Appendix A
Fraternity Expectations

As students of the College of William and Mary, we, the men of the Fraternity community are bound by the policies and guidelines outlined in the College’s Code of Conduct. However, as members of the College’s prestigious Greek Community, and in particular as members of fraternities, we hold ourselves to higher ideals and standards both as individuals and as a community. In keeping with the rich fraternal traditions established at the College and the values of Greek Life in general, we hereby affirm our dedication to the highest of ideals. These include, but are not limited to, development of strong character through sincere devotion to leadership, scholarship, community service and involvement in university life. Bound by the close contact and deep friendship of individual fraternities as well as the larger fraternity system, we pledge to further Greek harmony though actively promoting the above stated values in concert with the self-governance of individual chapters. IFC has established the following expectations for the fraternity community. These expectations shall be used by the President’s Council as a rubric for evaluation of a chapter’s standing in IFC and as guidelines for general conduct.

Scholarship

We recognize our primary commitment must be academics. We expect each fraternity to provide proper support and motivation for academic success at both an individual and chapter level. Through academic achievement, we strive to be examples of superior students who enjoy excellent faculty relations. In particular this means:

♦ The Fraternity system as a whole shall strive to set the academic example on campus by achieving a chapter GPA comparable to the all-male average (AMA) on campus. A chapter GPA comparable to the AMA shall have a chapter GPA no more than one-tenth of a point below the AMA.
  o The IFC shall support those chapters that fall below this standard for one semester by requiring that the chapter president and Vice President of Scholarship meet with IFC Vice President of Scholarship and the Fraternity Advisor in the first four weeks of class. The goal of this meeting will be to discuss and implement strategies for improving the chapter’s GPA.
  o If a chapter is below the standard for two or more consecutive semesters, the chapter will be required to receive the support listed above. Additionally, the chapter Vice President of Scholarship will send a bi-weekly email to the IFC Vice President of Scholarship reporting on their progress in scholarship programming.
  o If a chapter falls below the standard for three or more consecutive semesters, the IFC Vice President of Scholarship shall have the discretion to submit the chapter to review by IFC Conduct Board. The decision to submit should be based on a chapter’s failure to make efforts to improve their membership’s scholarship, or to participate in the assistance program.
♦ The goal of the academic assistance described above will be to support chapters as they develop their own unique scholarship-promoting programs.

Campus Involvement

We believe the hallmark of a strong fraternity community is active involvement in university life. In reaching that end we support the following:

♦ Chapters shall support the fraternity community by actively participating in IFC sponsored events that gain support from a majority of the president’s council.
♦ Chapters shall encourage members to actively engage in extracurricular activities supported by the College. This may include, but is certainly not limited to, student government, residence life, athletics, performing arts and student publications.
• Chapters shall submit a list of their chapter and individual activities in the community. The list shall be used to promote a positive public image in the community and among prospective members. Chapters shall submit these lists to the IFC Vice President of Public Relations by the fifth week of each semester.

**Community Service**

*Calling on the strong service orientation of Greek-letter organizations, we recognize the need for increased community involvement in Williamsburg, the surrounding community, and national service initiatives. We encourage fraternities, as well as individual members, to reach beyond the bounds of campus to provide regular assistance to the community. Specifically:*

• Chapters are strongly encouraged to support the philanthropic efforts of other campus organizations, in particular other fraternities and sororities.
• Chapters shall actively pursue one major service project and one philanthropic event per year. By the Spring Initiation Deadline, chapters shall submit their service activities and philanthropy dollars raised to the IFC Vice President of Community Service so that they may be used in IFC related public relations efforts.
• Chapters shall be actively engaged with the IFC sponsored service partnership, by participating in at least one IFC sponsored service event a year.

**Leadership**

*As members of the fraternity system, individuals are in a natural environment to develop strong leadership skills. For decades, William and Mary has called upon the strength of fraternity leaders to assist in guiding student life at the College. We expect fraternity men to continue to be active leaders on campus as well as within their individual chapters and thus:*

• Chapters are required to participate in the IFC Pledge Education Initiative.
• Chapters should encourage their members to participate in leadership development opportunities. These include, but are not limited to:
  o Greek Leadership Institute
  o Undergraduate Interfraternity Institute (UIFI)
  o Future’s Quest
  o Any National/Interfraternity Leadership Program

• All IFC and chapter officers are expected to lead by example while striving to be positive role models for the community.
• All chapters should submit their leadership development activities to the IFC Vice President of Public Relations by the IFC-designated signing day in the Fall Semester.

**Recruitment**

*The continued existence of the fraternity community rests primarily on our ability to recruit new members. Therefore, we expect all chapters to engage on-going recruitment as an opportunity to add well-qualified men to the community. Paramount to this effort is recognizing that the process of recruitment should be a positive benefit to all prospective members. Chapters are expected to put forth energy and effort in constructing an effective and positive recruitment program that focuses primarily on the merits of being Greek and the values of our respective chapters. Specifically:*
Individuals and Chapters shall work to champion the entire fraternity system during recruitment. This entails promoting an atmosphere of system-wide respect, encouraging prospective new members to examine all recognized chapters, and deal in good faith with other chapters through what can be a competitive process.

Chapters shall conduct all recruitment functions within the guidelines established by the College and the IFC. This includes hosting events on appropriately scheduled days and times. Recruitment activities should convey a positive Greek image.

Chapters shall deliver all bids in a responsible manner with no disruption to the campus at-large.

Chapters are strongly encouraged to further refer to the IFC Recruitment Guidelines in relation to individual and chapter policies during rush.

**Social/Risk Management**

The IFC supports fraternal social events that are in compliance with College and IFC policies. We recognize the merits of fellowship and social interaction so long as it promotes a positive image of Greek Life and is consistent with campus and chapter policy. This includes abiding by all hazing policies and relevant event management procedures, especially at events where alcohol is present. Under no circumstance does the IFC condone the illegal use of any alcohol, drugs or any other dangerous behavior. Specifically:

- Chapters are encouraged to incorporate regular risk management education sessions as a part of standard chapter operations in addition to seminars hosted by the College and the IFC.
- Chapters are strongly encouraged to have all social functions meet Fraternal Information and Programming Group (FIPG) guidelines.
- Chapters shall hosts events on appropriately scheduled days and times with themes, which promote a positive image of Greek Life.

**Public Relations**

As representatives of the entire community, each fraternity man must recognize his part in upholding the image of not only his own chapter but of the collective group as well. Each fraternity member is expected to conduct himself with dignity and self-respect so as to promote a positive image to all observers. In addition, chapters should plan and promote activities that foster a favorable impression of the community. Specifically:

- Chapters shall interact in good faith with all campus officials including (but not limited to) administrators, police officers, and facilities staff.
- IFC shall promote excellent inter-fraternal relations by communicating clearly and dealing openly across chapter lines. This includes not only a strong rebuke of any existing destructive fraternity behavior but a pro-active approach to building harmony and cooperation within the system.