

MINUTES
Meeting of the Board of Visitors
The College of William and Mary in Virginia

February 4-6, 2009

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, February 4-6, 2009.

On Wednesday, February 4, the Executive Committee met in the Rector's Office. On Thursday, February 5, the Richard Bland College Committee, the committees on Financial Affairs, Buildings and Grounds, Athletics, Development and Alumni Affairs, and Student Affairs met in the Board Room, while the committees on Administration, Academic Affairs and Audit met in the Board Conference Room,

Those present on Thursday, February 5, were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
R. Philip Herget III
Kathy Y. Hornsby
Suzann W. Matthews

Anita O. Poston
Michael K. Powell, Rector
Robert E. Scott
Jeffrey B. Trammell
Barbara B. Ukrop
Henry C. Wolf
Faculty representative Katherine Kulick
Student representative Valerie Hopkins

Absent: Thomas E. Capps
John Charles Thomas

Others present were:

W. Taylor Reveley III
P. Geoffrey Feiss
Virginia M. Ambler
Edward C. Driscoll, Jr.
James R. Golden
Samuel E. Jones
Anna B. Martin
Sean M. Pieri
Kiersten L. Boyce

Michael J. Connolly
Karen R. Cottrell
Tammy H. Currie
John E. Donaldson
Michael J. Fox
W. Fanchon Glover
Michael L. Stump
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Ann Repeta, Alumni Association President Betsy Anderson, Dean of University Libraries Connie McCarthy and members of the William and Mary Faculty and Student Liaison Committees.

At 1:30 p.m. the Board convened as a committee of the whole. Mr. Banks presided as chair of the **Committee on Athletics** and called on Director of Athletics Terry Driscoll. Mr. Driscoll reported on the teams, discussed the student-athlete admission profile and provided an update on the athletic mascot selection process underway. Mr. Driscoll presented a short quiz on athletic facts and discussed several upcoming special events. There being no further business, the Committee

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adjourned at 2:00 p.m. and the Board members moved to the meetings of the Committee on Development and Alumni Affairs and the Committee on Audit.

At 3:30 p.m., the Board reconvened as a committee of the whole for the Provost Report.

Provost P. Geoffrey Feiss reported on academic credit for students enrolled in ROTC and provided background information, noting that credits included for graduation had increased from 8 to 11, which was above the median for peer institutions. The Provost stated that the College will continue to work closely with Army Command and will continue evaluating the program. Provost Feiss reported that two William and Mary faculty members had recently received the state's highest honor for professors, the State Council of Higher Education's Outstanding Faculty Award: Christopher Howard, the Pamela C. Harriman Professor of Government and Public Policy, and Lizabeth Allison, the Dorman Family Term Distinguished Professor of Biology and Director of Graduate Studies.

Provost Feiss advised that he and the Interim Vice President for Student Affairs had combined their allotted time to discuss Civic Engagement. Feiss introduced Drew Stelljes and Monica Griffin, from the Sharpe Program; Professor of Sociology David Aday, who discussed community based instruction, and Joel Schwartz, Director of the Charles Center. Mr. Stelljes and Ms. Griffin reported on the development of community engagement and service learning, and the future of civic engagement. In Spring 2008, the Office of Volunteer Service and the Sharpe Program were merged to create the Office of Community Engagement and Scholarship, co-chaired by Mr. Stelljes and Ms. Griffin. The purpose was to augment existing civic engagement practices by hosting an annual symposium to foster knowledge about public issues and social responses. Professor Schwartz discussed the integration of the volunteer and academics under the new center, noting the integration of research and volunteerism. Professor Aday noted that this new initiative was a goal of our Quality Enhancement Plan from the recent Self-Study and it was funded by a grant from the Mellon Foundation. The next step is to connect it to civic engagement and service learning. The structure of the new Office of Community Engagement and Scholarship was outlined, leading to the development of a Community Studies minor program. A brief discussion ensued.

At 4:35 p.m., in the absence of Mr. Thomas, Mr. Campbell presided as Vice Chair of the **Committee on Student Affairs**. Interim Vice President for Student Affairs Ginger Ambler provided an update on 2008-2009 initiatives currently under way, including revisions to the Honor Code, review of the 1999 Alcohol Foundation Plan, planning for the new Career Center and Counseling Center. Ms. Ambler briefed the Board on the ways in which the Office of Student Affairs was responding to student needs in the current economic crisis, noting the increased use of the small emergency loan fund in the Office of Student Affairs. A brief discussion ensued.

Student Liaisons Justin Reid and Sravya Yeleswarapu reported on recent student activities and discussed student interest in several areas, including the impact of the economic crisis on the job market; General Assembly legislation proposing an increase for in-state enrollment which will decrease diversity and recreation activities on campus for students over 21. Student Assembly President Valerie Hopkins commented on the student frustration over the attention being paid by outsiders to the Sex Workers Art Show as an example of how some events get attention and others do not. Ms. Hopkins also provided a brief update on discussions with the City of Williamsburg over the three-person housing rule. A brief discussion ensued.

There being no further business the Committee recessed at 5:15 p.m.

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On Friday, February 6, the Committee on Strategic Initiatives met in the Board Room, prior to the full Board meeting. Those present on Friday were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
Kathy Y. Hornsby
Suzann W. Matthews

Anita O. Poston
Michael K. Powell, Rector
Robert E. Scott
Jeffrey B. Trammell
Barbara B. Ukrop
Henry C. Wolf
Faculty representative Katherine Kulick
Student representative Valerie Hopkins

Absent: Thomas E. Capps
R. Philip Herget III
John Charles Thomas

Others present were:

W. Taylor Reveley III
P. Geoffrey Feiss
Virginia M. Ambler
Edward C. Driscoll, Jr.
James R. Golden
Samuel E. Jones
Anna B. Martin
Sean M. Pieri

Kirsten L. Boyce
Michael J. Connolly
John E. Donaldson
Michael J. Fox
W. Fanchon Glover
Michael L. Stump
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Ann Repeta, VIMS Dean/Director John T. Wells, and members of the William and Mary Faculty Liaison Committee.

At 8:50 a.m. the Board reconvened as a committee of the whole. Mr. Trammell presided as chair of the **Committee on Strategic Initiatives**. Mr. Trammell expressed his appreciation for the level of commitment across the campus and thanked Jim Golden and Janet Brashear for spearheading the effort to develop the strategic plan.

Vice President for Strategic Initiatives Jim Golden provided an update on the strategic planning process and outlined the discussion plan for today, noting the focus would be on the draft visions and draft challenges identified during the November meeting. Vice President for Finance Sam Jones would provide a five year baseline analysis and the financial challenge would be discussed in depth.

Ms. Brashear led a general discussion of the four draft visions, as outlined in Enclosure O. A general consensus developed that indicated support for a vision format that would include a succinct, crisp statement of the vision followed by some version of the "ampersand array" in Vision 1. The succinct statement would draw on some elements of the other versions.

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Following comments by Mr. Wolf on the financial challenge, Mr. Jones provided an overview of the current financial situation and a five-year baseline analysis.

Mr. Trammell moved that the Committee on Strategic Initiatives convene in Closed Session pursuant to Section 2.2-3711.A. 8. of the Code of Virginia, to discuss specific recommendations related to fundraising. Motion was seconded by Mr. Wolf and the Committee went into closed session at 10:10 a.m.

The Committee reconvened in open session at 10:42 a.m. Mr. Trammell reviewed the topic discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Matthews and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Mr. Jones discussed the potential goals to improve the College business model. A brief discussion ensued. There being no further business, the Committee adjourned at 10:50 a.m.

Following a short break, the Rector convened the full Board at 10:58 a.m.

Those present were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
Kathy Y. Hornsby
Suzann W. Matthews
Anita O. Poston

Michael K. Powell, Rector
Robert E. Scott
Jeffrey B. Trammell
Barbara B. Ukrop
Henry C. Wolf
Faculty representatives: Alexandra Duckworth
Katherine Kulick
Student representative Valerie Hopkins

Absent: Thomas E. Capps
R. Philip Herget III
John Charles Thomas

Others present were:

W. Taylor Reveley III
James B. McNeer
P. Geoffrey Feiss
Vernon R. Lindquist
Virginia M. Ambler
LeAnn Binger
Edward C. Driscoll, Jr.
James R. Golden
Samuel E. Jones
Anna B. Martin
Sean M. Pieri

Kirsten L. Boyce
Fran Bradford
John E. Donaldson
Michael J. Fox
W. Fanchon Glover
Michael L. Stump
Brian W. Whitson
Russell E. Whitaker, Jr.
Sandra J. Wilms

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Also in attendance were Assistant Attorney General Deborah Love and Staff Liaison Ann Repeta.

The Rector asked for a moment of silence in memory of Professor of Physics John Michael Finn, former Board member Holly Coors, and Mrs. Beverly Kelly, widow of former Board member Herb Kelly.

Recognizing that a quorum was present, the Rector asked for any corrections to the minutes of the meeting of November 19-21, 2008. Hearing none, the Rector asked for a motion to approve the minutes as distributed. Motion was made by Mr. Wolf, seconded by Mr. Gerdelman and approved by voice vote.

Rector moved that the Board convene in Closed Session, pursuant to Section 2.2-3711.A.1., 2., 3., 7., 8., and 10. of the Code of Virginia, for the purpose of discussing personnel actions involving appointments, promotions, tenure and leaves of specific college employees; discussing possible student criminal activity; discussing matters relating to the investment of public funds in the Real Estate Foundation and the acquisition and development of real property in the City of Williamsburg for the benefit of the College; discussions with legal counsel pertaining to actual litigation involving specific college employees; discussing matters relating to specific fundraising activities; and discussing matters pertaining to the consideration of honorary degrees. Motion was seconded by Mr. Wolf and the Board went into closed session at 11:00 a.m.

The Board reconvened in open session at 11:21 a.m. The Rector reviewed the topics discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Banks and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Ms. Ukrop reported for the Richard Bland College Committee, and asked President McNeer for a brief report.

President McNeer provided an update on the capital campaign, noting that they hope to complete it by the end of 2009, and that current donors were being asked to make an addition to their original commitment during this last part of the campaign. The President reported on the visit to campus of the Governor and members of the Cabinet, noting they had toured the new residence hall and the library. Regular trips were being made to the General Assembly and the administration was anticipating another cut in funding as of July 1, although efforts were being made to protect academics as much as possible. Recruitment efforts for the fall were underway. President McNeer reported that they hope to break ground for the new Science and Technology Center later this spring.

Ms. Ukrop moved adoption as a block of **Resolution 1**, Retirement of Thomas H. Milton, Division of Science and Quantitative Methods; **Resolution 2**, Faculty Leaves of Absence; and **Resolution 3**, Revisions to the Organizational Chart. Motion was seconded by Mr. Scott and approved by voice vote.

Mr. Gerdelman reported for the Committee on Administration, noting that the committee had heard

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updates on the new website for the Professional Faculty Assembly, Human Resources system and Risk Management, along with a report on new Information Technology projects. There were no action items.

Mr. Wolf reported for the Committee on Financial Affairs, noting that the Committee had heard reports from both Sam Jones and Carolyn Cook on the Governor's budget amendments and how they will affect both the College and VIMS. The Committee also heard a report from their investment managers. There were no action items.

Ms. Brashear reported for the Committee on Buildings and Grounds, noting that the Committee had reviewed projects underway on the William and Mary campus and at VIMS. The Design Review Board met and discussed plans for the new Career Center next to the Sadler Center. There were no action items.

In the absence of Mr. Herget, Ms. Ukrop reported for the Committee on Development, noting that the Committee had heard a presentation on the William and Mary alumni database analysis and an update on a possible future capital campaign.

Ms. Ukrop moved adoption as a block of **Resolution 10**, Establishment of the Michael K. Colleton Track Scholarship Quasi-Endowment Fund; **Resolution 11**, Establishment of the Ellis Family Gateway Scholarship; and **Resolution 12**, Establishment of the Zora M. and Gilmer A. Warfield Endowed Scholarship Fund. Motion was seconded by Mr. Wolf and approved by voice vote.

In the absence of Mr. Capps, Mr. Banks reported for the Committee on Audit, noting the Committee had heard a report from the State Auditor of Public Accounts. The APA had issued an unqualified opinion and the report was positive. There were no action items.

Ms. Poston reported for the Committee on Academic Affairs, noting that the committee had heard an update on the joint degree program with the University of St. Andrews in Scotland, the freshman advising program, ROTC credit and teaching load. The Provost also provided an update on the new joint collaborative effort with VCU in jointly sponsoring the Center for Conservation Biology, which will located eventually at the Rice Center at VCU.

Ms. Poston moved adoption as a block of **Resolution 4**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 5**, Appointments to Fill Vacancies in the Professionals and Professional Faculty; **Resolution 6**, Award of Academic Tenure; **Resolution 7**, Faculty Promotions; **Resolution 8(R)**, Designated Professorships; and **Resolution 9**, Faculty Leave of Absence. Motion was seconded by Mr. Scott and approved by voice vote. (**Resolution 8 (R)** is appended.)

Mr. Powell reported for the Executive Committee, and moved the adoption of the report given in closed session; namely to award the following honorary degrees at Charter Day:

James H. Webb, Jr. – Doctor of Public Service
Glenn D. Lowry – Doctor of Arts
John Hope Franklin – Doctor of Human Letters in absentia

Motion was seconded by Mr. Gerdelman and approved by voice vote.

There was no old business.

Under new business, the Rector reported on plans to link with other volunteer boards and develop a leadership summit to explore how to work collaborative as a community. The Rector advised that he had asked that copies be distributed of the *Essays in Perspective* pamphlet from ACTA regarding the development of best practices metrics, noting it may help to review during the strategic planning process. Ms. Brashear commented that they hope to develop specific metrics as part of the strategic plan.

The Rector also commented on the effort to communicate more effectively with postings to his blog. He invited ideas or guest blogs from other Board members. Audio clips of the Board meetings and presentation material was also being posted, beginning to make progress in opening communication.

Noting that it was time for the election of Board officers, the Rector advised that he would shortly be appointing a Nominating Committee. He invited Board members interested in serving on the committee or running for office to let him know.

The Rector moved that the Board of Visitors convene in Closed Session, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, for the purpose of discussing personnel actions involving specific college employees. Motion was seconded by Mr. Wolf and approved by voice vote. The Board went into executive session at 11:44 a.m.

The Board reconvened in open session at 12:10 p.m. The Rector reviewed the topic discussed during closed session for benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Ukrop and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 12:10 p.m.

February 6, 2009

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors' Committee on Strategic Initiatives has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Committee on Strategic Initiatives, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Strategic Initiatives.

VOTE

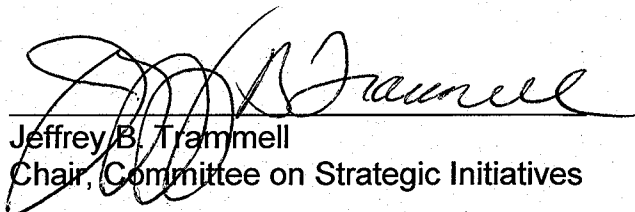
AYES:

14

NAYS:

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ABSENT DURING CLOSED SESSION:


Jeffrey B. Trammell
Chair, Committee on Strategic Initiatives

Board of Visitors

February 6, 2009

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

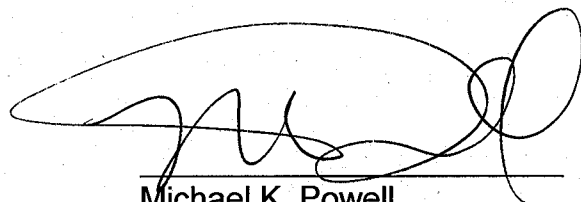
AYES:

14

NAYS:

0

ABSENT DURING CLOSED SESSION:

A large, stylized handwritten signature in black ink, likely belonging to Michael K. Powell, the Rector of the College.

Michael K. Powell
Rector of the College

COLLEGE OF WILLIAM AND MARY
DESIGNATED PROFESSORSHIPS

The following members of the Instructional Faculty of the College of William and Mary have been recommended for a designated professorship.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the designated professorship of the following member of the Faculty of the College, effective with the 2009-2010 academic year:

LIZABETH ALLISON, Hamilton Professor of Biology, for a three-year term.

MARK H. FORSYTH, Dorman Professor of Biology, for a three-year term.

MARK HOFER, Dorman Professor of Education, for a three-year term.

ANNE CHARITY HUDLEY, Mellon Professor of Community Studies, Assistant Professor of English, for a three-year term.

KELLY A. JOYCE, Robert F. Sharpe and Jane A. Sharpe Associate Professor of Civic Renewal and Entrepreneurship, Associate Professor of Sociology, for a two-year term.

TERRY L. MEYERS, Chancellor Professor of English, for a seven-year term.

ADAM S. POTKAY, William R. Kenan, Jr., Professor of Humanities and Professor of English for a five-year term.

RONALD H. ROSENBERG, Chancellor Professor of Law, for a seven-year term.

MICHAEL J. TIERNEY, Weingartner Professor, Associate Professor of Government, for a two-year term.

Board of Visitors

February 6, 2009

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

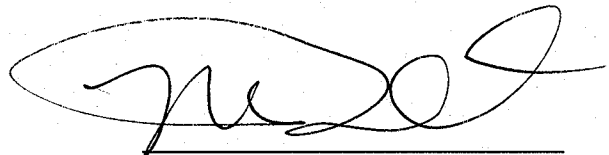
AYES:

14

NAYS:

0

ABSENT DURING CLOSED SESSION:

A handwritten signature in black ink, appearing to read 'Michael K. Powell', is written over a horizontal line.

Michael K. Powell
Rector of the College