

Minutes for the Faculty Affairs Committee Meeting, 2:00-3:00pm on February 13, 2024

Members: Suzanne Raitt (Dean), Josh Burk, Sarah Day, Cristina Stancioiu, Liz Barnes (scribe)

- 1) Minutes from February 6, 2024 were approved
- 2) Suzanne updated FAC on the following items:
 - a) searches are ongoing
 - b) no budget news yet from Richmond
 - c) Charter Day sound system fail—will need to be fixed
 - d) BOV discussed Faculty Retirement Incentive program
 - e) Future of A&S committee is researching other peer institutions for what their structures look like
 - f) WORKDAY will be implemented by Fall 2025
- 3) We decided to table the discussion of the Teaching Faculty Framework until next week when JC is back
- 4) We discussed merit for faculty on leave. We looked at the Dean's draft language, made some suggestions and approved the Dean's language
- 5) We discussed how to manage implementation of the Merit Guidelines we passed last week. One thought was to create a template which departments and programs could fill in.
- 6) We discussed how to manage committees in A&S when Data Science, Computer Science, Applied Science and Physics start their new school. Should faculty who will leave in Fall 2025 be ineligible for election now? On which A&S committees should the faculty in the new school remain?
- 7) Meeting adjourned