

BOARD OF VISITORS MEETING

MINUTES

SEPTEMBER 29 - OCTOBER 1, 2010

MINUTES

Meeting of the Board of Visitors
The College of William and Mary in Virginia

September 29-October 1, 2010

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, September 29-October 1, 2010.

On Wednesday, September 29, the Richard Bland College Committee met in the Board Conference Room while the Committee on Buildings and Grounds met in the Board Room. Following the recess of the committee meetings at 5:45 p.m., the full Board convened for dinner in Plumeri House at 119 Chandler Court.

Those present on Wednesday were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
Edward L. Flippen
Laura L. Flippin
John W. Gerdelman
R. Philip Herget III
Kathy Y. Hornsby

Dennis H. Liberson
Anita O. Poston
L. Clifford Schroeder, Sr.
Robert E. Scott
Michael Tang
John C. Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector

Also present was William and Mary President W. Taylor Reveley III.

At 7:15 p.m., the Rector convened the full Board at Plumeri House, and moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters involving specific college employees. Motion was seconded by Ms. Brashear and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 7:15 p.m.

The Board reconvened in open session at 9:15 p.m. Mr. Wolf reviewed the topic discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Brashear and approved by roll call vote of the Committee members conducted by Secretary of the Board Janet Brashear. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:15 p.m.

On Thursday, September 30, the Committee on Administration, the Committee on Academic Affairs, the Committee on Athletics, the Committee on Development and Alumni Affairs, and the Committee on Student Affairs met in the Board Room, the Committee on Audit met in the Board Conference Room and the Executive Committee met in the Rector's Office.

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Robert E. Scott
Michael Tang
John C. Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector
Faculty representatives: Alan J. Meese
Student representatives: Christina E. Scott
Johnathan R. Malbon

Others present were:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
Samuel E. Jones
Anna B. Martin
Sean M. Pieri
Kiersten L. Boyce

John E. Donaldson
Edward C. Driscoll, Jr.
Michael J. Fox
W. Fanchon Glover
Michael L. Stump
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Deloris Thomas; ACE Fellow Professor Russell Porter; and members of the William and Mary Faculty and Student Liaison Committees.

At 11:20 a.m., the Board convened as a committee of the whole. Chair Timothy Dunn called the **Committee on Athletics** to order and presided. Director of Athletics Terry Driscoll reported on fall teams, reviewed the athletics mission statement and department goals, provided an update on athletic facilities, and demonstrated the new Athletics Department web site. Mr. Driscoll then presented a short quiz on athletic facts and reviewed upcoming special events.

Following a general discussion focusing on club sports and the intramural program, Mr. Dunn asked Vice President for Student Affairs Virginia Ambler to introduce Director of Rec Sports Linda Knight. There being no further business, the Committee adjourned at 11:50 a.m.

The Committee on Development and Alumni Affairs met from 1:00 to 2:16 p.m.

At 2:30 p.m. the Board reconvened as a committee of the whole for the Provost Report and Faculty Presentation. Ms. Poston called on Provost Halleran, who commented briefly on recent rankings of graduate programs released by the National Research Council, showing positive results in categories related to teaching. A brief discussion ensued.

The Provost introduced Dean of Admission Henry Broaddus who provided a comprehensive report on the undergraduate admission program, focusing on statistics from the incoming freshman class. A general discussion ensued.

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The Provost introduced the Faculty Presentation by Professor David Feldman and Professor Robert Archibald from the Department of Economics, who discussed their new book, The Real Price of Higher Education. A brief discussion ensued.

Following a short break, the Board reconvened at 3:38 p.m. for the **Committee on Student Affairs**. Mr. Thomas presided as chair and welcomed the new Committee Vice Chair Michael Tang. Vice President for Student Affairs Virginia Ambler reviewed highlights from the start of the academic year, noting that new pre-orientation activities are assisting students to engage in their William and Mary experience before coming to campus. Ms. Ambler reported on several initiatives underway, including the fraternity housing feasibility study, the honor system review, student handbook revisions, collaborative hazing prevention initiative and the assessment plan update.

Ms. Ambler reported on the new Career Center, which will be dedicated on November 20, and introduced the director and associate director, Mary Schilling and David Lapinski. Events have already been held in the new Center.

Student Liaisons Nataniel Montoya and Jake Nelson introduced Brian Focarino and Brittany Fallon, who reported on efforts to publicize Charter Day more effectively to increase campus community attendance. They presented the suggestion to move the ceremony to 4:00 p.m. on Friday in order to move into student-centered events and expressed their hope to involve alumni, students, faculty, staff and the community, announcing that the student body had voted to allocate \$60,000 to fully fund a big concert. Following general discussion, President Reveley agreed to move Charter Day to William and Mary Hall on Friday, February 4, at 4:00 p.m.

Mr. Montoya and Mr. Nelson reported on student labor activism for workers' rights, wages and working conditions, noting that the dialogue has been started with the administration focusing on the housekeeping staff. Other topics discussed included town and gown relations and concerns over the availability and cost of parking on campus. Emily Gottshalk-Marconi, Student Assembly Secretary for Public Affairs, serves on the Neighborhood Relations Committee and discussed the ongoing efforts to alleviate some of the tensions. The student liaisons also commented on student concerns over student handbook changes, problems in Greek housing, and the proposal for a non-discrimination policy to protect sexual orientation. Following brief discussion and there being no further business, the Committee adjourned at 4:10 p.m. and the Board moved to the dedication of the School of Education building, then recessed until Friday morning.

On Friday, October 1, the Committee on Strategic Initiatives and the Committee on Financial Affairs met in the Board Room, prior to the full Board meeting.

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Those present on Friday were:

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R. Philip Herget III
Kathy Y. Hornsby
Dennis H. Liberson

Anita O. Poston
L. Clifford Schroeder, Sr.
Robert E. Scott
John C. Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector
Faculty representatives: Alan J. Meese
Steven E. Martin
Student representatives: Christina E. Scott
Johnathan R. Malbon

Absent: Michael Tang

Others present were:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
James R. Golden
Samuel E. Jones
Anna B. Martin
Sean M. Pieri
Kiersten Boyce

Karen R. Cottrell
John E. Donaldson
Michael J. Fox
W. Fanchon Glover
Michael L. Stump
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Deloris Thomas; Richard Bland Provost LeAnn Binger and Vice President for Administration and Finance Russell E. Whitaker, Jr.; Interim Dean Beatriz Hardy and Dean Carl Strikwerda.

At 8:00 a.m. the Board reconvened as a committee of the whole. Chair Jeffrey Trammell called the **Committee on Strategic Initiatives** to order and presided.

Vice Chair Janet Brashear commented on the strategic planning efforts, noting it now is a working plan, and the discussion will focus on priorities for this year. The dashboard continues to be a work in progress and evolving at the challenge level. Vice President for Strategic Affairs James Golden thanked Professor Katherine Kulick for her summary of the strategic planning process and expressed his thanks to the members of the Board who serve on the subcommittees.

Vice President Golden and Provost Michael Halleran discussed the major achievements to date and the status of the FY2010 implementation steps, highlighting the curriculum review under Challenge 1. Mr. Golden reviewed the University Dashboard update, contained in Enclosure F. Mr. Golden and Mr. Halleran discussed the planning and budgeting process revisions and a general discussion ensued.

Mr. Golden provided an update on recent communications actions, noting the substantial increases in communication activity measured by national media coverage, website hits, news stories produced and expanded use of social media. Associate Vice President for Government

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Relations Fran Bradford provided a Government Relations update for both state and federal efforts, noting that work has begun on forming a kitchen cabinet for Washington, DC alumni, led by Mr. Trammell and Ms. Flippin. Ms. Bradford reported that the Governor's Commission on Higher Education Reform had been extended through the summer and will issue a report in December. A brief discussion ensued. There being no further business, the Committee adjourned at 9:03 a.m.

The Committee on Financial Affairs met from 9:12 to 11:06 a.m.

Following a short break, the Rector convened the full Board meeting at 11:15 a.m. After brief welcoming remarks for the new members, the Rector asked for a moment of silence in memory of Army 1st Lt. Todd W. Weaver '08; Joseph Doyle, a rising third year law student; and George Healy, former Provost and Acting President of the College. The Rector reported that President McNeer had received news that his mother-in-law suffered a heart attack and had emergency surgery so he would not be at the meeting.

Recognizing that a quorum was present, the Rector asked for a motion to approve the minutes of the meetings of April 15-17, 2010 and May 15, 2010. Motion was made by Mr. Thomas, seconded by Ms. Poston and approved by voice vote.

In brief opening remarks, the Rector reported on his campus meetings with senior administrators, academic deans, faculty, staff and student leaders on September 20-21, ending with the open campus forum with President Reveley. The Rector noted that these meetings helped maintain open dialogue as well as helped the Board to understand the concerns and issues facing these constituent groups and bring their message to the Board. The meetings show that there are some morale issues mainly due to three years without a salary increase and the Board will need to focus on this issue as it moves forward so that the College remains competitive in the marketplace. The financial challenge is the biggest challenge the Board faces and significant effort is going into dovetailing the strategic plan with meeting this challenge.

President Reveley briefly commented on his confidence that William and Mary will get through this current financial difficulty and the future is bright.

The Rector moved that the Board of Visitors convene in Closed Session for the purpose of discussing matters involving specific college employees and approving personnel actions involving the appointment, promotion and tenure of specific college employees; discussing matters relating to the acquisition and development of real property in the City of Williamsburg for the benefit of the College; to hear a briefing from the Office of the Attorney General on actual litigation and specific matters requiring the provision of legal advice; discussing investment matters relating to gifts, bequests and fundraising activities and specific recommendations related to future fundraising strategies as well as current development activities; and discussing matters pertaining to the consideration of honorary degrees, as provided for in Section 2.2-3711.A. 1., 3., 7., 8., and 10., of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The Board went into closed session at 11:25 a.m.

The Board reconvened in open session at 11:54 a.m. The Rector reviewed the topics discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Gerdelman and approved by roll call vote of the Board members conducted by Secretary to the

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Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Hornsby reported for the **Richard Bland College Committee**.

In the absence of President McNeer, Ms. Hornsby asked Provost LeAnn Binger and Vice President of Administration and Finance Russell Whitaker to briefly review the report given to the Committee. Mr. Whitaker commented on enrollment, noted budget concerns when federal stimulus funding runs out next year, reported on the successful opening of the new Science and Technology Center, noted that construction has started on the new Rec Complex, a student shuttle has been implemented between campus and the city, and club sports continue to expand. Ms. Binger and Mr. Whitaker noted that the College continues to work to address concerns by SCHEV on the implementation plan for targets for enrollment and degrees issued. They expressed concern with the increase in teaching overloads due to budget reductions and hope to address this concern over the next few years. A brief discussion ensued.

Ms. Hornsby noted that the next Board meeting would be held at Richard Bland College and thanked Board members for supporting the Richard Bland Foundation and the Capital Campaign.

Ms. Hornsby asked for a motion to adopt as a block **Resolution 1**, Retirement of Jeremy D. Jordan – Division of Science and Quantitative Methods; **Resolution 2**, Retirement of Katharine M. Snively – Division of Science and Quantitative Methods; **Resolution 3**, Faculty Appointment – Amy E. Beumer; **Resolution 4**, Faculty Appointment – Dannie Hudson; **Resolution 5**, Faculty Appointment – Michael Lehman; and **Resolution 6**, Faculty Appointment – Matthew Nickodemus. Motion was made by Mr. Scott, seconded by Mr. Liberson and approved by voice vote.

Ms. Brashear reported for the **Committee on Buildings and Grounds**, and briefly reviewed the action items. A brief discussion ensued.

Ms. Brashear asked for a motion to adopt as a block **Resolution 7**, Virginia Institute of Marine Science Resolution to Demolish Multiple Facilities; **Resolution 8**, Resolution of the Board of Visitors of the College of William and Mary – 2010 9(D) Pooled Bond Program: Cooling Plant and Utility Improvements, Reconstruct Ash Lawn-Highland Barn; **Resolution 9**, Resolution of the Board of Visitors of the College of William and Mary - 2010 9(C) Revenue Bond Program; **Resolution 10**, Resolution to Approve Capital Project: Martin Family Stadium at Albert Daly Field; **Resolution 11**, Resolution to Approve Sale of Surplus Property: 802 South Henry Street; and **Resolution 12**, Resolution of the Board of Visitors of the College of William and Mary - 2010 9(D) Pooled Bond Program: Declaring the Intention to Reimburse the Cost of Certain Expenditures. Motion was made by Mr. Banks, seconded by Mr. Scott and approved by voice vote.

Mr. Liberson reported for the **Committee on Administration**, noting that Vice President Martin had summarized the Risk Management Program and Associate Provost for Information Technology Courtney Carpenter had reported on infrastructure improvements. There were no action items.

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Mr. Herget reported for the **Committee on Development and Alumni Affairs**, and expressed congratulations to Vice President Sean Pieri and his staff for winning the CASE Excellence Award for Fundraising.

Mr. Herget asked for a motion to approve as a block **Resolution 16**, Establishment of the Joseph E. and Evelyn K. Sandlin Accounting Scholarship Quasi-Endowment; **Resolution 17**, Establishment of the Virginia Microelectronics Consortium Professorship Endowment; and **Resolution 18**, The Christopher Wren Association Fund Functioning as an Endowment. Motion was made by Mr. Schroeder, seconded by Mr. Gerdelman and approved by voice vote.

Mr. Banks reported for the **Committee on Financial Affairs**. Mr. Banks asked for a motion to adopt **Resolution 19**, Authority to Purchase Property, distributed during the committee meeting, noting that it was being introduced by the President in accordance with the *Bylaws*. Motion was made by Mr. Gerdelman, seconded by Mr. Dunn and approved by voice vote. (**Resolution 19** is appended.)

Mr. Schroeder reported for the **Committee on Audit**. There were no action items.

Ms. Poston reported for the **Committee on Academic Affairs**.

Ms. Poston moved adoption as a block **Resolution 13**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 14**, Appointments to Fill Vacancies in the Professionals and Professional Faculty, and **Resolution 15**, Faculty Leaves of Absence. Motion was seconded by Mr. Scott and approved by voice vote of the Committee.

Mr. Wolf reported for the Executive Committee, noting that during his campus visits, a student had asked the Board to hear a parking appeal. Mr. Wolf noted there is no jurisdiction for any such appeal.

There was no old business.

There was no new business.

The Rector moved that the Board of Visitors convene in Executive Session for the purpose of discussing the performance of specific executive college employees, as provided for in Section 2.2-3711.A. 1. of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The Board went into executive session at 12:21 p.m.

The Board reconvened in open session at 12:50 p.m. The Rector reviewed the topic discussed during closed session for benefit of observers, then moved adoption of **Resolution** certifying closed session was held in compliance with Freedom of Information Act. Motion was seconded by Mr. Gerdelman and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox (**Certification Resolution** is appended).

There being no further business, the Board adjourned at 12:50 p.m.

Board of Visitors

September 29, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

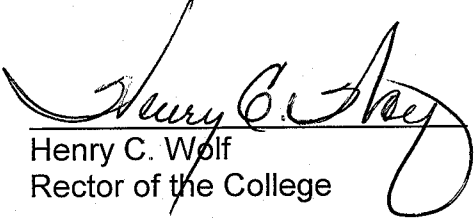
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 17

NAYS: 0

ABSENT DURING CLOSED SESSION:


Henry C. Wolf
Rector of the College

Board of Visitors

October 1, 2010

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

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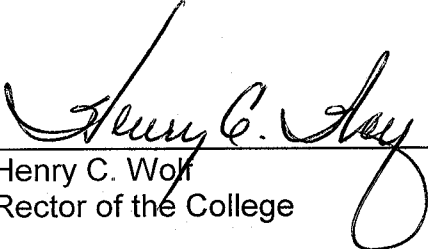
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VOTE

AYES: 16

NAYS: 0

ABSENT DURING CLOSED SESSION:


Henry C. Wolf
Rector of the College

COLLEGE OF WILLIAM AND MARY
AUTHORITY TO PURCHASE PROPERTY

Whereas, the Board of Visitors of The College of William and Mary in Virginia has previously authorized the purchase of office condominium units in the Williamsburg Professional Center on Mount Vernon Avenue adjacent to the newly constructed School of Education;

Whereas, the purchase of such office condominiums has allowed the College to reduce its rental expense or use existing space for other purposes;

Whereas, from time to time additional office condominium units come available for purchase and can be used by the College to support its academic or administrative functions;

Whereas, the College has used all authority for such purchases previously provided by the Board of Visitors;

Whereas, this resolution is submitted at the request of the President of the College;

THEREFORE BE IT RESOLVED, that the Board of Visitors of The College of William and Mary in Virginia approves the purchase of additional office condominium units within the Williamsburg Professional Center, such purchases to be subject to a statement of need by the College, appropriate appraisal, and approval by the Chair of the Committee on Financial Affairs.

Board of Visitors

October 1, 2010

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WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

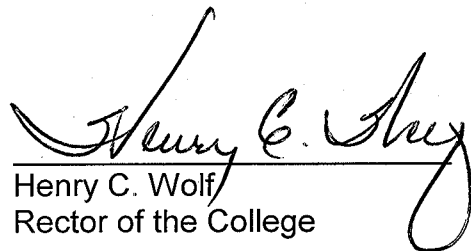
AYES:

16

NAYS:

0

ABSENT DURING CLOSED SESSION:


Henry C. Wolf
Rector of the College