

College Faculty Housing Committee

Statement of Revised Policy

The Faculty Housing Committee of the College has agreed upon the following recommendations concerning the faculty housing program. This reassessment of policy is part of the College-wide preparation towards a Campus Master Plan, and has been formulated with reference to campus housing statistics furnished by the Office of Business Affairs.

I. Priorities for Allocation of Faculty Housing

The following categories of faculty and staff, not necessarily in order of preference, should constitute the priority categories for allocation of faculty housing:

- A. Temporary Faculty or Staff hired for from one to three years
- B. Handicapped Faculty or Staff, especially those recently hired
- C. Visiting Faculty

The greater availability of commercial housing in the area has made campus housing a less urgent need for all other categories of faculty and staff.

II. Annual Availability of Units

The present turnover in faculty housing is too low to meet the typical needs of even the highest priority groups in the lottery. In order to increase the number of units which become available each year, the maximum stay in faculty housing should be changed from the three years currently allowed to two years. As presently, petitions for extended stays can be considered in exceptional cases.

III. Quality of Faculty Housing

Both the financial condition of the program and the condition of many individual housing units are presently unsatisfactory. Rents on College housing should be increased to market rates, taking into account such factors as size, condition and proximity to the College. This may lead to rental increases of approximately 20% in some cases. New revenues from increased rents should be employed to improve the condition of existing units and for continuing maintenance. The faculty housing program should provide good housing, but should be neither a source of profit nor of loss to the College.

IV. Liquidation of Uneconomical Units

Should some units prove to be too costly to renovate and maintain, as envisaged above (III), judged on a per-unit and not a per-building cost basis, then these units should be considered to be good candidates for sale. Any funds derived from such sales should be used to upgrade the remaining units in the program. The liquidation of units should not proceed to the point of drastically reducing the number available, nor to the loss of real estate of potential future importance to the College.

V. Current Disposition of Units

Swem House is of exceptional size and quality and its use should be left to academic and administrative discretion, that is, it should be left outside the general pool of units in the annual lottery. Eventually, all of the units of College Apartments should be restored to the exclusive use of the Faculty Housing Program.

September 1986

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