Section A. Purpose
1. The purpose of the Expansion Policy is to outline the process for expansion of the fraternity community at the College of William & Mary. This document outlines the processes that support colonization efforts of new organizations and those organizations seeking recognition by IFC.
2. Chapters can begin at the College in three ways:
   a. Formal invitation to participate in an expansion initiative by the IFC
   b. Affiliation of a student interest group with a (inter)national men’s fraternity
   c. Re-colonization of a departed or suspended chapter at or around dates identified in an agreement between the College and the (inter)national headquarters at the time of dismissal
3. Fraternities wishing to colonize at the College of William & Mary and affiliate with the Interfraternity Council must abide by the procedures outlined in this document.

Section B. Initiation of the Expansion Policy
1. Formal expansion processes will commence by a 2/3 vote of the Presidents’ Council of the IFC.
2. The vote can be initiated at the will of the Presidents’ Council, at the suggestion of the IFC Executive Board, or at the suggestion of the IFC Advisor.
3. The following should be considered during the voting process:
   a. The total number of IFC chapters on campus
   b. Recent changes to the number of IFC chapters on campus
   c. The sizes of chapters on campus
   d. Recent recruitment trends (number of registrations, number of bids extended, number of bids accepted)
   e. Results of previous expansions
   f. Enrollment trends and projections at the College
   g. Overall interest level of national fraternities for colonization at the College

Section C. IFC Expansion Committee
1. With an affirmative vote to begin expansion, an expansion committee will be created.
2. The committee shall be chaired and appointed by the IFC VP of Recruitment and consist of representatives from at least 50% of the IFC Fraternities that are full members.
   a. Members of the committee must be full members of their respective fraternity at the time the committee is formed.
   b. The IFC Advisor will serve on the committee in an advisory capacity with no voting privileges.
3. The committee will be responsible for soliciting and collecting colonization applications from fraternities wishing to colonize at the College
4. The committee must evaluate the applications and select no more than three chapters to invite for campus visits.
   a. Chapters should be invited to campus only with a good expectation of later extending an invitation to colonize.
b. The goal is to invite chapters that have will have the best chance to successfully colonize and flourish at the College. Only chapters with the strongest applications should be invited to campus.

c. The number of chapters invited for visits should reflect the degree of the need for expansion at the College over the next few years.

5. Special attention should be paid to the bolded areas of Section D when selecting new groups to invite to campus. However, the committee should feel free to use their discretion in determining the criteria that is most relevant.

Section D. Materials to be Included with Colonization Applications

1. Logistical Information
   a. Name of fraternity
   b. Founding Date
   c. History with the College of William & Mary
   d. Current number of colonies
   e. Current number of undergraduate members
   f. Average chapter size
   g. Number of chapters closed in the last five years and reasons for closing
   h. Membership Costs: new member dues, initiation fees, insurance, regular dues

2. Program Policies
   a. Position on Risk Management
   b. Position on Hazing
   c. Position on Sexual Assault Prevention
   d. Length/focus of new member program
   e. Minimum standards of new members and members
   f. Scholarship program
   g. Community Service program
   h. Constitution and By-laws
      i. Fraternity values and tenets

3. Colonization
   a. List and status of colonies established in last five years
   b. Colonization procedures
   c. Ongoing support for colony
      i. Field staff visits and the duration of their stay
      ii. Recruitment support
      iii. Monetary support
      iv. Additional resources
   d. Criteria for chartering, including the average time it takes for a chapter to be awarded a charter

4. Organizational structure
   a. List of nearby chapters and locations
   b. Volunteer support
      i. Anticipated support from district alumni
      ii. Anticipated support from local alumni
   c. Structure at the chapter and (inter)national level

5. Resources
   a. (Inter)National Headquarters
      i. Foundation scholarships/loans
      ii. Housing support/(Inter)National Housing Corporation
      iii. Leadership conferences or conventions, local and regional
iv. Publications
b. Williamsburg/Nearest Chapter
   i. Number of alumni in the Williamsburg area
c. A detailed plan of tangible, and quantifiable chapter goals for the foreseeable future at 1, 5, and 10 year marks, and how (inter)national policies help support such goals

Section E. Invitations to Colonize
1. Organizations invited to make an expansion presentation will make their presentations to the IFC Executive Board, the Presidents’ Council, the IFC Expansion Committee, and anyone else in the fraternity community who is interested.
2. After organization presentation visits have concluded, the IFC Expansion Committee will solicit relevant feedback and will then make a recommendation regarding the colonization of each organization to the Presidents’ Council, which will vote to approve the recommendation. A vote must occur for each organization that visited campus and a 2/3 vote is necessary to extend an invitation.
3. If multiple organizations were invited for visits, and received invitations to colonize, a colonization schedule shall be established by the IFC Expansion Committee and approved by a 2/3 vote of the Presidents’ Council. Colonization should be limited to no more than one colony per academic year.
4. It is the policy of the NIC and its member fraternities that they “will not prohibit an (inter)national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and will not deter expansion by withholding membership in the IFC for any (inter)national member organization.” Therefore, any vote by the President’s Council should be in accordance with this policy.

Section F. Colonization Process
1. Once an organization has colonized, it will work with the IFC advisor and the Office of Student Leadership Development to begin the student organization recognition process.
2. The colony must adhere to all requirements detailed in the Interfraternity Council Constitution, Article VII, Section C.
3. New colonies will be given support during recruitment for their first semester with advertising promoted by the IFC.
4. The (inter)national headquarters must submit a plan for their colonization to the IFC Advisor prior to their arrival on campus.
5. At least one (inter)national field staff member must remain on campus for a minimum of one month with the colony. This stay must include the entirety of the initial recruitment period for the colony.
6. Until achieving associate member status of the IFC, the colony’s (inter)national headquarters should consider field staff visits each year. The duration of the subsequent visits is up to the discretion of the colony and the (inter)national headquarters.

Section G. Student Interest Groups
1. A group of five or more students can become a recognized student organization at the College by working with the Office of Student Leadership Development. During that process, the group of interested men should affiliate with a national men’s fraternity.
2. If both of the above are satisfied, the group can petition for membership to IFC. To grant the group colony status, the Presidents’ Council must approve with a 2/3 vote.
a. It is the policy of the NIC and its member fraternities not to prohibit expansion and withhold membership from IFC. Presidents should vote in accordance with this policy.

3. Because this instance of colonization would only involve one potential chapter, with the choice of which chapter already determined by the student interest group, there will be no creation of an IFC Expansion Committee.

4. A colonization application with the materials outlined in the Section D must be submitted to the IFC Executive Board and the Presidents’ Council. Both governing bodies can discuss the group’s application, but the ultimate decision lies in the vote by the Presidents’ Council.

5. Though the fraternity will have already existed on campus for an amount of time, the new IFC recognized colony must abide by the colonization process outlined in Section F where it is still applicable.

Section H. Re-Colonization Efforts of Previously Recognized Organizations

1. Organizations that have previously existed on campus often have negotiated agreements with the College specifying when the organization is eligible to re-colonize. These organizations undergo a different colonization process than other types of groups seeking membership in IFC.

2. If a chapter was removed for disciplinary reasons by the College, they cannot return any earlier than the agreed upon date set by the College.

3. Chapters voluntarily closing due to the (inter)national headquarters’ choice can return at a time agreed up with the College.

4. Fraternities wishing to return to campus must first contact the IFC Advisor and coordinate the most feasible manner in which a return can be achieved.

5. When requesting a return to campus, these chapters may elect to submit a new colonization application and/or make a presentation depending on how recently the chapter was last at the College.

6. Returning chapters are given colony status by a 2/3 vote by the Presidents’ Council. Again, presidents should vote to grant colony status.

7. Chapters awarded colony status must abide by the colonization process outlined in Section F where applicable.

Section I. Expansion Timeline

1. A vote to initiate expansion should ideally occur within three weeks after the recruitment period concludes with Bid Signing Day, though it can still be initiated at any time.

2. The expansion committee must be formed within three weeks of initiating the expansion policy.

3. The vote for selecting the organization(s) to colonize should take place within three weeks after the last campus visit.

4. The expansion application process should last no more than two semesters, with the decision of which organization(s) will colonize finalized no later than the second semester’s end.

5. Organizations invited to colonize can begin the colonization process no sooner than the following semester.

Adopted November 2014