

**Arts and Sciences (A&S) Overview  
5 year Comparison  
DAC Retreat - September 15, 2009**

Faculty Information

Faculty tenured/tenure eligible positions in A&S, as a whole, increased from 366 in 2004-05 to 381 in 2008-09, representing an increase of 4%.

| Department   | 2004-05    | 2008-09    | Change    | % Change  |
|--------------|------------|------------|-----------|-----------|
| <b>Total</b> | <b>366</b> | <b>381</b> | <b>15</b> | <b>4%</b> |

A&S headcount (filled positions) also increased from 2004-05 to 2008-09 as follows:

**Headcount by Rank**

| Rank                   | 2004-05     | 2008-09      | Change    | % Change  |
|------------------------|-------------|--------------|-----------|-----------|
| Professors             | 124         | 140          | 16        | 13%       |
| Associate Professors   | 147         | 137          | -10       | -7%       |
| Assistant Professors   | 80          | 86           | 6         | 8%        |
| Instructors            | 2           | 4            | 2         | 100%      |
| <b>Total Headcount</b> | <b>353*</b> | <b>367**</b> | <b>14</b> | <b>4%</b> |

\* Includes 1 shared position; 3 early replacements

\*\* Includes 1 shared position; 2 early replacements

Women and minorities by rank are as follows:

**Number of Women - Distributed by Rank**

| Rank                   | 2004-05                  | 2008-09    | Change    | % Change   |
|------------------------|--------------------------|------------|-----------|------------|
|                        | <b>Count (% in rank)</b> |            |           |            |
| Professors             | 18 (15%)                 | 34 (24%)   | 16        | 89%        |
| Associate Professors   | 62 (42%)                 | 62 (45%)   | 0         | 0%         |
| Assistant Professors   | 29 (35%)                 | 35 (38%)   | 6         | 21%        |
| Instructors            | 0 (0%)                   | 0 (0%)     | 0         | 0%         |
| <b>All Ranks Total</b> | <b>109</b>               | <b>131</b> | <b>22</b> | <b>20%</b> |

**Number of Minorities - Distributed by Rank**

| Rank                   | 2004-05                  | 2008-09   | Change   | % Change   |
|------------------------|--------------------------|-----------|----------|------------|
|                        | <b>Count (% in rank)</b> |           |          |            |
| Professors             | 10 (8%)                  | 10 (7%)   | 0        | 0%         |
| Associate Professors   | 11 (7%)                  | 10 (7%)   | -1       | -9%        |
| Assistant Professors   | 7 (8%)                   | 17 (19%)  | 10       | 143%       |
| Instructors            | 0 (0%)                   | 0 (0%)    | 0        | 0%         |
| <b>All Ranks Total</b> | <b>28</b>                | <b>37</b> | <b>9</b> | <b>32%</b> |

Resignations occurring from 2004-05 through 2008-09 include:

| Area                         | 2004-05      |          | 2005-06      |          | 2006-07      |          | 2007-08      |          | 2008-09      |          | Total     | Area % of Total Resigned | Area as % of Total Faculty |
|------------------------------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|-----------|--------------------------|----------------------------|
|                              | T            | E        | T            | E        | T            | E        | T            | E        | T            | E        |           |                          |                            |
| Tenure status                |              |          |              |          |              |          |              |          |              |          |           |                          |                            |
| Sciences                     | 1            |          | 3            | 2        | 3            | 3        | 2            | 1        |              |          | 15        | 37%                      | 30.50%                     |
| Social Sciences              |              | 3        |              | 1        |              | 1        | 1            |          | 2            | 1        | 9         | 22%                      | 35.50%                     |
| Arts and Humanities          |              | 1        | 1            | 3        | 1            | 3        | 2            | 4        | 1            | 1        | 17        | 41%                      | 34%                        |
| <b>Annual Total by T/E</b>   | <b>1</b>     | <b>4</b> | <b>4</b>     | <b>6</b> | <b>4</b>     | <b>7</b> | <b>5</b>     | <b>5</b> | <b>3</b>     | <b>2</b> | <b>41</b> |                          |                            |
| <b>Annual Total</b>          | <b>5</b>     |          | <b>10</b>    |          | <b>11</b>    |          | <b>10</b>    |          | <b>5</b>     |          | <b>41</b> | <b>100%</b>              | <b>100%</b>                |
| <b>Annual %</b>              | <b>1.40%</b> |          | <b>2.80%</b> |          | <b>3.10%</b> |          | <b>2.80%</b> |          | <b>1.40%</b> |          |           |                          |                            |
| <b>T=Tenured; E=Eligible</b> |              |          |              |          |              |          |              |          |              |          |           |                          |                            |

Overall, tenured faculty represented 41% of the resignations over the 5 year period compared to 59% for tenure-eligible faculty.

Since the beginning of 2004-05, A&S increased professorships by 10.

- Arts and Sciences Distinguished Associate Professor (2 professorships)
- Class of 1955 Arts and Sciences Distinguished Associate Professor
- Dorman Family Term Distinguished Associate Professor of Biology
- Paul R. Verkuil Professorship in Public Policy
- Jane Williams Mahoney Professor of Art and Art History
- Leslie Legum and Naomi Legum Professor of Humanities (2 scholars)
- William R. Kenan, Jr. Professor of Humanities - 4th scholar added
- Francis Thornton West Professor of Economics
- George C. and Mary C. Hylton Professorship in International Relations

Additionally, four vacant eminent scholars were filled to include:

- David N. and Margaret C. Bottoms Professorship in Music
- Pamela C. Harriman Professor of Government and Public Policy
- Wendy and Emory Reves Professor of International Studies
- Walter G. Mason Professor of Religious Studies

### Student Information

Enrolled graduate students and degrees conferred have decreased since 2004-05.

|   | Year (Fall and Spring only) |         |
|---|-----------------------------|---------|
|   | 2004-05                     | 2008-09 |
| Total A&S Graduate Students (not including continuous enrollment) | 460                         | 418     |
| Total A&S Graduate Degrees Conferred                              | 138                         | 120     |

Student Credit Hours for Undergraduate and Graduate programs experienced an overall increase between 2004-05 and 2008-09 as follows:

| A&S Student Credit Hours | 2004-05      | 2008-09      | Change      |           |
|--------------------------|--------------|--------------|-------------|-----------|
|                          |              |              | SCH         | %         |
| Activity/lesson          | 2990         | 2828         | -162        | -5%       |
| Ensemble                 | 794          | 743          | -51         | -6%       |
| Lower Level              | 30382        | 32846        | 2464        | 8%        |
| Upper Level              | 25437        | 27202        | 1765        | 7%        |
| Graduate                 | 2527         | 2758         | 231         | 9%        |
| <b>Total A&amp;S</b>     | <b>62130</b> | <b>66377</b> | <b>4247</b> | <b>7%</b> |

Overall, the top 10 degree producing programs remained constant with only Chemistry and Global Studies moving out of and into the top 10. The following counts consider both first and second majors.

| Department              | 2004-05                     | Department              | 2008-09                     |
|-------------------------|-----------------------------|-------------------------|-----------------------------|
|                         | Baccalaureate (Major 1 & 2) |                         | Baccalaureate (Major 1 & 2) |
| Psychology              | 183                         | Psychology              | 162                         |
| Government              | 164                         | English                 | 144                         |
| English                 | 160                         | History                 | 141                         |
| Biology                 | 126                         | Government              | 137                         |
| History                 | 109                         | Economics               | 118                         |
| Economics               | 95                          | International Relations | 100                         |
| International Relations | 84                          | Biology                 | 89                          |
| Neuroscience            | 62                          | Modern Languages        | 68                          |
| Chemistry               | 57                          | Neuroscience            | 67                          |
| Modern Languages        | 55                          | Global Studies          | 49                          |

A review of first majors only produces a slightly different result:

| Department              | 2004-05                      | Department              | 2008-09                      |
|-------------------------|------------------------------|-------------------------|------------------------------|
|                         | Baccalaureate (Major 1 Only) |                         | Baccalaureate (Major 1 Only) |
| Psychology              | 144                          | English                 | 125                          |
| Government              | 140                          | Psychology              | 113                          |
| English                 | 132                          | Government              | 103                          |
| Biology                 | 122                          | History                 | 100                          |
| History                 | 78                           | Economics               | 89                           |
| International Relations | 75                           | International Relations | 89                           |
| Economics               | 65                           | Biology                 | 88                           |
| Neuroscience            | 62                           | Neuroscience            | 67                           |
| Chemistry               | 55                           | Kinesiology             | 42                           |
| Kinesiology             | 44                           | Chemistry               | 40                           |

| Undergraduate Declared Majors            | Fall 2004 |                   | Fall 2008 |                   |
|--|-----------|-------------------|-----------|-------------------|
|  | Count     | % of Total Majors | Count     | % of Total Majors |
| Total majors (including A&S, Busn, Educ) | 3019      | 100%              | 3236      | 100%              |
| A&S single majors                        | 1975      | 65%               | 2088      | 65%               |
| A&S double majors                        | 597       | 20%               | 615       | 19%               |
| A&S majors with double in Business       | 16        | 1%                | 22        | 1%                |
| A&S majors with double in Education      | 79        | 3%                | 34        | 1%                |
| Business single majors                   | 288       | 10%               | 393       | 12%               |
| Business majors with double in A&S       | 64        | 2%                | 83        | 3%                |
| Business majors with double in Education | 0         | 0%                | 1         | 0%                |

| Interdisciplinary Studies               | Fall 2004 |                   | Fall 2008 |                   |
|---|-----------|-------------------|-----------|-------------------|
|   | Count     | % of Total Majors | Count     | % of Total Majors |
| Interdisciplinary Studies First Majors  | 218       | 7%                | 273       | 8%                |
| Interdisciplinary Studies Second Majors | 86        | 3%                | 117       | 4%                |
| Interdisciplinary Minors                | 67        | 2%                | 41        | 1%                |

#### External Research Dollars

Awards increased and expenditures decreased in the five year period under review. Overall the Arts & Sciences expenditures represented 64.83% of the College's total in 2004-05 compared to 50.50% in 2008-09.

|         | FY05 Awards | FY05 Expend | FY09 Awards | FY09 Expend | Change Awards |       | Change Expend |         |
|---------|-------------|-------------|-------------|-------------|---------------|-------|---------------|---------|
|         |             |             |             |             | \$            | %     | \$            | %       |
| A&S     | 12,341,053  | 15,124,768  | 13,287,643  | 12,722,655  | 946,590       | 7.67% | -2,402,113    | -15.88% |
| College |             | 23,329,137  |             | 25,192,732  |               |       |               |         |

#### Development

The tough times which the College is experiencing because of the recession and state budget cuts makes it all the more gratifying that A&S, like the College, has benefitted from the generosity of our donors, many of whom are alumni. Andrew Barry, Executive Director of Development for A&S, reports that our total fundraising for 2008-09, was \$6,445,070. While this was slightly less than the total in 2007-08, it was 22.4 % above that of 2006-07. Given our current needs, it is especially important that expendable fundraising for A&S (overall) increased 83.6%. Donors increased from 932 (FY '08) to 1139 (FY '09). In addition, over the last three years, as of June 30, 2009, we've received over \$6.5 million for faculty-mentored undergraduate and graduate student research initiatives.

| <b>A&amp;S Gifts Received:</b>                                    | <u>FY 07</u>       | <u>FY 08</u>       | <u>FY 09</u>       |
|---|--------------------|--------------------|--------------------|
| A&S Expendable  | \$2,247,226        | \$2,391,570        | \$4,391,014        |
| A&S Endowment   | \$2,950,519        | \$4,519,944        | \$2,053,806        |
| A&S Facilities  | \$66,184           | \$73,422           | \$250              |
| <b>Total</b>  | <b>\$5,263,929</b> | <b>\$6,984,936</b> | <b>\$6,445,070</b> |
| <b>W&amp;M Foundation Portion of Total A&amp;S Gifts Received</b> | <b>\$1,972,119</b> | <b>\$2,666,858</b> | <b>\$4,224,429</b> |