

Faculty Assembly Meeting

23 October 2007

Approved at FA Meeting on November 27, 2007

Present: Katie Bragdon, Liz Canuel, Bill Cooke, Mike DiPaola, Colleen Kennedy, Lisa Landino, John Lee, Heather Macdonald, Rip McAdams, Alan Meese, Terry Meyers, Todd Mooradian, Dee Royster, Carol Sheriff, Gene Tracy, Tom White, Alan Fuchs

Absent: Francie Cate-Arries, Larry Evans, Adam Potkay, Laurie Wolf

Others in Attendance: Provost Geoff Feiss, Sean Pieri (VP for Development), Laurie Sanderson, Josh Weiner

The meeting was called to order at 15:35 by Alan Meese

1. Approval of minutes from September meeting.

Minutes were approved.

2. Report from Provost Feiss

- Introduced Josh Weiner – ACE Fellow at William and Mary
- Budget –all budget units have been told about their budget cuts and we have been told that the budget cut is a permanent cut in the base budget.
- Internationalization Committee – in collaboration with the Executive Committee, that Committee has established and given their charge. Laurie Koloski will convene the committee and will co-chair the Committee with a faculty member to be selected by the committee. Provost Feiss will send a copy of the charge to Alan Meese.
- In response to a question, Provost Feiss said that he will report back regarding the issue of the 75th percentile of faculty salaries and a plan to get there. Also in response to a question regarding William and Mary's peer group and the issue of what SCHEV uses as reference numbers for salaries, Provost Feiss stated that William and Mary is working with the University of Virginia and Virginia Tech on a response to SCHEV.

3. Report from the Provost on specified term appointments

Provost Feiss provided a report on the specified-term appointments. The percentage of specified-term faculty has remained essentially the same over the past 15 years. There was some discussion about the balance of the grandparented positions and the other specified-term positions. It is very complicated to report on course loads, but the specified-term faculty have a heavier load than TE or tenured faculty, with a few exceptions.

4. Report from Sean Pieri, Vice President for Development

The Campaign - Presented highlights of the campaign, how much was given, different categories of giving, the campaign pyramid, and the positive impact on cash flow from private gifts.

Lessons Learned – Success is based on a visible strategic vision, campaigns evolve, many donors including a small subset who make substantial contributions, transparency essential, can never have too many friends – need to increase involvement, communications strategies must keep pace, need a coordinated effort, it takes money to make money.

Road Ahead – TRIBE – thanks, recognition, impact, bridge (bridge period), endowment (payout

rate of William and Mary Foundation is 4.75% up from 4.25% - the decision on the payout will be revisited this year.) The payout rate from BOV endowment is 4.5%

Are there ways that faculty can be involved more in the discussion? Yes, it is important for the entire community have input into this process. We are now focused on unquestionable institutional priorities. William and Mary has very loyal alumni – we need to build on this. What about the issue of faculty support resulting from the campaign? Student-faculty research initiative is one way to provide support.

5. Reports from standing committees:

A. Report from the Committee on Planning and Resources (COPAR) regarding budget actions
1] A motion concerning the recent description of William and Mary's goal to become the "Best Liberal Arts Research University":

“COPAR requests that the Faculty Assembly arrange for full discussions of this new vision for William and Mary with the goal of understanding the thinking behind it, and any potential implications for resource allocations. Given this vision, of particular interest are the questions: What would our aspirational peer group be (as distinct from our SCHEV peer group)? And, what metrics will be used to measure our success in moving toward this goal?”

Discussion: The mission statement was discussed by the Faculty Assembly at the time it was formed. It was important to the faculty. Is this vision something that is consistent with our mission or at odds with it? If we aspire to be a research university, what does that mean? Does it diminish the role of the liberal arts. It would be good for the President to come and share what this phrase means. We can invite the President to speak with the Faculty Assembly at any time and don't need a motion to do so.

Motion did not carry. The President of the Faculty Assembly will invite President Nichol to a Faculty Assembly meeting.

Other items listed on the agenda were not addressed at this Faculty Assembly meeting. One of the two motions proposed by COPAR was not discussed: it is included below for the record.

2]. A motion concerning COPAR and the FUPC:

COPAR recommends to the Faculty Assembly that it initiate a process whose goal will be to include COPAR among the elected faculty representatives on the FUPC, and that their representation on the FUPC will become part of the charge of COPAR.

6. The meeting was adjourned at 5:25 pm.

Respectfully submitted,

Heather Macdonald
Secretary, Faculty Assembly