Minutes for the Faculty Affairs Committee Meeting, September 19, 2023

Members attending: Suzanne Raitt (Dean), Elizabeth Barnes, J.C. Poutsma (scribe), Peter Vishton, Cristina Stancioiu, Josh Burk, Marc Sher

1. Approved minutes from 9/12 meeting

- 2. Updates from Suzanne
 - PBK and MUSIC building are open. Events were held my Music, Dance, and Art/History Depts.
 - We are starting to think about how to begin the "Future of A&S" discussions.
 - Suzanne is giving a presentations on Big ideas for A&S (applied learning) for the advancement team.
 - Suzanne wants to meet with leadership teams to develop Campaign priorities.
 - Suzanne is working on A&S contributions to Inclusive Excellence.
 - 4 searches in Dean's office:
 - Executive Director of Arts Quarter
 - Senior Associate Dean of Finance and Administration
 - Assistant Dean of Graduate Studies
 - Vice Dean of Arts and Humanities
 - Council of A&S advisory board coming to campus this Fri and Sat.

3. RPT in interim cases:

A discussion was held on whether RPT should review interim cases. Recommended language for A&S manual was developed in which RPT will only look at interim cases at the request of the Dean. Also need to find out what other schools do.

4. Merit:

PPC will meet to review A&S merit policies. A short discussion was held on the "best practices document" A final form was determined for distribution to the faculty for discussion in October FAS meeting.

5. Raises:

Don't know yet how the 2% raises will be handled. Hopefully will get new salary letters.

6. A&S PRC:

A discussion was held on whether A&S needs its own Procedures Committee. We decided that this was not necessary unless higher level changes happen (such as removing PRC)

7. Areas for TF in programs

A discussion was held about how to handle Teaching Faculty that are hired into an interdisciplinary Program with regards to Areas for elections. Since each Program is assigned to a Vice Dean, N&S should use the Vice Deans as a guide.

8. October FAS meeting

A discussion of topics for the October FAS meeting was held.

9. Meeting Adjourned at 3:20

Respectfully submitted,

J.C. Poutsma