Residence Life
Trained staff make initial response to reported incidents.

Compliance & Equity (Title IX Coordinator)
Overall responsibility for Title IX compliance, including by coordinating relevant prevention programs, policies and procedures, and incident response. Provides training and education. Investigates sexual misconduct allegations, working with Dean of Students. Convenes Title IX Review Team.

Office of the President

Provost
Hears appeals of sexual misconduct cases. Adjudicates faculty (with Faculty Hearing Committee) and staff harassment cases.

Reves Center
Prevention and response for incidents overseas or involving international students.

The Haven
Confidential student center for advocacy and support

Conduct Office
Takes interim actions for student survivors including academic accommodations and housing adjustments. Issues no-contact orders. Helps coordinate investigations

Student Health Center
Provides confidential medical services to students.

Counseling Center
Provides confidential mental health services for students.

W&M Police
Conducts criminal investigations. Develops student safety plans. Can accompany students to get physical evidence collected (PERK). Compiles crime statistics for publication in Campus Safety Report and daily crime log. Member of Title IX Review Team

Health Promotion
Education, awareness and prevention activities, including those related to sex and alcohol.

Violence Education & Prevention Committee / Campus Assessment and Intervention Team
Committee works to promote safety. Team engages confidentially to address threats to campus safety.

Dean of Students
Reviews investigation report to make determination of responsibility. Determines sanctions in consultation with Title IX Coordinator and offers remedies to reporting party. Member of Title IX Review Team

Associate VP Health & Wellness
Promotes health and wellbeing through education, service and support.

Associate VP Campus Living
Dedicated to providing a safe and secure living environment for W&M students.

Office of the President

Senior Vice President for Finance & Administration

Vice President for Student Affairs

University Counsel
Provides legal advice.

Boxes highlighted in blue have active roles in investigation/adjudication of complaints. Boxes highlighted in pink provide counseling and support services.