

Minutes for the Faculty Affairs Committee Meeting, September 5, 2023

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Members attending: Suzanne Raitt (Dean), Elizabeth Barnes (scribe), Marc Sher, J.C. Poutsma, Peter Vishton, Cristina Stancioiu, Joshua Burk

- 1) FAC approved the minutes from May 16.
- 2) We discussed the agenda for the FAS meeting this afternoon and the Dean's announcements at the meeting. Suggestions were given.
- 3) Dean's Updates:
  - a) W&M in early stages of domestic study away program with Howard University. It may become an exchange.
  - b) Some new TE and TF jobs have been advertised.
  - c) Teaching Faculty framework needs to become part of the Faculty Manual.
  - d) W&M is starting a Navy ROTC program
  - e) W&M is looking for an Assistant Dean of Graduate Studies, who will be a full member of the Dean team
- 4) We discussed the timing of background checks for all employees, including graduate students who interact with undergraduates. The checks should occur after admission.
- 5) We discussed Marc's upcoming report at the FAS meeting as co-chair of FAC
- 6) PRC has approved merit policies from 35 departments and programs. Should it wait on sending those approvals to PPC until A&S ratifies its policies on merit? We decided no, they should be sent to PPC now for final approval.
- 7) Meeting adjourned.

Respectfully submitted,

Liz Barnes