**Federal Work Study**

Federal Work-Study (FWS) is awarded as part of your financial aid package. Priority is given to FWS recipients in filling posted positions on campus. Although your award indicates a dollar limit, the maximum that you earn is dependent upon the department’s budget and the employer’s need for hours, as well as your total FWS award. You must earn your FWS money; it will only come to you as wages earned. It is never applied directly to your bill.

**Q. What is Federal Work-Study?**
A. This is a federal program that provides employment opportunities for students with financial need, allowing them to earn money to help pay expenses incurred while in school.

**Q. Who is eligible for Federal Work-Study?**
A. Students who demonstrate a financial need. FWS has to be awarded to you as part of your financial aid package.

**Q. Who is eligible for student employment?**
A. All full-time, classified students of W&M are eligible to work on campus.

**Q. How many hours can I work?**
A. You are allowed to work a maximum of 29 hours per week during the school year. During breaks, you are allowed to work up to 40 hours per week.

**Q. Can I have more than one job on campus?**
A. Yes, but the total number of hours allowed is the same whether you have one or two jobs.

**Q. How will I be paid?**
A. You are paid an hourly rate, which is usually the current federal minimum wage. Your rate may be higher, depending on the type of work and skills required.

**Student Employment**

**Q. Who is eligible for student employment?**
A. Students who demonstrate a financial need. FWS provides earnings to help pay expenses incurred while in school.

**Q. How is FWS awarded?**
A. FWS is awarded as part of your financial aid package. Priority is given to FWS recipients in filling posted positions on campus. Although your award indicates a dollar limit, the maximum that you earn is dependent upon the department’s budget and the employer’s need for hours, as well as your total FWS award. You must earn your FWS money; it will only come to you as wages earned. It is never applied directly to your bill.

**Q. Can I work during breaks?**
A. You are allowed to work up to 40 hours per week during breaks.

**Q. How is FWS funding distributed?**
A. Funding is distributed based on need, allowing students to earn money to help pay expenses incurred while in school.

For the most up-to-date listing of available positions, go to:

http://www.wm.edu/admission/financialaid/typesofaid/employpayrollworkstudy/studentjobs/index.php

Also visit Campus Recreation and Swem Library website for additional opportunities.

Select “On-Campus Student Jobs”. This will provide you with a current listing of available jobs. If you are unable to access the web, email gjanderson@wm.edu for assistance.

Print out the Work Study Certification letter and present when applying for student positions.

**Job Opportunities**

Numerous positions are available campus-wide. Listed below are some of our larger campus employers.

<table>
<thead>
<tr>
<th>Swem Library</th>
<th>Recreational Sports Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Department</td>
<td>Information Technology</td>
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<tr>
<td>Facilities Management</td>
<td>Advancement</td>
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<tr>
<td>Aid Data</td>
<td>Copy Center</td>
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<td>ID Office</td>
<td>Campus Police</td>
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<td>Sadler Center</td>
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<td>Residence Life</td>
<td>Dining Services</td>
</tr>
<tr>
<td>Postal Services</td>
<td>Conference Services</td>
</tr>
</tbody>
</table>

Some positions may be limited to Federal Work-Study recipients only. New Students will receive a Certificate confirming a work study award. You are expected to present this with your student employment form.

**Finding a Job at William and Mary**

The College of William and Mary is an equal opportunity employer.

**Process for Getting on Student Payroll**

**Q. Which forms are required to be completed before I get my first paycheck?**
- Student Employment Form (Step One form)
- Employment Eligibility Electronic Verification (I-9 process)
- Federal Tax Form (W-4) *on line*
- Virginia Tax Form (VA-4) *on line*
- Direct Deposit Form (You are required to sign up for direct deposit)

**Q. How are these forms distributed?**
A. The hiring department provides and collects all employment forms. The department also verifies documents for the I-9 verification process.

**Q. What is an I-9 E-Verify?**
A. This is a federal requirement that must be completed by all new employees before beginning work. Proper identification must be presented to your employer before beginning employment.

**Q. What are the most commonly used forms of identification?**
A. A social security card or birth certificate along with a driver’s license will be accepted. Please review link below for other acceptable forms of identification. (Original documents identified by the USCIS).

http://www.wm.edu/admission/financialaid/typesofaid/employpayrollworkstudy/downloadforms/index.php

**Q. Once I have completed all of the necessary forms, when can I expect my first paycheck?**
A. It usually takes a month before you get your first paycheck. For example, if you start work August 16, you will get your first check on September 16. This check will be for the pay period August 16-31.

_All forms must be completed by the student on or before the student’s first day of employment!_