

Faculty Assembly Meeting
Minutes for November 19, 2019
3:30-5:00 pm
Blow Hall Board Room

Officers Present: Tom Ward (President), David Armstrong (Vice President) and Chris Abelt (Secretary)

Other Members Present: Josh Burk, Peggie Constantino, Marji Friedrichs, Brennan Harris, Lisa Landino, Rowan Lockwood, Michael Luchs, Alan Meese, Jennifer Mellor, John Riofrio, Scott Swan and Molly Swetnam-Burland

Members Absent: Mark Brush, Lynda Butler, Bill Hutton, Cathy Forestell, Sophia Serghi and Brad Weiss

Others in Attendance: Peggy Agouris (Provost), Ann Marie Stock (Vice Provost for Academic and Faculty Affairs), Terry Meyers (Parliamentarian), Debbie Jarvis (Human Resources), Henry Broaddus (Vice President of Strategic Initiatives & Public Affairs), Calandra Waters Lake (Director of Sustainability), Carrie Cooper (Dean of University Libraries) and Marian Taliaferro (Digital Scholarship Librarian)

1. Call to order

Mr. Ward called the meeting to order at 3:34 pm.

2. Approval of the Minutes for October 29, 2019

The minutes were approved as submitted.

3. Provost's Report

The BOV meets this week. They will discuss potential growth and tuition among other topics.

Dean search. The A&S Dean search committee had a calibration meeting with the search firm. Twenty-four candidates have been identified. Further diversification of the pool is needed. Semi-final interviews are slated for January 19-21. The School of Education and Law School committees are in place. Both have a BOV member. Interviews are expected in late February.

4. Strategic Planning

The Vision, Mission and Values statement will go to the BOV for approval. SCHEV must also approve it. The subgroups on teaching and learning, research and innovation and flourishing and engagement have started meeting. Tom Ward is on the first one, David Armstrong and Michael Luchs are on the second one. A pilot program is being planned for an enhanced summer session.

5. Carbon Neutrality initiative

Henry Broaddus and Calandra Waters Lake presented a proposal for the university to become carbon neutral by 2030. The Climate Action subcommittee of the Committee on Sustainability formulated this idea. The latter committee was formed in 2008 with the implementation of a Green fee. UVa will announce a similar plan in December and will likely work with William &

Mary. A \$1M Green revolving fund was created last year to help implement various initiatives, most of which have a cost benefit. The goal of carbon neutrality can be achieved through a variety of tactics such as power purchasing agreements. The last steps may have to be carbon offset credits, but they are projected not to cost more than \$500,000. A question of whether this initiative is appropriate to the institution's mission was raised. A number of other institutions have already set a date for this goal.

A motion to recognize the work of the sustainability committees and to affirm the goal of carbon neutrality by 2030 was made and seconded. It passed with one dissenting vote.

6. Library Report

Carrie Cooper reported on developments at the library. Of the \$11M/yr. the library spends on acquisitions, \$4.7M goes toward collections. Swem works in concert with libraries at other Virginia academic institutions through VIVA (Virginia's Academic Library Consortium). The current contract with Elsevier is not sustainable (\$45M across Virginia, W&M's portion is \$480,000). A meeting on scholarly communication is scheduled for December 6 at noon. Faculty authors should try to obtain the right to deposit their copyrighted work at the university. Faculty are encouraged to obtain an ORCID (Open Researcher and Contributor Identifier) id. The library is eager to work with faculty to help bring textbook costs down. Ways to do this include accepting older editions, reserving texts at the library and exploring alternatives on the VIVA database. The Center for Teaching and Learning Innovation has opened. There is a digital scholarship lab available for technical projects.

7. Faculty Handbook revisions

Alan Meese reported for the *ad hoc* Handbook committee. Revisions to III.F.3., III.H. and III.J. were vetted by the Executive Committee and presented to the Assembly. Appended to the end of these revisions were several concerns raised by the new University Counsel. The committee will meet to discuss responding to the concerns.

8. Reports from Standing Committees

Executive Committee - Tom Ward

The committee revised the handbook revisions of the *ad hoc* committee.

Liaison Committee - David Armstrong

Mark Hofer will talk about the Center for Teaching & Learning Innovation at the November BOV academic affairs subcommittee meeting.

Faculty Affairs - Scott Swan

The faculty survey is being analyzed. Molly Swetnam-Burland is partway through the qualitative portion

Academic Affairs - Rowan Lockwood

Rowan Lockwood distributed an article on best practices for the evaluation of teaching.

COPAR - David Armstrong (for Lynda Butler)

Dennis Manos reported on indirect cost recoveries. These have been flat for many years and are currently on the decline. There has been fewer grant applications in recent years. The Provost

affirmed that the university would recognize grant writing, not just success. The success rate for federal grants is 48% at W&M. VIMS is the largest generator of F&A costs. For A&S the Global Research Institute edged out Physics. Applications to the faculty summer research program are down. The Research Committee will consider changing the eligibility requirements. The F&A rate will increase to 48% next year.

9. Adjourn

The meeting was adjourned at 4:56 pm.

Prepared by Chris Abelt