

The Margaret Hamilton Professorships  
for Mid-Career Faculty  
in the Faculty of Arts and Sciences

The Margaret Hamilton Professorships are term professorship designed to recognize excellence in research or creative activity and a demonstrated commitment to teaching on the part of mid-career faculty. Recipients of these professorships will already enjoy a reputation for excellence in scholarship and teaching which suggests that they may be candidates for eminent scholar professorships in the future.

The term chairs will be awarded for a single three-year term and are not renewable. Recipients will receive an annual salary supplement and research fund during their tenure as a Hamilton Professor.

1. Eligibility conditions for nomination are as follows:

- (a) Nominees must be *either* full professors who have held that rank *for no more than five years as of the proposed effective date of the award*, *or* tenured associate professors.
- (b) Nominations may be made by department or program chairs. Normally chairs may send forward no more than one nomination from a list of recommendations provided by an appropriate screening committee made up of individuals not themselves eligible for consideration. The committee is expected to review the qualifications of all department or program faculty who meet the requirements listed in (a). Chairs should also notify their faculty of the opportunity to nominate colleagues or themselves to the screening committee. In the event that chairs (normally in larger departments) believe that the qualifications of recommended faculty are so close that a second nomination is justified, they may submit two candidates for consideration.

Recipients of term chairs will *not* be disqualified from consideration for an eminent scholar professorship during their tenure as a Hamilton Professor.

- (c) Past and present recipients of the Professorships for Excellence in Teaching are eligible for nomination. However, no one may be appointed as a Hamilton Professor until their term as a Professor for Excellence in Teaching has ended.

2. Nominations must include:

- (a) The nominee's c.v.

- (b) A detailed explanation of the relevance and importance of the nominee's scholarly and teaching contributions to the department, the university, and the discipline. It should be written in such a way as to be comprehensible to members of an interdisciplinary Advisory Committee to the Dean that may not include specialists in the nominee's field.
- (c) The names, addresses, and telephone number of four external referees who are in a position to evaluate the nominee's qualifications for a Hamilton Professorship and who have expressed a willingness to write on the nominee's behalf. Official requests for these references will, however, come from the Chair of the Advisory Search Committee.
- (d) The Advisory Search Committee will present four names to the Dean who will forward two recommendations to the Provost.