College of William & Mary FACULTY ASSEMBLY RESOLUTION April 22, 2014

Whereas faculty throughout the College of William & Mary are keenly interested in assuring that the climate at William & Mary is free of hostility based on gender or any other factor that inhibits learning;

Whereas students at the College of William & Mary have expressed interest in and concern about the climate on campus, particularly as it relates to the subject of sexual assault awareness and prevention;

Whereas faculty perceive a need for increasing faculty and administrative awareness and support of these issues;

Whereas the William & Mary Student Affairs team has expressed eagerness to partner with faculty to assure visible and accessible education and support for the entire community on issues pertaining to the gender climate on campus;

so therefore

The Faculty Assembly of the College of William & Mary resolves that:

- the education of every student should promote an understanding of and commitment to the goal of respectful treatment of others, especially across lines of difference, such as racial and gender lines;
- the Committee on Academic Affairs should report annually to the Assembly on the progress of each constituency toward implementing this understanding and commitment;
- the College should devote the resources necessary to assure that all allegations of sexual assault receive appropriate investigation;
- the College faculty should found a program for responding to gender climate issues, especially issues related to sexual assault;
- this program should designate an individual faculty member, within each appropriate segment of the college, who shall undertake the role of gender climate support coordinator, working with Student Affairs to:
 - respond to student educational needs in the area of gender climate,
 - help co-ordinate campus awareness and prevention training on sexual assault and bias for all students,
 - assist the College in responding to instances of sexual assault on campus.