

May 4, 2012

To: Todd Mooradian, President, the Faculty Assembly, W&M; Taylor Reveley, President, W&M; Gene Tracy, Interim Dean, A&S

From: The Athletic Policy Advisory Committee, Terry Meyers, Chair

Subject: Report, 2011-2012.

The Athletic Policy Advisory Committee met three times during the academic year and received a number of reports concerning aspects of Intercollegiate Athletics at the College. It also raised several questions and took several actions.

The reports the Committee received included ones on the Incoming Athlete Pilot Program; the Mid-Term Warning program (which has been very helpful); missed days of class, by team; GPA, by team; and undergraduate major, by department, school, and program. See the attached Appendices.

Questions the Committee discussed included:

- Whether there might be at W&M a drugs/drink culture of the sort a Washington Post article suggested might prevail among some teams at UVA. The Committee was reassured that such a culture does not currently exist at W&M and it was impressed with the steps taken by Intercollegiate Athletics in conjunction with the Dean of Students Office to monitor the situation and insure that we continue to have no problem.
- Whether the College is adequately proactive in minimizing concussion injuries that may arise in certain sports. Again, the Committee was pleased with the knowledge base and actions manifested by Intercollegiate Athletics; it recommended continued vigilance in this area and encourages the College to take a leadership role in our conference in this regard.
- Whether the Committee has an adequate written charge. This is a complex matter, for the Committee has a number of responsibilities and reporting lines which no one document seems to describe. Steve Cole (the Associate Director of Intercollegiate Athletics) and the chair of the Committee have gathered all the known controlling documents and are drafting a charge for the Committee to evaluate, endorse, and submit for approval (even the question of who is to approve such a charge is a vexed one, but it appears that the Faculty Assembly and the President, both of whom the Committee reports to, should be involved).

Actions taken by the Committee included approval of procedures regarding removal from a student-athlete from his or her grant in aid (this is a rare occurrence, though one did develop subsequent to the approval of the procedures).

The Committee intends with the approval of a new charge to report annually to the President of the College, to the Faculty Assembly, and to Arts and Science and to fulfill the several linkages called for in the controlling documents that will inform the charge, e.g. an annual meeting with the President and continuing contact with the Board of Visitors' Committee on Athletics.

The Committee, the College, and athletes have benefited from the efficient operations of the Intercollegiate Athletics Program. It sees the Program as an exemplary one in its recruitment of student-athletes, in their caliber both athletically and scholastically, and in the professionalism and values of the coaches and other staff associated with the teams and the administration. It does urge the Director of Athletics to continue efforts to control costs and especially to increase income from sources other than the Athletic Fee. As tuition rises in accord with the Six Year Plan and as a differential tuition becomes likely for students declaring majors in the Business School, budgetary pressures promise only to increase; the fee will no doubt increase, but that increase should be held to a minimum.

The Committee has been impressed with the professionalism and helpfulness of Steve Cole, the Associate Athletic Director, as well as all of the staff involved. It notes that Athletics is not included in the on-going Strategic Plan, an omission that would seem to complicate envisioning the future relations among the academic and athletic aspirations of the College. Ideally, the articulation among these should be open to discussion and planning, which might resolve any tensions or apprehensions on either side and might allow synergistic opportunities to develop in such areas as fund-raising and life long attachment to the College.

Appendix I: GPA by Team, 2010-2011:

Sport	Fall 2010						Spring 2011		Year
	# of Athletes	GPA	Credit Hours	Quality Points	Team Fall GPA	Team Spring GPA	# of Athletes	Team Yearly GPA	2010-11 Yearly GPA
Men's Baseball	30	402	1136.3	2.827	30	2.896	30	2.861	2.861
Men's Basketball	18	167	466.6	2.794	13	2.856	13	2.825	2.825
Men's Cross Country	23	260	768.1	2.954	22	3.014	22	2.984	2.984
Men's Football	96	1085	2829.5	2.460	97	2.680	97	2.573	2.573
Men's Golf	10	106	444.2	3.266	10	3.358	10	3.311	3.311
Men's Gymnastics	18	243	784	3.226	18	3.330	18	3.277	3.277
Men's Soccer	26	319	903.6	2.833	22	2.921	22	2.875	2.875
Men's Swimming	25	322	980.1	3.075	22	2.791	22	2.939	2.939
Men's Tennis	10	131	424.4	3.148	10	3.134	10	3.141	3.141
Men's Track, Indoor	19	209	556.9	3.143	20	2.992	20	3.063	3.063
Men's Track, Outdoor	38	456	1324.2	3.057	37	3.073	37	3.065	3.065
Women's Basketball	12	168	442.6	2.634	16	2.896	16	2.768	2.768
Women's Cross Country	25	324	1016.8	3.106	24	3.387	24	3.262	3.262
Women's Field Hockey	27	349	1099.9	3.162	27	3.155	27	3.153	3.153
Women's Golf	10	127	424.4	3.342	10	3.480	10	3.413	3.413
Women's Gymnastics	15	203	658.2	3.242	15	3.107	15	3.175	3.175
Women's Lacrosse	30	405	1263	3.119	28	3.145	28	3.131	3.131
Women's Soccer	27	364	1149.6	3.168	27	3.310	27	3.233	3.233
Women's Swimming	24	328	1050.7	3.203	25	3.223	25	3.213	3.213
Women's Tennis	10	121	389.3	3.217	10	3.293	10	3.255	3.255
Women's Track, Indoor	42	596	1679.9	3.104	43	3.305	43	3.221	3.221
Women's Track, Outdoor	43	549	1708.4	3.112	44	3.303	44	3.209	3.209
Women's Volleyball	15	194	666.1	3.124	14	3.247	14	3.183	3.183

Notes:

16 out of 23 teams have a GPA of 3.0 or higher. 70%

Baseball Team GPA went up in the Spring despite missed class schedule

Men's Swimming had a drop off in the Spring - (Championship Season)

Football increased to nearly a 2.7 GPA in the Spring

Appendix II: Projected and Actual Class Days Missed, by Team:

**PROJECTED DAYS MISSED CLASS**

<u>SPORT</u>	<u>FALL '10</u>			<u>SPRING '11</u>		
	<u>MWF</u>	<u>TR</u>	<u>TOTAL</u>	<u>MWF</u>	<u>TR</u>	<u>TOTAL</u>
Baseball				7.5	3	10.5
Basketball – M	1.5	5	2	5	1.5	6.5
Basketball – W	1	0.5	1.5	3	4	7
Cross Country – M	6.5	3	9.5			
Cross Country – W	6.5	3	9.5			
Field Hockey	2.5	1	3.5			
Football	5		5			
Golf – M	3	3	6	4.5	4	8.5
Golf – W	4	1	5	4	3	7
Gymnastics – M				5	2.5	7.5
Gymnastics – W				4.5	2	6.5
Lacrosse				4	0.5	4.5
Soccer – M	5	2.5	7.5			
Soccer – W	5	3.5	8.5			
Swimming and Diving	1.5	1	2.5	2.5	1	3.5
Tennis – M	3	1	4	5	3	8
Tennis – W	7	2	9	8.5	1	9.5
Track – M	6.5	2.5	9	6.5	3	9.5
Track – W	6.5	2.5	9	6.5	3	9.5
Volleyball	7		7			

PROJECTED & ACTUAL DAYS MISSED CLASS

SPORT	FALL 2010 - projected			FALL 2010 - actual			due to post-season play
	MWF	TR	TOTAL	MWF	TR	TOTAL	
Baseball							
Basketball – M	1.5	5	2	1.5	5	2	N/A
Basketball – W	1	0.5	1.5	1	0.5	1.5	
Cross Country – M	6.5	3	9.5	6.5	3	9.5	
Cross Country – W	6.5	3	9.5	6.5	3	9.5	
Field Hockey	2.5	1	3.5	2.5	1	3.5	
Football	5		5	5		5	
Golf – M	3	3	6	3	3	6	
Golf – W	4	1	5	4	1	5	
Gymnastics – M							
Gymnastics – W							
Lacrosse							
Soccer – M	5	2.5	7.5	7.5	2.5	10	3
Soccer – W	5	3.5	8.5	5	3.5	8.5	
Swimming and Diving	5	2	7	4.5	2	6.5	N/A
Tennis – M	3	1	4	3	1	4	
Tennis – W	7	2	9	7	2	9	
Track – M	6.5	2.5	9	6.5	2.5	9	
Track – W	6.5	2.5	9	6.5	2.5	9	
Volleyball	7		7	7		7	

Appendix III: Report of Mid-Term Academic Warnings, Spring 2011

**Academic Support Services for Athletics  
Spring 2011 Mid-Term Report**

- A total of 101 student-athlete classes appeared on the Midterm Warning List:
  - **96.0% (97) would result in a passing grade.** For these passing grades, the average was a 1.83, or slightly above a C-.
  - 2.9% (3) would result in a failing grade. Additionally, 0.9% (1) resulted in a withdrawal.

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- A total of 65 student-athlete classes appeared on the Midterm Warning List as MR:
  - **98.4% (64) would result in a passing grade.** For these passing grades, the average was a 1.87, or again slightly above a C-.
  - 1.5% (1) would result in a failing grade. Additionally, 0.0% (0) resulted in a withdrawal.

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- A total of 36 student-athlete classes appeared on the Midterm Warning List as UN:
  - **91.6% (33) would result in a passing grade.** For these passing grades, the average was a 1.67, or just below a C-.
  - 5.5% (2) would result in a failing grade. Additionally, 2.7% (1) resulted in a withdrawal.

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- There was a slight drop in overall average passing grade to 1.83 from 1.87 in Spring 2011. Student-athletes listed as marginal dropped slightly, while unsatisfactory continued to increase from 1.47 to 1.67 in the Spring 2011. (0.97/Fall 2009; 1.40/Spring 2010).

	Spring 2011		Fall 2010	
<b>Total, by classes</b>	101		95	
Pass	97	96.0%	84	88.4%
Fail	3	2.9%	7	7.3%
Incomplete	0	0.0%	0	0.0%
Withdraw	1	0.9%	4	4.2%
Avg. Passing Grade		1.83		1.87
<b>Total, by marginal status</b>	65		57	
Pass	64	98.4%	55	96.4%
Fail	1	1.5%	1	1.7%
Incomplete	0	0.0%	0	0.0%
Withdraw	0	0.0%	1	1.7%
Avg. Passing Grade		1.87		1.91
<b>Total, by unsatisfactory status</b>	36		38	
Pass	33	91.6%	29	76.3%
Fail	2	5.5%	6	15.8%
Incomplete	0	0.0%	0	0.0%
Withdraw	1	2.7%	3	7.9%
Avg. Passing Grade		1.67		1.47

Appendix IV:

Declared Majors of Student-Athletes, 2011-2012:

Major	#
BA-ART-ARTH	1
BA-ART-ARTS	1
<b>BA-ECON</b>	<b>13</b>
BA-ENGL	5
BA-GOVT	9
<b>BA-HIST</b>	<b>10</b>
BA-INRL	5
<b>BA-KNHS</b>	<b>14</b>
BA-MJSC	1
BA-PHIL	1
BA-PSYC	7
BA-PUBP	5
BA-RLST	1
BA-SOCL	3
BA-UNDC	274
<b>BBA-ACCT</b>	<b>5</b>
<b>BBA-ACCT-FIN</b>	<b>2</b>
<b>BBA-FIN</b>	<b>14</b>
<b>BBA-FIN-ACCT</b>	<b>2</b>
<b>BBA-FIN-ENT</b>	<b>2</b>
<b>BBA-FIN-MKT</b>	<b>3</b>
<b>BBA-MKT</b>	<b>11</b>
<b>BBA-MKT-ENT</b>	<b>2</b>
<b>BBA-MKT-FIN</b>	<b>2</b>
<b>BBA-MKT-MGTL</b>	<b>4</b>
<b>BBA-PMC</b>	<b>4</b>
<b>BBA-PMC-MKT</b>	<b>2</b>
BS-BIOL	5
BS-CHEM	4
BS-CSCI	3
BS-GEOL-EG	1
BS-INTR-NSCI	7
<b>BS-KNHS</b>	<b>24</b>
<b>BS-KNHS-HS</b>	<b>13</b>
<b>BS-KNHS-PM</b>	<b>7</b>
BS-MATH-AM	2
BS-MATH-PCMT	1
BS-MATH-SM	3
BS-PSYC	3
C-MAED-CI-EE	1
MAC-ACCT	1
MPP-PUBP	1
MS-CHEM	1
NDS-UNCL-GE	1
NDS-UNCL-UGA	3