Student Sexual Misconduct Investigation and Determination Process

1. Report received; resources provided to the Reporting Party
2. Review by Title IX Team; threat assessment conducted; interim measures may be imposed; team determines if investigation is warranted and whether remedial action should be taken
   - Reporting party does not desire investigation and/or Team determines it is not warranted. Remedial actions offered if appropriate.
   - Formal investigation approved
   - Director of Student Conduct meets with each party; may issue or adjust interim measures; provides information about the process, rights, and resources; advisers are assigned
     - Investigation by Office of Compliance & Equity or Student Affairs; interviews conducted and information gathered.
     - Dean of Students reviews report and determines whether sufficient evidence exists to find violation(s) and, if so, issues sanctions.
     - Investigators finalize report and provide final report to Dean of Students, with copy to parties.
     - Report shared with parties for review and feedback; parties can offer comments, corrections or request for further investigation.
     - Preliminary investigation report created.
   - Both parties have the right to appeal.
   - Provost or designee reviews and decides appeal.