

Minutes for the Faculty Affairs Committee Meeting, October 17, 2023

Members attending: Suzanne Raitt (Dean), J.C. Poutsma, Peter Vishton, Cristina Stancioiu, Josh Burk, Marc Sher, Liz Barnes (scribe)

1. Approved minutes from 10/10/23 meeting
2. Discussed the potential for expanded research collaborations between W&M and the Jefferson Lab in light of the J Lab's new funding
3. Updates from the Dean
 - a. Donor visits netted W&M \$45,000 last week
 - b. CCPD will tell the Dean today what they think priorities should be for our next campaign; what should we be raising money for? Then we take it to Advancement
 - c. The survey on the future of A&S resulted in the majority of participants thinking there should be a Steering Committee on the subject with smaller groups giving input and gathering data/opinions
 - d. Merit guidelines will go forward but departments and programs need to have best practices for equity and inclusion in mind
 - e. The COO search failed. A new (old) structure for that position will take place
 - f. The search for a Head of HR failed
 - g. The Provost's office is fully staffed now and they will be moving to Blow Hall
4. By-laws will go to FAS for a vote next month
5. Matt Lambert and Matt Smith to be invited to FAS meetings. Matt Smith will be invited for November FAS meeting.
6. FAC meets with the Rector next week at this time (update: he had to cancel)
7. We discussed hybrid format for future FAS meetings. We will continue to offer the hybrid format in order to encourage higher attendance.

Submitted, somewhat respectfully,

Liz Barnes