

Faculty Affairs Committee Agenda
Sept 6, 2016

Faculty Affairs Committee Meeting Notes 9/6/16

Present: Kate Conley (Dean), Michael Deschenes, John Eisele, Cathy Forestell, Joan Gavalier (chair), Rex Kincaid and Greg Smith.

- I. Discussed committee openings
 - a. CHIS – two suggestions were discussed. CF will invite.
 - b. IAC – several suggestions were discussed. KC will write Steve Hanson.
- II. Discussed setting up a mentoring program to support faculty from underrepresented groups. Ideas included:
 - a. Women's Network could work with women in including women in departments where they are in the minority. CF will mention this to co-chairs.
 - b. Webpage listing mentor names and short bios and contact info. Mentor names could be solicited from A&S Diversity Council.
- III. Discussed strategy for ensuring timely review of tenure and promotion document by PRC.
- IV. Discussed building a consortium with state universities in Virginia to allow tuition waiver to children of faculty or a new William and Mary only policy that supports tuition waiver options for faculty children.