

COLLEGE OF WILLIAM AND MARY
HOURLY AND CLASSIFIED EMPLOYEES ASSOCIATION

CONSTITUTION

- Name: The name of this organization shall be the College of William and Mary Hourly and Classified Employees Association, hereinafter referred to as the HACE Association.
- Purpose: The purpose of this organization shall be to promote the professional development of the employee; to promote the expansion of career opportunities within the College; to foster a spirit of unity and a sense of pride in the employees; to seek equitable representation within the College infrastructure for the purpose of communicating recommendations on matters that directly affect the employee.
- Membership: The membership of the organization shall be open to all hourly and classified employees of the College.
- Members of the College administration and faculty shall be eligible to join.
- Amendments: The Constitution may be amended at a any general meeting at which there is a quorum assembled by two-thirds vote of those members present and voting, provided that the proposed amendment was submitted in writing at the preceding general meeting.
- Rules of Order: In all matters not covered by its Bylaws, the HACE Association shall be governed in accordance with the current edition of Robert's "Rules of Order Newly Revised."

Adopted: 10/9/86
Revised: 11/13/01