

Minutes of the Meeting of the Faculty of Arts and Science  
May 5, 1992

The meeting was called to order by Dean David Lutzer at 3:30pm in Millington 150.

In a two-page memorandum, Mr. Fehrenbach sought to correct the minutes of the meeting of April 7. He had submitted a number of changes in the account of his remarks on the writing proficiency requirement. The secretary was ready to plead no contest, but, in a point of order, Mr. Jones asked whether corrections could be offered by someone not present. On advice of the parliamentarian, Mr. Fuchs, the Dean ruled that the corrections were out of order. Whereupon, the minutes of the April 7 meeting were approved as distributed.

ANNOUNCEMENTS

The Dean:

1. Told the audience that only members of the Arts and Sciences Faculty may vote at the meeting.
2. Reminded those present that it was election day in the City of Williamsburg as well as in the Faculty Meeting.
3. Announced that the absolute deadline for submission of senior grades is Friday, May 8 at 12 noon. Students whose grades are not in before this time will not graduate.

Mr. Finn added that seniors are nervous in anticipation of graduating and need our sympathy. Ms. Walker testified that the Registrar's office was also in the throes of anxiety, having twice asked her for grades in courses whose exams remain to be given.

COMMITTEE REPORTS

Nominations and Elections:

Ms. Walker, chair of the Nominations and Elections, presented nominations for several standing committees: Degrees, Retention Promotion and Tenure, Board on Faculty Compensation, Faculty Hearing, and the Board of Student Affairs. She confessed that the Nominations Committee had been unable to find a nominee for Secretary to the Faculty to replace the resigning occupant of that seat.

There were no floor nominations for any of the positions. Subsequently elected were:

Degrees: Monica Potkay;  
Retention Promotion and Tenure: Eric Bradley and Heather McDonald;  
Board on Faculty Compensation: Joanne Funigiello and Gary Smith;  
Faculty Hearing: David Jones;

Board of Student Affairs: Beatrice Guenther, Paul Helfrich, Elaine Koppana, Patrick Micken and Marc Sher.

#### Educational Policy:

Ms. Houle, chair of EPC presented its report without requesting action. Mr. Finn complimented Ms. Houle, pointing out that such a lengthy report spoke well of EPC's energy. But he wondered about the substantial change in many music courses, increasing them from 3 to 4 credits. Ms. Houle said that EPC had very carefully studied the impact of the change and was interested to experiment with a large menu of 4 credit courses in conjunction with the general curriculum review. She said as well that EPC had approved the changes in music as a two-year "pilot-project" of increased credit, and at that, only after an extended negotiation with the Music Department. The Dean asked whether this change was compatible with the current draft of the ad hoc curriculum review report. Mr. Haulman said that it was, and indeed, the ad hoc committee was also quite interested in the experiment. He considered the change to be an appropriate response to the recent assessment of the Music Department.

Mr. Scholnick asked how EPC had found itself in the business of approving a course in the School of Education. Mr. Haulman said that the course was a graduate course cross-listed as an undergraduate course and that, as a matter of courtesy, the School had reported the availability of this course to undergraduate students.

Mr. Scholnick further inquired about the designation of various incarnations of Religion 307, Topics in Religion: Three of the versions were given (AS) designations but the fourth, Hindu Mythology, only (S). Mr. Finn, chair of the Religion Department first asserted that the general theory behind such distinctions had been blurred by years of abuse. As far as the Religion Department was concerned, he said the three other versions of the course contained some semblance of an initiation into the methodology of Religious studies, while the Hindu course did not.

Indeed, said the Dean, the dispersion of the original intent behind the Area and Sequence requirements is one of the reasons we have embarked on the general curriculum review.

Mr. Ward thanked EPC for its indulgence in considering revisions in the same Government course twice in one year. He also suggested that the alteration of Music 495-496, Honors, to 4 credits each term was a change appropriate to all Departmental Honors courses.

At the Dean's invitation, EPC's report was accepted by voice vote.

## Faculty Affairs:

Mr. McGlennon, chair of FAC, first brought news bites from the Assembly. At its April 28 meeting, it had received an informative report from the Provost concerning policies on enrollments, faculty size and salaries over the next several years. The Presidential search, Mr. McGlennon thought, had been conducted in an exemplary manner. The Board of Visitors had commented favorably on the work done by the search committee.

The Committee on Committees of the Assembly has recommended that the Athletic Advisory Committee become a standing committee of the Assembly. Mr. McGlennon said the Assembly felt this to be an auspicious time to take the AAC under its mantle. Heretofore, it had been thought that faculty oversight of athletic policy would not be taken seriously. Mr. Haulman commented that recent interactions between his office and Intercollegiate Athletics had also encouraged him in this regard.

The state's latest attempt to control health care costs has caused concern among faculty and other state employees. The Assembly will appoint a committee to study the matter in hopes of casting light on some of the problems apparent in the new plan.

Turning to Faculty Affairs, Mr. McGlennon reported on FAC's continuing work on stipends paid to Department Chairs and Program Directors. He said that valuable insight had been gleaned from stipend-questionnaires returned by Faculty. After all had been digested, FAC had concluded that the chair stipends should continue. FAC was unable to discern whether the stipend paid to a chair demanded that the chair perform during the summer. FAC recommended sympathetic cooperation of all department members with their respective overburdened chairs. He also said that FAC viewed a 5-5-5 evaluation scheme as appropriate for chairs who labor under a heavy administrative burden. FAC is still working on the matter of equity in the varying stipends paid to different department chairs.

Mr. Finn pointed out that inequities are especially apparent when Program Directors' stipends are taken into account. Mr. McGlennon agreed. He expressed the hope that FAC could find a rational set of principles which would control the stipend levels. Mr. Ward wondered whether stipends are negotiable. The Dean replied that in one case known to him, a prospective appointee would only agree to take a chairmanship with an increased stipend. The Dean said he would like to work with a systematic method of chair/program director stipend assignment.

But Mr. Ward said that discussion of stipends did not address the real problems that chairs have. There is simply too much work that can only be done by the chair. Mr. Kreps asked for confirmation of the 5-5-5 evaluation for chairs. Mr. McGlennon said it is optional, and the Dean said that 2/3 of Arts and Sciences chairs use such a method.

Mr. McGlennon thanked the Arts and Sciences Faculty for the opportunity afforded by his chairmanship of FAC and simultaneous presidency of the Assembly.

Research:

Mr. Aday, chair of the Assembly's Research Committee gave a quick numerical accounting of the committees research assignments. 39 had applied for faculty research assignments, and 30 had been approved. Of 78 summer research assignment proposals, 54 had been funded. Of 46 minor research grants proposals, 35 had been funded. An excess of \$4K in the minor research budget was used to assist in the publication of several research monographs. The Research Committee also is working on a number of policy matters which will be reported in due course.

NEW BUSINESS

Mr. Eckhause made some generous comments on the work of the secretary, but Mr. Fuchs objected that this work did not always yield optimal results. The Dean took the opportunity to plead for a volunteer for election to the secretaryship of the Faculty. The appeal seemed especially timely as the volume of corrections is rapidly approaching that of the minutes proper.

Finally, the Dean announced that, owing to their retirements, this is the last meeting that Ms. Djordjevic and Mr. Bick will attend as regular full-time members of the Faculty. The announcement triggered well-deserved applause for both.

The meeting was adjourned at 4:43 pm.

Respectfully submitted,



George Rublein  
Secretary to the Faculty