

WILLIAM & MARY DISCRIMINATION-RELATED RESOURCES

Discrimination, Harassment, Retaliation

For students/student issues:

Dean of Students

For faculty:

Provost, Compliance, Diversity

For other employees:

Compliance, HR, Ombuds

Sexual Violence

For students:

Dean of Students

In an emergency or crisis, or as another reporting option:

CALL 911 or W&M Police at 757-221-4596

For faculty/staff:

Dean, Provost, Compliance, HR

Disability Accommodations

For students/student issues:

Disability Services (Dean of Students)

For employees:

Diversity

ADA Coordinator (guidance & oversight):

Compliance

Recruitment and Hiring

For faculty and executive hires:

Diversity or HR

For operational and professional hires:

HR

CONTACT INFORMATION

HR (Human Resources)

757-221-3169

www.wm.edu/offices/hr

Ombuds

757-221-1941

www.wm.edu/offices/ombud

W&M Police Department

757-221-4596

www.wm.edu/offices/police

Compliance (Compliance & Policy Office)

757-221-3167 or reportconcern@wm.edu

www.wm.edu/offices/compliance

Diversity (Diversity & Equal Opportunity Office)

757-221-2617

www.wm.edu/about/diversity

Dean of Students, including Disability Services

757-221-2510

www.wm.edu/offices/deanofstudents

Don't see the resource for you here, or have another question?

- University Counsel provides legal advice & services: 757-221-1306
- General information about discrimination is available at www.wm.edu/offices/compliance/topics

TO FILE A REPORT OR MAKE A COMPLAINT

If you are a student or you are making a report/complaining about a student

Contact Dean of Students at 757-221-2510. In cases of sexual violence, you can also contact W&M Police at 757-221-4596.

If you are a faculty member or you are making a report/complaining about a faculty member

Contact your Dean, Provost, or Compliance (email reportconcern@wm.edu)

If you are a classified employee

You may file a grievance or discrimination complaint using State (DHRM) processes. Contact HR.

You may make a report or complaint using W&M processes. Contact HR or Compliance (email reportconcern@wm.edu).

If you are an operational or professional employee

Contact HR or Compliance (email reportconcern@wm.edu)

If you want to make a criminal complaint or if you are a Campus Security Authority and need to report a Clery Act crime (sexual violence)

Contact W&M Police at 757-221-4596. In an emergency or crisis you can also call 911.