

Initial Discussion (reporting party and respondent/student)

Is the reporting party satisfied with the respondent's explanation of the alleged violation?
if so, the matter is dropped altogether and not treated as an Honor issue
If not, the allegation is reported for resolution **under one of two procedures below**

Reporting Violations

Faculty may propose early resolution for undergraduate or graduate students in participating schools* if

- ✓ the case involves a suspected Level I or Level II violation [see Appendix], and
- ✓ the individual respondent is without a prior Honor or serious Conduct violation

In all other cases, the reporting party refers the matter to the appropriate Honor Council
The respondent has 48 hours in which to resign from the College or report to the Honor Council

Early Resolution (faculty and student)

Does the respondent accept the proposal?
If not, the case is reported to the Council
If so, sanctions are applied as follows:

- Level I Violation
 - ✓ faculty grade penalty
 - ✓ an educational requirement case is fully resolved
no subsequent appeal possible
- Level II Violation
 - ✓ faculty grade penalty
 - ✓ hearing on a further sanction

Honor Council Investigation

Is sufficient evidence found to hold a full hearing?
If not, the case is dismissed
If so, the case proceeds

Does the respondent challenge the above finding?
If not, the case moves immediately to sanctioning
If so, the case goes to a full hearing

Honor Council Hearing (judgment)

Is the respondent found responsible for violation?
If not, the case is dismissed
If so, the case moves to sanctioning

Honor Council Hearing (sanction)

Are mitigating/aggravating circumstances found?
If not, the initial level of sanction is applied
If so, the initial sanction is decreased/increased

Post-Hearing Review (Dean of Students)

Does the Dean find the sanction impractical or the judgment and/or sanction discriminatory?
If a **sanction is impractical, it may be modified**; if discrimination is found, a re-hearing may be held
If neither is found, the case is fully resolved, unless appealed

Appeal (Appeals Committee & Provost)

Does the appeals committee find appeal of the judgment or sanction has merit on any of these grounds?

- ✓ discrimination
- ✓ violation of the respondent's rights under Sec. VI.A of the Honor Code
- ✓ procedural error that significantly affected the outcome
- ✓ insufficient evidence for a finding of responsibility
- ✓ excessive sanction
- ✓ new or potentially exculpatory evidence

If the appeal is found to lack merit, it is denied, the case is fully resolved and sanction is imposed
If the appeal is found to have merit, **or if the sanction is dismissal**, the Provost reviews the case
Does the Provost find the appeal of the judgment or sanction has merit?
If the appeal of the judgment has merit, a re-hearing may be held (or the case may be dismissed)
If the appeal of the sanction has merit, the case is resolved and a lesser sanction may be imposed
If the appeal lacks merit, it is denied, the case is resolved, and sanction is imposed