with the *Bylaws*, this resolution is submitted at the request of the President of the College;

THEREFORE, BE IT RESOLVED, That the Board of Visitors of The College of William and Mary in Virginia approves the creation of capital project 268-9001, Replace Seaside Hall at the Eastern Shore Laboratory; and

BE IT FURTHER RESOLVED, That the Board authorizes the Vice President for Administration to take all actions necessary to initiate, implement and complete the project in accordance with the College's restructured authority under the Act.

Board of Visitors

December 3, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

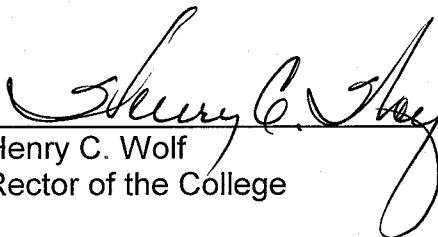
AYES:

15

NAYS:

0

ABSENT DURING CLOSED SESSION:

  
Henry C. Wolf  
Rector of the College