

W&M Libraries Professional Assembly (LPA) Minutes

Tuesday, November 10, 2020 10:00 – 10:45am

Virtual (Zoom)

Present:

Mary Oberlies (chair), Sara Belmont (secretary), Michael Umberger (member-at-large), James Glosson (member-at-large), Michelle Runyon, Troy Davis, Ali Zawoyski, Jessica Ramey, Liz Bellamy, Alex Flores, Rebecca Beasley, Jean Sibley, Candice Benjes-Small, Jennie Davy, Laura Morales, Libby McDaniel, David Morales, Morgan Davis, Debbie Cornell, Tami Back, Chris Byrne

Update on LPA redesign and including operational employees

- The initial interest survey sent to operational employees got 3 responses out of approximately 20
- Second attempt got 6 responses
- Both of which were below the simple majority threshold we were looking for

Discussion

- Do we table LPA for now until we have more time after the pandemic?
- Maybe lack of interest because no clear information on what the group would do
- Ongoing problem of lack of interest in serving on the executive committee
- Several members did express interest in taking on leadership roles in the LPA
- There is a precedent on other campuses for a grievance committee that is available when an issue comes up, but is quiet for the rest of the time - possibly even for several years
- Ideas for future activities:
 - More #randomcoffee
 - Community service
 - Doing lightning talks of conference presentations, what folks are working on

Decisions

- Table redesign for now and leave things how they are
- Go forward with elections in spring meeting

PPFA update from Ali

- Breakrooms - one coming up on the 19th- how to support overworked colleagues
- Administration committee - reviewing Title IX documents - approving the official policies that the campus has already been doing. Deadline of Dec. 1st to submit feedback.
- Discussions about planned pause
- Feedback app is very successful and being used by administration to make decisions
- Progress update on Lemon Project
- New centralized diversity committee

- Compensation review underway
- Classes start Jan 27 - no compressed semester, but will have another phased return to campus
- Next meeting Dec 4th

Other news

- Dave - from campus Policy Advisory Committee:
 - Reviewing policies on campus that haven't been looked at in 10 or more years - like telework policy
 - LPA would be a good group to bring these topics to - or is there another group to work with since they may need to meet every month
 - LPA to send out email / survey to see interest and decide if we want to form a working group

Meeting adjourned at 10:45am.

Respectfully submitted,

Sara Belmont, secretary